

IRWIN FINANCIAL CORPORATION

Form 10-K

March 09, 2004

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, DC 20549  
**FORM 10-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2003  
or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission file number 0-6835

**IRWIN FINANCIAL CORPORATION**

(Exact name of Corporation as Specified in its Charter)

Indiana  
(State or Other Jurisdiction of  
Incorporation or Organization)

35-1286807  
(I.R.S. Employer  
Identification No.)

500 Washington Street Columbus, Indiana  
(Address of Principal Executive Offices)

47201  
(Zip Code)

(812) 376-1909  
(Corporation's Telephone Number, Including Area Code)

www.irwinfinancial.com  
(Web Site)

Securities registered pursuant to Section 12(b) of the Act: None

Securities registered pursuant to Section 12(g) of the Act:

Title of Class:	Common Stock*
Title of Class:	10.50% Cumulative Trust Preferred Securities issued by IFC Capital Trust II and the guarantee with respect thereto.
Title of Class:	8.75% Cumulative Convertible Trust Preferred Securities issued by IFC Capital Trust III and the guarantee with respect thereto.
Title of Class:	8.70% Cumulative Trust Preferred Securities issued by IFC Capital Trust VI and the guarantee with respect thereto.

Indicate by check mark whether the Corporation: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Corporation was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

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Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Corporation's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.     x

Indicate by check mark whether the Corporation is an accelerated filer (as defined in Exchange Act Rule 12b-2).    Yes  No  o

The aggregate market value of the voting and non-voting common equity held by non-affiliates of the registrant, based on the closing price for the registrant's common stock on the New York Stock Exchange on June 30, 2003, was approximately \$441,622,584.

The aggregate market value of the voting stock held by non-affiliates of the Corporation was \$506,648,817 as of February 19, 2004. As of February 19, 2004, there were outstanding 28,250,371 common shares of the Corporation.

\* Includes associated rights.

### Documents Incorporated by Reference

Selected Portions of the Following Documents	Part of Form 10-K Into Which Incorporated
<b>Definitive Proxy Statement for Annual Meeting of Shareholders to be held April 8, 2004 Exhibit Index on Pages 117 through 119</b>	<b>Part III</b>

### FORM 10-K

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Consent of Independent Auditors

Certification by the CEO

Certification by the CFO

Certification of the CEO

Certification of the CFO

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**PART I**

**Item 1. Business**  
**General**

We are a diversified financial services company headquartered in Columbus, Indiana with \$553.6 million of net revenues in 2003 and \$4.9 billion in assets at December 31, 2003. We focus primarily on the extension of credit to consumers and small businesses as well as providing the ongoing servicing of those customer accounts. We currently operate five major lines of business through our direct and indirect subsidiaries. Our major lines of business are: mortgage banking, commercial banking, home equity lending, commercial finance and venture capital.

We are a regulated bank holding company and we conduct our consumer and commercial lending businesses through various operating subsidiaries. Our banking subsidiary, Irwin Union Bank and Trust Company, was organized in 1871 and we formed the holding company in 1972. Our direct and indirect major subsidiaries include Irwin Union Bank and Trust, a commercial bank, which together with Irwin Union Bank, F.S.B., a federal savings bank, conduct our commercial banking activities; Irwin Mortgage Corporation, a mortgage banking company; Irwin Home Equity Corporation, a consumer home equity lending company; Irwin Commercial Finance Corporation, a commercial finance subsidiary; and Irwin Ventures LLC, a venture capital company.

At the parent level, we work actively to add value to our lines of business by interacting with the management teams, capitalizing on interrelationships, providing centralized services and coordinating overall organizational decisions. Additionally, as discussed in more detail later in this report on Risk Management the parent company also provides risk management oversight and controls for other subsidiaries. Under this organizational structure, the majority of our mortgage banking, home equity lending and commercial finance lines of business operate as direct and indirect subsidiaries of Irwin Union Bank and Trust. This structure provides additional liquidity and results in regulatory oversight of our business.

Our Internet address is <http://www.irwinfinancial.com>.

We make available free of charge through our Internet website our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports as soon as reasonably practicable after we electronically file the material with the Securities and Exchange Commission (SEC). Our internet website and the information contained or incorporated in it are not intended to be incorporated into this Annual Report on Form 10-K.

**Major Lines of Business**

*Mortgage Banking*

We established our mortgage banking line of business when we acquired our subsidiary, Irwin Mortgage Corporation, formerly Inland Mortgage Corporation, in 1981. Irwin Mortgage became a subsidiary of Irwin Union Bank and Trust in October, 2002. In this line of business, Irwin Mortgage originates, purchases, sells, and services primarily conventional and government agency-backed residential mortgage loans throughout the United States. Most of our first mortgage originations either are insured or guaranteed by an agency of the federal government, such as the Federal Housing Authority (FHA) or the Veterans Administration (VA) or, in the case of conventional mortgages, meet requirements for resale to the Federal National Mortgage Association (FNMA), the Federal Home Loan Mortgage Corporation (FHLMC) or the Federal Home Loan Bank (FHLB). We originate mortgage loans through retail offices and through direct marketing. We also purchase mortgage loans through mortgage brokers and loan correspondents. Our relationships with realtors, homebuilders and brokers help us identify potential borrowers. Irwin Mortgage also engages in the mortgage reinsurance business through its subsidiary, Irwin Reinsurance Corporation, a Vermont corporation. We sell mortgage loans to institutional and private investors but may retain servicing rights to the loans we originate or purchase. Irwin Mortgage collects and accounts for the monthly payments on each loan serviced

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and pays the real estate taxes and insurance necessary to protect the integrity of the mortgage lien, for which it receives a servicing fee.

At January 31, 2004, Irwin Mortgage operated 170 production and satellite offices in 33 states. We discuss this line of business further in the Mortgage Banking section of Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A) of this report.

*Commercial Banking*

Our commercial banking line of business provides credit, cash management and personal banking products primarily to small businesses and business owners. We offer commercial banking services through our banking subsidiaries, Irwin Union Bank and Trust Company, an Indiana state-chartered commercial bank, and Irwin Union Bank, F.S.B., a federal savings bank. The commercial banking line of business offers a full line of consumer, mortgage and commercial loans, as well as personal and commercial checking accounts, savings and time deposit accounts, personal and business loans, credit card services, money transfer services, financial counseling, property, casualty, life and health insurance agency services, trust services, securities brokerage and safe deposit facilities. This line of business operates through two charters.

*Irwin Union Bank and Trust Company* headquartered in Columbus, Indiana and organized in 1871, is a full service Indiana state-chartered commercial bank with offices currently located throughout nine counties in central and southern Indiana, as well as in Kalamazoo, Grandville (near Grand Rapids), Traverse City and Lansing, Michigan, and Carson City, Nevada; and

*Irwin Union Bank, F.S.B.* headquartered in Louisville, Kentucky, is a full-service federal savings bank that began operations in December 2000. Currently we have offices located in Clayton, Missouri (near St. Louis); Louisville, Kentucky; Salt Lake City, Utah; Las Vegas, Nevada; and Phoenix, Arizona.

We are pursuing the sale of our Las Vegas and Salt Lake City branches of Irwin Union Bank, F.S.B. to Irwin Union Bank and Trust Company in 2004. This sale will not materially effect our results of operation, but should reduce operational complexity.

We discuss this line of business further in the Commercial Banking section of the MD&A of this report.

*Home Equity Lending*

We established this line of business when we formed Irwin Home Equity Corporation as our subsidiary in 1994. It is headquartered in San Ramon, California. Irwin Home Equity became a subsidiary of Irwin Union Bank and Trust in 2001. In conjunction with Irwin Union Bank and Trust, Irwin Home Equity originates, purchases, securitizes and services home equity loans and lines of credit and first mortgages nationwide. Our target customers are principally credit worthy, home owning consumers who are active, unsecured credit card debt users. We market our home equity products (with loan-to-value ratios up to 125%) and first mortgage refinance programs (with loan-to-value ratios up to 100%) through direct mail, the Internet, mortgage brokers and correspondent lenders nationwide. Irwin Home Equity's core competencies are credit risk assessment and specialized home loan servicing.

We discuss this line of business further in the Home Equity Lending section of the MD&A of this report.

*Commercial Finance*

Established in 1999, our commercial finance line of business originates small-ticket equipment leases through an established North American network of vendors and third-party originators and provides finance for franchisees of selected quick service and casual dining restaurant concepts in the United States. The majority of our leases are full payout (no residual), small-ticket assets secured by commercial equipment. We finance a variety of commercial and office equipment types and try to limit the industry and geographic

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concentrations in our lease and loan portfolios. Loans to franchisees may include the financing of real estate as well as equipment.

In July 2000, the commercial finance line of business acquired an ownership of approximately 78% in Onset Capital Corporation, a Canadian small-ticket equipment leasing company headquartered in Vancouver, British Columbia. In December 2001, Onset Capital established Onset Alberta Ltd. as a subsidiary to facilitate its leasing business. In October 2001, we formed Irwin Franchise Capital Corporation to conduct our franchise lending business. We established Irwin Commercial Finance (formerly, Irwin Capital Holdings) in April 2001 as a subsidiary of Irwin Union Bank and Trust to serve as the parent company for both our United States and Canadian commercial finance companies.

We discuss this line of business further in the Commercial Finance section of the MD&A of this report.

*Venture Capital*

We established this line of business when we formed Irwin Ventures Incorporated in August 1999. In our venture capital line of business, we make minority investments in early stage companies in the financial services industry and related fields that intend to use technology as a key component of their competitive strategy. We provide Irwin Ventures portfolio companies the benefit of our management experience in the financial services industry. In addition, we expect that contacts made through venture activities may benefit management of our other lines of business through the sharing of technologies and market opportunities.

In April 2000, Irwin Ventures established a subsidiary, Irwin Ventures Incorporated-SBIC, which received a small business investment company license from the Small Business Administration. In December 2000, Irwin Ventures and Irwin Ventures-SBIC became Delaware limited liability companies. To date, the primary geographic focus of this line of business and each of our investments has been on the corridors of the east and west coasts between Washington, D.C. and Boston, and Palo Alto and Seattle.

*Other Subsidiaries*

We established Irwin Residual Holdings Corporation and Irwin Residual Holdings Corporation II in 2002 to hold residual interests that Irwin Union Bank and Trust Company transferred to Irwin Financial Corporation. The residual interests were created as a result of securitizations in our home equity line of business.

No single part of our business is dependent upon a single customer or upon a very few customers and the loss of any one customer would not have a materially adverse effect upon our business.

**Competition**

We compete nationally in the U.S. in each business, except for commercial banking where our market focus is in the Midwest and Rocky Mountain states, and for commercial leasing where products are offered in the U.S. and throughout Canada. In our mortgage banking business we compete for mortgage loans with mortgage banking companies, as well as commercial banks, savings banks, credit unions and savings and loan associations, and with a number of nonbank companies.

In our home equity lending business, our primary competitors for our home equity loans and lines of credit are similar to those in our mortgage banking business with the addition of large securities firms, credit card issuers and finance companies. Competitors in our commercial banking business include all of the above institutions.

In our venture capital line of business, we compete primarily with other venture capital firms that invest in start-up companies.

Some of our competitors are not subject to the same degree of regulation as that imposed on bank holding companies, state banking organizations and federal saving banks. In addition, many larger banking organizations, mortgage companies, mortgage banks, insurance companies and securities firms have significantly greater resources than we do. As a result, some of our competitors have advantages over us in name recognition and market penetration.

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**SUPERVISION AND REGULATION**

**General**

The financial services business is highly regulated, primarily for the protection of depositors and other customers. The following is a summary of several applicable statutes and regulations that apply to us and to our subsidiaries. These summaries are not complete, and you should refer to the statutes and regulations for more information. Also, these statutes and regulations may change in the future, and we cannot predict what effect these changes, if made, will have on our operations.

We are regulated at both the holding company and subsidiary level and subject to both state and federal regulation and examinations. The primary concern of banking regulation is Safety and Soundness, which places emphasis on asset quality and capital adequacy. Safety and Soundness also encompasses a broad range of other regulatory concerns including: insider transactions, the adequacy of the reserve for loan losses, intercompany transactions, regulatory reporting, adequacy of systems of internal controls and limitations on permissible activities.

Our product and service offerings are subject to a number of consumer protection laws and regulations. In many instances these rules contain specific requirements regarding the content and timing of disclosures and the manner in which we must process and execute transactions. Some of these rules provide consumers with rights and remedies, including the right to initiate private litigation.

In addition, financial services providers are required to establish and administer a variety of processes and programs to address other regulatory requirements, including: community reinvestment provisions; protection of customer information; identification of suspicious activities, including possible money laundering; proper identification of customers when performing transactions; maintenance of information and site security; and other bank compliance provisions. In a number of instances board and/or management oversight is required as well as employee training on specific regulations.

Regulatory agencies have a broad range of sanctions and enforcement powers, including civil money penalties, formal agreements, and cease and desist orders.

**Bank Holding Company Regulation**

We are registered as a bank holding company with the Board of Governors of the Federal Reserve System under the Bank Holding Company Act of 1956, as amended and the related regulations, referred to as the BHC Act. We are subject to regulation, supervision and examination by the Federal Reserve, and as part of this process, we must file reports and additional information with the Federal Reserve.

*Minimum Capital Requirements*

The Federal Reserve has adopted risk-based capital guidelines for assessing bank holding company capital adequacy. These standards define capital and establish minimum capital ratios in relation to assets, both on an aggregate basis and as adjusted for credit risks and off-balance sheet exposures. Under the Federal Reserve's risk-based guidelines applicable to us, capital is classified into two categories for bank holding companies:

Tier 1 capital, or core capital, consists of:

common stockholder's equity;

qualifying noncumulative perpetual preferred stock;

qualifying cumulative perpetual preferred stock (subject to some limitations, and including our Trust Preferred securities, of which \$143 million qualified as Tier 1 capital as of December 31, 2003); and

minority interests in the common equity accounts of consolidated subsidiaries;





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less

goodwill;

credit-enhancing interest-only strips (certain amounts only); and

specified intangible assets (including \$16 million of disqualified Mortgage Servicing Assets (MSRs) as of December 31, 2003).

Tier 2 capital, or supplementary capital, consists of:

allowance for loan and lease losses;

perpetual preferred stock and related surplus;

hybrid capital instruments (including Trust Preferred securities, of which \$89 million qualified as Tier 2 capital as of December 31, 2003);

unrealized holding gains on equity securities;

perpetual debt and mandatory convertible debt securities;

term subordinated debt, including related surplus; and

intermediate-term preferred stock, including related securities.

The Federal Reserve's capital adequacy guidelines require bank holding companies to maintain a minimum ratio of qualifying total capital to risk-weighted assets of 8 percent, at least 4 percent of which must be in the form of Tier 1 capital. Risk-weighted assets include assets and credit equivalent amounts of off-balance sheet items of bank holding companies that are assigned to one of several risk categories, based on the obligor or the nature of the collateral. The Federal Reserve has established a minimum ratio of Tier 1 capital (less any intangible capital items) to total assets (less any intangible assets), or leverage ratio, of 3 percent for strong bank holding companies (those rated a composite 1 under the Federal Reserve's rating system). For all other bank holding companies, the minimum ratio of Tier 1 capital to total assets is 4 percent. Also, the Federal Reserve continues to consider the Tier 1 leverage ratio in evaluating proposals for expansion or new activities.

In its capital adequacy guidelines, the Federal Reserve emphasizes that the standards discussed above are minimums and that banking organizations generally are expected to operate well above these minimum levels. These guidelines also state that banking organizations experiencing growth, whether internally or through acquisitions or other expansionary initiatives, are expected to maintain strong capital positions substantially above the minimum levels.

As of December 31, 2003, we had regulatory capital in excess of all the Federal Reserve's minimum levels and our internal minimum target of 11% for risk-adjusted capital. Our ratio of total capital to risk weighted assets at December 31, 2003 was 15.1% and our Tier 1 leverage ratio was 11.4%.

*Residual Interests.* On November 29, 2001, the four federal banking agencies jointly adopted revised regulatory capital standards regarding the treatment of certain recourse obligations, direct credit substitutes, residual interests in assets securitizations, and other securitized transactions that expose financial institutions primarily to credit risk. The agencies had previously published guidelines on securitization activities in December 1999 (the *Securitization Guidance*) which dealt with the risk management and regulatory oversight issues involved with asset securitizations and residual interests.

Residual interests generally include any on-balance sheet asset created by the sale of financial assets that results in the retention of any credit risks, directly or indirectly, associated with the transfer of assets, where the retained risk exceeds a pro rata share of the organization's claim on the assets, whether through subordination provisions or other credit enhancement techniques.

The revised rules (the *New Rules*) became effective January 1, 2002 for residual interests related to any transaction that settles on or after that date. For transactions that settled prior to the effective date of the



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New Rules, capital treatment prescribed by the application of the New Rules was delayed until December 31, 2002.

*Capital Treatment of Residual Interests.* The New Rules imposed a concentration limit on credit-enhancing interest-only strips (CEIOS), a subset of residual interests, and a dollar-for-dollar capital requirement on residual interests not deducted from Tier 1 capital.

CEIOS are, generally, assets created from the excess interest on assets transferred (after reduction for administrative expenses, investor interest payments, servicing fees, and credit losses on investors' interests in these assets) that serve as credit enhancements for the investors. CEIOS are the residual interests most often resulting from asset securitizations such as our prior securitizations of home equity loans, in which the seller of loans accounts for the transaction using gain-on-sale accounting treatment. Under the New Rules, CEIOS are limited to 25% of Tier 1 capital, with the excess deducted from Tier 1 capital. At December 31, 2003, our CEIOS represented 2% of Tier 1 capital.

### *Expansion*

The BHC Act requires prior Federal Reserve approval for certain activities, such as the acquisition by a bank holding company of control of another bank or bank holding company. Under the BHC Act, a bank holding company may engage in activities that the Federal Reserve has determined to be so closely related to banking or managing or controlling banks as to be a proper incident to those banking activities, such as operating a mortgage bank or a savings association, conducting leasing and venture capital investment activities, performing trust company functions, or acting as an investment or financial advisor. See the section on *Interstate Banking and Branching Legislation* below.

### *Dividends*

The Federal Reserve has policies on the payment of cash dividends by bank holding companies. The Federal Reserve believes that a bank holding company experiencing earnings weaknesses should not pay cash dividends (1) exceeding its net income or (2) which only could be funded in ways that would weaken a bank holding company's financial health, such as by borrowing. Also, the Federal Reserve possesses enforcement powers over bank holding companies and their non-bank subsidiaries to prevent or remedy unsafe or unsound practices or violations of applicable statutes and regulations. Among these powers is the ability to prohibit or limit the payment of dividends by banks (including dividends to bank holding companies) and bank holding companies. See *Dividend Limitations* below.

The Federal Reserve expects us to act as a source of financial strength to our banking subsidiaries and to commit resources to support them. In implementing this policy, the Federal Reserve could require us to provide financial support when we otherwise would not consider ourselves able to do so.

In addition to the restrictions on fundamental corporate actions such as acquisitions and dividends imposed by the Federal Reserve, Indiana law also places limitations on our authority with respect to such activities.

## **Bank and Thrift Regulation**

Indiana law subjects Irwin Union Bank and Trust and its subsidiaries to supervision and examination by the Indiana Department of Financial Institutions. Irwin Union Bank and Trust is a member of the Federal Reserve System and, along with its subsidiaries, is also subject to regulation, examination and supervision by the Federal Reserve. Because we meet the definition of *large bank* (over \$5 billion in assets), Irwin Union Bank and Trust is subject to continuous supervision by the Federal Reserve in accordance with their large bank examination guidelines. Subsidiaries routinely subject to examination include Irwin Mortgage, Irwin Home Equity and Irwin Commercial Finance. Irwin Union Bank, F.S.B., a direct subsidiary of the bank holding company, is a federally chartered savings bank. Accordingly, it is governed by and subject to regulation, examination and supervision by the Office of Thrift Supervision (OTS).

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The Federal Reserve also supervises Irwin Union Bank and Trust's compliance with federal law and regulations that restrict loans by member banks to their directors, executive officers, and other controlling persons.

The deposits of Irwin Union Bank and Trust are insured by the Bank Insurance Fund and the deposits of Irwin Union Bank, F.S.B. are insured by the Savings Association Insurance Fund under the provisions of the Federal Deposit Insurance Act (FDIA). As a result, Irwin Union Bank and Trust and Irwin Union Bank, F.S.B. also are subject to supervision and examination by the Federal Deposit Insurance Corporation (FDIC). The regulatory scheme applicable to Irwin Union Bank and Trust is comparable to that imposed on Irwin Union Bank, F.S.B. by the OTS.

### *Mortgage Banking and Residential Lending Regulation*

The residential lending activities of Irwin Union Bank and Trust, the mortgage banking activities of Irwin Mortgage, and the home equity lending business of Irwin Home Equity are regulated by the Federal Reserve. The Federal Reserve has broad authority to oversee the banking activities of Irwin Union Bank and Trust, as the primary federal regulator of the bank pursuant to the FDIA, and the nonbanking subsidiaries of both Irwin Financial Corporation and Irwin Union Bank and Trust, pursuant to the BHC Act. Federal Reserve regulations, such as restrictions on affiliate transactions, asset quality and earnings performance, apply to our residential lending activities. The Indiana Department of Financial Institutions has comparable supervisory and examination authority over Irwin Mortgage, Irwin Home Equity and Irwin Commercial Finance due to their status as subsidiaries of Irwin Union Bank and Trust.

### *Capital Requirements*

The Federal Reserve has published regulations applicable to state member banks such as Irwin Union Bank and Trust regarding the maintenance of adequate capital. While retaining the authority to set capital ratios for individual banks, these regulations group banks into categories based upon total risk-based capital, Tier 1 risk-based capital and a leverage ratio (Tier 1 capital divided by average total assets). The Federal Reserve requires banks to hold capital commensurate with the level and nature of all of the risks, including the volume and severity of problem loans, to which they are exposed.

The Federal Reserve requires all state member banks to meet a minimum ratio of qualifying total capital to weighted risk assets of 8 percent, of which at least 4 percent should be in the form of Tier 1 capital. For purposes of this ratio, Tier 1 capital is defined as the sum of core capital elements less goodwill and other intangible assets.

The minimum ratio of Tier 1 capital to total assets for strong banking institutions (rated composite 1 under the uniform rating system of banks) is 3 percent. For all other institutions, the minimum ratio of Tier 1 capital to total assets is 4 percent. Banking institutions with supervisory, financial, operational, or managerial weaknesses are expected to maintain capital ratios well above the minimum levels, as are institutions with high or inordinate levels of risk. Banks experiencing or anticipating significant growth are also expected to maintain capital, including tangible capital positions, well above the minimum levels. For example, a majority of such institutions generally have operated at capital levels ranging from 1 to 2 percent above the stated minimums. Higher capital ratios could be required if warranted by the particular circumstances to risk profiles of individual banks. The standards set forth above specify minimum supervisory ratios based primarily on broad credit risk considerations. The risk-based ratio does not take explicit account of the quality of individual asset portfolios or the range of other types of risks to which banks may be exposed, such as interest rate, liquidity, market or operational risks. For this reason, banks are generally expected to operate with capital positions above the minimum ratios.

