

MEADOWBROOK INSURANCE GROUP INC

Form 10-K

March 31, 2003

Table of Contents

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-K

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2002

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934**

Commission File Number: 1-14094

Meadowbrook Insurance Group, Inc.

(Exact name of registrant as specified in its charter)

Michigan
(State of Incorporation)

38-2626206
(IRS Employer Identification No.)

26600 Telegraph Road, Southfield, MI
(Address of principal executive offices)

48034
(Zip Code)

Registrant's telephone number, including area code: (248) 358-1100

Securities registered pursuant to Section 12(b) of the Act:

| Title of Each Class | Name of Exchange on Which Registered |
|---|---|
| Common Stock, \$.01 par value per share | New York Stock Exchange |

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the Registrant is an accelerated filer (as defined in Rule 12b-2 of the Act). Yes No

The aggregate market value of the voting stock (common stock, \$.01 par value) held by nonaffiliates of the registrant was \$84,300,226 on June 28, 2002, the last business day of the Registrant's most recently completed second quarter, based on the closing sales price of the Common Stock on such date.

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The aggregate number of shares of the Registrant's Common Stock, \$.01 par value, outstanding on March 20, 2003 was 29,404,194.

Documents Incorporated by Reference

Certain portions of the Registrant's Proxy Statement for the Annual Meeting scheduled for May 19, 2003 are incorporated by reference into Part III of this report and certain portions of the 2002 Annual Report to Shareholders are incorporated herein by reference into Part II of this report.

TABLE OF CONTENTS

PART I

CAPTIVE RISK-SHARING STRUCTURE

PART II

Selected Consolidated Financial Data

MANAGEMENT'S DISCUSSION AND ANALYSIS

PART III

PART IV

REPORT OF INDEPENDENT ACCOUNTANTS

CONSOLIDATED BALANCE SHEET

CONSOLIDATED STATEMENT OF INCOME

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

CONSOLIDATED STATEMENT OF CASH FLOWS

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

EX-10.21 Management Services Agreement

EX-10.22 Management Services Agreement

EX-10.23 Agency Agreement

EX-21 List of Subsidiaries

EX-23 Consent of Independent Accountants

EX-24 Power of Attorney

EX-99.2 Certification of Chief Executive Officer

EX-99.3 Certification of Chief Financial Officer

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

PART I

Item 1. Business

The Company

Meadowbrook Insurance Group, Inc. (the Company) is a Michigan corporation, which was originally incorporated in 1985. The Company was formerly known as Star Holding Company. In November 1995, the Company changed its name and acquired Meadowbrook, Inc. (Meadowbrook). Meadowbrook was founded in 1955 as Meadowbrook Insurance Agency and was subsequently incorporated in Michigan in 1965.

The Company serves as a holding company not only for Meadowbrook but also for Star Insurance Company (Star), Savers Property and Casualty Insurance Company (Savers) and American Indemnity Insurance Company, Ltd. (American Indemnity). Star was formed in 1985 as a subsidiary of Star Holding Company. Star then acquired Savers in 1990, and the Company acquired American Indemnity in 1994.

Meadowbrook acquired Association Self Insurance Services, Inc. (ASI) of Montgomery, Alabama in November 1996. ASI is a full service risk-management operation focused on insurance pools and trust funds whose services include claims, loss control, managed care, and policy issuance. ASI's operations were consolidated with Meadowbrook's existing operations in Montgomery, Alabama.

On July 1, 1997, the Company acquired Crest Financial Corporation (Crest), a California-based holding company, which formerly owned Williamsburg National Insurance Company (Williamsburg), an insurance carrier, and Crest Financial Services, a risk management services company. Crest provides risk management services primarily to the trucking industry within California. Effective December 31, 1999, the Company reorganized its holding structure, which resulted in Crest contributing Williamsburg to Star.

On April 30, 1998, the Company acquired the business of Villari & Associates, Inc. and operated the agency as Meadowbrook-Villari Agency. The Meadowbrook-Villari Agency, a Florida-based insurance agency, offered professional liability products and programs, group health and disability, and property and casualty products. Effective July 1, 2001, the Company sold the business of Meadowbrook-Villari Agency. The Company recorded a loss of \$1.1 million in conjunction with the sale.

On July 31, 1998, the Company acquired Florida Preferred Administrators, Inc. (Florida Preferred), a third party administrator, and Star acquired Southeastern Holding Corporation, the holding company for an insurance carrier Ameritrust Insurance Corporation (Ameritrust), both of which are located in Sarasota, Florida. Southeastern Holding Corporation was dissolved in December 2002 and Ameritrust became a wholly-owned subsidiary of Star. Florida Preferred provides a broad range of risk management services to purchasers of workers' compensation insurance from Ameritrust.

On August 6, 1999, the Company acquired the assets of TPA Associates, Inc., all the outstanding stock of TPA Insurance Agency, Inc., and Preferred Insurance Agency, Inc. and approximately 94% of the outstanding stock of Preferred Insurance Company, Ltd. (PICL) (collectively, TPA). TPA is a program-oriented risk management company that provides risk management services to self-insured clients, creates and manages alternative risk management programs, and performs underwriting, policy issuance and loss control services. In January 2002, the Company purchased the remaining 6% minority interest of PICL for a cost of \$288,000.

Effective January 31, 2002, the Company sold the business of Meadowbrook International, Ltd. This sale resulted in a reduction of annualized reinsurance brokerage commission of approximately \$450,000, which did not have a material impact on the Company's overall results of operations. The Company recorded a gain of approximately \$199,000 in conjunction with the sale.

At December 31, 2002, Meadowbrook and its subsidiaries employed approximately 588 associates to service the Company's clients and provide management services to the Insurance Operations as defined below.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

Overview

Since 1976, the Company has specialized in providing alternative risk management solutions for its clients. By forming risk-sharing partnerships, the Company aligns its financial objectives with its clients. By having their capital at risk, the Company's clients help to avoid adverse selection and share in the underwriting profits and investment income from their risk management plan. According to recent sources, the alternative market will account for approximately 50% of the U.S. commercial property/casualty marketplace by 2003, up from 45% in 2002. The current state of the market presents the Company with many opportunities. Higher rates and less capacity are contributing to an environment in which policyholders are seeking alternative ways to secure affordable and stable insurance protection.

Using the Company's products and services, small-to-medium sized client groups gain access to more sophisticated risk management techniques previously available only to larger corporations. This enables the client to control insurance costs and turn risk management into a profit center. As a pioneering leader in this under-served market, the Company believes that it is well positioned to provide services to additional client groups that seek more stable alternatives to the purchase of traditional commercial insurance.

Based upon the particular risk management goals of its clients and its assessment of the opportunity for operating profit, the Company offers solutions on a managed basis, a risk-sharing basis or, in certain circumstances, in response to a specific market opportunity, a fully-insured basis. In a managed program, the Company provides management services for a fee but generally does not participate directly in the operating results. In a risk-sharing program, the Company receives management fees and commissions and participates with its clients or agents in the operating results. In a fully-insured program, the Company derives revenue exclusively from the operating results. The Company writes business on a fully-insured basis generally when it believes there is potential to develop a long-term risk-sharing relationship.

The Company developed a broad range of alternative risk management capabilities to design, manage, and service its clients' risk management needs. These capabilities include:

program and product design services;

formation and management of risk-bearing entities, such as mutual insurance companies, captives, rent-a-captives, public entity pools, and risk retention and risk purchasing groups;

underwriting/risk selection and policy issuance;

reinsurance brokerage;

loss prevention, control, claims handling and administration;

information technology and processing; and

sales, marketing and public relations to members of groups.

Company Segments

Agency Operations

The Company earns commissions through the operation of a retail property and casualty insurance agency. Formed in 1955 as its original business, the insurance agency primarily places commercial insurance, as well as personal property, casualty, life and accident and health insurance, with more than fifty insurance carriers. The agency has grown to be one of the largest agencies in Michigan and, with acquisitions, has expanded into California.

In total, the Company's agency operations generated commissions of \$14.3 million, \$15.7 million, and \$17.2 million for the years ended December 31, 2002, 2001, and 2000, respectively.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.*****Specialty Risk Management Operations***

The specialty risk management operations consist primarily of developing and managing alternative risk management solutions for defined client groups and their members. These alternative risk solutions consist of a set of coverages and services tailored to meet the specific requirements of a group of clients. The Company provides reinsurance brokering, risk management consulting, claims handling, and administrative services, along with various types of property and casualty insurance coverage, including workers' compensation, general liability and commercial multi-peril. Insurance coverage is provided primarily to associations or similar groups of members and to specified classes of business of our agent-partners.

Services provided and insurance lines of business include:

| Services | Lines of Business |
|--|--------------------------------|
| Risk Analysis and Identification | Workers' Compensation |
| Feasibility Studies | Commercial Multi-Peril |
| Program and Product Design | General Liability |
| Sales, Marketing and Public Relations | Errors and Omissions |
| Consultation, Education and Training | Automobile |
| Captive Formation | Owners, Landlord and Tenant |
| Captive Management (Onshore and Offshore) | Employment Practices Liability |
| Rent-a-Captive | Professional Liability |
| Underwriting/ Risk Selection | Medical |
| Policy Issuance | Real Estate Appraisers |
| Reinsurance Brokerage | Pharmacists |
| Claims Handling and Administration | Inland Marine |
| Litigation Management | Product Liability |
| Accounting and Financial Statement Preparation | Excess Reinsurance |
| Regulatory Compliance | Commercial Property |
| Actuarial and Loss Reserve Analysis | |
| Loss Prevention and Control | |
| Audit Support | |
| Information Technology and Processing | |

Managed Programs. In a managed program, the Company earns service fee revenue by providing management and other services to a client's risk-bearing entity, but generally does not share in the operating results. The Company believes its managed programs provide a consistent source of revenue, as well as opportunities for revenue growth without a proportionate increase in expenses. Revenue growth may occur through the sale of existing products to additional members of the sponsoring client group, the expansion of coverages and services provided to existing programs, and the creation of programs for new client groups (such as additional municipal associations) with needs that are similar to existing client groups.