At December 31, 2003, Irwin Union Bank and Trust had a total risk-based capital ratio of 14.0%, a Tier 1 capital ratio of 12.1%, and a leverage ratio of 11.2% and was considered well-capitalized. See Bank Holding Company Regulation Minimum Capital Requirements Residual Interests earlier in this section for a discussion of the impact of the new regulatory capital treatment rules. We transferred our residual assets held at Irwin Union Bank and Trust to our holding company in the form of dividends during the fourth quarter of

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2001 and the first quarter of 2002. Because of the amount of the residuals, we sought and received regulatory approval of these dividends as required. After discussion with our regulators as well as consideration of the risk profile of our organization, our Board of Directors adopted resolutions regarding maintenance of capital levels above the well-capitalized minimum requirements beginning March 31, 2002. The benchmark levels we established are 12% total capital to risk-weighted assets at Irwin Union Bank and Trust, and 11% total capital to risk-weighted assets at Irwin Financial. Although the dividends of the residual assets did not have a meaningful impact on our consolidated capital ratios calculated under the New Rules, the dividends had the effect of increasing regulatory capital ratios at Irwin Union Bank and Trust.

The Federal Reserve, the OTS, the FDIC and other federal banking agencies also adopted a rule modifying the risk-based capital standards to provide for consideration of interest rate risk when assessing capital adequacy of a bank or savings association. Under this rule, the Federal Reserve, the OTS and the FDIC must explicitly include a bank or savings association's exposure to declines in the economic value of their capital due to changes in interest rates as a factor in evaluating capital adequacy of a bank or savings association. The Federal Reserve, the OTS, the FDIC and other federal banking agencies also adopted a joint agency policy statement providing guidance for managing interest rate risk. The policy statement emphasizes the importance of adequate management oversight and a sound risk management process. This assessment of interest rate risk management made by the banks' examiners is incorporated into the banks' overall risk management rating and used to determine management's effectiveness.

### *Insurance of Deposit Accounts*

Under the Federal Deposit Insurance Corporation Improvements Act of 1991 (FDICIA), as FDIC-insured institutions, Irwin Union Bank and Trust and Irwin Union Bank, F.S.B. are required to pay deposit insurance premiums based on the risk they pose to the Bank Insurance Fund and the Savings Association Insurance Fund, respectively. The FDIC also has authority to raise or lower assessment rates on insured deposits to achieve the statutorily required reserve ratios in insurance funds and to impose special additional assessments. Each depository institution is assigned to one of three capital groups: well capitalized, adequately capitalized or undercapitalized. An institution is considered well capitalized under regulatory guidelines if it has a total risk-based capital ratio of 10% or greater, has a Tier 1 risk-based capital ratio of 6% or greater, has a leverage ratio of 5% or greater and is not subject to any order or written directive to meet and maintain a specific capital level. An adequately capitalized institution has a total risk-based capital ratio of 8% or greater, has a Tier 1 risk-based capital ratio of 4% or greater, has a leverage ratio of 4% or greater and does not meet the definition of a well capitalized bank. An institution is considered undercapitalized if it does not meet the definition of well capitalized or adequately capitalized. Within each capital group, institutions are assigned to one of three supervisory subgroups: A (institutions with few minor weaknesses), B (institutions that demonstrate weaknesses which, if not corrected, could result in significant deterioration of the institution and increased risk of loss to the insurance funds), and C (institutions that pose a substantial probability of loss to the insurance funds unless effective corrective action is taken). There are nine combinations of capital groups and supervisory subgroups to which varying assessment rates may apply. An institution's assessment rate depends on the capital category and supervisory category to which it is assigned.

### *Dividend Limitations*

As a state member bank, Irwin Union Bank and Trust may not, without the approval of the Federal Reserve, declare a dividend if the total of all dividends declared in a calendar year, including the proposed dividend, exceeds the total of its net income for that year, combined with its retained net income of the preceding two years, less any required transfers to the surplus account. Under Indiana law, certain dividends require notice to, or approval by, the Indiana Department of Financial Institutions, and Irwin Union Bank and Trust may not pay dividends in an amount greater than its net profits then available, after deducting losses and bad debts. The amount of the residual assets transferred to the holding company as a dividend from the bank in 2001 and 2002 exceeded the amount that could have been dividended by the bank to the bank holding company without regulatory approval as described above and, as a result, we sought and obtained regulatory approval for the dividend. Had Irwin Union Bank and Trust wished to pay us a dividend following the transfer

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of the residuals, prior approval from the Indiana Department of Financial Institutions and the Federal Reserve Bank of Chicago would have been required until such time as net income for the year, combined with retained net income of the preceding two years, less any required transfers to the surplus account, exceeded the amount to be dividended. This limitation was eliminated during the fourth quarter of 2003 due to retained earnings growth at Irwin Union Bank and Trust.

In most cases, savings and loan associations, such as Irwin Union Bank, F.S.B., are required either to apply to or to provide notice to the OTS regarding the payment of dividends. The savings association must seek approval if it does not qualify for expedited treatment under OTS regulations, or if the total amount of all capital distributions for the applicable calendar year exceeds net income for that year to date plus retained net income for the preceding two years, or the savings association would not be adequately capitalized following the dividend, or the proposed dividend would violate a prohibition in any statute, regulation or agreement with the OTS. In other circumstances, a simple notice is sufficient.

Our ability and the ability of Irwin Union Bank and Trust and Irwin Union Bank, F.S.B. to pay dividends also may be affected by the various capital requirements and the capital and noncapital standards established under the FDICIA, as described above. Our rights and the rights of our shareholders and our creditors to participate in any distribution of the assets or earnings of our subsidiaries also is subject to the prior claims of creditors of our subsidiaries including the depositors of a bank subsidiary.

*Interstate Banking and Branching Legislation*

Under the Riegle-Neal Interstate Banking and Branching Efficiency Act of 1994 (the Interstate Banking Act), banks are permitted, subject to being adequately or better capitalized, in compliance with Community Reinvestment Act requirements and in compliance with state law requirements (such as age-of-bank limits and deposit caps), to merge with one another across state lines and to create a main bank with branches in separate states. After establishing branches in a state through an interstate merger transaction, a bank may establish and acquire additional branches at any location in the state where any bank involved in the interstate merger could have established or acquired branches under applicable federal and state law.

Although Irwin Union Bank, F.S.B. has a different primary federal regulator from Irwin Union Bank and Trust, most, if not all, of the federal statutes and regulations applicable to Irwin Union Bank also apply to Irwin Union Bank, F.S.B. However, as a federally chartered savings bank, Irwin Union Bank, F.S.B. has greater flexibility in pursuing interstate branching than an Indiana state bank. A federal savings association may establish or operate a branch in any state outside the state of its home office if the association meets certain statutory requirements. These requirements do not apply if the law of the state where the branch is to be located offers reciprocal branching privileges with the state where the savings association has its home office located. As Irwin Union Bank and Trust does with its supervisory regulatory agencies, Irwin Union Bank, F.S.B. must file reports with the OTS and the FDIC concerning its activities and financial condition in addition to obtaining regulatory approvals before establishing branches or entering into certain transactions such as mergers with, or acquisitions of, other financial institutions.

*Community Reinvestment*

Under the Community Reinvestment Act (CRA), banking and thrift institutions have a continuing and affirmative obligation, consistent with its safe and sound operation, to help meet the credit needs of their entire communities, including low- and moderate-income neighborhoods. The CRA does not establish specific lending requirements or programs for financial institutions, or limit an institution's discretion to develop the types of products and services that it believes are best suited to its particular community that are consistent with the CRA. Institutions are rated on their performance in meeting the needs of their communities. Performance is tested in three areas: (a) lending, which evaluates the institution's record of making loans in its assessment areas; (b) investment, which evaluates the institution's record of investing in community development projects, affordable housing and programs benefiting low or moderate income individuals and business; and (c) service, which evaluates the institution's delivery of services through its branches, ATMs and other activities. The CRA requires each federal banking agency, in connection with its examination of a

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financial institution, to assess and assign one of four ratings to the institution's record of meeting the credit needs of its community and to take this record into account in evaluating certain applications by the institution, including applications for charters, branches and other deposit facilities, relocations, mergers, consolidations, acquisitions of assets or assumptions of liabilities, and savings and loan holding company acquisitions. The CRA also requires that all institutions publicly disclose their CRA ratings. Both Irwin Union Bank and Trust and Irwin Union Bank, F.S.B. received a satisfactory rating on their most recent CRA performance evaluations.

### *Brokered Deposits*

Brokered deposits include funds obtained, directly or indirectly, by or through a deposit broker for deposit into one or more deposit accounts. Well-capitalized institutions are not subject to limitations on brokered deposits, while an adequately capitalized institution is able to accept, renew or rollover brokered deposits only with a waiver from the FDIC and subject to certain restrictions on the yield paid on such deposits. Undercapitalized institutions are not permitted to accept brokered deposits. Irwin Union Bank and Trust and Irwin Union Bank, F.S.B. are permitted to accept brokered deposits.

### *Gramm-Leach-Bliley Act*

In 1999, the Gramm-Leach-Bliley Act (the GLB Act) amended or repealed certain provisions of the Glass-Steagall Act and other legislation that restricted the ability of bank holding companies, securities firms and insurance companies to affiliate with one another. The GLB Act established a comprehensive framework to permit affiliations among commercial banks, insurance companies and securities firms. The GLB Act also contains provisions intended to safeguard consumer financial information in the hands of financial service providers by, among other things, requiring these entities to share their privacy policies with their customers and allowing customers to opt out of having their financial service providers disclose their confidential financial information with non-affiliated third parties, subject to certain exceptions. Financial privacy regulations implementing the GLB provisions contain specific provisions on the treatment and safeguarding of confidential financial information. To the extent the GLB Act permits banks, securities firms and insurance companies to affiliate, the financial services industry may experience further consolidation. This consolidation could result in a growing number of larger financial institutions that offer a wider variety of financial services than we currently offer and that can aggressively compete in the markets we currently serve.

### **Compliance with Consumer Protection Laws**

Our subsidiaries also are subject to many federal and state consumer protection statutes and regulations including the Equal Credit Opportunity Act, the Fair Housing Act, the Truth in Lending Act, the Truth in Savings Act, the Real Estate Settlement Procedures Act and the Home Mortgage Disclosure Act. Among other things, these acts:

- require lenders to disclose credit terms in meaningful and consistent ways;
- prohibit discrimination against an applicant in any consumer or business credit transaction;
- prohibit discrimination in housing-related lending activities;
- require certain lenders to collect and report applicant and borrower data regarding loans for home purchases or improvement projects;
- require lenders to provide borrowers with information regarding the nature and cost of real estate settlements;
- prohibit certain lending practices and limit escrow account amounts with respect to real estate transactions; and
- prescribe possible penalties for violations of the requirements of consumer protection statutes and regulations.



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In addition, banking subsidiaries are subject to a number of regulations that offer consumer protections to depositors, including account terms and disclosures, funds availability and electronic funds transfers.

*Equal Credit Opportunity Act*

The federal Equal Credit Opportunity Act prohibits discrimination against an applicant in any credit transaction, whether for consumer or business purposes, on the basis of race, color, religion, national origin, sex, marital status, age (except in limited circumstances), receipt of income from public assistance programs or good faith exercise of any rights under the Consumer Credit Protection Act. In addition to prohibiting outright discrimination on any of the impermissible bases listed above, an effects test has been applied to determine whether a violation of the act has occurred. This means that if a creditor's actions have had the effect of discriminating, the creditor may be held liable, even when there is no intent to discriminate. In addition to actual damages, the Equal Credit Opportunity Act permits regulatory agencies to take enforcement action and provides for punitive damages. Successful complainants also may be entitled to an award of court costs and attorneys fees.

*Fair Housing Act*

The federal Fair Housing Act regulates many lending practices, including prohibiting discrimination in a lender's housing-related lending activities against any person because of race, color, religion, national origin, sex, handicap or familial status. The Fair Housing Act is broadly written and has been broadly interpreted by the courts. A number of lending practices have been found to be, or may be considered, illegal under the Fair Housing Act, including some that are not specifically mentioned in the act itself. Among those practices that have been found to be, or may be considered, illegal under the Fair Housing Act are declining a loan for the purposes of racial discrimination, making excessively low appraisals of property based on racial considerations and pressuring, discouraging, or denying applications for credit on a prohibited basis.

The Fair Housing Act allows a person who believes that he or she has been discriminated against to file a complaint with the Department of Housing and Urban Development (HUD). Aggrieved persons also may initiate a civil action. The Fair Housing Act also permits the Attorney General of the United States to commence a civil action if there is reasonable cause to believe that a person has been discriminated against in violation of the Fair Housing Act. Penalties for violation of the Fair Housing Act include actual damages suffered by the aggrieved person and injunctive or other equitable relief. The courts also may assess civil penalties.

*Home Mortgage Disclosure Act*

The federal Home Mortgage Disclosure Act grew out of public concern over the availability of credit in certain urban neighborhoods. One purpose of the Home Mortgage Disclosure Act is to provide public information that will help show whether financial institutions are serving the housing credit needs of the neighborhoods and communities in which they are located. The Home Mortgage Disclosure Act also includes a fair lending aspect that requires the collection and disclosure of data about applicant and borrower characteristics as a way of identifying possible discriminatory lending patterns and enforcing anti-discrimination statutes. The Home Mortgage Disclosure Act requires institutions to report data regarding applications for loans for the purchase or improvement of one-to-four family and multifamily dwellings, as well as information concerning originations and purchases of such loans. Federal bank regulators rely, in part, upon data provided under the Home Mortgage Disclosure Act to determine whether depository institutions engage in discriminatory lending practices.

The appropriate federal banking agency (that is, the Federal Reserve for Irwin Union Bank and Trust and the OTS for Irwin Union Bank, F.S.B.), or in some cases, HUD, enforces compliance with the Home Mortgage Disclosure Act and implements its regulations. Administrative sanctions, including civil money penalties, may be imposed by supervisory agencies for violations of this act.

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*Real Estate Settlement Procedures Act*

The federal Real Estate Settlement Procedures Act (RESPA), requires lenders to provide borrowers with disclosures regarding the nature and cost of real estate settlements. RESPA also prohibits certain abusive practices, such as kickbacks, and places limitations on the amount of escrow accounts. Violations of RESPA may result in imposition of penalties, including: (1) civil liability equal to three times the amount of any charge paid for the settlement services or civil liability of up to \$1,000 per claimant, depending on the violation; (2) awards of court costs and attorneys' fees; and (3) fines of not more than \$10,000 or imprisonment for not more than one year, or both. A significant number of individual claims and purported consumer class action claims have been commenced against financial institutions and other mortgage lending companies, including Irwin Mortgage, alleging violations of the prohibition against kickbacks and seeking civil damages, court costs and attorneys' fees. See the Legal Proceedings section of this report.

*Truth in Lending Act*

The federal Truth in Lending Act is designed to ensure that credit terms are disclosed in a meaningful way so that consumers may compare credit terms more readily and knowledgeably. As a result of the act, all creditors must use the same credit terminology and expressions of rates, the annual percentage rate, the finance charge, the amount financed, the total of payments and the payment schedule.

Violations of the Truth in Lending Act may result in regulatory sanctions and in the imposition of both civil and, in the case of willful violations, criminal penalties. Under certain circumstances, the Truth in Lending Act and Federal Reserve Regulation Z also provide a consumer with a right of rescission, which relieves the consumer of the obligation to pay amounts to the creditor or to a third party in connection with the offending transaction, including finance charges, application fee, commitment fees, title search fees and appraisal fees. Consumers may also seek actual and punitive damages for violations in the Truth in Lending Act. See the Legal Proceedings section of this report.

*State Consumer Protection Laws*

In addition to the federal consumer protection laws discussed above, our subsidiaries are also subject to state consumer protection laws that regulate the mortgage origination and lending businesses of these subsidiaries. As part of the home equity line of business in conjunction with its subsidiary, Irwin Home Equity, Irwin Union Bank and Trust originates home equity loans through its branch in Carson City, Nevada. Irwin Union Bank and Trust uses interest rates and loan terms in its home equity loans and lines of credit that are authorized by Nevada law, but might not be authorized by the laws of the states in which the borrowers are located. As a FDIC-insured, state member bank, Irwin Union Bank and Trust is authorized by Section 27 of the FDIA to charge interest at rates allowed by the laws of the state where the bank is located regardless of any inconsistent state law, and to apply these rates to loans to borrowers in other states. The FDIC has opined that a state bank with branches outside of the state in which it is chartered may also be located in a state in which it maintains an interstate branch. Irwin Union Bank and Trust relies on Section 27 of the FDIA and the FDIC opinion in conducting its home equity lending business described above. From time to time, state regulators have questioned the application of Section 27 of the FDIA to credit practices affecting citizens of their states. Any change in Section 27 of the FDIA or in the FDIC's interpretation of this provision, or any successful challenge as to the permissibility of these activities, could require that we change the terms of some of our loans or the manner in which we conduct our home equity line of business.

**Employees and Labor Relations**

At January 31, 2004, we and our subsidiaries had a total of 3,589 employees, including full-time and part-time employees. We continue a commitment of equal employment opportunity for all job applicants and staff members, and management regards its relations with its employees as satisfactory.

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**Executive Officers**

Our executive officers are elected annually by the Board of Directors and serve for a term of one year or until their successors are elected and qualified. In addition to our Chairman and Chief Executive Officer, Mr. Miller, who also serves as a director, our executive officers are listed below.

*Richard Barbercheck* (45) has been a Vice President of Irwin Financial Corporation since October 2003. He was an officer of Irwin Union Bank and Trust since March 1998.

*Claude E. Davis* (43) has been Chairman of Irwin Union Bank and Trust and Senior Vice President of Irwin Financial Corporation since May 2003. He served as President of Irwin Union Bank and Trust from January 1996 to May 2003. He has been an officer since 1988. He was elected to the Federal Home Loan Bank of Indianapolis (FHLBI) Board of Directors in 2003. We are a member of the FHLBI.

*Elena Delgado* (48) has been President and Chief Executive Officer of Irwin Home Equity since September 1994.

*Gregory F. Ehlinger* (41) has been our Senior Vice President and Chief Financial Officer since August of 1999. He has been one of our officers since August 1992.

*Paul D. Freudenthaler* (39) was recently promoted to Chief Risk Officer in December 2003. He was Vice President Financial Risk Management from December 2001 to December 2003. From September 2000 through November 2001, he was Corporate Controller for America Online Latin America, an Internet service provider. From July 2000 to August 2000 he served as Senior Vice President Treasurer of Telscape International, Inc., a development stage telecommunications company. Prior thereto, he held the position of Chief Accounting Officer of Telscape from July 1999 until June 2000. Subsequent to his departure from Telscape, Telscape filed a voluntary petition for relief under Chapter 11 of the U.S. Bankruptcy Code on April 27, 2001. From February 1999 through June 1999, he was Director International of Bank United, F.S.B. From January 1994 through January 1999, he was Director International of Irwin Mortgage Corporation, our subsidiary.

*Jose M. Gonzalez* (45) has been our Vice President Internal Audit since October 1995. In 2001, he was also appointed as Vice President Operational Risk Management.

*Robert H. Griffith* (46) has been President and Chief Executive Officer of Irwin Mortgage since January 2001. He has been an officer of Irwin Mortgage since 1993.

*Theresa L. Hall* (51) has been our Vice President Human Resources since 1988 and has been one of our officers since 1980.

*Bradley J. Kime* (43) has been President of Irwin Union Bank's commercial line of business since May 2003. He has been President of Irwin Union Bank F.S.B. since December 2000. He has been an officer of Irwin Union Bank and Trust since 1987, and one of our officers since 1986.

*Joseph R. LaLeggia* (42) has been President of Irwin Commercial Finance Corporation since July of 2002. He has been the President and Chief Executive Officer of Onset Capital Corporation since April 1998. From January 1997 until April of 1998 he was President of AT&T Capital Canada Inc.

*Jody A. Littrell* (36) has been our Vice President and Controller since March 2000. He was employed with Arthur Andersen LLP from September 1990 to March 2000.

*Matthew F. Souza* (47) has been our Senior Vice President Ethics since August 1999 and our Secretary since 1986. He has been one of our officers since 1986.

*Thomas D. Washburn* (57) has been our Executive Vice President since August 1999 and has been one of our officers since 1976. From 1981 to August 1999 he served as our Senior Vice President and Chief Financial Officer.

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*Brett R. Vanderkolk* (38) has been our Vice President Treasurer since September 2000. From August 1996, to September 2000, he served as Manager, Corporate Finance for Arvin Industries, Inc. (manufacturer of automotive products).

**Item 2. Properties**

Our main office and the main offices of Irwin Ventures LLC are located at 500 Washington Street, Columbus, Indiana, in space leased from Irwin Union Bank and Trust. The location and general character of our other materially important physical properties as of January 31, 2004 are as follows:

**Irwin Mortgage**

The main office, where administrative and servicing activities are centered, is located at 10500 Kincaid Drive, Fishers, Indiana, and is leased. Loan production and satellite offices, which are leased, are operated from approximately 170 locations in 33 states.

**Irwin Union Bank and Trust**

The main office is located in four buildings at 435, 500, 520 and 526 Washington Street, Columbus, Indiana. Irwin Union Realty Corporation, a wholly-owned subsidiary of Irwin Union Bank and Trust, owns these buildings in fee and leases them to Irwin Union Bank and Trust. One or the other of Irwin Union Bank and Trust or Irwin Union Realty owns the branch properties in fee at six locations in Columbus. These properties have no major encumbrances. Irwin Union Bank and Trust leases eleven other branch offices in Central and Southern Indiana, four offices in Michigan and one office in Nevada.

**Irwin Union Bank, F.S.B.**

The main office is located at 9300 Shelbyville Road, Louisville, Kentucky. Irwin Union Bank, F.S.B. has four branch offices located in Arizona, Missouri, Nevada and Utah. All offices are leased. Subject to regulatory approval, we expect to move the main office to a leased space at 140 Whittington Parkway, Suite 100, Louisville, Kentucky during the second quarter of 2004.

**Irwin Home Equity**

The main office is located at 12677 Alcosta Boulevard, Suite 500, San Ramon, California. Irwin Home Equity also occupies two other offices in San Ramon, California. All offices are leased.

**Irwin Commercial Finance Corporation**

Irwin Commercial Finance Corporation leases its main office located at 500 Washington Street, Columbus, Indiana. The office of our domestic commercial finance operation, Irwin Business Finance, is located at 330 120th Avenue NE, Bellevue, Washington and is leased. Our Canadian commercial finance subsidiary, Onset Capital Corporation, leases its main office in Vancouver, British Columbia, Canada, as well as its two processing centers in Toronto, Ontario and Montreal, Quebec. The main office of our franchise lending subsidiary, Irwin Franchise Capital Corporation, is located at 2700 Westchester Avenue, Purchase, New York and is leased. In addition, Irwin Franchise Capital owns the building that houses its telesales center at 2715 13th Street, Columbus, Nebraska.

**Item 3. Legal Proceedings**

*Culpepper v. Inland Mortgage Corporation*

Our indirect subsidiary, Irwin Mortgage Corporation, is a defendant in a class action lawsuit, filed in April 1996, in the United States District Court for the Northern District of Alabama alleging that Irwin Mortgage violated the federal Real Estate Settlement Procedures Act (RESPA) relating to Irwin Mortgage's payment of broker fees to mortgage brokers. In June 2001, the Court of Appeals for the 11th Circuit upheld



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the district court's certification of a plaintiff class and the case was remanded for further proceedings in the federal district court.

In November 2001, by order of the district court, the parties filed supplemental briefs analyzing the impact of an October 18, 2001 policy statement issued by the Department of Housing and Urban Development (HUD) that explicitly disagreed with the judicial interpretation of RESPA by the Court of Appeals for the 11th Circuit in its ruling upholding class certification in *Culpepper*. In response to a motion from Irwin Mortgage, in March 2002, the district court granted Irwin Mortgage's motion to stay proceedings in *Culpepper* until the 11th Circuit decided the three other RESPA cases originally argued before it with *Culpepper*.

The 11th Circuit subsequently decided the three other RESPA cases pending in that court. In one of those cases (*Heimmermann v. First Union Mortgage Corporation*), the 11th Circuit concluded that the trial court had abused its discretion in certifying a class action under RESPA. Further, in that decision, the 11th Circuit expressly recognized it was, in effect, overruling its previous decision upholding class certification in *Culpepper*. In March 2003, Irwin Mortgage filed a motion to decertify the class in *Culpepper* and the plaintiffs filed a renewed motion for summary judgment. On October 2, 2003, the case was reassigned to another U.S. district court judge. In response to an order from the court, the parties submitted a joint status report at the end of October 2003.

If the class is not decertified and the district court finds that Irwin Mortgage violated RESPA, Irwin Mortgage could be liable for damages equal to three times the amount of that portion of payments made to the mortgage brokers that is ruled unlawful. Based on notices sent by the plaintiffs to date to potential class members and additional notices that might be sent in this case, we believe the class is not likely to exceed 32,000 borrowers who meet the class specifications.

As discussed in prior periodic reports, other cases filed against Irwin Mortgage alleging RESPA and other violations similar to those in *Culpepper* were settled in 2003 for nonmaterial amounts. Irwin Mortgage intends to defend this lawsuit vigorously and believes it has numerous defenses to the alleged violations. Irwin Mortgage further believes that the 11th Circuit's rulings in *Heimmermann* and the companion RESPA decisions provide grounds for reversal of the class certification in *Culpepper*. We have no assurance, however, that Irwin Mortgage will be successful in defeating class certification or will ultimately prevail on the merits. However, we expect that an adverse outcome in this case could result in substantial monetary damages that could be material to our financial position. We have not established any reserves for this case and are unable at this stage of the litigation to form a reasonable estimate of potential loss that we could suffer.

*United States ex rel. Paranich v. Sorgnard et al.*

In January 2001, we and Irwin Leasing Corporation (formerly Affiliated Capital Corp.), our indirect subsidiary, and Irwin Equipment Finance Corporation, our direct subsidiary (together, the Irwin companies), were served as defendants in an action filed in the United States District Court for the Middle District of Pennsylvania. The suit alleges that a manufacturer/importer of certain medical devices (Matrix Biokinetics, Inc. and others) made misrepresentations to health care professionals and to government officials to improperly obtain Medicare reimbursement for treatments using the devices, and that the Irwin companies, through Affiliated Capital's financing activities, aided in making the alleged misrepresentations. The Irwin companies filed a motion to dismiss on February 12, 2001. On August 10, 2001, the court granted our motion in part by dismissing Irwin Financial and Irwin Equipment Finance as defendants in the suit. In June 2003, Irwin Leasing filed a motion for summary judgment. Oral argument on the motion was held on August 27, 2003. On October 8, 2003, the court granted Irwin Leasing's motion for summary judgment, dismissing the plaintiff's complaint. On October 22, 2003, the plaintiff filed a notice of appeal. The appeal is currently in the briefing process. We have not established any reserves for this case. Although we believe the trial court's decision is well-reasoned, we cannot predict at this time whether we will prevail on appeal.

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*McIntosh v. Irwin Home Equity Corporation*

Our subsidiary, Irwin Union Bank and Trust company, is a defendant in a class action lawsuit filed in the U.S. District Court in Massachusetts in July 2001. The case involves loans purchased by Irwin Union Bank from FirstPlus, an unaffiliated third-party lender. The plaintiffs allege a failure to comply with certain disclosure provisions of the Truth in Lending Act relating to high rate loans in making second mortgage home equity loans to the plaintiff borrowers. The complaint seeks rescission of the loans and other damages.

On September 30, 2002, the court granted plaintiffs' motion for certification of a class subject to certain limitations. In October 2002, we filed a motion for reconsideration with the district court and a petition for permission to appeal the class certification decision with the Court of Appeals for the 1st Circuit. In May 2003, the district court denied our motion for summary judgment and denied in part our motion for reconsideration of class decertification. However, the court further restricted membership in the plaintiff class. In October 2003, the court of appeals denied our application for appellate review of the district court's certification of the class.

As originally specified, the plaintiff class was limited to those borrowers who obtained a mortgage loan originated with prepayment penalty provisions by FirstPlus during the three-year period prior to the filing of the suit. As more recently defined by the court, the class has been further restricted to those borrowers who refinanced their loans and paid a prepayment penalty. Only high-rate loans that are subject to the provisions of the Home Ownership and Equity Protection Act of 1994 would be included in the class.

Limited discovery on issues pertaining to class certification and the merits of plaintiffs' individual claim has been conducted. The actual number of plaintiff borrowers will be determined only after a review of loan files. Nevertheless, after performing a limited analysis of the approximately 200 loans acquired directly from FirstPlus through our correspondent lending channel and the approximately 7,800 loans acquired from others through bulk acquisitions that may include FirstPlus originations, we believe that fewer than 100 loans will qualify for inclusion in the class. We believe we have available numerous defenses to the allegations and intend to vigorously defend this lawsuit. Because this case is in the early stages of litigation, we are unable to form a reasonable estimate of potential loss, if any, and have not established any reserves related to this case.

*Stamper v. A Home of Your Own, Inc.*

On January 25, 2002, a jury in this case awarded the plaintiffs damages of \$1.434 million, jointly and severally, against defendants, including our indirect subsidiary, Irwin Mortgage Corporation. The case was filed in August 1998 in the Baltimore, Maryland, City Circuit Court. The nine plaintiff borrowers alleged that A Home of Your Own, Inc., a home rehabilitation company, and its principal, Robert Beeman, defrauded the plaintiffs by selling them defective homes at inflated prices and that Irwin Mortgage, which provided the plaintiff borrowers mortgage loans on the home purchases, participated in the fraud. Irwin Mortgage filed an appeal with the Maryland Court of Special Appeals, and oral argument was held on January 7, 2003. On February 27, 2004, the Court of Special Appeals ruled against Irwin Mortgage and remanded the case to the trial court for a partial retrial on whether the plaintiffs are entitled to punitive damages. Irwin Mortgage is considering whether to appeal further. We have reserved for this case based upon advice of our legal counsel.

*Silke v. Irwin Mortgage Corporation*

In April 2003, our indirect subsidiary, Irwin Mortgage Corporation, was named as a defendant in an action filed in the Marion County, Indiana, Circuit Court. The complaint alleges that Irwin Mortgage charged a document preparation fee in violation of Indiana law for services performed by clerical personnel in completing legal documents related to mortgage loans. The plaintiff is seeking to certify a class consisting of Indiana borrowers who were charged the fee during the six-year period prior to the filing of the lawsuit. Irwin Mortgage filed an answer on June 11, 2003 and a motion for summary judgment on October 27, 2003. On November 3, 2003, the court ruled that a determination of class certification will precede any action on Irwin Mortgage's summary judgment motion. On January 9, 2004, the plaintiff filed a Supplemental Brief and Submission of Additional Evidence in Support of Class Certification. A hearing on plaintiff's summary judgment motion is scheduled for March 15, 2004. Because the case is in the early stages of litigation, we are

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unable at this time to form a reasonable estimate of the amount of potential loss, if any, that Irwin Mortgage could suffer. We have not established any reserves for this case.

*Gutierrez v. Irwin Mortgage Corporation*

In April 2003, our indirect subsidiary, Irwin Mortgage Corporation, was named as a defendant in an action filed in the District Court of Nueces County, Texas. The complaint alleges that Irwin Mortgage improperly charged borrowers fees for the services of third-party vendors in excess of Irwin Mortgage's costs, and charged certain fees to which plaintiffs did not agree. The plaintiffs are seeking to certify a class consisting of similarly situated borrowers. Irwin Mortgage filed an answer on July 11, 2003 and responded to plaintiff's initial discovery requests on December 19, 2003. Because the case is in the early stages of litigation, we are unable at this time to form a reasonable estimate of the amount of potential loss, if any, that Irwin Mortgage could suffer. We have not established any reserves for this case.

*Cohens v. Inland Mortgage Company*

In October 2003, our indirect subsidiary, Irwin Mortgage Corporation (formerly Inland Mortgage Corporation), was named as a defendant, along with others, in an action filed in the Supreme Court of New York, County of Kings. The plaintiffs, a mother and two children, allege they were injured from lead contamination while living in premises allegedly owned by the defendants. The suit seeks approximately \$41,000,000 in damages and alleges negligence, breach of implied warranty of habitability and fitness for intended use, loss of services and the cost of medical treatment. Because the case is in the early stages of litigation, we are unable at this time to form a reasonable estimate of the amount of potential loss, if any, that Irwin Mortgage could suffer. However, we are attempting to obtain a voluntary dismissal based on our belief that there is insufficient nexus between the cause of the alleged injuries and Irwin Mortgage. We have not established any reserves for this case.

We and our subsidiaries are from time to time engaged in various matters of litigation, including the matters described above, and other assertions of improper or fraudulent loan practices or lending violations, and other matters, and we have a number of unresolved claims pending. In addition, as part of the ordinary course of business, we and our subsidiaries are parties to litigation involving claims to the ownership of funds in particular accounts, the collection of delinquent accounts, challenges to security interests in collateral, and foreclosure interests, that is incidental to our regular business activities. While the ultimate liability with respect to these other litigation matters and claims cannot be determined at this time, we believe that damages, if any, and other amounts relating to pending matters are not likely to be material to our consolidated financial position or results of operations, except as described above. Reserves are established for these various matters of litigation, when appropriate, based upon the advice of legal counsel.

**Item 4. *Submission of Matters to a Vote of Security Holders***

During the fourth quarter of 2003, no matters were submitted to a vote of our security holders, through the solicitation of proxies or otherwise.



**Table of Contents****PART II****Item 5. Market for Corporation's Common Equity and Related Stockholder Matters**

Our stock is listed on the New York Stock Exchange under the symbol IFC. The following table sets forth certain information regarding trading in, and cash dividends paid with respect to, the shares of our common stock in each quarter of the two most recent calendar years. The approximate number of shareholders of record on February 19, 2004, was 1,781.

**Stock Prices and Dividends:**

	Price Range		Quarter End	Cash Dividends	Total Dividends For Year
	High	Low			
<b>2002</b>					
First quarter	\$ 19.15	\$ 14.40	\$ 16.49	\$ 0.0675	
Second quarter	20.66	17.65	20.10	0.0675	
Third quarter	20.05	14.50	17.00	0.0675	
Fourth quarter	17.80	13.20	16.50	0.0675	\$ 0.27
<b>2003</b>					
First quarter	\$ 20.12	\$ 15.95	\$ 19.49	\$ 0.0700	
Second quarter	26.50	19.26	25.90	0.0700	
Third quarter	25.81	20.90	24.30	0.0700	
Fourth quarter	32.15	25.30	31.40	0.0700	\$ 0.28

We expect to continue our policy of paying regular cash dividends, although there is no assurance as to future dividends because they are dependent on future earnings, capital requirements, and financial condition. On February 20, 2004, our Board of Directors approved an increase in the first quarter dividend to \$0.08 per share, payable in March 2004. Dividends paid by Irwin Union Bank and Trust and Irwin Union Bank, F.S.B. to the Corporation are restricted by banking law.

**Sales of Unregistered Securities:**

In 2003, we issued 23,776 shares of common stock pursuant to elections made by six of our outside directors to receive board compensation under the 1999 Outside Director Restricted Stock Compensation Plan in lieu of cash fees. All of these shares were issued in reliance on the private placement exemption from registration provided in Section 4(2) of the Securities Act.

**Table of Contents****Item 6. Selected Financial Data****Five-Year Selected Financial Data**

	At or For Year Ended December 31,				
	2003	2002	2001	2000	1999
(Dollars in thousands except per share data)					
<b>For the year:</b>					
Net revenues	\$ 553,601	\$ 404,647	\$ 387,019	\$ 290,626	\$ 255,318
Noninterest expense	435,199	318,416	312,819	231,095	202,681
Income before income taxes	118,402	86,231	74,200	59,531	52,637
Provision for income taxes	45,585	33,398	28,859	23,865	19,481
Income before cumulative effect of change in accounting principle	72,817	52,833	45,341	35,666	33,156
Cumulative effect of change in accounting principle, net of tax		495	175		
Net income	\$ 72,817	\$ 53,328	\$ 45,516	\$ 35,666	\$ 33,156
Mortgage loan originations	\$22,669,246	\$11,411,875	\$ 9,225,991	\$4,091,573	\$ 5,876,750
Home equity loan originations	1,133,316	1,067,227	1,149,410	1,225,955	439,507
<b>Common Share Data:</b>					
Earnings per share: <sup>(1)</sup>					
Basic	\$ 2.61	\$ 1.99	\$ 2.15	\$ 1.70	\$ 1.54
Diluted	2.45	1.89	2.00	1.67	1.51
Cash dividends per share	0.28	0.27	0.26	0.24	0.20
Book value per share	15.36	12.98	10.81	8.92	7.55
Dividend payout ratio	10.76%	14.01%	12.13%	14.13%	12.93%
Weighted average shares basic	27,915	26,823	21,175	20,973	21,530
Weighted average shares diluted	30,850	29,675	24,173	21,593	21,886
Shares outstanding end of period	28,134	27,771	21,305	21,026	21,105
<b>At year end:</b>					
Assets	\$ 4,988,359	\$ 4,910,392	\$ 3,446,602	\$2,425,690	\$ 1,682,992
Residual interests	71,491	157,514	199,071	152,614	59,025
Loans held for sale	883,895	1,314,849	502,086	579,788	508,997
Loans and leases	3,161,054	2,815,276	2,137,822	1,234,922	733,424
Allowance for loan and lease losses	64,285	50,936	22,283	13,129	8,555
Servicing assets	380,123	174,935	228,624	130,627	138,500
Deposits	2,899,662	2,693,810	2,308,962	1,442,589	870,318
Short-term borrowings	429,758	993,124	487,963	476,928	473,103
Collateralized debt	590,131	391,425			
Other long-term debt <sup>(2)</sup>	270,184	30,070	30,000	30,000	30,000

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Trust preferred securities <sup>(2)</sup>		233,000	198,500	153,500	50,000
Shareholders equity	432,260	360,555	231,665	188,870	159,296
Managed first mortgage servicing portfolio	29,640,122	16,792,669	12,875,532	9,196,513	10,488,112
Managed home equity portfolio	1,513,289	1,830,339	2,064,542	1,625,719	777,934

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At or For Year Ended December 31,

	2003	2002	2001	2000	1999
(Dollars in thousands except per share data)					
<b>Selected Financial Ratios:</b>					
<i>Performance Ratios:</i>					
Return on average assets	1.40%	1.33%	1.45%	1.76%	2.01%
Return on average equity	18.37	16.66	21.82	20.83	21.51
Net interest margin <sup>(3)</sup>	5.82	6.01	5.35	5.36	5.01
Noninterest income to revenues <sup>(4)</sup>	54.8%	52.4%	64.8%	69.9%	75.3%
Efficiency ratio <sup>(5)</sup>	72.4	71.0	78.1	78.6	79.0
Loans and leases and loans held for sale to deposits <sup>(6)</sup>	94.1	89.9	79.1	85.6	84.3
Average interest-earning assets to average interest-bearing liabilities	132.2	121.7	117.2	113.5	127.4
<i>Asset Quality Ratios:</i>					
Allowance for loan and lease losses to:					
Total loans and leases	2.0%	1.8%	1.0%	1.1%	1.2%
Non-performing loans and leases	144.9	163.6	116.3	181.8	189.9
Net charge-offs to average loans and leases	1.1	0.7	0.7	0.3	0.3
Net home equity charge-offs to managed home equity portfolio	4.4	2.9	1.8	0.6	0.4
Non-performing assets to total assets	1.1	0.8	0.7	0.4	0.5
Non-performing assets to total loans and leases and other real estate owned	1.7	1.3	1.1	0.8	1.1
<i>Ratio of Earnings to Fixed Charges:</i>					
Including deposit interest	2.2x	1.9x	1.6x	1.6x	1.9x
Excluding deposit interest	3.1	3.0	2.5	2.5	2.5
<i>Capital Ratios:</i>					
Average shareholders' equity to average assets	7.6%	8.0%	6.7%	8.5%	9.4%
Tier 1 capital ratio	11.4	9.3	6.8	8.9	11.4
Tier 1 leverage ratio	11.2	9.7	9.4	12.4	12.8
Total risk-based capital Ratio	15.1	13.2	10.8	13.6	13.5

- (1) Earnings per share of common stock before cumulative effect of change in accounting principle related to SFAS 142, Goodwill and Other Intangible Assets, for the year ended December 31, 2002 was \$1.97 basic and \$1.87 diluted. Earnings per share of common stock before cumulative effect of change in accounting principle related to SFAS 133, Accounting for Derivative Instruments and Hedging Activities, for the year ended December 31, 2001 was \$2.14 basic and \$1.99 diluted.
- (2) At December 31, 2003, the Trusts holding trust preferred securities were not consolidated in accordance with FASB Interpretation No. 46, Consolidation of Variable Interest Entities. See Other Long-Term Debt and Collateralized Borrowings and footnote 1 to the consolidated financial statements for further discussion.
- (3) Net interest income divided by average interest-earning assets.
- (4) Revenues consist of net interest income plus noninterest income.
- (5) Noninterest expense divided by net interest income plus noninterest income.
- (6) Excludes first (but not second) mortgage loans held for sale and loans collateralizing secured financings.



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**Item 7. *Management's Discussion and Analysis of Financial Condition and Results of Operations***

**About Forward-looking Statements**

You should read the following discussion in conjunction with our consolidated financial statements, footnotes, and tables. This discussion and other sections of this report contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995 and are including this statement for purposes of invoking these safe harbor provisions.

Forward-looking statements are based on management's expectations, estimates, projections, and assumptions. These statements involve inherent risks and uncertainties that are difficult to predict and are not guarantees of future performance. In addition, our past results of operations do not necessarily indicate our future results. Words that convey our beliefs, expectations, assumptions, estimates, forecasts, outlook and projections or similar language, or that indicate events we believe could, would, should, may or will occur (or might not occur) or are likely (or unlikely) to occur, and similar expressions, are intended to identify forward-looking statements. These may include, among other things, statements and assumptions about:

our projected revenues, earnings or earnings per share, as well as management's short-term and long-term performance goals;

projected trends or potential changes in our asset quality, loan delinquencies, asset valuations, capital ratios or financial performance measures;

our plans and strategies, including the expected results or impact of implementing such plans and strategies;

potential litigation developments and the anticipated impact of potential outcomes of pending legal matters;

the anticipated effects on results of operations or financial condition from recent developments or events;

any other projections or expressions that are not historical facts.

Actual future results may differ materially from what is projected due to a variety of factors, including, but not limited to:

potential changes in and volatility of interest rates, which may affect consumer demand for our products and the management and success of our interest rate risk management strategies;

staffing fluctuations in response to product demand;

the relative profitability of our lending operations;

the valuation and management of our servicing portfolios, including short-term swings in valuation of such portfolios due to quarter-end secondary market interest rates, which are inherently volatile;

borrowers' refinancing opportunities, which may affect the prepayment assumptions used in our valuation estimates and which may affect loan demand;

unanticipated deterioration in the credit quality of our assets;

deterioration in the carrying value of our other assets, including securities and other assets;

difficulties in delivering products to the secondary market as planned;

difficulties in expanding our businesses or raising capital and other funding sources as needed;

competition from other financial service providers for experienced managers as well as for customers;

changes in the value of companies in which we invest;

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changes in variable compensation plans related to the performance and valuation of lines of business where we tie compensation systems to line-of-business performance;

legislative or regulatory changes, including changes in the interpretation of regulatory capital rules;

disclosure or consumer lending rules or rules affecting corporate governance;

changes in applicable accounting policies or principles or their application to our business;

or governmental changes in monetary or fiscal policies.

We undertake no obligation to update publicly any of these statements in light of future events, except as required in subsequent periodic reports we file with the Securities and Exchange Commission (SEC).

**Consolidated Overview**

	2003	% Change	2002	% Change	2001
Net income (millions)	\$ 72.8	36.5%	\$ 53.3	17.2%	\$ 45.5
Basic earnings per share <sup>(1)</sup>	2.61	31.2	1.99	(7.4)	2.15
Diluted earnings per share <sup>(1)</sup>	2.45	29.6	1.89	(5.5)	2.00
Return on average equity	18.37%		16.66%		21.82%
Return on average assets	1.40		1.33		1.45

- (1) Earnings per share of common stock before cumulative effect of change in accounting principle related to SFAS 142, Goodwill and Other Intangible Assets, for the year ended December 31, 2002 was \$1.97 basic and \$1.87 diluted. Earnings per share of common stock before cumulative effect of change in accounting principle related to SFAS 133, Accounting for Derivative Instruments and Hedging Activities, for the year ended December 31, 2001 was \$2.14 basic and \$1.99 diluted.

**Strategy**

Our strategy is to maintain a diverse and balanced revenue stream by focusing on niches in financial services where we believe we can optimize the productivity of our capital and where our experience and expertise can provide a competitive advantage. Our operational objectives are premised on simultaneously achieving three goals: creditworthiness, profitability and growth. We believe we must continually balance these goals in order to deliver long-term value to all of our stakeholders. We have developed a four-part strategy to meet these goals:

*Identify underserved niches.* We focus on product or market niches in financial services that we believe are underserved and where we believe customers are willing to pay a premium for value-added services. We don't believe it is necessary to be the largest or leading market share company in any of our product lines, but we do believe it is important that we are viewed as a preferred provider in niche segments of those product offerings.