Managed program services for which the Company receives fee-based revenues include program design and development; underwriting; reinsurance brokerage; policy administration; loss prevention and control services (including the provision of specialized law enforcement training); claims and litigation management; information processing and accounting functions; and general management oversight of the program on behalf of the sponsoring client group. The fees received by the Company under its managed programs are generally either a fixed amount or based on a percentage of premium serviced.

The Company specializes in providing managed programs to public entity associations and currently manages public entity pools and other insurance entities which provide insurance coverage for approximately 1,700 participants, including city, county, township and village governments in three states. Over the years, the Company has been able to expand the services offered under existing programs, as well as to increase the number of participants in these managed programs.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

In addition to municipal associations, the Company also manages offshore captives and other insurance entities including the Company's insurance subsidiaries; Star, Savers, Williamsburg, Ameritrust, American Indemnity, and PICL.

Risk-Sharing Programs:

Client Risk-Sharing. In a client risk-sharing program, the Company and the client both participate in the operating results, through the utilization of a captive, rent-a-captive or retrospectively-rated policy. In many instances, a captive owned by a client reinsures a portion of the risk on a quota-share basis. Both the captive and the rent-a-captive are reinsurance companies and are accounted for under the provisions of Statement of Financial Accounting Standards (SFAS) No. 113 Accounting and Reporting for Reinsurance of Short-Duration and Long-Duration Contracts .

In addition to premium revenue and investment income from its participation in the operating results, the Company may also be compensated through the receipt of ceding commissions and other fees for policy issuance services and acquisition costs, captive management services, reinsurance brokerage, loss prevention services and claims handling and administrative services. For financial reporting purposes, ceding commissions are treated as a reduction in underwriting expenses.

The Company's experience has been that the number of claims and the cost of losses tend to be lower in risk-sharing programs than with traditional forms of insurance. The Company believes that client risk-sharing motivates insureds to focus on loss prevention and loss control measures and adhere to stricter underwriting guidelines.

Although the structure and nature of each of risk-sharing relationship varies, the chart and description below provides an illustration of the basic elements included in many client risk-sharing programs.

CAPTIVE RISK-SHARING STRUCTURE

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- (1) The Company accounts for transactions with these risk-sharing clients as reinsurance under the provisions of SFAS No. 113 Accounting and Reporting for Reinsurance of Short-Duration and Long-Duration Contracts .

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

The Company assists the client with the formation of the captive, which is capitalized by contributions from the producers, or an association, or group policyholders in exchange for shares of the captive. The captive is generally managed for a fee by an offshore subsidiary of the Company. The Company works with the client to determine the amount of risk exposure that will be assumed by the captive, which varies depending on the captive's capitalization, line of business, amount retained by the Company and amount to be reinsured by excess reinsurers. The Company then issues an insurance policy and receives premium from the insured. Pursuant to the quota-share reinsurance agreement between the Company and the captive, the Company generally cedes (transfers) a portion of the retained risk to the captive and pays to the captive its share of the net premium (after deducting ceding commissions, policy issuance fees, the cost of excess reinsurance, taxes and other fees and expenses). The Company generally seeks to cede approximately 50% of its loss exposure, but in some cases cedes as little as 20% or as much as 80% of its loss exposure. The Company secures obligations due from captives through the use of funds withheld trusts or letters of credit. Through its reinsurance intermediary subsidiary and independent intermediaries, the Company obtains excess-of-loss reinsurance subject to agreed upon limits and retention levels. The Company generally administers all claims handling functions, and the captive provides funds to the Company for the payment of the captive's proportionate share of paid claims and claims expenses. The captive realizes investment income from its capital, unearned premium and loss reserves. The captive also receives its proportionate share of the underwriting results.

The Company also offers its clients rent-a-captive risk-sharing programs. These programs allow a client to retain a significant portion of its own loss exposure without the same level of administrative costs and capital commitment required to establish and operate its own captive.

In another variation of client risk-sharing, the Company establishes retrospectively-rated programs for individual accounts. In this type of program, the Company works with the client to develop the appropriate self-insured retention and loss fund amount and then helps arrange for excess of loss reinsurance. The client reimburses the Company for all claim payments within the client's retention. The Company generally earns a management fee (which includes claims and loss control fees). In most of these programs, the Company also participates in the operating results of the reinsurance coverage and earns a ceding commission.

Agent Risk-Sharing. The Company also writes specialty risk insurance on a risk-sharing basis with agents or brokers. The Company believes agent risk-sharing has grown as a result of market volatility and lack of coverage availability in the traditional market. Risk-sharing is achieved either through an agent-owned captive, rent-a-captive or through a contingent commission structure based upon the underwriting results.

The agent may own a captive or purchase an interest in a rent-a-captive, which acts as a reinsurer on business produced. In some cases, the captive's shareholders may include key producers, subproducers or insureds. In other circumstances, the agent accepts a lower up-front commission in exchange for a multi-year contingent commission based on operating results.

Fully-Insured Programs. In fully-insured programs, the Company provides traditional insurance without a risk-sharing mechanism and derives revenue exclusively from earned premiums and investment income. Fully-insured programs are developed in response to specific market opportunities and generally when the Company believes there is potential to evolve into a risk-sharing mechanism.

Description of Specialty Risk Management Services

Program Design. Prior to implementing a new program, the Company generally reviews background data, including financial projections for the contemplated program; historical loss experience; actuarial studies of the underlying risks; the credit worthiness of the potential client; and the availability of reinsurance. A senior management team and associates representing each of the risk-management disciplines within the Company work together to design, market, and implement new programs. While the Company does not generate substantial fees for program design services, these services are an integral part of the Company's program management services and due diligence process.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

Formation and Management of Risk-Bearing Entities. The Company generates fees by forming and managing risk-bearing entities for clients and agents. The Company currently manages over twenty-seven captives and/or rent-a-captives and holds a minority interest in seven of these captives. The offshore captives are managed by one of the Company's subsidiaries in Bermuda or Barbados.

Risk Selection. The Company performs underwriting services for its clients, its clients' captives and certain individual accounts. Compensation for underwriting services generally is included in the Company's management fees. The Company's underwriting personnel help develop the proper criteria for selecting risks, while actuarial and reinsurance personnel evaluate and recommend the appropriate levels of risk retention. The program is then tailored according to the requirements and qualifications of each client.

Reinsurance Brokerage. Through its reinsurance brokerage subsidiary, Meadowbrook Intermediaries, Inc., the Company earns fees by placing excess-of-loss reinsurance and insurance coverage with high deductibles for insurance companies, captives and self-insured programs managed by the Company. Reinsurance is also placed for clients who do not have other business relationships with the Company.

Loss Control and Loss Prevention. The Company earns fees for loss control services, which are designed to help clients prevent or limit certain loss events. Through an evaluation of the client's workplace environment, the Company's loss control specialists assist the client in planning and implementing a loss prevention program and, in certain cases, provide educational and training programs for the client.

Claims Handling and Administration. The Company has experience in handling and managing claims for workers' compensation and most other casualty lines, such as property and general liability. It handles all claims functions for most of the programs managed by the Company. The Company's involvement in claims handling and administration provides feedback to program managers in assessing the client's risk environment and the overall structure of the program.

Sales and Marketing. The Company markets its programs and services to associations, groups, local, regional and national insurance agents, and insurance consultants. Sales and marketing efforts include personal contact through independent agents, direct mail, telemarketing, advertising, internet-based marketing including affiliations with an insurance based web portal (captive.com) and the Company's corporate web site (www.meadowbrook.com), and attendance at seminars and trade and industry conventions.

In June 2000, the Company launched its Advantage System (Advantage) and Agents Edge . Advantage is an internet-based business processing system which reduces the Company's internal administrative costs. In addition to administrative processing efficiencies, Advantage enhances underwriting practices, by automating risk selection criteria.

Agents Edge is a specific application of Advantage utilizing an automated, predictable, profit-driven underwriting model to make workers compensation products available to select agencies through its regional branch offices. The system is now available in more than forty states for the Company's workers' compensation programs.

Insurance Operations

The Company's major insurance company subsidiaries, Star, Savers, Ameritrust, and Williamsburg (collectively referred to as the Insurance Company Subsidiaries) issue insurance policies. The Company's offshore captives, American Indemnity and PICL, which offer clients captive or rent-a-captive options complement the Insurance Company Subsidiaries.

The Insurance Company Subsidiaries are authorized to write business, on either an admitted or surplus lines basis, in all fifty states. The Insurance Company Subsidiaries primarily offer workers' compensation, commercial multiple peril, inland marine and other liability coverages. For the year ended December 31, 2002, the workers' compensation line of business accounted for 57.1% and 55.6% of gross written premiums and net earned premiums, respectively.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

Star, Savers, Williamsburg and Ameritrust are domiciled in Michigan, Missouri, California and Florida, respectively. American Indemnity and PICL are Bermuda-based insurance companies.

Through the Insurance Company Subsidiaries, the Company engages in specialty risk management programs where the Company takes underwriting risks in exchange for premiums. Despite the losses reported from 1999 to 2001, the Company is dedicated to achieving consistent underwriting profitability. The Company's strategy has been one of highly disciplined niche underwriting and historically this focus has produced profitable underwriting results.

The Company became a public company in 1995, raising approximately \$44.0 million in capital, which enabled the Company to take advantage of new growth opportunities. In deploying the capital raised, the Company experienced growth by writing new insurance programs and making several strategic acquisitions.

Beginning in late 1998, the Company's underwriting results were impacted by adverse development on a limited group of insurance programs that were started during this period. Underwriting losses in those programs continued to grow, resulting in a significant reduction in statutory surplus within the Insurance Company Subsidiaries during 1999, 2000, and the second quarter of 2001. The resulting impact on the Company's financial position eventually caused the Insurance Company Subsidiaries to be downgraded from A- (Excellent) to stable B (Fair) by the leading insurance rating agency, A.M. Best Company (A.M. Best).

During the three years ended December 31, 2001, 2000, and 1999, the Company took actions to eliminate a limited group of unprofitable programs that were not aligned with its historic and present alternative risk management strategy. The Company also established strict corporate program guidelines that identify the following program types as unacceptable:

Risk-taking in the surety line of business;

Programs with aggregate stop loss provisions, where the client's risk-sharing is capped at a specified loss ratio; and

Programs which lack adequate capital contributed by the risk-sharing partner or proven profitable experience.

The underwriting losses associated with these discontinued programs were \$12.8 million, \$29.0 million, and \$12.0 million, for the years ended December 31, 2001, 2000, and 1999, respectively. As a result of the concerted run-off strategy, all premiums related to these programs were fully earned during the first half of 2002. In addition, at December 31, 2002, the uncertainty of future reserve development on these discontinued programs appears to have been reduced as a result of aggressive claims handling and reserve strengthening. However, there can be no certainty that there will not be additional losses in the future associated with these programs.

In addition to these discontinued programs, starting in late 2000 and in 2001, the Company terminated a number of programs to reduce gross and net premium leverage ratios. While these programs were within the Company's underwriting guidelines, their performance was less profitable than the Company's targeted return on equity goals. The remaining programs, which are considered to be the continuing/ core programs, have historically met the underwriting profitability goals.

In June 2002, the Company successfully completed an offering of 21,275,000 shares of newly issued common stock at \$3.10 per share. The Company received \$60.5 million in total net proceeds from the offering, of which \$37.5 million was contributed to the surplus of Star as of June 30, 2002 and \$20.0 million was used to pay down its line of credit. As a result of the capital contribution to Star, on June 26, 2002, A.M. Best upgraded the Insurance Company Subsidiaries financial strength rating to B+ (Very Good) with a positive outlook. A positive outlook is placed on a company's rating if its financial and market trends are favorable, relative to its current rating level. The upgrade reflects A.M. Best's positive assessment of the Company's improved financial condition as a result of the issuance of new common shares and its debt reduction.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.**

However, there can be no assurance that A.M. Best will not change its rating of the Insurance Company Subsidiaries in the future.

The following table summarizes the gross written premium and net written premium for the years ended December 31, 2002, 2001, 2000, 1999, and 1998.

| Gross Written Premium | Years Ended December 31, | | | | |
|---------------------------------|--------------------------|-------------------|-------------------|-------------------|-------------------|
| | 2002 | 2001 | 2000 | 1999 | 1998 |
| | (in thousands) | | | | |
| Workers Compensation | \$ 104,822 | \$ 147,654 | \$ 132,108 | \$ 95,284 | \$ 81,165 |
| Commercial Multi-Peril | 33,072 | 44,513 | 42,170 | 36,123 | 30,192 |
| Inland Marine | 8,886 | 12,048 | 11,752 | 11,044 | 8,672 |
| Other Liability | 10,442 | 28,856 | 32,173 | 29,312 | 25,381 |
| Other Commercial Auto Liability | 9,894 | 38,191 | 44,070 | 35,462 | 17,674 |
| Surety Bonds | 2,998 | 7,377 | 5,116 | 6,651 | 15,004 |
| All Other Lines | 13,523 | 20,465 | 20,463 | 16,598 | 8,244 |
| Total | <u>\$ 183,637</u> | <u>\$ 299,104</u> | <u>\$ 287,852</u> | <u>\$ 230,474</u> | <u>\$ 186,332</u> |

| Net Earned Premium | Years Ended December 31, | | | | |
|---------------------------------|--------------------------|-------------------|-------------------|-------------------|------------------|
| | 2002 | 2001 | 2000 | 1999 | 1998 |
| | (in thousands) | | | | |
| Workers Compensation | \$ 80,795 | \$ 69,360 | \$ 83,301 | \$ 67,153 | \$ 47,331 |
| Commercial Multi-Peril | 23,462 | 27,004 | 18,567 | 15,608 | 10,896 |
| Inland Marine | 1,716 | 3,782 | 2,915 | 2,914 | 2,352 |
| Other Liability | 9,325 | 22,539 | 22,261 | 22,982 | 21,297 |
| Other Commercial Auto Liability | 17,548 | 27,535 | 9,725 | 8,545 | 5,166 |
| Surety Bonds | 97 | 173 | 32 | 133 | 132 |
| All Other Lines | 12,440 | 13,272 | 9,199 | 7,571 | 4,911 |
| Total | <u>\$ 145,383</u> | <u>\$ 163,665</u> | <u>\$ 146,000</u> | <u>\$ 124,906</u> | <u>\$ 92,085</u> |

Reserves

The information required by this item is incorporated by reference to page 48 and 53-54 of the Notes to the Consolidated Financial Statements, and pages 21-22 and 26-27 of Item 7, Management's Discussion and Analysis.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.**

The following table shows the development of reserves for unpaid losses and loss adjustment expenses (LAE) from 1993 through 2002 for the Company's current Insurance Company Subsidiaries including American Indemnity and PICL.

Due to the Company's adoption of SFAS 113, the bottom portion of the table shows the impact of reinsurance for the years 1994 through 2001, reconciling the net reserves shown in the upper portion of the table to gross reserves.

Analysis of Loss and Loss Adjustment Expense Development

| | Years Ended December 31, | | | | | | | | | |
|--|--------------------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------|
| | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 |
| | (Dollars in thousands) | | | | | | | | | |
| Reserves for losses and LAE at end of period | \$ 35,744 | \$ 47,149 | \$ 64,668 | \$ 65,775 | \$ 60,786 | \$ 84,254 | \$ 127,500 | \$ 172,862 | \$ 198,653 | \$ 193,116 |
| Cumulative paid as of | | | | | | | | | | |
| 1 year later | 11,172 | 15,792 | 25,659 | 31,626 | 31,368 | 39,534 | 55,361 | 73,079 | 81,024 | |
| 2 years later | 19,298 | 26,227 | 42,969 | 49,930 | 47,313 | 57,192 | 91,088 | 119,449 | | |
| 3 years later | 23,571 | 33,227 | 52,222 | 58,362 | 56,848 | 77,214 | 117,159 | | | |
| 4 years later | 26,700 | 36,644 | 57,443 | 64,018 | 65,517 | 86,229 | | | | |
| 5 years later | 27,492 | 37,450 | 59,182 | 67,928 | 68,138 | | | | | |
| 6 years later | 28,527 | 38,865 | 60,653 | 69,503 | | | | | | |
| 7 years later | 29,469 | 39,929 | 60,630 | | | | | | | |
| 8 years later | 29,979 | 39,926 | | | | | | | | |
| 9 years later | 29,818 | | | | | | | | | |
| Reserves re-estimated as of end of year: | | | | | | | | | | |
| 1 year later | 35,354 | 46,738 | 65,058 | 67,010 | 69,012 | 99,316 | 147,748 | 187,248 | 204,743 | |
| 2 years later | 33,524 | 45,578 | 65,312 | 69,536 | 73,591 | 106,734 | 145,745 | 190,463 | | |
| 3 years later | 33,308 | 45,255 | 66,692 | 74,796 | 74,009 | 102,438 | 153,922 | | | |
| 4 years later | 33,685 | 45,592 | 68,557 | 74,439 | 77,771 | 104,379 | | | | |
| 5 years later | 32,263 | 43,031 | 65,795 | 76,025 | 78,490 | | | | | |
| 6 years later | 31,844 | 42,519 | 65,874 | 77,239 | | | | | | |
| 7 years later | 31,588 | 43,116 | 66,521 | | | | | | | |
| 8 years later | 32,015 | 43,928 | | | | | | | | |
| 9 years later | 32,228 | | | | | | | | | |
| Cumulative redundancy (deficiency): | | | | | | | | | | |
| Dollars | \$ 3,516 | \$ 3,221 | \$ (1,853) | \$ (11,464) | \$ (17,704) | \$ (20,125) | \$ (26,422) | \$ (17,601) | \$ (6,090) | |
| Percentage | 9.84% | 6.83% | -2.87% | -17.43% | -29.13% | -23.89% | -20.72% | -10.18% | -3.07% | |
| Net reserves | 47,149 | 64,668 | 65,775 | 60,786 | 84,254 | 127,500 | 172,862 | 198,653 | 193,116 | |
| Ceded reserves | 17,844 | 22,318 | 26,615 | 38,193 | 64,590 | 101,744 | 168,962 | 195,943 | 181,817 | |
| Gross reserves | 64,993 | 86,986 | 92,390 | 98,979 | 148,844 | 229,244 | 341,824 | 394,596 | 374,933 | |
| Net re-estimated Ceded re-estimated | | 43,928 | 66,521 | 77,239 | 78,490 | 104,379 | 153,922 | 190,463 | 204,743 | |
| Gross re-estimated | | 26,579 | 39,095 | 41,439 | 57,171 | 92,664 | 148,115 | 210,962 | 225,472 | |
| Gross cumulative redundancy (deficiency) | | \$ (5,514) | \$ (18,630) | \$ (26,288) | \$ (36,682) | \$ (48,200) | \$ (72,793) | \$ (59,601) | \$ (35,619) | |

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.**

The following table sets forth the difference between GAAP reserves for loss and loss adjustment expenses and statutory reserves for loss and loss adjustment expenses at December 31, (in thousands):

| | <u>2002</u> | <u>2001</u> |
|--|-------------------|-------------------|
| GAAP reserves for loss and LAE | \$ 374,933 | \$ 394,596 |
| Reinsurance recoverables for unpaid losses | (181,817) | (195,943) |
| Allowances against reinsurance recoverables* | (1,400) | (2,422) |
| Non-regulated foreign insurance subsidiaries | | |
| American Indemnity** | (2,973) | (5,572) |
| PICL** | (3,363) | (5,479) |
| | <u> </u> | <u> </u> |
| Statutory reserves for loss and LAE | \$ 185,380 | \$ 185,180 |
| | <u> </u> | <u> </u> |

* The GAAP allowance for reinsurance recoverables is reported as a Schedule F penalty or a non-admitted asset for statutory accounting.

** American Indemnity and PICL are offshore captives, which offer clients captive or rent-a-captive options. They are not domestic insurance companies and, therefore, are not included in the combined statutory financial statements filed with the National Association of Insurance Commissioners and state regulators.

As a result of adverse development on prior accident years reserves, the provision for losses and loss adjustment expenses increased by \$6,090,000, \$14,386,000, and \$20,248,000 in calendar years 2002, 2001, and 2000, respectively.