*Hire exceptional management with niche expertise.* We enter niches only when we have attracted senior managers who have proven track records in the niche for which they are responsible. Each of our five lines of business has a separate management team that operates as an independent business unit responsible for performance goals specific to that particular line of business. Our structure allows the senior managers of each line of business to focus their efforts on understanding their customers and meeting the needs of the markets they serve. This structure also promotes accountability among managers of each enterprise. The senior managers at each of our lines of business and at the parent company have significant industry experience. We attempt to create a mix of short-term and long-term incentives (including, in some instances, minority interests in the line of business) that provide these managers with the incentive to achieve creditworthy, profitable growth over the long term.

*Diversify capital and earnings risk.* We diversify our revenues and allocate our capital across complementary lines of business as a key part of our risk management. Our lines of business are



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cyclical, but when combined in an appropriate mix, we believe they provide sources of diversification and opportunities for growth in a variety of economic conditions. For example, both the origination and servicing of residential mortgage loans are very cyclical businesses, which respond in opposite ways to changes in interest rates and show generally opposite effects in certain economic environments. We believe our participation in these markets has been profitable over time due to our dedication to participating in both segments of the mortgage banking business, rather than one or the other, which would otherwise leave us more susceptible to swings in interest rates.

*Reinvest in new opportunities.* We *reinvest* on an ongoing basis in the development of new and existing opportunities. As a result of our attention to long-term value creation, we believe it is important at times to dampen short-term earnings growth by investing for future return. We are biased toward seeking new growth through organic expansion of existing lines of business. At times we will initiate a new line through a start-up, with highly qualified managers we select to focus on a single line of business. Over the past ten years, we have made only a few acquisitions. Those have typically not been in competitive bidding situations.

We believe our historical growth and profitability is the result of our endeavors to pursue complementary consumer and commercial lending niches through our bank holding company structure, our experienced management, our diverse product and geographic markets, and our willingness and ability to align the compensation structure of each of our lines of business with the interests of our stakeholders. Through various economic environments and cycles, we have had a relatively stable revenue and earnings stream on a consolidated basis generated primarily through internal growth rather than acquisitions.

### **Critical Accounting Policies/ Management Judgments and Accounting Estimates**

Accounting estimates are an integral part of our financial statements and are based upon our current judgments. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ from our current judgments or that our use of different assumptions could result in materially different estimates. The following is a description of the critical accounting policies we apply to material financial statement items, all of which require the use of accounting estimates and/or judgment:

#### *Valuation of Mortgage Servicing Rights*

Mortgage servicing rights are recorded at the lower of their cost basis or fair value and a valuation allowance is recorded for any stratum that is impaired. We estimate the fair value of the servicing assets each month using a cash flow model to project future expected cash flows based upon a set of valuation assumptions we believe market participants would use for similar assets. The primary assumptions we use for valuing our mortgage servicing assets include prepayment speeds, default rates, cost to service and discount rates. We review these assumptions on a regular basis to ensure that they remain consistent with current market conditions. Additionally, we periodically receive third party estimates of the portfolio value from independent valuation firms. Inaccurate assumptions in valuing mortgage servicing rights could result in additional impairment and adversely affect our results of operations. We also review mortgage servicing rights for other-than-temporary impairment each quarter and recognize a direct write-down when the recoverability of a recorded valuation allowance is determined to be remote. Unlike a valuation allowance, a direct write-down permanently reduces the unamortized cost of the mortgage servicing rights asset and the valuation allowance, precluding subsequent reversals. See footnote 7 to the consolidated financial statements for further discussion.

#### *Allowance for Loan and Lease Losses*

The allowance for loan and lease losses (ALLL) reflects our estimate of the adequacy of reserves needed to cover probable loan and lease losses and certain risks inherent in our loan portfolio. The ALLL is an estimate based on our judgment applying the principles of SFAS 5,

Accounting for Contingencies, SFAS 114, Accounting by Creditors for Impairment of a Loan, and SFAS 118, Accounting by Creditors for Impairment of a Loan Income Recognition and Disclosures. In determining a proper level of loss

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reserves, management evaluates the adequacy of the allowance on a quarterly basis based on our past loan loss experience, known and inherent risks in the loan portfolio, levels of delinquencies, adverse situations that may affect a borrower's ability to repay, trends in volume and terms of loans and leases, estimated value of any underlying collateral, changes in underwriting standards, changes in credit concentrations, and current economic and industry conditions.

Within the allowance, there are specific and expected loss components. The specific loss component is assessed for loans we believe to be impaired under SFAS 114. We have defined impairment as nonaccrual loans. An allowance is established when the collateral value, observable market price or discounted cash flows of an impaired loan is lower than the carrying value of that loan. In addition to establishing allowance levels for specifically identified impaired loans, management determines an allowance for all other loans in the portfolio for which historical experience and/or expected performance indicates that certain losses exist. These loans are segregated by major product type, and in some instances, by aging, with an estimated loss ratio applied against each product type and aging category. The loss ratio is generally based upon historic loss experience for each loan type as adjusted for certain environmental factors management believes to be relevant. Loans and leases that are determined by management to be uncollectible are charged against the allowance. The allowance is increased by provisions against income and recoveries of loans and leases previously charged off. See the *Credit Risk* section of Management's Discussion and Analysis and footnote 6 to the consolidated financial statements for further discussion.

### *Valuation of Residual Interests*

Residual interests from past securitizations are classified as trading assets and as such, we record them at fair value on the balance sheet. We record the changes in fair value of these residuals as trading gains or losses in our statement of income in the period of change. We use a discounted cash flow analysis to determine the fair value of these residuals. Cash flows are projected over the lives of the residuals using prepayment, default, and interest rate assumptions that we believe market participants would use for similar financial instruments. Inaccurate assumptions in valuing residual interests could result in additional impairment and adversely affect our results of operations. See footnote 3 to the consolidated financial statements for further discussion.

### *Accounting for Private Equity Investments*

We account for private equity investments held by our venture capital line of business at fair value, with unrealized and realized gains and losses included in noninterest income as investment securities gains and losses. The fair value of private equity investments (which by their nature are not publicly traded) is estimated based on the investees' financial results, conditions and prospects, values of comparable public companies, market liquidity and sales restrictions. We assume that cost approximates fair value, unless there is evidence suggesting a revaluation is appropriate. Potential reasons for revaluation include: 1) an anticipated pricing of a company's future equity financing that would be lower than the previous funding round (although the reverse would not necessarily require an upward adjustment), 2) a significant deterioration in the company's performance, and 3) a significant reduction in the company's potential realizable value—for example, if market conditions have caused a meaningful change in the value of peer companies. We may increase the valuation of a private equity investment only if the investee has completed a new equity financing in which a professional investor is investing for the first time at a higher valuation. We believe the values derived from the application of our policy represent fair value for these non-marketable securities.

### *Accounting for Deferred Taxes*

Deferred tax assets and liabilities are determined based on temporary differences between the time income or expense items are recognized for book purposes and in our tax return. We make this measurement using the enacted tax rates and laws that are expected to be in effect when the differences are expected to reverse. We recognize deferred tax assets based on estimates of future taxable income. Events may occur in the future that could cause the realizability of these deferred tax assets to be in doubt, requiring the need for a valuation allowance.

**Table of Contents****Consolidated Income Statement Analysis***Net Income*

We recorded net income of \$72.8 million for the year ended December 31, 2003, up 37% from net income of \$53.3 million for the year ended December 31, 2002, and compared to \$45.5 million in 2001. Net income per share (diluted) was \$2.45 for the year ended December 31, 2003, up 30% from \$1.89 per share in 2002 and up 23% from \$2.00 per share in 2001. Return on equity was 18.37% for the year ended December 31, 2003, 16.66% in 2002 and 21.82% in 2001. The effective income tax rate for 2003 was 38.5%, compared to 38.7% in 2002 and 38.9% in 2001.

*Net Interest Income*

Net interest income for the year ended December 31, 2003 totaled \$271.9 million, up 27% from 2002 net interest income of \$213.6 million and up 84% from 2001. Net interest margin for the year ended December 31, 2003 was 5.82% compared to 6.01% in 2002 and 5.35% in 2001. The decline in margin in 2003 relates to the declining interest rate environment relative to 2002 that caused yields on variable rate loans to decline at a more rapid pace than underlying funding sources, some of which (e.g., mortgage escrow deposits) have rates close to zero in any interest rate environment and, therefore, cannot reduce in a declining rate environment. In addition, the average balance on the high-yielding residual interests declined 42% in 2003 due primarily to unrealized trading losses (reflecting valuation impairment) during the first half of 2003. The following tables show our daily average consolidated balance sheet, interest rates and interest differential at the dates indicated:

December 31,

2003		2002			2001			
Average Balance	Interest	Yield/Rate	Average Balance	Interest	Yield/Rate	Average Balance	Interest	Yield/Rate

(Dollars in thousands)

<b>Assets</b>									
Interest-earning assets:									
Interest-bearing deposits with financial institutions	\$ 74,216	\$ 550	0.74%	\$ 25,859	\$ 311	1.20%	\$ 64,290	\$ 1,927	3.00%
Federal funds sold	10,824	118	1.10	12,582	104	0.83	17,973	257	1.43
Residual interests	108,351	20,651	19.06	186,947	34,164	18.27	188,166	32,029	17.02
Investment securities	68,602	3,723	5.43	39,923	2,809	7.04	35,317	3,228	9.14
Loans held for sale	1,237,963	104,350	8.43	668,522	55,336	8.28	911,949	102,383	11.23
Loans and leases, net of unearned income <sup>(1)</sup>	3,168,776	241,592	7.62	2,620,428	218,718	8.35	1,533,261	128,458	8.38
<b>Total interest-earning assets</b>	<b>\$4,668,732</b>	<b>\$370,984</b>	<b>7.95%</b>	<b>\$3,554,261</b>	<b>\$311,442</b>	<b>8.76%</b>	<b>\$2,750,956</b>	<b>\$268,282</b>	<b>9.75%</b>
Noninterest-earning assets:									
Cash and due from banks	\$ 103,581			\$ 100,259			\$ 85,242		
Premises and equipment, net	32,644			34,041			32,727		
Other assets	440,164			354,296			281,904		
Less allowance for loan and lease losses	(57,986)			(37,054)			(15,587)		
<b>Total assets</b>	<b>\$5,187,135</b>			<b>\$4,005,803</b>			<b>\$3,135,242</b>		
<b>Liabilities and Shareholders Equity</b>									
Interest-bearing liabilities:									
Money market checking	\$ 169,674	\$ 913	0.54%	\$ 132,351	\$ 664	0.50%	\$ 105,564	\$ 1,097	1.04%

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Money market savings	866,241	11,085	1.28	648,706	10,253	1.58	388,432	13,383	3.45
Regular savings	62,756	1,249	1.99	58,204	1,586	2.72	52,650	1,998	3.79
Time deposits	992,954	29,118	2.93	1,027,045	41,858	4.08	1,015,105	56,862	5.60
Short-term borrowings	595,243	14,889	2.50	600,821	15,003	2.50	594,831	29,656	4.99

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December 31,

	2003			2002			2001		
	Average Balance	Interest	Yield/Rate	Average Balance	Interest	Yield/Rate	Average Balance	Interest	Yield/Rate
(Dollars in thousands)									
Collateralized debt	578,656	15,369	2.66	215,128	5,932	2.76			
Other long-term debt	30,060	2,325	7.74	31,985	2,699	8.44	25,517	2,320	9.09
Trust preferred securities distribution	236,823	24,151	10.20	205,400	19,800	9.64	165,500	15,767	9.53
Total interest-bearing liabilities	\$ 3,532,407	\$ 99,099	2.81%	\$ 2,919,640	\$ 97,795	3.35%	\$ 2,347,599	\$ 121,083	5.16%
Noninterest-bearing liabilities:									
Demand deposits	\$ 1,042,403			\$ 577,409			\$ 419,512		
Other liabilities	216,111			188,738			159,553		
Shareholders' equity	396,214			320,016			208,578		
Total liabilities and shareholders' equity	\$ 5,187,135			\$ 4,005,803			\$ 3,135,242		
Net interest income		\$ 271,885			\$ 213,647			\$ 147,199	
Net interest income to average interest-earning assets			5.82%			6.01%			5.35%

(1) For purposes of these computations, nonaccrual loans are included in daily average loan amounts outstanding.

The following table sets forth, for the periods indicated, a summary of the changes in interest earned and interest paid resulting from changes in volume and rates for the major components of interest-earning assets and interest-bearing liabilities:

For the Year Ended December 31,

	2003 Over 2002			2002 Over 2001		
	Volume	Rate	Total	Volume	Rate	Total
(Dollars in thousands)						
<b>Interest Income</b>						
Loans and leases	\$ 45,769	\$ (22,895)	\$ 22,874	\$ 91,084	\$ (824)	\$ 90,260
Loans held for sale	47,134	1,880	49,014	(27,329)	(19,718)	(47,047)
Investment securities	2,018	(1,104)	914	421	(839)	(419)
Residual interests	(14,363)	850	(13,513)	(207)	2,342	2,135
Interest-bearing deposits with financial institutions	581	(342)	239	(1,152)	(465)	(1,616)
Federal funds sold	(15)	29	14	(77)	(76)	(153)
Total	81,124	(21,582)	59,542	62,740	(19,580)	43,160



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For the Year Ended December 31,

	2003 Over 2002			2002 Over 2001		
	Volume	Rate	Total	Volume	Rate	Total
(Dollars in thousands)						
<b>Interest Expense</b>						
Money market checking	187	62	249	278	(711)	(433)
Money market savings	3,438	(2,606)	832	8,968	(12,098)	(3,130)
Regular savings	124	(461)	(337)	211	(623)	(412)
Time deposits	(1,389)	(11,352)	(12,741)	669	(15,672)	(15,003)
Short-term borrowings	(139)	25	(114)	299	(14,952)	(14,653)
Collateralized debt	10,024	(587)	9,437		5,932	5,932
Other long-term debt	(162)	(211)	(373)	588	(210)	378
Trust preferred securities distribution	3,029	1,322	4,351	3,801	232	4,033
Total	15,112	(13,808)	1,304	14,814	(38,102)	(23,288)
Net interest income	\$66,012	\$ (7,774)	\$ 58,238	\$47,926	\$ 18,522	\$ 66,448

The variance not due solely to rate or volume has been allocated on the basis of the absolute relationship between volume and rate variances.

*Provision for Loan and Lease Losses*

The consolidated provision for loan and lease losses for the year 2003 was \$47.6 million, compared to \$44.0 million and \$17.5 million in 2002 and 2001, respectively. More information on this subject is contained in the section on credit risk.

*Noninterest Income*

Noninterest income during the year 2003 totaled \$329.3 million, compared to \$235.0 million for 2002 and \$257.3 million in 2001. The increase in 2003 versus 2002 was primarily a result of a \$127 million or 53% increase in gain from sale of loans as a result of increased production and increased secondary market deliveries. In addition, we recorded impairment recovery on our mortgage servicing asset totaling \$45 million, versus impairment expense in 2002 of \$146 million. Offsetting this was \$21 million in derivative losses during 2003, compared to \$125 million of derivative gains during 2002. Accordingly, mortgage servicing asset impairment net of derivative gains/ losses was a recovery of \$24 million in 2003 compared to a writedown of \$21 million in 2002. Also offsetting the increased gain on sale and impairment recovery was amortization expense on our servicing asset that increased 118% to \$136 million in 2003 compared to \$62 million in 2002. These fluctuations in noninterest income primarily occurred at our mortgage banking line of business and relate to market conditions driven by a low interest rate environment throughout most of 2003 with an increase in rates late in the year. See Mortgage Banking section for further discussion.

*Noninterest Expense*

Noninterest expenses for the year ended December 31, 2003 totaled \$435.2 million, compared to \$318.4 million and \$312.8 million in 2002 and 2001, respectively. The increase in consolidated other expense in 2003 is primarily related to higher personnel costs, especially commissions, associated with our increased production at our mortgage banking line of business.

**Consolidated Balance Sheet Analysis**

Total assets at December 31, 2003 were \$5.0 billion, up 2% from December 31, 2002. However, we believe that changes in the average balance sheet are a more accurate reflection of the actual changes in the level of activity on the balance sheet. Average assets for 2003 were

\$5.2 billion up 29% from December 31,



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2002, and up 65% from December 31, 2001. The growth in the consolidated average balance sheet reflects increases in portfolio loans and leases at the commercial banking, home equity lending and commercial finance lines of business. This growth stopped mid-year 2003 because mortgage loans held for sale at the mortgage banking line of business declined as mortgage production decreased.

*Loans*

Our commercial loans and leases are originated throughout the United States. Equipment loans and leases are also originated in Canada by our commercial finance line of business. At December 31, 2003, 94% of our loan and lease portfolio was associated with our U.S. operations. We also extend credit to consumers nationally through mortgages, installment loans and revolving credit arrangements. The majority of the remaining portfolio consists of residential mortgage loans (1-4 family dwellings) and mortgage loans on commercial property. Loans by major category for the periods presented were as follows:

	Year Ended December 31,				
	2003	2002	2001	2000	1999
(Dollars in thousands)					
Commercial, financial and agricultural	\$ 1,503,619	\$ 1,347,962	\$ 1,055,307	\$ 677,066	\$ 443,985
Real estate construction	306,669	314,851	287,228	220,485	121,803
Real estate mortgage	859,541	777,865	490,186	122,301	115,265
Consumer	27,370	27,857	38,489	56,785	48,936
Direct lease financing:					
Domestic	364,413	291,711	232,527	116,867	3,890
Canadian	207,355	133,784	91,816	72,864	
Unearned income:					
Domestic	(78,875)	(59,287)	(44,183)	(21,570)	(455)
Canadian	(29,038)	(19,467)	(13,548)	(9,876)	
<b>Total</b>	<b>\$ 3,161,054</b>	<b>\$ 2,815,276</b>	<b>\$ 2,137,822</b>	<b>\$ 1,234,922</b>	<b>\$ 733,424</b>

The following table shows our contractual maturity distribution of loans at December 31, 2003. Actual principal payments may differ depending on customer prepayments:

	Within One Year	After One But Within Five Years	After Five Years	Total
(Dollars in thousands)				
Commercial, financial and agricultural	\$ 494,904	\$ 694,949	\$ 313,766	\$ 1,503,619
Real estate construction	236,662	67,197	2,810	306,669
Real estate mortgage	28,743	64,760	766,038	859,541
Consumer loans	10,170	14,253	2,947	27,370
Direct lease financing:				
Domestic	15,945	151,455	118,138	285,538
Canadian	7,363	157,886	13,068	178,317
<b>Total</b>	<b>\$ 793,787</b>	<b>\$ 1,150,500</b>	<b>\$ 1,216,767</b>	<b>\$ 3,161,054</b>
Loans due after one year with:				
Fixed interest rates				893,250
Variable interest rates				1,474,017

Total

\$2,367,267

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**Table of Contents***Loans Held For Sale*

Loans held for sale totaled \$0.9 billion at December 31, 2003, a decrease from a balance of \$1.3 billion at December 31, 2002. The decrease occurred primarily at our mortgage banking line of business where first mortgage loans held for sale declined from \$1.2 billion at December 31, 2002 to \$0.7 billion at December 31, 2003. This decline reflects slower refinance activity at the mortgage line of business as a result of increased interest rates in the last quarter of 2003. Included in loans held for sale at the mortgage line of business at December 31, 2003 were \$116 million of loans for which we have the right, but not the obligation, to repurchase due to default, under the terms of the government servicing agency contracts. Upon default, we have the non-contingent right to repurchase these loans which causes repurchase accounting under Financial Accounting Standards Board (FASB) Statement of Financial Accounting Standards (SFAS) No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities. The liability associated with these loans is reflected in other liabilities on our Consolidated Balance Sheet.

*Investment Securities*

The following table shows the composition of our investment securities at the dates indicated:

	December 31,		
	2003	2002	2001
	(Dollars in thousands)		
U.S. Treasury and government obligations	\$20,994	\$14,992	\$ 3,076
Obligations of states and political subdivisions	3,960	4,210	4,425
Mortgage-backed securities	2,039	1,738	4,224
Other	65,532	47,008	27,071
<b>Total</b>	<b>\$92,525</b>	<b>\$67,948</b>	<b>\$38,796</b>

Included within the other category is \$63 million, \$46 million, and \$26 million of FHLB and Federal Reserve Bank stock at December 31, 2003, 2002, and 2001, respectively, for which there is no readily determinable market value. The following table shows maturity distribution of our investment securities at December 31, 2003:

	Within One Year	After One But Within Five Years	Five to Ten Years	After Ten Years	Total
	(Dollars in thousands)				
U.S. Treasury and government obligations	\$20,994	\$	\$	\$	\$20,994
Obligations of states and political subdivisions	120		220	3,620	3,960
Mortgage-backed securities	1,338	85	412	204	2,039
Other	2,158			63,374	65,532
<b>Total</b>	<b>\$24,610</b>	<b>\$ 85</b>	<b>\$ 632</b>	<b>\$67,198</b>	<b>\$92,525</b>
Weighted average yield:					
Held-to-maturity	0.94%	5.95%	8.02%	8.55%	
Available-for-sale	1.64%	1.44%			

Average yield represents the weighted average yield to maturity computed based on average historical cost balances. The yield information on available-for-sale securities does not give effect to changes in fair value that are reflected as a component of shareholders' equity. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.



**Table of Contents***Deposits*

Total deposits in 2003 averaged \$3.1 billion compared to average deposits in 2002 of \$2.4 billion, and average deposits in 2001 of \$2.0 billion. Demand deposits in 2003 averaged \$1.0 billion, an 81% increase over the 2002 average balance. Demand deposits in 2002 were up 38% on average, or \$157.9 million, from 2001. A significant portion of demand deposits is related to deposits at Irwin Union Bank and Trust associated with escrow accounts held on loans in the servicing portfolio at the mortgage banking line of business. During 2003, these escrow accounts averaged \$826.2 million compared to a 2002 average of \$409.4 million, and a 2001 average of \$294.8 million. The increase in average escrow balances in 2003 relates to the mortgage banking line of business servicing portfolio that increased from \$16.8 billion at December 31, 2002 to \$29.6 billion at December 31, 2003, and the heavy volume of mortgage refinances.

Irwin Union Bank and Trust utilizes institutional broker-sourced deposits as funding from time to time to supplement deposits solicited through branches and other wholesale funding sources. At December 31, 2003, institutional broker-sourced deposits totaled \$339.4 million compared to a balance of \$337.4 million at December 31, 2002.

The following table shows maturities of certificates of deposit (CDs) of \$100,000 or more, and brokered deposits and core deposits at the dates indicated:

	December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Under 3 months	\$ 284,095	\$ 241,722	\$ 335,420
3 to 6 months	60,786	116,119	151,924
6 to 12 months	98,746	63,742	260,184
After 12 months	252,743	280,287	138,059
<b>Total CDs</b>	<b>\$ 696,370</b>	<b>\$ 701,870</b>	<b>\$ 885,587</b>
Brokered deposits	\$ 339,417	\$ 337,431	\$ 577,297
Core Deposits	\$1,752,461	\$1,516,812	\$1,135,870

*Short-Term Borrowings*

Short-term borrowings during 2003 averaged \$595.2 million compared to an average of \$600.8 million in 2002, and \$594.8 million in 2001. Short term borrowings declined to \$429.8 million at December 31, 2003 compared to \$993.1 million at December 31, 2002. The decrease in year-end balances relates primarily to a corresponding \$559.9 million decrease in loans held for sale at the mortgage banking line of business during the same period.

The following table shows the distribution of our short-term borrowings and the weighted average rates at the dates shown. Also provided are the maximum amount of borrowings and the average amounts of borrowings as well as weighted average interest rates.

	2003		2002		2001	
	Amount	Rate	Amount	Rate	Amount	Rate
	(Dollars in thousands)					
Lines of Credit and other Borrowings:						
At December 31,	\$ 1,057	1.99%	\$221,302	2.36%	\$ 75,483	2.95%

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Weighted average during the year	19,214	1.99	133,382	2.95	130,901	5.30
Maximum month-end balance during the year	67,630		333,927		335,223	

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	2003		2002		2001	
	Amount	Rate	Amount	Rate	Amount	Rate
(Dollars in thousands)						
Federal Home Loan Bank Borrowings:						
At December 31,	\$ 286,000	1.34%	\$ 527,000	1.49%	\$ 212,000	2.15%
Weighted average during the year	458,167	1.46	238,629	1.95	205,657	4.07
Maximum month-end balance during the year	977,000		692,000		409,000	
Federal Funds:						
At December 31,	\$ 53,600	1.18%	\$ 30,000	1.99%	\$ 35,200	3.40%
Weighted average during the year	74,708	1.29	38,885	2.31	25,462	3.86
Maximum month-end balance during the year	290,000		56,000		46,400	
Drafts Payable Related to Mortgage Loan Closings:						
At December 31,	\$ 72,686	n/a	\$ 200,701	n/a	\$ 154,157	n/a
Weighted average during the year	227,827	n/a	173,708	n/a	216,442	n/a
Maximum month-end balance during the year	509,501		258,911		497,655	
Commercial Paper:						
At December 31,	\$ 16,415	1.28%	\$ 14,121	1.59%	\$ 11,123	2.59%
Weighted average during the year	15,960	1.37	16,217	2.00	17,609	4.65
Maximum month-end balance during the year	19,720		18,972		27,965	

*Other Long-Term Debt and Collateralized Borrowings*

Other long-term debt totaled \$270.2 million at December 31, 2003 compared to \$30.1 million at December 31, 2002. This increase is a result of an accounting change related to FASB Interpretation No. 46, Consolidation of Variable Interest Entities (FIN 46). We have obligations represented by subordinated debentures at December 31, 2003 totaling \$240.1 million and trust preferred securities totaling \$233.0 million at December 31, 2002. The trust preferred securities were issued by our wholly-owned trusts that were created for the purpose of issuing these securities. The subordinated debentures are the sole assets of the trusts at December 31, 2003. In accordance with FIN 46, we are deconsolidating the wholly-owned trusts that issued the trust preferred securities. As a result, these securities no longer are consolidated on our balance sheet. Instead, the subordinated debentures held by the trusts are disclosed on the balance sheet as other long-term debt.

Collateralized borrowings totaled \$590.1 million at December 31, 2003 compared to \$391.4 million at December 31, 2002 relating to increased securitization activities at the home equity lending and commercial finance lines of business. The securitization structures utilized in 2003 result in loans remaining as assets and collateralized debt being recorded on the balance sheet. This securitization debt represents match-term funding.

*Capital*

Shareholders' equity averaged \$396.2 million during 2003, up 24% compared to 2002, and up 90% from 2001. Shareholders' equity balance of \$432.3 million at December 31, 2003 represented \$15.36 per common share, compared to \$12.98 per common share at December 31, 2002, and compared to \$10.81 per common share at year-end 2001. We paid an aggregate of \$7.8 million in dividends during 2003, compared to \$7.5 million during 2002 and \$5.5 million during 2001.

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The following table sets forth our capital and capital ratios at the dates indicated:

	December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Tier 1 capital	\$ 556,793	\$ 462,064	\$ 295,021
Tier 2 capital	183,738	196,092	173,316
<b>Total risk-based capital</b>	<b>\$ 740,531</b>	<b>\$ 658,156</b>	<b>\$ 468,337</b>
Risk-weighted assets	\$4,917,622	\$4,996,891	\$4,329,973
Risk-based ratios:			
Tier 1 capital	11.4%	9.3%	6.8%
Total capital	15.1	13.2	10.8
Tier 1 leverage ratio	11.2	9.7	9.4
Ending shareholders equity to assets	8.7	7.4	6.7
Average shareholders equity to assets	7.6	8.0	6.7

At December 31, 2003, our total risk-adjusted capital ratio was 15.1% exceeding the 10.0% required to be considered well-capitalized by the regulators and our internal minimum target of 11.0%. At December 31, 2002, our total risk-adjusted capital ratio was 13.2%. We were below the 11.0% target at year-end 2001, just prior to our issuance of common stock in early 2002. Our ending equity to assets ratio at December 31, 2003 was 8.7% compared to 7.4% at December 31, 2002. However, as previously discussed, temporary conditions that existed at year end make the average balance sheet ratio a more accurate measure of capital. Our average equity to assets for the year ended December 31, 2003 was 7.6% compared to 8.0% for the year 2002. Our Tier 1 capital totaled \$556.8 million as of December 31, 2003, or 11.4% of risk-weighted assets. The increased equity and capital ratios are reflective of our February 2002 public offering that raised \$82.0 million, net of expenses, on the sale of 6,210,000 shares of common stock as well as earnings retention over the past two years.

We have issued \$233.0 million in trust preferred securities through five IFC Capital Trusts and one IFC Statutory Trust as of December 31, 2003. All securities are callable at par after five years. During 2003, 3,300 shares of IFC Capital Trust III were converted to 4,159 common shares. In November 2003, \$50 million of trust preferred securities were issued through IFC Statutory Trust. In December 2003, we called IFC Capital Trust I utilizing the proceeds from the November trust preferred issuance. These funds are all Tier 1 qualifying capital under current regulatory guidance (although regulatory treatment for these securities could change see discussion of FIN 46 in footnote 1). The sole assets of these trusts are our subordinated debentures. As of December 31, 2003, we no longer consolidated these trusts in our consolidated



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financial statements. See the discussion in the Other Long Term Debt and Collateralized Borrowings section above. Highlights about these trusts are listed below:

Name	Origination Date	\$ Amount in Thousands	Coupon Rate at December 31, 2003	Maturity Date	Cumulative Dividend	Other
IFC Capital Trust II	Nov 2000	51,750	10.50	Sep 2030	quarterly	
IFC Capital Trust III	Nov 2000	51,707	8.75	Sep 2030	quarterly	Initial conversion ratio of 1.261 shares of common stock to 1 convertible security
IFC Capital Trust IV	Jul 2001	15,000	10.25	Jul 2031	semiannual	
IFC Capital Trust V	Nov 2001	30,000	9.95	Nov 2031	semiannual	
IFC Capital Trust VI	Oct 2002	34,500	8.70	Sep 2032	quarterly	
IFC Statutory Trust VII	Nov 2003	50,000	4.08	Nov 2033	quarterly	Variable rate, LIBOR + 290 basis points
		\$232,957				

In July 1999, we raised \$30 million of 7.58%, 15-year subordinated debt that is callable in 2009 at par. The debt was privately placed. These funds qualify as Tier 2 capital. The securities are not convertible into our common shares.

In connection with our stock option plans, we repurchased 171 thousand common shares in 2003 with a market value of \$4.2 million. In 2002, we repurchased 59 thousand shares with a market value of \$1.2 million.

*Inflation*

Since substantially all of our assets and liabilities are monetary in nature, such as cash, securities, loans and deposits, their values are less sensitive to the effects of inflation than to changes in interest rates. We attempt to control the impact of interest rate fluctuations by managing the relationship between interest rate sensitive assets and liabilities and by hedging certain interest sensitive assets with financial derivatives or forward commitments.

**Cash Flow Analysis**

Our cash and cash equivalents decreased \$17.0 million in 2003 compared to a decrease of \$0.5 million during 2002 and an increase of \$74.7 million in 2001. Cash flows from operating activities provided \$596.9 million in cash and cash equivalents in 2003 compared to 2002 and 2001 when our operations used \$646.9 million and \$271.6 million, respectively, in cash and cash equivalents. Changes in loans held for sale impact cash flows from operations. In a period in which loan sales exceed production such as we had in 2003, operating cash flows will increase. In 2003, our loans held for sale decreased \$431.0 million, thus increasing the cash provided by operating activities.

**Earnings Outlook**

We have not provided quantitative earnings guidance for 2004. As discussed before, our strategy is to balance the impact of changes in interest rates and economic conditions in our mortgage banking production with investments in mortgage servicing and in our credit retained lines of business. These investments will typically respond in an opposite and complementary manner. We expect a higher proportion of 2004 earnings to come from our commercial banking, home equity lending and commercial finance lines of business. We expect these earnings to be more in line with the long-term growth and segment contribution trends we have seen at Irwin Financial, rather than the disproportionate contribution we had from mortgage banking during 2002 and 2003. We believe our credit quality is improving and that our expenses for credit reserves will decline.



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in 2004, allowing us to increase earnings. These estimates are based on various factors and current assumptions management believes are reasonable, including current industry forecasts of a variety of economic and competitive factors. However, projections are inherently uncertain, and our actual earnings may differ significantly from this estimate due to uncertainties and risks related to our business such as fluctuations in interest rates and other factors mentioned above in the **About Forward-Looking Statements** section. Our transition off securitization gain-on-sale accounting in our home equity line of business has now had a two-year history at the end of 2003. We assume that the completion of this transition, coupled with the projected growth of our other lines of business, will enable us over time to meet or exceed our long-term targets of double digit growth in earnings per share and 15% return on equity, measured over several years.

A meaningful amount of our earnings comes from activities and mark-to-market accounting requirements tied directly or indirectly to market activities, particularly movements in the bond market (e.g., the valuation of our mortgage servicing portfolio). We attempt to manage the impact of short-term movements in interest rates on the valuation of our mortgage servicing rights through a combination of financial derivatives and the changes in income from production of new mortgages likely to be driven by those same movements in interest rates. However, the correlation within short periods of time (such as a single quarter) between interest rate movements that impact the reported value of our mortgage servicing rights at quarter end and the production effects of those interest rate movements which may not be reflected until the following quarter can be low. It is possible, therefore, that our balanced revenue strategy may be successful as measured over several quarters or years, but may have market-based variances if measured over short periods. We also have a large amount of income that is subject to assumptions and pricing for credit risks. We use a variety of methods for estimating the effects of and accounting for credit losses, but ultimately, we need to make estimates based on imperfect knowledge of future events, which may cause actual results to differ materially from our expectations. For example, if the pace of economic recovery in the U.S. is slower in 2004 than currently anticipated by consensus estimates, our credit related costs may increase beyond our current estimates.

**Summary of Quarterly Financial Data**

	2003			
	Fourth Quarter	Third Quarter	Second Quarter	First Quarter
	(Dollars in thousands)			
<b>Summary Income Statement Information</b>				
Interest income	\$ 84,372	\$ 98,880	\$ 98,851	\$ 88,882
Interest expense	(24,472)	(23,247)	(26,890)	(24,490)
Provision for loan and lease losses	(9,928)	(14,778)	(13,634)	(9,243)
Noninterest income	80,407	105,024	74,269	69,599
Noninterest expense	(103,603)	(114,767)	(111,230)	(105,600)
Income taxes	(10,080)	(19,994)	(8,139)	(7,372)
Net Income	\$ 16,696	\$ 31,118	\$ 13,227	\$ 11,776
Earnings per share:				
Basic <sup>(1)</sup>	\$ 0.60	\$ 1.11	\$ 0.47	\$ 0.42
Diluted <sup>(1)</sup>	0.56	1.03	0.45	0.41

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	2002			
	Fourth Quarter	Third Quarter	Second Quarter	First Quarter
(Dollars in thousands)				
<b>Summary Income Statement Information</b>				
Interest income	\$ 89,274	\$ 83,613	\$ 71,019	\$ 67,537
Interest expense	(25,001)	(26,211)	(23,381)	(23,202)
Provision for loan and lease losses	(8,587)	(15,577)	(9,500)	(10,332)
Noninterest income	87,409	49,171	47,063	51,353
Noninterest expense	(98,606)	(77,788)	(72,140)	(69,882)
Income taxes	(17,286)	(5,015)	(5,075)	(6,023)
Net income before cumulative effect of change in Accounting principle	27,203	8,193	7,986	9,451
Cumulative effect of change in accounting Principle				495
Net Income	\$ 27,203	\$ 8,193	\$ 7,986	\$ 9,946
Earnings per share:				
Basic <sup>(1)</sup>	\$ 0.98	\$ 0.30	\$ 0.29	\$ 0.41(2)
Diluted <sup>(1)</sup>	0.92	0.29	0.28	0.39(2)

- (1) Our quarterly earnings per share are based on actual quarterly data and may not add up exactly to year-to-date earnings per share due to rounding.
- (2) Earnings per share of common stock before cumulative effect of change in accounting principle for the three- month period ended March 31, 2002 was \$0.39 basic and \$0.37 diluted.

**Earnings by Line of Business**

Irwin Financial Corporation is composed of five principal lines of business:

Mortgage Banking

Commercial Banking

Home Equity Lending

Commercial Finance

Venture Capital

The following table summarizes our net income (loss) by line of business for the periods indicated:

	Year Ended December 31,		
	2003	2002	2001
(Dollars in thousands)			
Net income (loss):			
Mortgage Banking	\$ 78,100	\$ 44,543	\$ 38,100

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Commercial Banking	22,477	16,085	8,918
Home Equity Lending	(19,890)	1,005	16,248
Commercial Finance	1,793	(58)	(2,878)
Venture Capital	(1,708)	(2,483)	(6,506)
Other (including consolidating entries)	(7,955)	(5,764)	(8,366)
	<u>\$ 72,817</u>	<u>\$ 53,328</u>	<u>\$ 45,516</u>

**Table of Contents****Mortgage Banking**

The following table shows selected financial information for our mortgage banking line of business:

	Year Ended December 31,				
	2003	2002	2001	2000	1999
(Dollars in thousands)					
<b>Selected Income Statement Data:</b>					
Net interest income	\$ 72,311	\$ 41,545	\$ 30,261	\$ 15,401	\$ 21,745
(Provision for) recovery of loan losses	(664)	(354)	31	357	(1,998)
Noninterest income	326,000	207,177	185,251	118,293	149,590
<b>Total net revenue</b>	<b>397,647</b>	<b>248,368</b>	<b>215,543</b>	<b>134,051</b>	<b>169,337</b>
<b>Operating expense</b>	<b>267,880</b>	<b>175,277</b>	<b>153,706</b>	<b>112,506</b>	<b>133,485</b>
<b>Income before taxes</b>	<b>129,767</b>	<b>73,091</b>	<b>61,837</b>	<b>21,545</b>	<b>35,852</b>
<b>Income taxes</b>	<b>51,667</b>	<b>28,548</b>	<b>23,912</b>	<b>8,539</b>	<b>12,789</b>
<b>Net income before cumulative effect of change in accounting principle</b>	<b>78,100</b>	<b>44,543</b>	<b>37,925</b>	<b>13,006</b>	<b>23,063</b>
<b>Cumulative effect of change in accounting Principle</b>			175		
<b>Net income</b>	<b>\$ 78,100</b>	<b>\$ 44,543</b>	<b>\$ 38,100</b>	<b>\$ 13,006</b>	<b>\$ 23,063</b>
<b>Selected Balance Sheet Data at End of Period:</b>					
Total assets	\$ 1,258,641	\$ 1,631,406	\$ 926,946	\$ 522,349	\$ 549,966
Mortgage loans held for sale	679,360	1,239,309	502,086	249,580	277,614
Mortgage servicing assets	348,174	146,398	211,201	121,555	132,648
Deposits	567,047	581,425	360,523	158,416	149,419
Short-term debt	214,877	809,921	385,640	215,826	217,691
Shareholder s equity	122,671	100,069	63,150	47,828	98,556
<b>Selected Operating Data:</b>					
Mortgage loan originations	\$22,669,246	\$11,411,875	\$ 9,225,991	\$4,091,573	\$ 5,876,750
<b>Servicing portfolio:</b>					
Balance at end of period	29,640,122	16,792,669	12,875,532	9,196,513	10,448,112
Weighted average coupon rate	5.83%	6.59%	7.23%	7.76%	7.51%
Weighted average servicing fee	0.33	0.37	0.45	0.43	0.44
Servicing sold as a % of originations	6.2	31.1	29.9	108.0	85.4

*Overview*

In our mortgage banking line of business, we originate, purchase, sell and service primarily conventional and government agency-backed residential mortgage loans throughout the United States. We also engage in the business of mortgage reinsurance. Because most of our first mortgage originations either are insured by an agency of the federal government, such as the FHA or the VA, or, in the case of conventional mortgages, meet requirements for sale to FNMA, the FHLMC or the FHLB, we are able to remove substantially all of the credit risk of these loans from our balance sheet. We securitize and sell mortgage loans to institutional and private investors and usually retain the servicing rights. Loan origination demand and servicing values react in opposite directions to interest rate change as explained below. We believe this balance

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between mortgage loan originations and mortgage loan servicing assists in managing the risk from interest rate changes, which has helped stabilize our revenue stream.

Our mortgage banking line of business is currently our largest contributor to net revenue, comprising 72% of our total net revenues in 2003, compared to 61% in 2002 and 56% in 2001. Our mortgage banking line of business contributed 107% of our net income for 2003, compared to 84% in both 2002 and 2001, respectively.

Our channels for originating loans consist primarily of retail, wholesale, and correspondent lending. The retail channel originates loans through branches and identifies potential borrowers mainly through relationships maintained with housing intermediaries, such as realtors, homebuilders and brokers. Our wholesale and

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correspondent divisions purchase loans from third party sources. The wholesale division purchases primarily from mortgage loan brokers and issues loan proceeds directly to the borrower. Our correspondent lending division, launched in the fourth quarter of 2002, purchases closed mortgage loans primarily from small mortgage banks and retail banks. This division accounted for 28% of originations in 2003, compared to only 1% in 2002. We fund our mortgage loan originations using internal funding sources and through credit facilities provided by third parties. Generally within a 30-day period after funding, we sell our mortgage loan originations into the secondary mortgage market by either direct loan sales or by securitization. Our secondary market sources include government-sponsored mortgage entities, nationally sponsored mortgage conduits, and institutional and private investors.

As mentioned, we believe there is a balance between mortgage loan originations and mortgage loan servicing that assists in managing the risk from interest rate changes and the impact of rate changes on each part of the business. In rising interest rate environments, originations typically decline, while the unrealized value of our mortgage servicing portfolio generally increases as prepayment expectations decline. In declining interest rate environments, servicing values typically decrease as prepayment expectations increase, while the economic value of our mortgage production franchise generally increases due to the potential for greater mortgage loan originations. However, the offsetting impact of changes in production income and servicing values may not always be recognized in the same quarter under generally accepted accounting principles, causing greater volatility in short-term results than is apparent in longer-term measurements such as annual income. We sell servicing rights periodically for many reasons, including revenue recognition, cash flow, capital management, and servicing portfolio management. Servicing rights sales occur at the time the underlying loans are sold to an investor (in flow sales) or in pools from our seasoned servicing portfolio (in bulk sales).

*Strategy*

Our mortgage banking line of business focuses primarily on first-time homeowners, who we believe will increase in number in coming years due to certain national demographic trends that are favorable to housing formation in our target markets. The mortgage banking business is cyclical, following changes in interest rates. In our mortgage banking line of business we do not try to anticipate the timing of changes in interest rates, but instead we have developed a strategy intended to maintain profitability across interest rate cycles. Our strategy has three components:

We manage our loan production activities through the expansion or contraction of existing channels in geographic markets and demographic groups that support our strategy, and serving intermediaries (such as some brokers, correspondents and credit unions) that value our mortgage bank's service-oriented approach to lending.

We are continuing our process improvement initiative to increase profit margins across the interest rate cycle by reducing fixed costs associated with processing and securitizing mortgage loans. This initiative includes redesigning our work flow so that we process, underwrite, and close loans in more centralized and automated environments.

We are more likely to retain servicing rights in periods of low interest rates and more likely to sell these servicing rights during periods of high interest rates. This strategy gives us the flexibility to invest in servicing rights during periods of relatively high production when servicing values tend to be low and sell the servicing during periods of lower production when servicing values tend to be high.

*Net Income*

Net income from mortgage banking for the year ended December 31, 2003 was \$78.1 million, compared to \$44.5 million during 2002, an increase of 75% and an increase of 105% over 2001 results of \$38.1 million. These increases primarily relate to increased production as a result of a declining interest rate environment, as well as net improvement of the servicing portfolio.



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The following table shows the composition of our originations by loan categories for the periods indicated:

	Year Ended December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Total originations	\$22,669,246	\$11,411,875	\$9,225,991
Percent retail loans	26.3%	34.2%	35.7%
Percent wholesale loans	42.4	59.1	59.7
Percent brokered <sup>(1)</sup>	3.6	5.5	4.6
Percent correspondent	27.7	1.2	
Percent refinances	67.0	61.1	54.1

(1) Brokered loans are loans we originate for which we receive loan origination fees, but which are funded, closed and owned by unrelated third parties.

Mortgage loan originations for the year ended December 31, 2003 totaled \$22.7 billion, up 99% from the same period in 2002 as a result of the declining interest rate environment. Refinanced loans accounted for 67% of loan production for 2003 compared to 61% in 2002 and 54% in 2001. As a result of declining interest rates during most of 2002, our mortgage banking line of business experienced an increase in loan originations in 2002 compared to 2001. Loan originations in 2002 were \$11.4 billion, up 24% from 2001.

*Net Revenue*

Mortgage banking net revenue for the year ended December 31, 2003 totaled \$397.6 million, compared to \$248.4 million for the year ended December 31, 2002, and \$215.5 million in 2001. The following table sets forth certain information regarding net revenue for the periods indicated:

	Year Ended December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Net interest income	\$ 72,311	\$ 41,545	\$ 30,261
(Provision for) recovery of loan losses	(664)	(354)	31
Gain on sales of loans	327,864	200,204	161,089
Servicing fees	83,124	58,316	52,837
Amortization expense	(118,920)	(55,097)	(34,660)
Recovery (impairment) of servicing assets	45,456	(143,376)	(11,321)
(Loss) gain on derivatives	(21,307)	125,586	3,846
(Loss) gain on sales of servicing assets	(305)	14,842	8,394
Other income	10,088	6,702	5,066
Total net revenue	\$ 397,647	\$ 248,368	\$ 215,543

Net interest income is generated from the interest earned on mortgage loans before they are sold to investors, less the interest expense incurred on borrowings to fund the loans. Net interest income for the year 2003 totaled \$72.3 million, compared to \$41.5 million in 2002, and \$30.3 million in 2001. The increases in net interest income in 2003 and 2002 are a result of increased production related to the favorable interest rate environment. In addition, the relative contribution of net interest income to total revenues has increased as a result of the development of our correspondent channel where the bulk of net revenues comes from the warehousing process and where production fees are of lesser importance to profitability as compared to the retail and wholesale channels.