Investments

Certain information required by this item is incorporated by reference to page 47 and 51-53 of the Notes to the Consolidated Financial Statements, and page 24 of Item 7, Management's Discussion and Analysis.

Competition and Pricing

The Company competes with other providers of alternative risk management programs and services and with traditional providers of commercial insurance coverages. Both the alternative risk management and the traditional property and casualty insurance markets are highly competitive. The Company's alternative risk management programs and services compete with products and services offered by insurance companies, other providers of alternative risk management services (including domestic and foreign insurers and reinsurers and insurance brokers), as well as with self-insurance plans, captives managed by others, and a variety of other risk-financing vehicles and mechanisms. These competitive products are offered by other companies that may have greater financial resources than the Company. The Company's agency operations compete with other local, regional, and national insurance agencies for individual client insurance needs.

The market for alternative risk management products and services is significantly influenced by market conditions affecting the traditional property and casualty insurance industry. Insurance market conditions historically have been subject to significant variability due to premium rate competition, natural disasters and other catastrophic events, judicial trends, changes in the investment and interest rate environment, regulation and general economic conditions. Pricing is a primary means of competition in the commercial insurance market. Competition is also based on the availability and quality of products, quality and speed of service (including claims service), financial strength, ratings, distribution systems and technical expertise. The primary basis for competition among alternative risk management providers varies with the financial and insurance needs and resources of each potential insured. Principle factors that are considered by insureds include an analysis of the net present-value (after tax) of the cost of financing the insured's expected level of losses; the amount of excess coverage provided in the event losses exceed expected levels; cash flow and tax

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

planning considerations; and the expected quality and consistency of the services to be provided. The Company believes that it is able to compete based on its experience, the quality of its products and services, and its program-oriented approach. However, its ability to successfully compete is dependent upon a number of factors, including market and competitive conditions, many of which are outside of its control.

Regulation

Regulation in General

The Insurance Company Subsidiaries are subject to regulation by government agencies in the states in which they do business. The nature and extent of such regulation varies from jurisdiction to jurisdiction but typically involves prior approval of the acquisition of control of an insurance company or of any company controlling an insurance company; regulation of certain transactions entered into by an insurance company with any of its affiliates; approval of premium rates, forms and policies used for many lines of insurance; standards of solvency and minimum amounts of capital and surplus which must be maintained; establishment of reserves required to be maintained for unearned premium, loss and loss expense, or for other purposes; limitations on types and amounts of investments; restrictions on the size of risks that may be insured by a single company; licensing of insurers and agents; deposits of securities for the benefit of policyholders; and the filing of periodic reports with respect to financial condition and other matters. In addition, state regulatory examiners perform periodic examinations of insurance companies. Such regulation is generally intended for the protection of policyholders rather than security holders.

In addition to the regulatory oversight of the Insurance Company Subsidiaries, the Company is subject to regulation under the Michigan, Missouri, California and Florida Insurance Holding Company System Regulatory Acts (the Holding Company Acts). The Holding Company Acts contain certain reporting requirements including those requiring the Company, as the ultimate parent company, to file information relating to its capital structure, ownership, and financial condition and general business operations of its Insurance Company Subsidiaries. The Holding Company Acts contain special reporting and prior approval requirements with respect to transactions among affiliates.

Insurance companies are also affected by a variety of state and federal legislative and regulatory measures and judicial decisions that define and extend the risks and benefits for which insurance is sought and provided. These include redefinition of risk exposure in areas such as product liability, environmental damage, and workers' compensation. In addition, individual state insurance departments may prevent premium rates for some classes of insureds from reflecting the level of risk assumed by the insurer for those classes. Such developments may adversely affect the profitability of various lines of insurance. In some cases, these adverse effects on profitability can be minimized through repricing, if permitted by applicable regulations, of coverages or limitations or cessation of the affected business.

The Company's reinsurance intermediary is also subject to regulation. Under applicable regulations, the intermediary is responsible as a fiduciary for funds received on account of the parties to the reinsurance transaction and is required to hold such funds in appropriate bank accounts subject to restrictions on withdrawals and prohibitions on commingling.

Insurance Regulation Concerning Change or Acquisition of Control

Star, Savers, Williamsburg and Ameritrust are domestic property and casualty insurance companies organized, respectively, under the insurance laws (the Insurance Codes) of Michigan, Missouri, California, and Florida. The Insurance Codes provide that acquisition or change of control of a domestic insurer or of any person that controls a domestic insurer cannot be consummated without the prior approval of the relevant insurance regulatory authority. A person seeking to acquire control, directly or indirectly, of a domestic insurance company or of any person controlling a domestic insurance company must generally file with the relevant insurance regulatory authority an application for change of control (commonly known as a Form A) containing information required by statute and published regulations and provide a copy of such

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

Form A to the domestic insurer. In Michigan, Missouri, California, and Florida, control is generally presumed to exist if any person, directly or indirectly, owns, controls, holds with the power to vote or holds proxies representing 10% or more of the voting securities of the company.

In addition, many state insurance regulatory laws contain provisions that require pre-notification to state agencies of a change in control of a non-domestic admitted insurance company in that state. While such pre-notification statutes do not authorize the state agency to disapprove the change of control, such statutes do authorize issuance of a cease and desist order with respect to the non-domestic admitted insurer if certain conditions exist, such as undue market concentration.

Any future transactions that would constitute a change in control of the Company would also generally require prior approval by the Insurance Departments of Michigan, Missouri, California, and Florida and would require pre-acquisition notification in those states that have adopted pre-acquisition notification provisions and in which the insurers are admitted. Such requirements may deter, delay or prevent certain transactions that could be advantageous to the shareholders of the Company.

Membership in Insolvency Funds and Associations and Mandatory Pools

Most states require admitted property and casualty insurers to become members of insolvency funds or associations, which generally protect policyholders against the insolvency of such insurers. Members of the fund or association must contribute to the payment of certain claims made against insolvent insurers. Maximum contributions required by law in any one year vary between 1% and 2% of annual premium written by a member in that state. Assessments from insolvency funds were \$1,290,000, \$959,000, and \$125,000, respectively, for 2002, 2001, and 2000. Most of these payments are recoverable through future policy surcharges and premium tax reductions.

The Insurance Company Subsidiaries are also required to participate in various mandatory insurance facilities or in funding mandatory pools, which are generally designed to provide insurance coverage for consumers who are unable to obtain insurance in the voluntary insurance market. Among the pools participated in are those established in certain states to provide windstorm and other similar types of property coverage. These pools typically require all companies writing applicable lines of insurance in the state for which the pool has been established to fund deficiencies experienced by the pool based upon each company's relative premium writings in that state, with any excess funding typically distributed to the participating companies on the same basis. To the extent that these assessments are not covered by reinsurance treaties, they may have an adverse effect on the Company. Total assessments paid to all such facilities were \$2,803,000, \$2,521,000, and \$1,626,000, respectively, during 2002, 2001, and 2000.

Restrictions on Dividends and Risk-Based Capital

The information required by this item is incorporated by reference to pages 59-62 of the Notes to the Consolidated Financial Statements, and pages 31-34 of Item 7, Management's Discussion and Analysis.

Effect of Federal Legislation

The Terrorism Risk Insurance Act (TRIA) was signed into law on November 26, 2002, and provides government support for businesses that suffer damages as a result of acts of foreign based terrorism. TRIA serves as an additional high layer of reinsurance against losses that may arise from a domestic incident by foreign groups. The impact to the Company resulting from TRIA is minimal as the Company does not underwrite risks that are considered targets for terrorism; avoids concentrations of exposures in both property and workers' compensation; and has terrorism coverage included in its reinsurance treaties to cover the most likely exposure.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NAIC-IRIS Ratios**

The National Association of Insurance Commissioners (NAIC) Insurance Regulatory Information System (IRIS) was developed by a committee of state insurance regulators and is primarily intended to assist state insurance departments in executing their statutory mandates to oversee the financial condition of insurance companies operating in their respective states. IRIS identifies twelve industry ratios and specifies usual values for each ratio. Departure from the usual values on four or more ratios generally leads to inquiries or possible further review from individual state insurance commissioners.

In 2002, the Insurance Company Subsidiaries generated certain ratios that varied from the usual value range. The variations and reasons for these variations are set forth below:

| Ratio | Usual Range | Value |
|---|---------------|---------|
| Company: Star | | |
| Change in Net Writings | <33% or > 33% | 35%(1) |
| Two-year Overall Operating Ratio | Under 100% | 102%(2) |
| Liabilities to Liquid Assets | Under 105% | 116%(3) |
| Investment Yield | <10% or >4.5% | 4.4%(4) |
| Change in Policyholders Surplus | <50% or > 10% | 66%(5) |
| Two-year Reserve Development to Surplus | Under 20% | 24%(6) |
| Company: Williamsburg | | |
| Change in Net Writings | <33% or > 33% | 188%(7) |
| Two-year Overall Operating Ratio | Under 100% | 119%(8) |
| Company: Ameritrust | | |
| Change in Net Writings | <33% or > 33% | 66%(9) |
| Estimated Current Reserve Deficiency to Surplus | Under 25% | 39%(10) |

- (1) The reduction in Star's net written premium reflects the termination of unprofitable business, specifically in the commercial automobile line of business. As part of the plan to reduce both gross and net leverage ratios, the Company cancelled two large commercial automobile programs effective December 31, 2001. Excluding these items, Star's Change in Net Writings ratio would have been within the usual range at -7.7%.
- (2) The overall operating ratio in 2002 was 99%. While this was an improvement from the overall operating ratio for 2001 of 103%, the Two-year Overall Operating Ratio was slightly above the usual range. The improvement in the 2002 ratio was a result of rate increases obtained and the run-off of unprofitable discontinued programs.
- (3) While this ratio showed improvement from 151% at 2001 to 116% at 2002, it continues to be negatively impacted by the exclusion of the value of affiliated common stocks, as the value of affiliated common stocks is not considered in the ratio.
- (4) Statutory net investment income was lower in 2002 due to an \$8.2 million decrease in shareholder dividends from subsidiaries. Dividends from subsidiaries totaled \$1.8 million in 2002, compared to \$10.0 million in 2001. Investment yield was also lower in 2002 due to lower yield rates on securities overall.
- (5) Change in Policyholders Surplus was favorably impacted by the Company's public offering of newly issues shares of common stock in June 2002. Of the \$60.5 million in total net proceeds, \$37.5 million was contributed to the surplus of Star as of June 2002.
- (6) The Two-year Reserve Development to Surplus Ratio reflects development in 2001 on unprofitable programs, which have been discontinued. Excluding the 2001 adverse development on discontinued programs, the ratio would have been within the usual range at 9%.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

- (7) The growth in the net written premium on Williamsburg was high for the year primarily due to three growing programs: one workers compensation and two general liability programs. These programs generated \$1,469,000 of the total \$1,643,000 increase in net written premium for 2002, creating the high ratio for the year.
- (8) The primary factor contributing to the high value of the Two-Year Overall Operating Ratio was incurred loss development and a net increase in expenses related to discontinued business. Excluding discontinued business, Williamsburg's Two-Year Overall Operating Ratio would have been within the usual range at 79%.
- (9) This ratio was impacted by the cancellation of a surplus relief reinsurance treaty. Excluding the effect of the cancellation of this treaty, the Change in Net Writings would have been within the usual range at -27%.
- (10) The Estimated Current Reserve Deficiency to Policyholders Surplus was also impacted by the cancellation of the surplus relief reinsurance treaty. Excluding the effect of the cancellation of this treaty, the Estimated Current Reserve Deficiency to Policyholders Surplus would have been within the acceptable range at -28%.

Item 2. *Properties*

The Company currently leases its corporate offices in Southfield, Michigan from an unaffiliated third party. In 2002, the Company paid rent for its corporate offices in the amount of approximately \$1.3 million. The term of the lease for the offices in Southfield expires on September 30, 2004. The Company, through its subsidiaries, is also a party to various leases for locations in which such subsidiaries have offices. The Company does not consider any of these leases to be material.

In 1998, Star purchased land in close proximity to its existing offices. The cost of the land was \$3.2 million.

In 2000, Savers purchased the building in Cerritos, California for \$2.0 million, in which one of the Company's subsidiaries has its operations.

Item 3. *Legal Proceedings*

On June 26, 1995, two shareholders and an officer of a former agent (the Primary Plaintiffs) of Star, and a former spouse of one shareholder and an employee of the former agent (the Individual Plaintiffs) initiated legal proceedings against the Company, its subsidiary Star, and others in the District Court for Washoe County, Reno, Nevada. All of the plaintiffs requested injunctive relief, compensatory damages, punitive and exemplary damages, and attorney's fees in an unspecified amount. The company vigorously defended itself and filed counterclaims against the Primary and Individual Plaintiffs.

In 1998, the Court issued an Order dismissing all claims of the Primary Plaintiffs with prejudice. In 1999, the Company received a verdict in its favor on its counterclaims and against the Primary and Individual Plaintiffs and in its favor on its remaining claims and claims for equitable relief. The plaintiffs have filed an appeal with the Nevada Supreme Court. One of the plaintiff's has filed bankruptcy and another has had a receiver appointed for him. As a result of the bankruptcy filing, the case is now stayed before the Nevada Supreme Court. It is not expected that the outcome of this litigation will have a material impact on the Company's financial statements.

The Company is involved in other litigation arising in the ordinary course of operations. The Company has vigorously defended such litigation. While the results of litigation cannot be predicted with certainty, management is of the opinion, after reviewing these matters with legal counsel, that the final outcome of such litigation will not have a material effect upon the Company's financial statements.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

Item 4. *Submission of Matters to a Vote of Security Holders*

None.

PART II

Item 5. *Market for the Registrant's Common Equity and Related Stockholder Matters*

Shareholder Information

Corporate Headquarters

26600 Telegraph Road
Southfield, MI 48034
Phone: (248) 358-1100

Auditors

PricewaterhouseCoopers LLP
Grand Rapids, MI

Corporate Counsel

Howard & Howard Attorneys, P.C.
Bloomfield Hills, MI

Transfer Agent & Registrar

Equiserve Trust Company, N.A.
P.O. Box 43069
Providence, RI 02940-3069

Stock Listing

New York Stock Exchange
Symbol: MIG

Annual Meeting

*The Annual Meeting of
Meadowbrook Shareholders*

will be held at:

2:00 p.m.
May 19, 2003
Temple Beth-El
7400 Telegraph Road
Bloomfield Hills, MI

Shareholder Relations and Form 10-K

A copy of Meadowbrook Insurance Group, Inc.'s 2002 Annual Report and Form 10-K, as filed with the Securities and Exchange Commission, may be obtained upon written request to the Investor Relations Department at the Company's Corporate Offices, or contact:

Karen M. Spaun, Senior Vice President and Acting Chief Financial Officer
(248) 204-8178 kspaun@meadowbrook.com

Jennifer Barber, Senior Financial Analyst
(248) 204-8159 jbarber@meadowbrook.com

Direct Investment Plan

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Meadowbrook's Shareholder Investment Plan offers a simple and systematic way to purchase Meadowbrook Common Stock without paying brokerage fees or commissions. With the Plan's many flexible features, an account may be customized to reflect individual financial and investment objectives.

If you would like additional information including a prospectus and an application, please contact: Equiserve Trust Company, N.A. (800) 649-2579.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****Share Price and Dividend Information**

The following table sets forth for the periods indicated, the high and low closing sale prices of the Company's Common Shares as reported on the NYSE Composite Tape, and quarterly dividends paid for the years ended December 31:

| December 31, 2002 | High | Low | Dividends |
|-------------------|------|------|-----------|
| First Quarter | 4.00 | 1.70 | |
| Second Quarter | 4.14 | 2.71 | |
| Third Quarter | 3.28 | 2.20 | |
| Fourth Quarter | 2.65 | 1.56 | |
| | | | \$ 0.09 |

| December 31, 2001 | High | Low | Dividends |
|-------------------|--------|------|-----------|
| First Quarter | 8.1875 | 3.40 | \$ 0.03 |
| Second Quarter | 4.10 | 2.45 | 0.03 |
| Third Quarter | 3.70 | 1.80 | 0.03 |
| Fourth Quarter | 3.18 | 1.66 | |
| | | | \$ 0.09 |

As of March 20, 2003 there were approximately 269 holders of record of the Company's common stock. For purposes of this determination, Cede & Co., the nominee for the Depository Trust Company is treated as one holder.

Equity Compensation Plan Information

| Plan category | Number of securities to be issued upon exercise of outstanding options, warrants and rights (a) | Weighted-average exercise price of outstanding options, warrants and rights (b) | Number of securities remaining available for future issuance under equity compensation plans (excluding securities in column (a)) (c) |
|--|--|--|--|
| Equity compensation plans approved by security holders | 2,693,223 | \$ 6.78 | 1,006,948 |
| Equity compensation plans not approved by security holders | 300,000 | 3.10 | |
| Total | 2,993,223 | \$ 6.41 | 1,006,948 |

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The equity compensation plans not approved by security holders consists of warrants issued in conjunction with the public offering that occurred in June, 2002. The warrants entitle the holders to purchase an aggregate of 300,000 shares of common stock at \$3.10 per share and may be exercised at any time from June 6, 2003 through June 6, 2005, at which time any warrants not exercised will become void.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****Item 6. Selected Financial Data****Selected Consolidated Financial Data**

For the Years Ended December 31,

| | 2002 | 2001 | 2000 | 1999 | 1998 |
|--|------------|------------|------------|------------|------------|
| (In thousands, except per share and ratio data) | | | | | |
| Income Statement Data: | | | | | |
| Gross written premium | \$ 183,637 | \$ 299,104 | \$ 287,852 | \$ 230,474 | \$ 186,332 |
| Net written premium | 139,795 | 186,083 | 136,324 | 122,819 | 93,481 |
| Net earned premium | 145,383 | 163,665 | 146,000 | 124,906 | 92,085 |
| Net commissions and fees | 37,581 | 40,675 | 41,251 | 38,697 | 32,398 |
| Net investment income | 13,958 | 14,228 | 13,715 | 11,618 | 9,579 |
| Net realized gain (loss) on investments | 666 | 735 | 540 | (227) | 52 |
| Gain (loss) of sale of subsidiary | 199 | (1,097) | | | |
| Total revenue | 197,787 | 218,206 | 201,506 | 174,994 | 134,114 |
| Net losses and LAE(1) | 98,734 | 125,183 | 127,619 | 95,358 | 56,703 |
| Policy acquisition and other underwriting expenses(1) | 33,635 | 31,662 | 25,422 | 22,067 | 11,627 |
| Other administrative expenses | 23,016 | 22,778 | 27,894 | 25,516 | 20,304 |
| Salaries and employee benefits | 37,659 | 44,179 | 43,038 | 42,473 | 36,856 |
| Interest on notes payable | 3,021 | 4,516 | 5,135 | 3,636 | 1,979 |
| Gain on debt reduction | (359) | | | | |
| Income (loss) before income taxes | 2,081 | (10,112) | (27,602) | (14,056) | 6,645 |
| Net income (loss) before cumulative effect(2) | 1,650 | (6,510) | (17,473) | (7,847) | 5,870 |
| Net income (loss) | 1,650 | (6,510) | (17,473) | (9,553) | 5,870 |
| Earnings per share before cumulative effect Diluted(2) | \$ 0.08 | \$ (0.76) | \$ (2.05) | \$ (0.91) | \$ 0.65 |
| Earnings per share Diluted | \$ 0.08 | \$ (0.76) | \$ (2.05) | \$ (1.11) | \$ 0.65 |
| Dividends declared per share | \$ 0.09 | \$ 0.09 | \$ 0.12 | \$ 0.12 | \$ 0.10 |
| Balance Sheet Data: | | | | | |
| Total investments and cash and cash equivalents | \$ 286,050 | \$ 233,723 | \$ 240,083 | \$ 225,523 | \$ 201,025 |
| Total assets | 674,839 | 687,888 | 661,183 | 551,977 | 440,075 |
| Loss and LAE reserves | 374,933 | 394,596 | 341,824 | 229,244 | 148,844 |
| Debt | 32,497 | 54,741 | 53,013 | 58,463 | 40,953 |
| Shareholders' equity | 147,395 | 80,316 | 85,975 | 100,408 | 119,567 |
| Book value per share | \$ 4.98 | \$ 9.44 | \$ 10.10 | \$ 11.80 | \$ 13.80 |
| Other Data: | | | | | |
| GAAP ratios (insurance companies only): | | | | | |
| Net loss and LAE ratio | 72.1% | 81.1% | 90.9% | 79.0% | 65.0% |
| Expense ratio | 36.5% | 36.0% | 35.9% | 34.5% | 30.6% |
| Combined ratio | 108.6% | 117.1% | 126.8% | 113.5% | 95.6% |
| Statutory combined ratio | 109.7% | 113.0% | 126.4% | 114.2% | 98.7% |

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.**

- (1) Both the loss and loss adjustment expense ratios are calculated based upon our unconsolidated insurance company operations. The following table sets forth the intercompany fees, which are eliminated in consolidation.