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Gain on sale of loans includes the valuation of newly created mortgage servicing rights and net loan origination fees and is recognized when loans are pooled and sold into the secondary mortgage market. Also included in gain on sale of loans are fair value adjustments to forward contracts and interest rate lock

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commitments. Gain on sale of loans for the year ended 2003 totaled \$327.9 million, compared to \$200.2 million in 2002, an increase of 64%. Gain on sale of loans for the year ended December 31, 2001 totaled \$161.1 million. The increases in 2002 and 2003 are a result of increased originations and secondary market activity during these years as a result of the favorable interest rate environment.

Servicing fee income is recognized by collecting fees, which normally range between 25 and 44 basis points annually on the principal amount of the underlying mortgages. Servicing fee income totaled \$83.1 million for the year of 2003, an increase of 43% from 2002 and an increase of 57% from 2001, primarily reflecting the growth in the servicing portfolio over the last two years.

Amortization expense relates to mortgage servicing rights and is based on the proportion of current net servicing cash flows to the total expected for the estimated lives of the underlying loans. Amortization expense totaled \$118.9 million for the year ended December 31, 2003, compared to \$55.1 million during 2002 and \$34.7 million during 2001. This increase relates to the increase in the underlying servicing portfolio, the shortening of estimated lives due to decreases in interest rates, and an enhancement we made to our mortgage asset amortization methodology commencing at the beginning of 2003. The methodology enhancement better aligns the amortization with prepayment speeds.

Impairment expense is recorded when the book value of the mortgage servicing rights exceeds the fair market value on a strata by strata basis. Impairment recovery totaled \$45.5 million during 2003, compared to impairment expense of \$143.4 million during 2002 and \$11.3 million in 2001. The impairment reversal recorded in 2003 was somewhat offset by derivative losses of \$21.3 million during the same period. Net derivative gains of \$125.6 million were recorded during 2002. At December 31, 2003, the mortgage line of business held \$8 billion notional amount of Eurodollar future contracts and \$10 billion notional amount in interest rate swaptions to manage the risk of our servicing assets. Notional amounts do not represent the amount of risk. The current risk management activities of the mortgage bank related to servicing assets do not satisfy the criteria for hedge accounting under SFAS 133. As a result, these derivatives are accounted for as other assets and other liabilities, and changes in fair value are adjusted through earnings as derivative gains (losses), while the underlying servicing asset is accounted for on a strata-by-strata basis at the lower of cost or market. See our discussion of Derivative Financial Instruments in our Risk Management section for additional information on our risk management activities.

In the fourth quarter of 2003, we recorded an other-than-temporary impairment adjustment of \$38 million to reflect our view that the originally recorded value of certain servicing rights, net of amortization, and subsequent impairment associated with those rights is unlikely to be recovered in market value. There was no related direct impact on net income as this other than temporary impairment affected only balance sheet accounts. However, the write-down will result in a reduction of amortization expense and potentially reduced recovery of impairment in future periods.

Our mortgage banking business maintains the flexibility either to sell servicing for current cash flow or to retain servicing for future cash flow through the retention of ongoing servicing fees. Total servicing sales represented 6% of loan originations in 2003, compared to 31% in 2002, and 30% in 2001. The decision to sell or retain servicing is based on current market conditions for servicing assets, loan origination levels and production expenses, servicing portfolio management considerations, consolidated capital constraints and the general level of risk tolerance of the mortgage banking line of business and the Corporation. We sold \$0.6 billion of servicing in 2003, generating a \$0.3 million pre-tax loss. This compares to servicing sales of \$2.9 billion in 2002, producing a \$14.8 million pre-tax gain. In 2001, servicing sales totaled \$2.3 billion producing an \$8.4 million pre-tax gain. Over the past few years, we have built our servicing portfolio in anticipation of rising interest rates that would result in lower mortgage loan production.

**Table of Contents***Operating Expenses*

The following table sets forth operating expenses for our mortgage banking line of business for the periods indicated:

	Year Ended December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Salaries and employee benefits	\$ 82,120	\$ 62,010	\$ 52,266
Incentive and commission pay	79,956	47,137	44,634
Other expenses	105,804	66,130	56,806
Total operating expenses	\$267,880	\$ 175,277	\$ 153,706
Number of employees at period end <sup>(1)</sup>	2,175	1,858	1,533

(1) On a full time equivalent basis.

Operating expenses for the year ended December 31, 2003 totaled \$267.9 million, a 53% increase over the year 2002, and a 74% increase over 2001. Salaries and employee benefits including incentive and commission pay increased 48% in 2003 over 2002 and 67% over 2001. These fluctuations reflect a significant increase in mortgage production activities since 2001.

*Mortgage Servicing*

The following table shows information about our managed mortgage servicing portfolio, including mortgage loans held for sale, for the periods indicated:

	Year Ended December 31,		
	2003	2002	2001
	(Portfolio in billions)		
Beginning servicing portfolio	\$ 16.8	\$ 12.9	\$ 9.2
Mortgage loan closings	21.9	10.8	8.8
Sales	(0.6)	(2.9)	(2.3)
Run-off <sup>(1)</sup>	(8.5)	(4.0)	(2.8)
Ending servicing portfolio	\$ 29.6	\$ 16.8	\$ 12.9
Number of loans (end of period)	229,983	137,738	123,291
Average loan size	\$128,880	\$121,917	\$104,432
Weighted average coupon	5.83%	6.59%	7.23%
Percent GNMA and state housing programs	26%	37%	60%
Percent conventional and other	74	63	40
Delinquency ratio	4.6	5.3	7.8
Mortgage servicing assets to related servicing portfolio <sup>(2)</sup>	1.19	0.88	1.79

(1) Run-off is primarily the reduction in principal balance of the servicing portfolio due to regular principal payments made by mortgagees and early repayments of entire loans.

(2)

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For this calculation, deferred service release premiums on warehouse loans are excluded from mortgage servicing assets and loans held for sale (i.e. warehouse loans) are excluded from the servicing portfolio.

Our mortgage servicing portfolio, including mortgage loans held for sale, totaled \$29.6 billion at December 31, 2003, a 76% increase from the December 31, 2002 balance of \$16.8 billion, and up 130% from the same date in 2001. These increases since 2001 reflect the strong mortgage production we have experienced along with greater retention of servicing on loans sold over the past two years. We believe that the relative growth of the conventional portion of the portfolio is the result of heavy refinance activity since 2001 as

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conventional loans have made up a higher than normal portion of our originations. We believe that over time our production strategy will favor a servicing portfolio with a heavier weighting in GNMA and state housing programs than we had at the end of 2003.

We record originated mortgage servicing assets at allocated cost basis when the loans are sold and record purchased servicing assets at fair value. Thereafter, servicing assets are accounted for at the lower of their cost or fair value. We record a valuation allowance for any impairment on a strata-by-strata basis. We determine fair value on a monthly basis based on a discounted cash flow analysis. These cash flows are projected over the life of the servicing using prepayment, default, discount rate and cost to service assumptions that we believe market participants would use to value similar assets. We then assess these modeled assumptions for reasonableness through independent third-party valuations and through the use of industry surveys. At December 31, 2003, we estimated the fair value of these assets to be \$358.9 million in the aggregate, or \$10.7 million greater than the carrying value on the balance sheet. At December 31, 2002, we estimated the fair value of these assets to be \$150.8 million in the aggregate, or \$4.4 million greater than the carrying value on the balance sheet.

**Commercial Banking**

The following table shows selected financial information for our commercial banking line of business:

	Year Ended December 31,				
	2003	2002	2001	2000	1999
	(Dollars in thousands)				
<b>Selected Income Statement Data:</b>					
Interest income	\$ 112,679	\$ 110,107	\$ 104,514	\$ 82,680	\$ 54,452
Interest expense	33,663	40,253	53,515	44,268	23,525
Net interest income	79,016	69,854	50,999	38,412	30,927
Provision for loan and lease losses	5,913	9,812	7,900	2,933	1,813
Noninterest income	21,070	16,081	14,981	12,006	11,797
Operating expense	56,699	50,029	43,482	35,805	29,080
Income before taxes	37,474	26,094	14,598	11,680	11,831
Income taxes	14,997	10,009	5,680	4,590	4,486
Net income	\$ 22,477	\$ 16,085	\$ 8,918	\$ 7,090	\$ 7,345
<b>Selected Balance Sheet Data at End of Period:</b>					
Total assets	\$ 2,203,965	\$ 1,969,956	\$ 1,648,294	\$ 1,167,559	\$ 789,560
Loans	1,988,633	1,823,304	1,514,957	1,067,980	720,493
Allowance for loan and lease losses	22,055	20,725	14,644	9,228	7,375
Deposits	1,964,274	1,733,864	1,456,376	998,855	710,899
Shareholders equity	162,050	154,423	129,179	68,539	63,678
<b>Daily Averages:</b>					
Assets	\$ 2,119,944	\$ 1,802,896	\$ 1,402,589	\$ 956,744	\$ 682,632
Loans	1,914,608	1,693,426	1,276,003	879,875	600,877
Allowance for loan and lease losses	21,895	17,823	11,038	8,133	7,317
Deposits	1,894,406	1,583,926	1,253,725	851,386	619,308
Shareholders equity	147,886	140,249	85,312	57,214	52,867
Shareholders equity to assets	6.98%	7.78%	6.08%	5.98%	7.74%



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*Overview*

Our commercial banking line of business focuses on providing credit, cash management and personal banking products to small businesses and business owners. We offer commercial banking services through our banking subsidiaries, Irwin Union Bank and Trust, an Indiana state-chartered commercial bank, and Irwin Union Bank, F.S.B., a federal savings bank.

*Strategy*

Our strategy is to provide superior service to our existing small business customers and to expand those services into selected new markets. We target metropolitan markets with strong economies where we believe recent bank consolidation has negatively impacted customers. We believe this consolidation has led to disenchantment with the delivery of financial services to the small business community among both the owners of those small businesses and the senior banking officers who had been providing services to them. In markets that management identifies as attractive opportunities, the bank seeks to hire senior commercial loan officers and cash management personnel who have strong local ties and who can focus on providing personalized services to small businesses in that market. We did not open operations in new markets in the 2001 to 2003 period, concentrating instead on growing our presence in the markets we had entered a few years earlier. Having integrated into our operations the new markets we opened in the late 1990s, we are once again looking at market expansion opportunities. Our strategy is to expand only in markets that satisfy the following criteria:

the market is a metropolitan area with attractive business demographics and diversification displaying evidence of sustainable growth;

recent banking merger and acquisition activity has occurred in the market where management believes that the acquiror is viewed by customers as an outsider and/or not responsive to local small business needs; and

we are able to attract experienced, senior banking staff to manage the new market.

We expect consolidation to continue in the banking and financial services industry and plan to capitalize on the opportunities brought about in this environment by continuing the bank's growth strategy for small business banking in new markets throughout the United States. Our focus will be to provide personalized banking services to small businesses, using experienced staff with a strong presence in cities affected by the industry-wide consolidations. In addition to its market expansion, our commercial bank continues to develop its banking, insurance, and investment products to provide a full range of financial services to its small business customers.

On average, we anticipate our de novo banking offices will break even approximately 18 months after they are opened, and we estimate that a banking office will achieve targeted levels of profitability in approximately five years in an average market. Some markets will experience growth and profitability at greater or lesser rates than we currently expect because of many factors, including execution of our strategy, accuracy in assessing market potential, and success in recruiting senior lenders, cash management officers, and other staff. Over time, we may choose to leave certain markets if these factors limit profitability. Our expansion into new markets is subject to regulatory approval.



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The following tables show the geographic composition of our commercial banking loans and our core deposits:

	December 31,					
	2003		2002		2001	
	Loans Outstanding	Percent of Total	Loans Outstanding	Percent of Total	Loans Outstanding	Percent of Total
	(Dollars in thousands)					
Southern Indiana	\$ 574,286	28.9%	\$ 553,592	30.4%	\$ 566,601	37.4%
Indianapolis MSA	326,357	16.4	267,508	14.7	232,576	15.4
Markets entered since 1999 <sup>(1)</sup>	1,087,990	54.7	1,002,204	54.9	715,780	47.2
Total	\$ 1,988,633	100.0%	\$ 1,823,304	100.0%	\$ 1,514,957	100.0%
	Core Deposits	Percent of Total	Core Deposits	Percent of Total	Core Deposits	Percent of Total
Southern Indiana	\$ 1,001,613	57.1%	\$ 918,528	60.5%	\$ 795,117	70.0%
Indianapolis MSA	92,920	5.3	140,712	9.3	67,003	5.9
Markets entered since 1999 <sup>(1)</sup>	658,225	37.6	457,572	30.2	273,750	24.1
Total	\$ 1,752,758	100.0%	\$ 1,516,812	100.0%	\$ 1,135,870	100.0%

(1) Includes offices in Kalamazoo, Grandville (near Grand Rapids), Traverse City and Lansing, Michigan; Clayton, Missouri (near St. Louis); Louisville, Kentucky; Salt Lake City, Utah; Las Vegas and Carson City, Nevada; and Phoenix, Arizona.

*Net Income*

Commercial banking net income increased to \$22.5 million during 2003 up 39.7%, compared to \$16.1 million in 2002, and up 152.0% compared to 2001 net income of \$8.9 million.

*Net Interest Income*

The following table shows information about net interest income for our commercial banking line of business:

	Year Ended December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Net interest income	\$ 79,016	\$ 69,854	\$ 50,999
Average interest earning assets	2,046,658	1,745,816	1,347,327
Net interest margin	3.86%	4.00%	3.79%

Net interest income was \$79.0 million, an increase of 13% over 2002, and an increase of 55% from 2001. The improvement in net interest income resulted from an increase in our commercial banking loan portfolio as a result of growth and expansion efforts. Net interest margin is computed by dividing net interest income by average interest earning assets. Net interest margin during 2003 was 3.86%, compared to 4.00% in 2002, and 3.79% in 2001. The reduction in 2003 margin is due primarily to the fact that the commercial bank has been negatively impacted by

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repricing a significant portion of its commercial loan portfolio, which is tied to the prime rate, in advance of corresponding declines in its funding base, which is more closely tied to market-driven rate indices such as the London InterBank Offering Rate (LIBOR), as well as slower than anticipated loan growth which led to greater than planned excess liquidity in 2003.

**Table of Contents***Provision for Loan and Lease Losses*

Provision for loan and lease losses declined to \$5.9 million in 2003, compared to provisions of \$9.8 million and \$7.9 million in 2002 and 2001, respectively. The declining provision relates to a combination of improving economic conditions, significantly lower loan growth, improved overall loan quality, successful workouts of several nonperforming loans in 2003, and a lower level of potential loss exposure. See further discussion in *Credit Quality* section later in this document.

*Noninterest Income*

The following table shows the components of noninterest income for our commercial banking line of business:

	Year Ended December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Trust fees	\$ 1,817	\$ 1,933	\$ 2,212
Service charges on deposit accounts	5,095	4,775	3,565
Insurance commissions, fees and premiums	2,009	1,705	1,776
Gain from sales of loans	7,814	5,167	2,728
Loan servicing fees	1,237	945	708
Amortization of servicing assets	(2,705)	(1,609)	(936)
Recovery (impairment) of servicing assets	744	(1,574)	
Brokerage fees	1,264	1,236	1,554
Other	3,795	3,503	3,374
<b>Total noninterest income</b>	<b>\$21,070</b>	<b>\$16,081</b>	<b>\$14,981</b>
<b>Total noninterest income to total net revenues</b>	<b>22%</b>	<b>21%</b>	<b>26%</b>

Noninterest income during 2003 increased 31% over 2002 and 41% over 2001. This increase was due primarily to higher gains from sales of loans related to increased mortgage production and increased fee income on deposit accounts related to new fee structures put into place in mid-2001. These increases were partially offset by increased amortization charges recorded against mortgage servicing assets in this line of business. The commercial banking line of business has a first mortgage servicing portfolio that has increased to \$448 million, principally a result of mortgage loan production in its south-central Indiana markets. Those servicing rights are carried on the balance sheet at the lower of cost or market, estimated at December 31, 2003, to be \$3.5 million.

*Operating Expenses*

The following table shows the components of operating expenses for our commercial banking line of business:

	Year Ended December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Salaries and employee benefits	\$34,853	\$29,896	\$25,411
Other expenses	21,846	20,133	18,071
<b>Total operating expenses</b>	<b>\$56,699</b>	<b>\$50,029</b>	<b>\$43,482</b>

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Efficiency ratio	56.7%	58.2%	65.9%
Number of employees at period end <sup>(1)</sup>	493	454	470

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(1) On a full time equivalent basis

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Operating expenses during 2003 totaled \$56.7 million, an increase of 13% over 2002, and an increase of 30% from 2001. Net revenues increased 24% in 2003 compared to 2002 and increased 62% over 2001. Operating expenses have increased at a slower rate than net revenues due to improved operating efficiency.

*Balance Sheet*

Total assets for the year ended December 31, 2003 averaged \$2.1 billion compared to \$1.8 billion in 2002, and \$1.4 billion in 2001. Average earning assets for the year ended December 31, 2003 were \$2.0 billion compared to \$1.7 billion in 2002, and \$1.3 billion in 2001. The most significant component of the increase was an increase in commercial loans as a result of the commercial bank's continued growth and expansion efforts into new markets. Average core deposits for the year totaled \$1.7 billion, an increase of 12% over average core deposits in 2002 of \$1.5 billion, and an increase of 59% from 2001.

*Credit Quality*

The increase in nonperforming loans reflects cash flow difficulties of our borrowers which jeopardizes their ability to make payments on all principal and interest amounts owed. Four large relationships comprise \$16.4 million or 64% of nonperforming loans that are well-collateralized and represent minimal potential loss exposure. Despite the increase in nonperforming loans, we believe overall loan loss exposure declined in 2003. The decline in the allowance for loan losses as a percent of total loans reflects our belief that overall loss experience has declined due to improving economic conditions, significantly lower loan growth, improved overall loan quality and successful workouts of several nonperforming loans in 2003. The allowance levels in 2002 reflected management's assessment of increasing potential loss exposure in the loan portfolio during a period of economic uncertainty. Nonperforming loans are not significantly concentrated in any industry category. The following table shows information about our nonperforming assets in this line of business and our allowance for loan losses:

	December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Nonperforming loans	\$ 25,614	\$ 14,970	\$ 7,077
Other real estate owned	995	96	100
<b>Total nonperforming assets</b>	<b>\$ 26,609</b>	<b>\$ 15,066</b>	<b>\$ 7,177</b>
Nonperforming assets to total assets	1.21%	0.76%	0.44%
Allowance for loan losses	\$ 22,055	\$ 20,725	\$ 14,644
Allowance for loan losses to total loans	1.11%	1.14%	0.97%
<b>For the Period Ended:</b>			
Provision for loan losses	\$ 5,913	\$ 9,812	\$ 7,900
Net charge-offs	\$ 4,583	\$ 3,731	\$ 2,484
Net charge-offs to average loans	0.24%	0.22%	0.19%

**Table of Contents****Home Equity Lending**

The following table shows selected financial information for the home equity lending line of business:

	Year Ended December 31,				
	2003	2002	2001	2000	1999
(Dollars in thousands)					
<b>Selected Income Statement Data:</b>					
Net interest income	\$ 106,545	\$ 94,068	\$ 61,803	\$ 35,864	\$ 18,852
Provision for loan losses	(29,575)	(25,596)	(2,320)	(461)	
Noninterest income	(19,525)	11,791	64,786	68,044	31,714
Total net revenues	57,445	80,263	124,269	103,447	50,566
Operating expenses	90,538	78,588	97,189	72,623	35,557
Income before taxes	(33,093)	1,675	27,080	30,824	15,009
Income taxes	(13,203)	670	10,832	12,330	2,403
Net income (loss)	\$ (19,890)	\$ 1,005	\$ 16,248	\$ 18,494	\$ 12,606
<b>Selected Balance Sheet Data:</b>					
Total assets	\$ 1,070,634	\$ 939,494	\$ 602,226	\$ 550,526	\$ 339,640
Home equity loans	692,637(1)	626,355(1)	346,192	4,510	1,904
Allowance for loan losses	29,251	21,689	2,220	500	
Home equity loans held for sale	202,627	75,540		330,208	231,382
Residual assets	70,519(2)	157,065(2)	199,071	152,614	57,833
Short-term debt	368,640	201,328	138,527	163,732	260,184
Collateralized borrowings	460,535	391,425			
Shareholders' equity	128,555	155,831	135,493	99,586	58,733
<b>Selected Operating Data:</b>					
Loan volume:					
Lines of credit	324,094	443,323	317,579	629,906	93,185
Loans	809,222	623,903	831,830	596,049	346,322
Total managed portfolio balance at end of period	1,513,289	1,830,339	2,064,542	1,625,719	777,934
Delinquency ratio	5.9%	6.0%	5.1%	4.4%	2.1%
Total managed portfolio including credit risk sold at end of period	\$ 2,568,356	\$ 2,502,685	\$ 2,317,975	\$ 1,825,527	\$ 842,403
Weighted average coupon rate:					
Lines of credit	9.71%	10.79%	11.11%	14.04%	12.72%
Loans	12.07	13.50	13.38	13.09	12.33
Gain on sale of loans to loans sold	3.81	4.70	8.47	6.06	5.57
Net home equity charge-offs to average managed portfolio	4.40	2.90	1.82	0.57	0.36

(1) Includes \$478.7 and \$392.4 million of collateralized loans at December 31, 2003 and 2002, respectively, as part of securitized financings.

(2) Includes \$12.4 million and \$82.5 million of residual assets at December 31, 2003 and 2002, respectively, that would be considered credit-enhancing interest-only strips (CEIOS) under federal banking regulations.



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*Overview*

Our home equity lending line of business originates, purchases, securitizes, sells and services a variety of home equity lines of credit and fixed-rate home equity loan products nationwide. We market our home equity products (generally using second mortgage liens) through a combination of direct mail, brokers, the Internet and correspondent channels. We target creditworthy homeowners who are active credit users. Customers are underwritten using proprietary models based on several criteria, including the customers' previous use of credit.