Unconsolidated GAAP data Ratio Calculation Table:

| | For the Years Ended December 31, | | | | |
|---|---|-------------------|-------------------|------------------|------------------|
| | 2002 | 2001 | 2000 | 1999 | 1998 |
| Net earned premium | \$ 145,383 | \$ 163,665 | \$ 146,000 | \$ 124,906 | \$ 92,085 |
| Consolidated net loss and LAE | \$ 98,734 | \$ 125,183 | \$ 127,619 | \$ 95,358 | \$ 56,703 |
| Intercompany claim fees | 6,154 | 7,520 | 5,026 | 3,271 | 3,166 |
| Unconsolidated net loss and LAE | <u>\$ 104,888</u> | <u>\$ 132,703</u> | <u>\$ 132,645</u> | <u>\$ 98,629</u> | <u>\$ 59,869</u> |
| GAAP net loss and LAE ratio | 72.1% | 81.1% | 90.9% | 79.0% | 65.0% |
| Consolidated policy acquisition and other underwriting expenses | \$ 33,635 | \$ 31,662 | \$ 25,422 | \$ 22,067 | \$ 11,627 |
| Intercompany administrative and other underwriting fees | 19,445 | 27,309 | 27,002 | 21,025 | 16,529 |
| Unconsolidated policy acquisition and other underwriting expenses | <u>\$ 53,080</u> | <u>\$ 58,971</u> | <u>\$ 52,424</u> | <u>\$ 43,092</u> | <u>\$ 28,156</u> |
| GAAP expense ratio | 36.5% | 36.0% | 35.9% | 34.5% | 30.6% |
| GAAP combined ratio | 108.6% | 117.1% | 126.8% | 113.5% | 95.6% |

- (2) The cumulative effect of the change in accounting principle in 1999 reflects the adoption of SOP 97-3, Accounting by Insurance and Other Enterprises for Insurance-Related Assessments.

Management uses the GAAP combined ratio and its components to assess and benchmark underwriting performance.

The GAAP combined ratio is the sum of the GAAP loss and loss adjustment expense ratio and the GAAP expense ratio. The GAAP loss and loss adjustment expense ratio is the unconsolidated net loss and loss adjustment expenses in relation to net earned premium. The GAAP expense ratio is the unconsolidated policy acquisition and other underwriting expenses in relation to net earned premium.

The statutory combined ratio is the sum of the statutory loss and loss adjustment expense ratio and the statutory expense ratio. The statutory loss and loss adjustment expense ratio is the net loss and loss adjustment expenses in relation to net earned premium. The statutory expense ratio is the statutory policy acquisition and other underwriting expenses in relation to net written premium.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS

Item 7. *Management's Discussion and Analysis of Financial Condition and Results of Operations*
Description of Business

Meadowbrook Insurance Group, Inc. (the Company) is a specialty risk management company specializing in alternative market insurance and risk management solutions for agents, brokers, professional and trade associations, and insureds of all sizes. The alternative market includes a wide range of approaches to financing and managing risk exposures, such as captives, risk retention and risk purchasing groups, governmental pools and trusts, and self-insurance plans. The alternative market developed as a result of the historical volatility in the cost and availability of traditional commercial insurance coverages, and usually involves some form of self-insurance or risk-sharing on the part of the client. The Company develops and manages alternative risk management programs for defined client groups and their members. The Company also operates as an insurance agency representing policyholders in placing their insurance coverages with unaffiliated insurance companies. Management defines its business segments as specialty risk management operations and agency operations.

On June 6, 2002, the Company sold 18,500,000 shares of newly issued common stock at \$3.10 per share in a public offering. On June 21, 2002, the underwriters exercised their over-allotment option to acquire 2,775,000 of additional shares of the Company's common stock. After deducting underwriting discounts, commissions, and expenses, the Company received net proceeds from the offering of \$60.5 million. The Company utilized \$57.5 million of the \$60.5 million raised in its public offering to pay down its line of credit by \$20.0 million and to contribute \$37.5 million to the surplus of Star.

Specialty Risk Management Operations

The specialty risk management operations focus on specialty or niche insurance business in which the Company provides services and coverages that are tailored to meet the specific requirements of defined client groups and their members. This includes providing services, such as risk management consulting, claims handling, loss control, and reinsurance brokering, along with various types of property and casualty insurance coverage, including workers' compensation, general liability, and commercial multiple peril.

The Company categorizes its programs into three categories: managed, risk-sharing, and fully insured. In managed programs, the Company usually assumes no insurance risk and generates fee revenue through program management services. In risk-sharing programs, the Company participates with the client or producing agent in the operating results of the programs through a captive, rent-a-captive or similar insured vehicles, which are reinsurance companies and are accounted for under the provisions of Statement of Financial Accounting Standards (SFAS) No. 113, *Accounting and Reporting for Reinsurance of Short-Duration and Long-Duration Contracts*. In risk-sharing programs, the Company derives revenues from net earned premiums and investment income. In addition, the Company may benefit from any margin built into the ceding commissions for services it renders on behalf of the risk-sharing partner for the program. In fully insured programs, the Company provides commercial insurance coverage and derives revenue exclusively from net earned premiums and investment income. Fully-insured programs are developed in response to a specific market opportunity and generally when the Company believes there is potential to subsequently create a risk-sharing program.

Agency Operations

The agency segment was formed in 1955 as a retail insurance agency. The agency operations have grown to be one of the largest agencies in Michigan and, with acquisitions, have expanded into California. The agency operations primarily produce commercial insurance, as well as personal property, casualty, life and accident and health insurance, with more than fifty insurance carriers from which it earns commission income.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****MANAGEMENT'S DISCUSSION AND ANALYSIS continued**

In recent years, the Company has derived its revenue from the following sources (in thousands):

| | For the Years Ended December 31, | | |
|-----------------------------------|---|-------------|-------------|
| | 2002 | 2001 | 2000 |
| Revenues | | | |
| Net earned premiums | \$ 145,383 | \$ 163,665 | \$ 146,000 |
| Management fees | 23,736 | 25,471 | 24,519 |
| Investment income | 13,906 | 14,177 | 13,664 |
| Net realized gain on investments | 666 | 735 | 540 |
| Specialty risk management segment | 183,691 | 204,048 | 184,723 |
| Agency operations | 14,330 | 15,706 | 17,234 |
| Reconciling items | 52 | 52 | 52 |
| Gain (loss) on sale of subsidiary | 199 | (1,097) | |
| Intersegment revenue | (485) | (503) | (503) |
| Consolidated revenue | \$ 197,787 | \$ 218,206 | \$ 201,506 |

The revenue included in reconciling items relates to interest income in the holding company.

Significant Accounting Policies and Risk Factors***Losses and Loss Adjustment Expenses and Reinsurance Recoverables***

Significant periods of time can elapse between the occurrence of an insured loss, the reporting of the loss to the insurer and the insurer's payment of that loss. To recognize liabilities for unpaid loss and loss expenses, insurers establish reserves as balance sheet liabilities representing estimates of amounts needed to pay reported and unreported net losses and loss expenses. As of December 31, 2002, the Company had accrued \$374.9 million of gross loss and loss adjustment expense reserves compared with \$394.6 million at December 31, 2001.

Reinsurance recoverables represent (1) amounts currently due from reinsurers on paid loss and loss adjustment expenses (LAE), (2) amounts recoverable from reinsurers on case basis estimates of reported losses and LAE, and (3) amounts recoverable from reinsurers on actuarial estimates of incurred but not reported (IBNR) losses and LAE. Such recoverables, by necessity, are based upon estimates. While management believes that the amount accrued is collectible, the ultimate recoverable may be greater or less than the amount accrued. At December 31, 2002 and 2001, reinsurance recoverables on paid and unpaid losses were \$202.2 million and \$222.5 million, respectively.

When a claim is reported to one of the Insurance Company Subsidiaries, its claims personnel establish a case reserve for the estimated amount of the ultimate payment. The amount of the reserve is primarily based upon a case-by-case evaluation of the type of claim involved, the circumstances surrounding each claim and the policy provisions relating to the type of losses. The estimate reflects the informed judgment of such personnel based on general insurance reserving practices, as well as the experience and knowledge of the claims person. Until the claim is resolved, these estimates are revised as deemed necessary by the responsible claims personnel based on subsequent developments and periodic reviews of the claims.

In accordance with industry practice, the Company maintains, in addition to case reserves, estimates of reserves for losses and loss expenses incurred but not yet reported. The Company projects an estimate of ultimate losses and loss expenses at each reporting date. The difference between: (i) projected ultimate loss and loss expense reserves and (ii) case loss reserves and loss expense reserves thereon is carried as the IBNR reserve. By using both estimates of reported claims and IBNR determined using generally accepted actuarial reserving techniques, the Company

estimates the ultimate liability for losses and LAE, net of reinsurance recoverables.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

Reserves are reviewed by both internal and independent actuaries for adequacy on a periodic basis. When reviewing reserves, the Company analyzes historical data and estimates the impact of various factors such as (i) per claim information; (ii) Company and industry historical loss experience; (iii) legislative enactments, judicial decisions, legal developments in the imposition of damages, and changes in political attitudes; and (iv) trends in general economic conditions, including the effects of inflation. This process assumes that past experience, adjusted for the effects of current developments and anticipated trends, is an appropriate basis for predicting future events. There is not a precise method, however, for subsequently evaluating the impact of any specific factor on the adequacy of reserves because the eventual deficiency or redundancy is affected by multiple factors.

The key assumptions used in management's selection of ultimate reserves included the underlying actuarial methodologies, a review of current pricing and underwriting initiatives, an evaluation of reinsurance costs and retention levels, and a detailed claims analysis with an emphasis on how aggressive claims handling may be impacting the paid and incurred loss data trends embedded in the traditional actuarial methods. With respect to the ultimate estimates for losses and LAE, the key assumptions remained consistent for the years ended December 31, 2002, 2001, and 2000.

Discontinued Programs

During the three years ended December 31, 2001, 2000, and 1999, the Company took actions to eliminate a limited group of unprofitable programs that were not aligned with its alternative risk management strategy. The Company also established strict corporate program guidelines that identify the following criteria as unacceptable:

Risk-taking in the surety line of business;

Programs with aggregate stop loss provisions, where the client's risk-sharing is capped at a specified loss ratio; and

Programs which lack adequate capital contributed by the risk-sharing partner or proven profitable experience.

The underwriting losses associated with these programs were \$12.8 million, \$29.0 million, and \$12.0 million, for the years ended December 31, 2001, 2000, and 1999, respectively. All premiums related to these programs were fully earned during the first half of 2002. In addition, at December 31, 2002, the uncertainty of future reserve development on these discontinued programs appears to have been reduced as a result of aggressive claims handling and reserve strengthening. However, there can be no certainty that there will not be additional losses in the future associated with these programs.

Credit Risk

In its risk-sharing programs, the Company is also subject to credit risk with respect to the payment of claims by its clients' captive, rent-a-captive, large deductible programs, indemnification agreements, and on the portion of risk exposure either ceded to the captives, or retained by the clients. The capitalization and credit worthiness of prospective risk-sharing partners is one of the factors considered by the Company in entering into and renewing risk-sharing programs. The Company collateralizes balances due from its risk-sharing partners through funds withheld trusts or letters of credit. At December 31, 2002, the Company had risk exposure in excess of collateral in the amount of \$11.6 million, compared to \$14.1 million at December 31, 2001, on these programs, for which the Company has an allowance of \$6.8 million, compared to \$6.5 million at December 31, 2001, related to these exposures. The Company has historically maintained an allowance for the potential uncollectibility of certain reinsurance balances due from some risk-sharing partners. At the end of each quarter an analysis of these exposures is conducted to determine the potential exposure to uncollectibility. Management believes that this allowance is adequate. To date, the Company has

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

not, in the aggregate, experienced material difficulties in collecting balances from its risk-sharing partners. No assurance can be given, however, regarding the future ability of any of the Company's risk-sharing partners to meet their obligations.

Taxes

At December 31, 2002, the Company had a deferred tax asset of \$19.1 million, \$7.8 million of which is related to a net operating loss carryforward (NOL). Realization of the deferred tax asset is dependent on generating sufficient taxable income to absorb both the applicable reversing temporary differences and the NOL. At December 31, 2002, management concluded that the positive evidence supporting the generation of future taxable income sufficient to realize the deferred tax asset outweighed the negative evidence of the cumulative losses reported for the periods ended December 31, 1999, 2000, and 2001. This conclusion was based upon:

The current market conditions that supported the cumulative premium rate increases of 47% since the beginning of 2000 is expected to continue;

The accident year 2002 loss and LAE ratio was 67.5% on the Company's continuing business, and there was little adverse development on 2001 and prior reserves related to continuing business as of December 31, 2002;

The completion of the Company's exit of certain discontinued unprofitable programs. Exposures related to these programs were fully earned during the first half of 2002. Furthermore, the uncertainty of future reserve development appears to have been reduced by aggressive claims handling which reduced the number of pending claims, reserve strengthening incurred in 2002, and a claim by claim review conducted by the Company's corporate claims department during the fourth quarter of 2002; and

Alternative tax strategies, which could generate capital gains from the potential sale of assets and/or subsidiaries.

Goodwill

Effective January 1, 2002, the Company adopted SFAS No. 142 Goodwill and Other Intangible Assets. SFAS No. 142, for periods starting December 15, 2001 or thereafter, eliminates the amortization of goodwill. In addition, the Company is required to test, at least annually, all existing goodwill for impairment using a fair value approach, on a reporting unit basis. Also pursuant to SFAS No. 142, the Company is required to test for impairment more frequently if events or changes in circumstances indicate that the asset might be impaired. Upon implementation of SFAS No. 142 in 2002, the Company is no longer amortizing goodwill.

The Company evaluates existing goodwill for impairment on an annual basis. The Company carries goodwill on two reporting units within the agency operations segment in the amount of \$4.0 million and three reporting units within the specialty risk management operations segment in the amount of \$25.0 million. The operating results for the reporting units that carry goodwill have historically generated profits and were not impacted by the unprofitable programs that were previously discontinued. Management evaluated the net carrying value of goodwill to determine if there has been any impairment of value. The methodology used for this evaluation included the review of current market values of the reporting units and annual operating performance. Based on this evaluation, management determined there is no impairment to goodwill.

At December 31, 2002 and 2001, the net goodwill was \$29.0 million. Amortization expense in relation to goodwill in 2001 and 2000 was \$2.3 million and \$2.1 million, respectively. In accordance with SFAS No. 142, there was no amortization expense recorded in relation to goodwill in 2002.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

Investments

The Company's investment securities at December 31, 2002 and 2001 are classified as available for sale. Investments classified as available for sale securities are available to be sold in the future in response to the Company's liquidity needs, changes in market interest rates, tax strategies and asset-liability management strategies, among other reasons. Available for sale securities are reported at fair value, with unrealized gains and losses reported in the accumulated other comprehensive income component of shareholders' equity, net of deferred taxes.

Other Than Temporary Impairments of Securities and Unrealized Losses on Investments

The Company's policy on other than temporarily impaired securities is to determine impairment based on analysis of the following factors: market value consistently equal to or less than 80% of amortized cost for a six month period; rating downgrade or other credit event, e.g., failure to pay interest when due; financial condition and near-term prospects of the issuer, including any specific events which may influence the operations of the issuer such as changes in technology or discontinuance of a business segment; prospects for the issuer's industry segment; intent and ability of the Company to retain the investment for a period of time sufficient to allow for anticipated recovery in market value. At December 31, 2002, the Company did not hold any securities in its investment portfolio that met the tests for impairment.

At December 31, 2002, gross unrealized depreciation on available for sale securities, which was not impaired, was \$648,000. The Company did not hold any securities with market values consistently equal to or less than 80% of amortized cost for a period of six months or more.

Results of Operations

Overview

2002 compared to 2001:

Results from operations improved \$8.2 million from a net loss of (\$6.5) million in 2001 to net income of \$1.7 million in 2002. This improvement reflects the impact of the run-off of the previously mentioned unprofitable discontinued programs, an overall shift in the mix of business towards the workers' compensation line of business and the impact of rate increases achieved in 2002 and 2001 of 15.7% and 18.2%, respectively. The workers' compensation line of business had an accident year loss ratio of 67.4% in 2002 and represented 55.6% of net earned premium in 2002, compared to 42.4% of net earned premium in 2001. This improvement is the result of the continuing rate increases and expense management initiatives, which included reductions in salary and benefit levels of \$6.5 million, or 14.8%, from \$44.2 million in 2001, to \$37.7 million in 2002. This improvement is also the result of the elimination of amortization of goodwill, which was \$2.3 million in 2001. Other administrative expenses increased \$238,000, or 1%, to \$23.0 million in 2002, compared to \$22.8 million in 2001. Salary and benefits and administrative expenses include both corporate overhead and the holding company expenses included in the reconciling items of the Company's segment information.

2001 compared to 2000:

Results from operations improved \$11.0 million from a net loss of (\$17.5) million in 2000 to a net loss of (\$6.5) million in 2001. The net loss in 2001 reflects the impact of pre-tax adverse development of \$14.4 million on net reserves. The adverse development reflects \$5.2 million relating to unprofitable discontinued programs, \$4.5 million relating to the provision for uncollectible reinsurance on Connecticut Insurance Company (CSC) and HIH America Compensation & Liability Company (HIH), and the remaining development related to claims activity on the Company's automobile liability line of business. CSC is a Connecticut domiciled insurance company, which was seized by the Connecticut Insurance Department, and HIH is a California domiciled insurance company, which was seized by the California Department of

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****MANAGEMENT'S DISCUSSION AND ANALYSIS continued**

Insurance. In addition, the Company incurred provisions for pre-tax impairments in the investment in CSC surplus notes of \$870,000 and recorded a loss of \$1.1 million on the sale of a Florida-based agency. The 2000 results also reflected significant adverse development related to the discontinued programs mentioned above.

Specialty Risk Management Operations

The following table sets forth the revenues and results from operations for specialty risk management operations (in thousands):

| | For the Years Ended December 31, | | |
|--------------------------------------|---|-------------------|-------------------|
| | 2002 | 2001 | 2000 |
| Revenue: | | | |
| Net earned premiums | \$ 145,383 | \$ 163,665 | \$ 146,000 |
| Management fees | 23,736 | 25,471 | 24,519 |
| Investment income | 13,906 | 14,177 | 13,664 |
| Net realized gain on investments | 666 | 735 | 540 |
| Total revenue | \$ 183,691 | \$ 204,048 | \$ 184,723 |
| Pre-tax loss | | | |
| Specialty risk management operations | \$ (1,081) | \$ (7,624) | \$ (24,289) |

2002 compared to 2001:

Revenues from specialty risk management operations decreased \$20.3 million, or 10.0%, to \$183.7 million for the year ended December 31, 2002 from \$204.0 million for the comparable period in 2001. This decrease reflects an \$18.3 million, or 11.2%, decrease in net earned premiums to \$145.4 million in the year ended December 31, 2002 from \$163.7 million in the comparable period in 2001. This decrease is the result of a reduction in earned premium of \$16.8 million related to programs discontinued in 1999 and a decrease of \$40.4 million related to programs terminated for leverage ratio purposes. Offsetting this decrease is a \$32.8 million reduction in ceded earned premium associated with the cancellation in 2002 of the surplus relief treaty relating to several workers' compensation programs and growth in existing programs of \$6.1 million, primarily due to rate increases achieved in 2002 and 2001 and growth in policy counts.