*Strategy*

We offer home equity loans with combined loan-to-value (CLTV) ratios of up to 125% of their collateral value. Home equity loans are priced taking into account, among other factors, the credit history of our customer and the relative loan-to-value (LTV) ratio of the loan at origination. For example, everything being equal, those loans with loan-to-value ratios greater than 100% (high LTV or HLTVs) are priced with higher coupons than home equity loans with loan-to-value ratios less than 100% to compensate for increased expected losses through default. For the year ended December 31, 2003, HLTV home equity loans made up 53% of our loan originations and 64% of our managed portfolio. In an effort to reduce portfolio concentration risk and to comply with existing banking regulations, we have in place policies governing the size of our investment in loans secured by real estate where the LTV is greater than 90%. In accordance with regulatory guidance set forth in Supervision and Regulation Letter 01-4 and in consultation with our banking regulators, we made a risk-weighting adjustment in our regulatory Consolidated Report of Condition and Income, beginning with the third quarter of 2003. This adjustment reflects a risk-weighting of 200 percent for certain HLTV assets (approximately \$235 million at December 31, 2003) that are described in the guidance as subprime.

For most of our home equity product offerings, we offer customers the choice to accept an early repayment fee in exchange for a lower interest rate. A typical early repayment option provides for a fee equal to up to six months' interest that is payable if the borrower chooses to repay the loan during the first three to five years of its term. Approximately 83%, or \$1.3 billion, of our home equity managed portfolio at December 31, 2003, has early repayment provisions.

Generally we either sell loans through whole loan sales or we fund these loans on balance sheet through warehouse lines or secured, term financings. In addition to loan sales, from time to time we have sold loans and will continue to consider the sale of certain assets such as residual assets and mortgage servicing rights. We balance a desire to build our loan portfolio with cash flow and profit targets, as well as a desire to manage our capital accounts. Our long-term targets for whole loan sales are in the 50-75% range. We generally retain the servicing rights for the loans we sell. To address new regulatory capital rules, in 2002 we began using securitizations accounted for as on-balance sheet financing as well as whole loan sales, while eliminating our use of securitization structures requiring gain-on-sale accounting and the creation of residual interests.

We responded to economic weakness and rising consumer delinquencies and defaults by implementing a new origination and underwriting strategy in late 2002. Our objective was to increase focus on customers whose credit history would suggest lower risk of default on loans we extended. It is our expectation that over time, our loss rates on this new production will be lower than that for our production up to that point and our



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overall risk-adjusted profitability will improve. The table below illustrates the impact of these underwriting changes by comparing operations in 2003 versus 2002.

	For the Year Ended	
	December 31, 2003	December 31, 2002
	(Dollars in thousands)	
Total Originations	\$ 1,133,316	\$ 1,067,227
Weighted Average Coupon	9.71%	12.18%
Loans up to 100% CLTV	9.25	11.09
Lines of credit up to 100% CLTV	7.25	8.79
Loans up to 125% CLTV	11.41	14.46
Lines of credit up to 125% CLTV	10.86	12.66
First mortgage loans up to 100% LTV	7.30	8.05
Weighted Average FICO score	682	668
Loans up to 100% CLTV	679	660
Lines of credit up to 100% CLTV	676	665
Loans up to 125% CLTV	682	672
Lines of credit up to 125% CLTV	695	668
First mortgage loans up to 100% LTV	687	673
Weighted Average Disposable Income (in dollars) <sup>(1)</sup>	\$ 4,855	\$ 4,367
Loans up to 100% CLTV	4,645	4,717
Lines of credit up to 100% CLTV	6,483	6,038
Loans up to 125% CLTV	4,275	3,603
Lines of credit up to 125% CLTV	4,458	3,799
First mortgage loans up to 100% LTV	4,784	4,636

(1) We define Disposable Income as gross monthly income (from all sources) minus all monthly debt payments.

We believe that our decisions to move away from securitization gain-on-sale accounting, to expand whole loan sale opportunities, and to work toward transforming the higher risk, more volatile segments of our business into lower risk segments will result in a more stable and robust business with increased growth opportunities.

*Portfolio Mix*

Our home equity lending line of business blends aspects of the credit card and mortgage banking industries. The home equity products are designed to appeal to homeowners who have high levels of unsecured (credit card) debt, who through the use of a debt consolidating mortgage loan can meaningfully reduce their after-tax monthly cash outflows. We underwrite our loans using unsecured debt criteria, while adjusting for relative riskiness by LTV level. We believe that the mortgage lien associated with the loan has a meaningful, positive influence on the payment priority of our customers. We lend nationally in our home equity lending

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line of business. The following table shows the geographic composition of our home equity lending managed portfolio on a percentage basis as of December 31, 2003 and December 31, 2002:

State	December 31, 2003	December 31, 2002
California	16.2%	20.1%
Florida	7.5	7.4
Arizona	6.0	4.9
Ohio	5.7	5.3
Maryland	5.7	5.2
All other states	58.9	57.1
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>
Total managed portfolio <sup>(1)</sup> (in thousands)	\$ 1,513,289	\$ 1,830,339

The following table provides a breakdown of our home equity lending managed portfolio by product type, outstanding principal balance and weighted average coupon as of December 31, 2003:

	Amount	% of Total	Weighted Average Coupon
(Dollars in thousands)			
Home equity loans < = 100% CLTV	\$ 172,774	11.42%	10.74%
Home equity lines of credit < = 100% CLTV	341,414	22.56	8.53
<b>Total &lt; = 100% CLTV</b>	<b>514,188</b>	<b>33.98</b>	<b>9.27</b>
Home equity loans > 100% CLTV	586,490	38.75	13.72
Home equity lines of credit > 100% CLTV	354,819	23.45	11.50
<b>Total &gt; 100% CLTV</b>	<b>941,309</b>	<b>62.20</b>	<b>12.88</b>
First mortgages	26,580	1.76	8.38
Other (including discontinued products)	31,212	2.06	13.95
<b>Total managed portfolio<sup>(1)</sup></b>	<b>\$ 1,513,289</b>	<b>100%</b>	<b>11.60%</b>

(1) We define our Managed Portfolio as the portfolio of loans (\$1.5 billion) that we service and on which we carry credit risk. At December 31, 2003, we also serviced another \$1.1 billion of loans for which the credit risk is held by others.

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At December 31, 2003, key economic assumptions and the sensitivity of the current fair value of residuals based on projected cash flows to immediate 10% and 25% adverse changes in those assumptions are as follows:

	December 31, 2003	December 31, 2002
(Dollars in thousands)		
Balance sheet carrying value of residual interests fair value	\$ 70,519	\$ 157,065
Weighted-average life (in years)	1.21	1.91
Prepayment speed assumptions (annual rate assuming base case credit losses)	37.82%	32.37%
Impact on fair value of 10% adverse change	\$ (688)	
Impact on fair value of 25% adverse change	(2,044)	
Expected credit losses (annual rate over expected weighted average life)	8.14%	3.57%
Impact on fair value of 10% adverse change	\$ (4,905)	
Impact on fair value of 25% adverse change	(12,129)	
Residual cash flows discount rate (average annual rate)	18.82%	18.69%
Impact on fair value of 10% adverse change	\$ (1,356)	
Impact on fair value of 25% adverse change	(3,304)	

These sensitivities should be used with caution. As the figures indicate, changes in fair value of residuals based on a variation in assumptions generally cannot be extrapolated because the relationship of the change in assumption to the change in fair value are not linear. Also in the above table, the effect of a variation in a particular assumption on the fair value of the residual interest is calculated without changing any other assumption; in reality, changes in one factor normally result in changes in another (for example, increases in market interest rates may result in lower prepayments but increased credit losses), which might magnify or counteract the sensitivities.

*Securitizations*

Until 2002, our home equity loans were sold to limited purpose, bankruptcy-remote wholly-owned subsidiaries. In turn, these subsidiaries established separate trusts to which they transferred the home equity loans in exchange for the proceeds from the sale of asset-backed securities issued by the trust. The trusts' activities are generally limited to acquiring the home equity loans, issuing asset-backed securities and making payments on the securities. Due to the nature of the assets held by the trusts and the limited nature of each trust's activities, they are classified as Qualified Special Purpose Entities (QSPEs) under SFAS No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities.

These securitization structures, used prior to 2002, involved sales of the loans, transferring them off of our balance sheet, and have been accounted for using gain-on-sale treatment in accordance with SFAS 140 or its predecessor SFAS 125. Although we recognized gains on the sale of loans in the period in which such loans were sold, we expect to receive cash, representing the excess spread (the difference between the payment we receive from borrowers and the payments we must make to investors), overcollateralization if applicable, and servicing fees, over the lives of the loans. Concurrent with recognizing such gains on sale, we recorded the future expected receipt of discounted cash flow as a residual interest. We recognized gains on the sale of loans in an amount equal to the difference between proceeds and allocated cost basis of the loans sold. Residual interests are recorded at fair value with the subsequent changes in fair value recorded as trading gain or loss in our results of operations in the period of the change. We determine fair value on a monthly basis based on a discounted cash flow analysis. These cash flows are projected over the lives of the residuals using prepayment, default, and discount rate assumptions that we believe market participants would use for similar financial instruments.

Based on changes to our funding practices to adjust to new regulatory capital rules, in 2002 we began using securitization structures that do not qualify as loan sales and therefore are not accounted for using gain-on-sale treatment under generally accepted accounting principles, but rather as secured borrowings. For these assets funded on-balance sheet, we are now recording interest income over the life of the loan as it is

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earned, net of interest expense over the life of the bonds and a provision for credit losses inherent in the portfolio. We do not expect this different accounting treatment to affect cash flows related to the loans, nor do we expect that the ultimate total receipt of revenues and profitability derived from our home equity loans will change materially by these different financing structures.

Our secured financings and securitizations have triggers that, when exceeded, provide trustees and/or bond insurers with the ability, but not the obligation, of removing us as servicer if the triggers have been exceeded. Trigger levels are typically in the form of cumulative or periodic losses and/or delinquencies for a pool of loans over a stated period of time. At December 31, 2003, we had \$20.8 million in loans that we serviced and for which certain triggers had been exceeded. The mortgage servicing rights related to the loans for which a trigger had been exceeded totaled \$2.1 million at December 31, 2003. Based on our evaluation of industry practice by trustees and bond insurers and our estimation of the steps the independent trustees would take, we believe it is unlikely that the trustees will remove servicing from us given current performance of our securitizations. As a result, we have not provided for an allowance for this contingency.

*Home Equity Servicing*

Our home equity lending business continues to service the majority of the loans it has securitized and sold. We earn annually a servicing fee of approximately 50 to 100 basis points of the outstanding principal balance of the loans we service treated as sales under generally accepted accounting principles. For whole loans sold with servicing retained, we capitalize servicing fees including rights to future early repayment fees. These loans are included below in managed portfolio including credit risk sold. In addition, where applicable, we have the opportunity to earn additional future servicing incentive fees, although we are not currently recognizing any revenue or balance sheet asset to reflect this potential given the uncertainty surrounding our ability to earn and estimate such incentive fees. Should receipt of such incentive servicing fees become probable due to actual and projected performance of the underlying pool of loans, we would recognize revenues as appropriate under generally accepted accounting principles.

Our managed portfolio is separated into \$0.6 billion of loans and lines of credit originated, securitized, and treated as sold loans under SFAS 140 and \$0.9 billion of loans originated, generally since 2002, and held on balance sheet either as loans held for investment or loans held for sale. Generally, loans originated prior to 2002 and treated as sold under SFAS 140 have a reserve methodology embedded in the associated residual valuations that reflects life of account loss expectations, whereas our policy for on-balance sheet loans requires that we hold sufficient reserves for potential losses inherent in the portfolio at the balance sheet date. The following table sets forth certain information for each of these portfolios.

Our managed portfolio including credit risk sold of \$2.6 billion includes the managed portfolio discussed above as well as our credit risk sold portfolio. The credit risk sold portfolio includes \$1.0 billion of whole loans sold with servicing retained, as well as \$0.1 billion related to residual interests we have sold.

	December 31, 2003	December 31, 2002
	(Dollars in thousands)	
<b>Managed Portfolio Including Credit Risk Sold</b>		
Total Loans	\$2,568,356	\$2,502,685
30 days past due	4.65%	5.12%
90 days past due	1.86	2.40
Net Chargeoff Rate	3.66	2.42
<b>Managed Portfolio</b>		
Total Loans	\$1,513,289	\$1,830,339
30 days past due	5.87%	6.01%
90 days past due	2.43	2.80
Net Chargeoff Rate	4.81	2.78

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	December 31, 2003	December 31, 2002
(Dollars in thousands)		
<b>Unsold Loans</b>		
Total Loans <sup>(1)</sup>	\$ 897,227	\$ 706,899
30 days past due	2.91%	3.01%
90 days past due	1.25	1.38
Net Chargeoff Rate	3.03	1.34
Loan Loss Reserve	\$ 29,251	\$ 21,689
<b>Owned Residual</b>		
Total Loans	\$ 616,062	\$ 1,123,440
30 days past due	10.18%	7.89%
90 days past due	4.15	3.69
Net Chargeoff Rate	7.18	3.70
Residual Undiscounted Losses	\$ 64,598	\$ 79,746
<b>Credit Risk Sold</b>		
Total Loans	\$ 1,055,068	\$ 672,346
30 days past due	2.90%	2.71%
90 days past due	1.03	1.32
<b>Whole Loan Sales</b>		
Total Loans	\$ 993,467	\$ 552,660
30 days past due	2.20%	0.89%
90 days past due	0.70	0.31
<b>Sold Residuals</b>		
Total Loans	\$ 61,601	\$ 119,686
30 days past due	14.16%	11.12%
90 days past due	6.38	5.97

(1) Excludes deferred fees and costs.

In our managed portfolio, we retain credit risk on loans we originate, whether funded on- or off-balance sheet. The managed portfolio amounts listed above include those loans we service with credit risk retained. Delinquency rates and losses on our managed portfolio result from a variety of factors, including loan seasoning, portfolio mix and general economic conditions. The 30-day and greater delinquency ratio on our managed portfolio was 5.9% at December 31, 2003, and 6.0% at December 31, 2002. Economic conditions in 2003 caused us to increase near-term expectations for increases in losses. Given widely varying third-party expectations for the domestic economy and job growth, it is difficult for us to predict precisely what long-term losses are expected to be. In our residual asset valuations, we have assumed a slow economic recovery with elevated levels of losses in our portfolio through the end of 2004. For our on-balance sheet portfolio, our method for evaluation of the adequacy of the allowance for loan losses is discussed in the earlier section on Critical Accounting Policies Allowance for Loan and Lease Losses.

*Net Income*

Our home equity lending business recorded a net loss of \$19.9 million during the year ended December 31, 2003, compared to net income of \$1.0 million and \$16.2 million in 2002 and 2001, respectively. The 2003 loss relates primarily to unrealized trading losses recorded during the first half of the year to write down our residual assets to fair value. These trading losses are discussed in more detail below. As discussed earlier, in 2002 we eliminated our use of securitization structures that require gain-on-sale accounting

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treatment under SFAS 140. As a result, our activities and strategies in both 2003 and 2002 reflect changes made to address the new regulatory capital rules associated with residual interests on sold loans.

*Net Revenue*

Net revenue in 2003 totaled \$57.4 million, compared to net revenue in 2002 and 2001 of \$80.3 million and \$124.3 million, respectively. The reduction in revenues is a result of increased trading losses related to write downs of our residual assets to fair value reflecting our view that the effects of the economic weakness in 2001 and 2002 on our home equity portfolio will continue through 2004. In addition, we have increased our provision for loan losses as the line of business has built its on-balance sheet loan portfolio. Provision for loan losses totaled \$29.6 million in 2003 compared to \$25.6 million in 2002 and \$2.3 million in 2001.

Our home equity lending business originated \$1.1 billion of home equity loans in each of the past three years. Our home equity lending business had \$866.0 million of net loans and loans held for sale at December 31, 2003, compared to \$680.2 million at December 31, 2002, and \$344.0 million at the same date in 2001. The increase in 2002 and 2003 relates to the buildup of the on-balance sheet loan portfolio as part of the transition away from gain-on-sale accounting in our securitizations. Included in the loan balance at December 31, 2003 were \$478.7 million of collateralized loans as part of a secured financing.

The following table sets forth certain information regarding net revenue for the periods indicated:

	Year Ended December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Net interest income	\$ 106,545	\$ 94,068	\$ 61,803
Provision for loan losses	(29,575)	(25,596)	(2,320)
Gain on sales of loans	26,069	29,887	91,406
Loan servicing fees	21,835	13,528	13,355
Amortization of servicing assets	(13,894)	(5,485)	(3,217)
Impairment of servicing assets	(1,684)	(1,420)	
Trading losses	(52,209)	(26,032)	(38,407)
Other income	358	1,313	1,649
<b>Total net revenue</b>	<b>\$ 57,445</b>	<b>\$ 80,263</b>	<b>\$ 124,269</b>

Net interest income increased to \$106.5 million for the year ended December 31, 2003, compared to 2002 net interest income of \$94.1 million, and \$61.8 million in 2001. This line of business earns interest income on loans held on the balance sheet and the accretion of the discount applied to its residual interests. Accretion totaled \$20.7 million during 2003 versus \$34.2 million in 2002, and \$32.0 million in 2001. The increase in net interest income is a result of the buildup of our on-balance sheet loan portfolio. The decline in accretion reflects the reduced carrying value of our residual interests.

Provision for loan losses increased to \$29.6 million in 2003 compared to \$25.6 million in 2002 and \$2.3 million in 2001. The increased provision relates both to anticipated loss rates and the growth in loans as we continue to build our on-balance sheet loan portfolio. On-balance sheet loans totaled \$692.6 million at December 31, 2003 compared to \$626.4 million and \$346.2 million at December 31, 2002 and 2001, respectively.

Gains on sales of loans for the year ended December 31, 2003 totaled \$26.1 million, compared to \$29.9 million and \$91.4 million during the same period in 2002 and 2001, respectively. The significant decline in gains in 2003 and 2002 compared to 2001 relates to the transition away from securitization structures requiring gain-on-sale accounting. Beginning in 2002, sales were executed on a credit-released basis and we receive a premium, record a servicing asset, and monetize any points and fees at the time of sale. We do, however, retain the rights to an incentive servicing fee that will provide cash payments to us in the event certain loan credit and servicing performance metrics are met. As of December 31, 2003, we had not received



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any such payments and had not recorded potential revenues due to the uncertainty of collecting such fees. Should receipt of such incentive servicing fees become probable due to actual and projected performance of the underlying pool of loans, we would recognize revenues as appropriate under generally accepted accounting principles. We completed whole loan sales during 2003 of \$684 million compared to sales in 2002 of \$615 million. The gain on sales of loans relative to the principal balance of loans sold decreased during 2003 due to secondary market demand, product mix between HEL and HELOC product, and cost factors among our various channels.

Loan servicing fees totaled \$21.8 million in 2003 compared to \$13.5 million in 2002 and \$13.4 million in 2001. The servicing portfolio underlying the mortgage servicing asset at our home equity lending line of business totaled \$2.6 billion and \$2.5 billion at December 31, 2003 and 2002, respectively. The increase in loan servicing fees in 2003 relates to increased early repayment fees which totaled \$8.3 million in 2003 on the portfolio underlying the mortgage servicing asset.

Amortization and impairment of servicing assets includes amortization expenses and valuation adjustments relating to the carrying value of servicing assets. Our home equity lending business determines fair value of its servicing asset using discounted cash flows and assumptions as to estimated future servicing income and cost that we believe market participants would use to value similar assets. In addition, we assess these modeled assumptions for reasonableness through independent third-party valuations. At December 31, 2003, net servicing assets totaled \$28.4 million, compared to a balance of \$26.4 million at December 31, 2002, and \$15.3 million at December 31, 2001. Servicing asset amortization and impairment expense totaled \$15.6 million during 2003, compared to \$6.9 million in 2002, and \$3.2 million in 2001. The increased amortization and impairment is a result of the increase in the size of the servicing asset and the decreased interest rate environment.

Trading losses represent unrealized losses as a result of adjustments to the carrying values of our residual interests. Trading losses totaled \$52.2 million in 2003 compared to \$26.0 million in 2002 and \$38.4 million in 2001. Residual interests had a balance of \$70.5 million at December 31, 2003 and \$157.1 million at December 31, 2002, compared to \$199.1 million at the same date in 2001. The \$70.5 million valuation at December 31, 2003 reflects \$87.2 million of anticipated undiscounted cash flows of which \$72.8 million represents existing securitization overcollateralization and reserve funds, and the remaining \$14.4 million represents expected future net spread and prepayment penalties. Included in the valuation are assumptions for estimated prepayments, expected losses, and discount rates that we believe market participants would use to value similar assets. To the extent our expectations of future loss rates, prepayment speeds and other factors change as we gather additional data over time, these residual valuations may be subject to additional adjustments in the future, up or down. These adjustments could have a material effect on our earnings. The increased unrealized trading losses in 2003 principally reflect higher expected loss rates and higher prepayment speeds. The increased unrealized trading losses in 2002 also reflect higher expected loss rates and higher prepayment speeds as well as an increase in the discount rate. These higher expected loss rates are reflective of the continued weakness in the economy and a slower rate of recovery in the delinquency of the portfolio than we had anticipated. Our forward loss assumptions are reevaluated monthly and, as such, our residual asset valuations will be adjusted continuously to reflect changes in actual and expected loss rates in our portfolio.



**Table of Contents***Operating Expenses*

The following table shows operating expenses for our home equity lending line of business for the periods indicated:

	Year Ended December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Salaries and employee benefits	\$52,074	\$46,548	\$59,007
Other	38,464	32,040	38,182
<b>Total operating expenses</b>	<b>\$90,538</b>	<b>\$78,588</b>	<b>\$97,189</b>
Number of employees at period end <sup>(1)</sup>	663	692	773

(1) On a full time equivalent basis.

Operating expenses were \$90.5 million for the year ended December 31, 2003, up from \$78.6 in 2002, and a decrease of 6.8% from 2001. Operating expenses in 2003 include compensation expense related to minority ownership interests at the home equity line of business totaling \$2.3 million, (\$5.1) million and \$5.5 million in 2003, 2002 and 2001, respectively.

**Commercial Finance**

The following table shows selected financial information for our commercial finance line of business for the periods indicated:

	Year Ended December 31,			
	2003	2002	2001	2000
	(Dollars in thousands)			
<b>Selected Income Statement Data:</b>				
Net interest income	\$ 22,766	\$ 15,140	\$ 9,481	\$ 3,196
Provision for loan and lease losses	(11,308)	(8,481)	(6,939)	(1,513)
Noninterest income	6,671	4,397	1,695	799
<b>Total net revenues</b>	<b>18,129</b>	<b>11,056</b>	<b>4,237</b>	<b>2,482</b>
Operating expense	15,875	12,122	8,424	5,045
Income (loss) before taxes and cumulative effect of change in accounting principle	2,254	(1,066)	(4,187)	(2,563)
Income taxes	461	(513)	(1,309)	(945)
Income (loss) before cumulative effect of change in accounting principle	1,793	(553)	(2,878)	(1,618)
Cumulative effect of change in accounting principle		495		
<b>Net income (loss)</b>	<b>\$ 1,793</b>	<b>\$ (58)</b>	<b>\$ (2,878)</b>	<b>\$ (1,618)</b>
<b>Selected Balance Sheet and Operating Data at End of Period:</b>				
Total assets	\$474,915	\$343,384	\$266,670	\$159,773

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Loans and leases	463,423	345,844	264,827	154,934
Allowance for loan and lease losses	(11,445)	(7,657)	(4,587)	(2,441)
Shareholders' equity	44,255	29,236	18,741	21,346
Net charge-offs	7,868	5,401	4,653	961
Net interest margin	5.63%	5.07%	4.64%	4.50%
Total fundings of loans and leases	\$ 272,685	\$ 207,087	\$ 190,716	\$ 113,323

**Table of Contents***Overview*

We established this line of business in 1999 when we formed Irwin Business Finance, our U.S. commercial leasing company. In July 2000, this line of business completed an acquisition of an approximately 78% position in Onset Capital Corporation, a Canadian small-ticket equipment leasing company headquartered in Vancouver, British Columbia. Principals of Onset own the remaining approximately 22% of the company. The Onset acquisition added approximately \$60 million in leases to our commercial finance portfolio. To begin our franchise finance operations, we acquired a portfolio of approximately \$22 million in leases and loans in August 2001, and we established Irwin Franchise Capital Corporation. We established Irwin Commercial Finance in April 2001 (originally named Irwin Capital Holdings) as a subsidiary of Irwin Union Bank and Trust to serve as the parent company for all three of our U.S. and Canadian commercial finance companies.

In our commercial finance line of business, we originate small-ticket equipment leases through established U.S. and Canadian relationships with vendors, manufacturers and third party originators, and provide financing for franchisees of selected quick service and casual dining restaurant concepts. The majority of our leases are full payout (no residual), small-ticket assets secured by commercial equipment. Within the franchise channel, the majority of our contracts are loans, and are full payout with higher transaction sizes than in our small-ticket channel. The franchise channel may also finance real estate for select franchise systems. We finance a variety of commercial and office equipment types and try to limit the concentrations in our loan and lease portfolios.

*Strategy*

Despite delays in reaching sustainable profitability in this line of business largely as a result of unanticipated credit losses in our U.S.-based small-ticket leasing portfolio, we continue to believe that our strategy is appropriate for serving the commercial finance niches we address. While 2003 was a modestly profitable year, it is our expectation that this line of business will begin to approach our long-term return targets in 2004 or 2005, depending on growth rates and credit performance.

*Net Income*

Commercial finance net income increased to \$1.8 million during 2003, compared to a losses of \$58 thousand and \$2.9 million in 2002 and 2001, respectively. Results in 2003 reflect growth of \$7.6 million in net interest income over 2002. Net interest income in 2002 increased 60% over 2001. Provision for loan and lease losses increased to \$11.3 million in 2003, compared to provisions of \$8.5 million and \$6.9 million in 2002 and 2001, respectively. The 2003 earnings are attributable to portfolio growth, improvements in credit quality, and higher than expected gains from the sale of whole loans. The 2002 results include a \$0.5 million benefit from a cumulative effect of an accounting change as a result of the reversal of unamortized negative goodwill related to the acquisition of Onset.

*Net Interest Income*

The following table shows information about net interest income for our commercial finance line of business:

	<b>Year Ended December 31,</b>		
	<b>2003</b>	<b>2002</b>	<b>2001</b>
	<b>(Dollars in thousands)</b>		
Net interest income	\$ 22,766	\$ 15,140	\$ 9,481
Average interest earning assets	404,089	298,854	204,290
Net interest margin	5.63%	5.07%	4.64%

Net interest income was \$22.8 million, an increase of 50% over 2002, and an increase of 140% from 2001. The improvement in net interest income resulted from an increase in our commercial finance portfolio. The total loan and lease portfolio has increased to \$463.4 million at December 31, 2003, an increase of 34.0% and

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75.0% over year-end 2002 and 2001 balances, respectively. This line of business originated \$272.7 million in loans and leases during 2003, compared to \$207.1 million during 2002 and \$190.7 million in 2001. The 2001 period includes a \$22.0 million acquisition of loans and leases related to the formation of Irwin Franchise Capital Corporation.

Net interest margin is computed by dividing net interest income by average interest earning assets. Net interest margin during 2003 was 5.63%, compared to 5.07% in 2002, and 4.64% in 2001. The increase in 2003 margin is due primarily to changes in product mix and intercompany funding changes.

*Provision for Loan and Lease Losses*

The provision for loan and lease losses increased to \$11.3 million in 2003 compared to \$8.5 million in 2002 and \$6.9 million in 2001. The increased provisioning levels are reflective of general economic conditions, portfolio growth in this line of business since inception and increased charge-offs as a result of deterioration in the credit quality of the broker-based, small-ticket portion of our domestic portfolio during the first half of 2003.

*Noninterest Income*

Noninterest income during 2003 increased 52% over 2002 and 294% over 2001. This increase was due primarily to higher gains from sales of whole loans in our franchise unit that increased to \$2.6 million in 2003 compared to \$1.4 million in 2002. This line of business had no loan sales in 2001.

*Operating Expenses*

The following table shows the components of operating expenses for our commercial finance line of business:

	Year Ended December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Salaries and employee benefits	\$ 11,606	\$ 9,482	\$ 6,481
Other expenses	4,269	2,640	1,943
<b>Total operating expenses</b>	<b>\$ 15,875</b>	<b>\$ 12,122</b>	<b>\$ 8,424</b>
Number of employees at period end <sup>(1)</sup>	133	134	126

(1) On a full time equivalent basis

Operating expenses during 2003 totaled \$15.9 million, an increase of 31% over 2002, and an increase of 88% from 2001. The increased operating expenses relates to the continued growth in this business since its inception in 1999, including compensation costs related to the achievement of profitability.

*Credit Quality*

The commercial finance line of business had nonperforming loans and leases at December 31, 2003 totaling \$4.1 million, compared to non-performing loans and leases at December 31, 2002 and 2001 totaling \$4.9 million and \$3.9 million, respectively. Net charge-offs recorded by this line of business totaled \$7.9 million in 2003 compared to \$5.4 million in 2002 and \$4.7 million in 2001. The increased charge-offs in 2002 and 2003 and the spike in 2002 nonperformings loans and leases relate primarily to the broker-based, small ticket portion of our U.S. portfolio. During the second quarter of 2003, we made a decision to exit this distribution channel. We will continue to manage the broker-based lease portfolio as it runs off while focusing our efforts in originating vendor-sourced small ticket leases in the U.S. In the future, we expect our concentration in vendor-based small ticket products (both domestic and Canadian) and franchise lending to grow as a proportion of the line of business portfolio. Allowance for loan and lease losses at December 31, 2003 totaled \$11.4 million, representing 2.47% of loans

and leases, compared to a balance at December 31, 2002 of

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\$7.7 million, representing 2.21% of loans and leases and a balance of \$4.6 million or 1.73% of the portfolio at December 31, 2001.

The following table shows information about our nonperforming loans and leases in this line of business and our allowance for loan and lease losses:

	December 31,		
	2003	2002	2001
	(Dollars in thousands)		
Nonperforming loans and leases	\$ 4,083	\$4,855	\$3,923
Allowance for loan and lease losses	11,445	7,657	4,587
Allowance for loan and lease losses to total loans	2.47%	2.21%	1.73%
<b>For the Period Ended:</b>			
Provision for loan losses	\$11,308	\$8,481	\$6,939
Net charge-offs	7,868	5,401	4,653
Net charge-offs to average loans	1.97%	1.81%	2.28%

The following table provides certain information about the loan and lease portfolio of our commercial finance line of business at the dates shown:

	December 31,	
	2003	2002
	(Dollars in thousands)	
Franchise loans	\$ 150,505	\$ 95,753
Weighted average yield	8.45%	9.01%
Delinquency ratio	0.45	0.30
Domestic (U.S.) leases	\$ 134,602	\$ 135,775
Weighted average yield	9.54%	10.37%
Delinquency ratio	1.32	1.41
Canadian leases <sup>(1)</sup>	\$ 178,316	\$ 114,316
Weighted average yield	10.12%	10.95%
Delinquency ratio	0.89	1.03

(1) In U.S. dollars.

**Table of Contents****Venture Capital**

The following table shows selected financial information for our venture capital line of business for the periods indicated:

	Year Ended December 31,		
	2003	2002	2001
(Dollars in thousands)			
<b>Selected Income Statement Data:</b>			
Net interest income (expense)	\$ 5	\$ 43	\$ (404)
Mark-to-market adjustment on investments	(2,954)	(4,187)	(10,444)
Noninterest income	671	501	592
	<u>          </u>	<u>          </u>	<u>          </u>
Total net revenues	(2,278)	(3,643)	(10,256)
Operating expense	548	495	590
	<u>          </u>	<u>          </u>	<u>          </u>
Loss before taxes	(2,826)	(4,138)	(10,846)
Income tax benefit	(1,118)	(1,655)	(4,340)
	<u>          </u>	<u>          </u>	<u>          </u>
Net loss	\$ (1,708)	\$ (2,483)	\$ (6,506)
	<u>          </u>	<u>          </u>	<u>          </u>
<b>Selected Balance Sheet Data at End of Period:</b>			
Investment in portfolio companies (cost)	\$ 14,601	\$ 12,620	\$ 10,696
Mark-to-market adjustment	(11,077)	(8,123)	(3,936)
	<u>          </u>	<u>          </u>	<u>          </u>
Carrying value of portfolio companies	\$ 3,524	\$ 4,497	\$ 6,760
	<u>          </u>	<u>          </u>	<u>          </u>

*Overview*

In our venture capital line of business, we make minority investments in early stage companies in the financial services industry and related fields that intend to use technology as a key component of their competitive strategy. We provide Irwin Ventures' portfolio companies the benefit of our management experience in the financial services industry. In addition, we expect that contacts made through venture activities may benefit management of our other lines of business through the sharing of technologies and market opportunities. Our venture capital line of business had investments in seven private companies as of December 31, 2003, with an aggregate investment cost of \$14.6 million and a carrying value of \$3.5 million. Our carrying value for investments in three of the seven has been reduced through valuation adjustments to zero.

In April 2000, Irwin Ventures established a subsidiary, Irwin Ventures Incorporated-SBIC, which received a small business investment company license from the Small Business Administration. In December 2000, Irwin Ventures and Irwin Ventures-SBIC became Delaware limited liability companies. To date, the primary geographic focus of this line of business and each of our investments has been on the corridors of the east and west coasts between Washington, D.C. and Boston, and Palo Alto and Seattle.

In 1999, our Board of Directors approved an allocation of up to \$20 million to support this subsidiary. We carry venture capital investments held by Irwin Ventures at fair value, with changes in market value recognized in other income. The investment committee of Irwin Ventures determines the value of the investments at the end of each reporting period. We adjust the values based upon review of the investee's financial results, condition, and prospects. Changes in estimated market values can also be made when an event such as a new funding round from other private equity investors would cause a change in estimated market value. In the future, should Irwin Ventures have investments in publicly-traded securities, it would look to the traded market value of the investments as the basis of its mark-to-market.

Despite the recent sharp reduction in values of technology companies, we believe that investing in emerging technology can help identify potential niches for us or enhance existing niches. We believe





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improvements in technology and entrepreneurial innovation will continue to change the manner in which financial services are delivered to businesses and consumers.

Our strategic rationale for making venture capital investments has evolved as we attempt to make multiple small investments across a variety of technology-based financial services niches to capitalize on new market opportunities enabled by technology. We expect that our continued involvement in venture capital will enable us to stay close to innovations that could affect the landscape of financial services in the future.

During the year ended December 31, 2003, the venture capital line of business recorded a net loss of \$1.7 million, compared to a net loss of \$2.5 million in 2002, and a net loss of \$6.5 million in 2001. The fluctuation in results in the venture capital line of business is primarily due to valuation adjustments to reflect the company's portfolio investments at market value.

### **Parent and Other**

Results at the parent company and other businesses totaled a net loss of \$8.0 million for the year ended December 31, 2003, compared to a loss of \$5.8 million during the same period in 2002 and \$8.4 million in 2001. These losses at the parent company primarily relate to operating expenses in excess of management fees charged to the lines of business and interest income earned on intracompany loans. Included in parent and other expense were compensation charges related to key employee retention initiatives at the home equity lending line of business totaling \$0.7 million, (\$1.2) million, and \$1.9 million for 2003, 2002 and 2001, respectively. Also included in parent company operating results are allocations to our subsidiaries of interest expense related to our interest-bearing capital obligations. During the year ended December 31, 2003, we allocated \$15.2 million of these expenses to our subsidiaries, compared to \$13.5 million and \$9.2 million during 2002 and 2001, respectively.

Each subsidiary pays taxes to us at the statutory rate. Subsidiaries also pay fees to us to cover direct and indirect services. In addition, certain services are provided from one subsidiary to another. Intercompany income and expenses are calculated on an arm's-length, external market basis and are eliminated in consolidation.

### **Risk Management**

We are engaged in businesses that involve the assumption of financial risks including:

Credit risk

Liquidity risk

Interest rate risk

Operational risk

Each line of business that assumes financial risk uses a formal process to manage this risk. In all cases, the objectives are to ensure that risk is contained within prudent levels and that we are adequately compensated for the level of risk assumed.

Our Chairman, Executive Vice President, Senior Vice Presidents, Chief Financial Officer, and Chief Risk Officer meet on a monthly basis (or more frequently as appropriate) as an Enterprise-Wide Risk Management Committee (ERMC), reporting to the Board of Directors' Audit and Risk Management Committee. The ERMC and its subcommittees oversee all aspects of our financial, credit, and operational risks. The ERMC provides senior-level review and enhancement of line manager risk processes and oversight of our risk reporting, surveillance and model parameter changes.

*Credit Risk.* The assumption of credit risk is a key source of earnings for the home equity lending, commercial banking and commercial finance lines of business. The mortgage banking line of business assumes limited credit risk as its mortgages typically are insured and are sold within a short period of time after origination.

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The credit risk in the loan portfolios of the home equity lending, commercial finance and commercial banking lines of business have the most potential to have a significant effect on our consolidated financial performance. These lines of business each have a Chief Credit Officer specific to the product line and manage credit risk through various combinations of the use of lending policies, credit analysis and approval procedures, periodic loan reviews, servicing activities, and personal contact with borrowers. Loans over a certain size are reviewed by a loan committee prior to approval. We perform independent loan review across the Corporation through a function that reports directly to the Audit and Risk Management Committee.

The allowance for loan and lease losses is an estimate based on our judgment applying the principles of SFAS 5, Accounting for Contingencies, SFAS 114, Accounting by Creditors for Impairment of a Loan, and SFAS 118, Accounting by Creditors for Impairment of a Loan Income Recognition and Disclosures. The allowance is maintained at a level we believe is adequate to absorb probable losses inherent in the loan and lease portfolio. We perform an assessment of the adequacy of the allowance on a quarterly basis.

Within the allowance, there are specific and expected loss components. The specific loss component is based on a regular analysis of all loans over a fixed-dollar amount where the internal credit rating is at or below a predetermined classification. From this analysis we determine the loans that we believe to be impaired in accordance with SFAS 114. Management has defined impaired as nonaccrual loans. An allowance is established when the collateral value, observable market price or discounted cash flows of an impaired loan is lower than the carrying value of that loan. In addition to establishing allowance levels for specifically identified higher risk graded loans, management determines an allowance for all other loans in the portfolio for which historical experience indicates that certain losses exist. These loans are segregated by major product type, and in some instances, by aging, with an estimated loss ratio applied against each product type and aging category. For portfolios that are too new to have adequate historical experience on which to base a loss estimate, we use estimates derived from industry and management's experience. The loss ratio is generally based upon historic loss experience for each loan type adjusted for certain environmental factors management believes to be relevant.

Net charge-offs for the year ended December 31, 2003 were \$33.9 million, or 1.1% of average loans, compared to \$15.4 million, or 0.7% of average loans during 2002. Net charge-offs in 2001 were \$8.2 million or 0.7% of average loans. At December 31, 2003, the allowance for loan and lease losses was 2.0% of outstanding loans and leases, compared to 1.8% at year-end 2002, and 1.0% at year-end 2001. The increase in charge-offs and allowance is a result of the new balance sheet retention of home equity loans as well as loan growth. As mentioned earlier, the home equity business began recognizing charge-offs and recording an allowance for loan losses in late 2001 as the line of business moved away from gain-on-sale accounting for securitizations and recorded its loans on the balance sheet both before and after they have been securitized. Included in the 2002 and 2001 charge-offs were approximately \$3.9 million and \$2.3 million, respectively, of charge-offs at the home equity lending line of business not charged against the allowance for loan and lease losses account. Instead, these charge-offs were previously taken through a lower of cost or market valuation allowance that was established in late 2001. This allowance was established under generally accepted accounting principles when we transferred approximately \$38 million of home equity loans held for sale to the held for investment category at fair value. This valuation allowance account was depleted during the third quarter of 2002. We now reserve for these same loans through our provision for loan and lease losses.

Total nonperforming loans and leases at December 31, 2003, were \$44.4 million, compared to \$31.1 million at December 31, 2002, and \$19.2 million at December 31, 2001. Nonperforming loans and leases as a percent of total loans and leases at December 31, 2003 were 1.4%, compared to 1.1% at December 31, 2002, and 0.9% in 2001. The 2003 increase occurred primarily at the commercial banking line of business where nonperforming loans increased to \$25.6 million at December 31, 2003, compared to \$15.1 million at the end of 2002. The majority of this increase relates to two credits totaling \$8 million that were added to nonperforming loans late in 2003 at the commercial banking line of business.

Other real estate we owned totaled \$6.4 million at December 31, 2003, up from \$5.3 million at December 31, 2002, which was up from \$4.4 million at the same date in 2001. The increase in 2003 relates to the commercial banking and home equity lending lines of business. The increase in 2002 and 2001 was primarily

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attributable to both the home equity lending and mortgage banking lines of business. Total nonperforming assets at December 31, 2003 were \$52.5 million, or 1.1% of total assets. Nonperforming assets at December 31, 2002, totaled \$37.6 million, or 0.8% of total assets, compared to \$25.1 million, or 0.7%, in 2001.

The following table shows an analysis of our consolidated allowance for loan and lease losses:

	At or For the Year Ended December 31,				
	2003	2002	2001	2000	1999
	(Dollars in thousands)				
Loans and leases outstanding at end of year, net of unearned income	\$3,161,054	\$2,815,276	\$2,137,822	\$1,234,922	\$733,424
Average loans and leases for the year, net of unearned income	\$3,168,776	\$2,620,428	\$1,533,261	\$ 960,848	\$642,435
<b>Allowance for loan and lease losses:</b>					
Balance beginning of year	\$ 50,936	\$ 22,283	\$ 13,129	\$ 8,555	\$ 9,888
<b>Charge-offs:</b>					
Commercial, financial and agricultural loans	4,263	3,666	1,638	1,210	646
Real estate mortgage loans	23,522	7,130	600		
Consumer loans	765	800	1,489	818	813
Lease financing:					
Domestic	6,172	5,158	3,624	363	772
Canadian	2,590	1,476	2,402	777	
Total charge-offs	37,312	18,230	9,753	3,168	2,231
<b>Recoveries:</b>					
Commercial, financial and agricultural loans	68	435	144	76	32
Real estate mortgage loans	2,198	1,002			
Consumer loans	248	252	193	221	307
Lease financing:					
Domestic	448	523	334	84	164
Canadian	449	658	877	85	
Total recoveries	3,411	2,870	1,548	466	503
Net charge-offs	(33,901)	(15,360)	(8,205)	(2,702)	(1,728)
Acquisition of Onset Capital				1,908	
Reduction due to sale of loans	(474)		(6)		(3,126)
Reduction due to reclassification of loans	(456)			(16)	(922)
Foreign currency adjustment	597	17	(140)	(19)	
Provision charged to expense	47,583	43,996	17,505	5,403	4,443
Balance end of year	\$ 64,285	\$ 50,936	\$ 22,283	\$ 13,129	\$ 8,555



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At or For the Year Ended December 31,

	2003	2002	2001	2000	1999
(Dollars in thousands)					
<b>Allowance for loan and lease losses by category:</b>					
Commercial, financial and agricultural loans	\$20,571	\$17,942	\$11,198	\$ 4,370	\$5,634
Real estate mortgage loans	31,445	23,150	2,872	2,462	1,194
Consumer loans	809	2,067	2,309	2,226	1,270
Lease financing:					
Domestic	8,443	5,953	4,527	2,325	457
Canadian	3,017	1,824	1,377	1,746	
Totals	\$64,285	\$50,936	\$22,283	\$13,129	\$8,555
<b>Percent of loans and leases to total loans and leases by category to total:</b>					
Commercial, financial and agricultural loans	47%	48%	49%	55%	61%
Real estate mortgage loans	37	39	36	28	32
Consumer loans	1	1	2	4	7
Lease financing:					
Domestic	9	8	9	8	
Canadian	6	4	4	5	
Totals	100%	100%	100%	100%	100%
<b>Ratios:</b>					
Net charge-offs to average loans and leases <sup>(1)</sup>	1.1%	0.7%	0.7%	0.3%	0.3%
Allowance for loan and lease losses to loans and leases outstanding	2.0%	1.8%	1.0%	1.1%	1.2%

(1) Included in 2002 and 2001 charge-offs were \$3.9 million and \$2.3 million, respectively, of charge-offs at the home equity lending line of business not charged against the allowance for loan and lease losses. See discussion on page 62.

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The following table shows information about our nonperforming assets at the dates shown:

	December 31,				
	2003	2002	2001	2000	1999
(Dollars in thousands)					
<b>Accruing loans past due 90 days or more:</b>					
Commercial, financial and agricultural loans	\$ 4,172	\$ 30	\$ 1,146	\$ 324	\$ 58
Real estate mortgages					
Consumer loans	226	688	157	510	89
Lease financing:					
Domestic	159	220	1,624	627	
Canadian	70	143	68		
	<u>4,627</u>	<u>1,081</u>	<u>2,995</u>	<u>1,461</u>	<u>147</u>
<b>Nonaccrual loans and leases:</b>					
Commercial, financial and agricultural loans	20,447	13,798	5,066	752	748
Real estate mortgages	14,663	11,308	8,115	1,922	3,250
Consumer loans	769	454	708	918	273
Lease financing:					
Domestic	1,916	3,415	1,180	960	88
Canadian	1,943	1,077	1,088	1,209	
	<u>39,738</u>	<u>30,052</u>	<u>16,157</u>	<u>5,761</u>	<u>4,359</u>
<b>Total nonperforming loans and leases</b>	<u>44,365</u>	<u>31,133</u>	<u>19,152</u>	<u>7,222</u>	<u>4,506</u>
Nonperforming loans held for sale not guaranteed					