Management fees decreased \$1.7 million, or 6.8%, to \$23.7 million from \$25.5 million. This decrease is the result of a one-time \$1.6 million profit sharing fee recognized in 2001 and a \$1.6 decrease in fees for a specific account for which the client moved the services in-house. Offsetting this decrease was net growth in existing programs of \$1.4 million.

Net investment income decreased \$271,000, or 1.9%, to \$13.9 million for the year ended December 31, 2002 from \$14.2 million for the comparable period in 2001. This decrease reflects a decrease in the average yield to 5.37% in 2002 from 5.98% in 2001. This decrease is offset by a \$23.0 million, or 9.7% increase in average invested assets, from \$236.9 million in 2001 to \$259.9 million in 2002. The increase in average invested assets reflects net assets invested of \$37.5 million from the proceeds received from the public offering in June 2002.

Specialty risk management operations generated a pre-tax loss of (\$1.1) million for the year ended December 31, 2002 compared to a pre-tax loss of (\$7.6) million for the comparable period in 2001. The Company's loss and loss adjustment expense ratio improved by 9.0 points to 72.1% for the year ended December 31, 2002, from 81.1% for the comparable period in 2001. This improvement reflects the impact of the discontinued programs, an overall shift in the mix of business towards the workers' compensation line of business, which had an accident year loss ratio of 67.4% in 2002 and represented 55.6% of net earned premium.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

in 2002, compared to 42.4% of net earned premium in 2001. Also contributing to the improvement was the impact of rate increases achieved in 2002 and 2001 of 15.7% and 18.2%, respectively.

For the year ended December 31, 2002, the Company reported net adverse development on loss and LAE of \$6.1 million, or 3.1% of net loss and LAE reserves. The adverse development reflected revisions in the estimated reserves as a result of actual claims activity in calendar year 2002 that differed from the projected activity. There were no significant changes in the key assumptions utilized in the analysis and calculations of the Company's reserves during 2002. The major components of this development are as follows:

Continuing Programs:

The continuing programs contributed net favorable development of \$515,000 on reserves of \$79.9 million related to accident years 2001 and prior. This favorable development reflects better than expected claims activity on both workers' compensation programs and liability occurrence programs that contributed \$2.8 million, and \$780,000, respectively to the net favorable development. As a result of reducing the number of outside third party administrators and by bringing the claims handling in-house, the Company was able to reduce reserves for claims handling by \$1.5 million. These favorable results were partially offset by \$2.3 million of adverse development in automobile liability, \$908,000 in general liability, \$1.1 million in claims made coverage for medical malpractice, and \$344,000 in property exposures. The adverse development in these lines of business was the result of a higher level of actual claims activity than had been previously anticipated.

Discontinued and Terminated Programs:

The programs that were discontinued that had aggregate stop loss provisions, lack of risk sharing or proven actuarial experience, and the surety line of business accounted for \$3.3 million of the adverse development on reserves of \$33.3 million related to accident years 2001 and prior. This adverse development reflected higher than expected claims reported and paid in automobile liability of \$1.5 million, \$1.6 million in liability occurrence programs, and \$291,000 in workers' compensation.

The programs that were terminated in late 2000 and in 2001 to reduce leverage ratios accounted for \$3.3 million of the adverse development on reserves of \$61.5 million related to accident years 2001 and prior. This adverse development primarily reflects higher than expected claims reported and paid in automobile liability of \$1.4 million, \$1.3 million in general liability, and \$1.2 million in claims made liability. This adverse development was partially offset by favorable development on workers' compensation programs of \$861,000.

This increase in incurred losses on both discontinued and terminated programs reflects a higher level of reported and paid claims, as well as an increase in underlying case reserves on discontinued business. Management believes the increase in incurred losses, which includes both case and paid losses, is the result of recent changes in claims management on these programs that includes claim audits, centralization of claims handling, and the aggressive closing of claim files. These actions caused changes in payment and development patterns which no longer follow the Company's historical or industry development patterns. Traditional actuarial methods may be causing these actions to be viewed as an indication of a need for higher expected ultimate loss selections, rather than stronger underlying case reserves or acceleration in the payment and reported incurred patterns.

At December 31, 2002, the Company recorded management's best estimate for the ultimate liability for loss and LAE reserves, net of reinsurance recoverables, which was \$193.1 million. Reserves are reviewed by both internal and independent actuaries for adequacy on a periodic basis. When reviewing reserves, the Company analyzes historical data and estimates the impact of various factors such as (i) per claim information; (ii) Company and industry historical loss experience; (iii) legislative enactments, judicial decisions, legal developments in the imposition of damages, and changes in political attitudes; and (iv) trends

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

in general economic conditions, including the effects of inflation. This process assumes that past experience, adjusted for the effects of current developments and anticipated trends, is an appropriate basis for predicting future events. There is not a precise method, however, for subsequently evaluating the impact of any specific factor on the adequacy of reserves because the eventual deficiency or redundancy is affected by multiple factors.

Since 1995, the Company's calendar year development on prior reserves ranged from favorable development of 0.7% in 1995 to adverse development of 17.9% in 1999. Adverse development during years ended December 31, 1998 through December 31, 2002 averaged 11.7%. This unusually high level of adverse development reflects the impact of isolated deviations in the Company's business model. The deviations included programs that lacked historical loss experience and/or risk sharing and resulted in significant changes in the expected loss ratios as the actual claims emerged. Furthermore, the use of aggregate stop loss provisions, which also deviated from the Company's business model, had an impact on reserve development. In a program with an aggregate stop loss provision the initial expected loss ratio used in program development and the establishment of premium rates assumed that the projected experience of the program would be below the aggregate attachment point. Since the independent producer of the business was compensated as a percentage of premium and had limited financial risk for underwriting results, these programs experienced rapid growth without meeting the Company's historical underwriting guidelines. The initial reserves were established based upon these initial expected loss ratios. As claims started to be reported, it became apparent that the expected loss ratios were too low and reserves were adjusted accordingly. As frequency of losses continued to outpace expectations and the aggregate attachment points were exceeded, additional reserve strengthening became necessary. As previously discussed, the Company took actions to discontinue these programs starting in late 1999, and the premiums relating to these programs were fully earned during the first half of 2002. Furthermore, at December 31, 2002, the uncertainty of future reserve development has been reduced as a result of aggressive claims handling and reserve strengthening. As previously discussed, during 2002, the Company's continuing programs contributed favorable development of \$515,000, or 0.6% of reserves related to those programs. However, there can be no certainty that there will not be additional losses in the future associated with these programs.

The key assumptions used in management's selection of ultimate reserves included the underlying actuarial methodologies, a review of current pricing and underwriting initiatives, an evaluation of reinsurance costs and retention levels, and a detailed claims analysis with an emphasis on how aggressive claims handling may be impacting the paid and incurred loss data trends embedded in the traditional actuarial methods. With respect to the ultimate estimates for losses and LAE, the key assumptions remained consistent for the years ended December 31, 2002, 2001, and 2000.

The Company's expense ratio was 36.5% for the year ended December 31, 2002 compared to 36.0% for the comparable period in 2001. Due to the run-off of discontinued and terminated programs, gross premium is declining and, as a result, fixed costs as a percentage of revenue have temporarily increased the expense ratio.

2001 compared to 2000:

Revenues from specialty risk management operations increased \$19.3 million, or 10.5%, to \$204.0 million for the year ended December 31, 2001 from \$184.7 million for the comparable period in 2000. This increase reflects 12.1% growth in net earned premiums to \$163.7 million in the year ended December 31, 2001 from \$146.0 million in the comparable period in 2000, and is the result of growth in existing programs both from increasing policy count and rate increases. These increases were partially offset by the impact of the purchase of a large quota share reinsurance treaty for several workers' compensation programs and the decline in written premium from discontinued programs. Management fees grew \$952,000, or 3.9%, to \$25.5 million from \$24.5 million. Primarily, this increase resulted from a profit sharing fee of \$1.6 million related to the good experience achieved on a loss portfolio transfer and new business growth of \$1.0 million, which were partially

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****MANAGEMENT'S DISCUSSION AND ANALYSIS continued**

offset by the reduction in fees related to discontinued or inactive managed programs. The remaining increase reflects a \$513,000, or 3.8%, increase in investment income to \$14.2 million in 2001 from \$13.7 million in 2000. This increase reflects both a 1.8% increase in average invested assets, from operating cash flows, and a decrease in pre-tax yields to 5.64% in 2001 from 6.23% in 2000.

Specialty risk management operations generated a pre-tax loss of (\$7.6) million for the year ended December 31, 2001 compared to a pre-tax loss of (\$24.3) million for the comparable period in 2000. This was the result of a decrease in the Company's loss and loss adjustment expenses and operating expenses on specialty risk management operations. The Company's loss and loss adjustment expense ratio was 81.1% for the year ended December 31, 2001 compared to 90.9% for the comparable period in 2000. The net loss in 2001 reflects the impact of adverse development of \$14.4 million on net reserves. The adverse development reflects \$5.2 million related to unprofitable discontinued programs, \$4.5 million related to the provision for uncollectible reinsurance on CSC and HIH, and the remaining development related to claims activity on the automobile liability line of business. The 2000 results reflected significant adverse development related to the discontinued programs mentioned above.

The Company's expense ratio was 36.0% for the year ended December 31, 2001 compared to 35.9% for the comparable period in 2000.

Agency Operations

The following table sets forth the revenues and results from agency operations (in thousands):

| | For the Years Ended December 31, | | |
|-----------------|---|-------------|-------------|
| | 2002 | 2001 | 2000 |
| Net commission | \$ 14,330 | \$ 15,706 | \$ 17,234 |
| Pre-tax income* | \$ 6,131 | \$ 5,348 | \$ 4,115 |

* Excluding the allocation of corporate overhead.

2002 compared to 2001:

Revenue from agency operations, which consists primarily of agency commission revenue, decreased \$1.4 million, or 8.8%, to \$14.3 million for the year ended December 31, 2002 from \$15.7 million for the comparable period in 2001. This decrease reflects the sale of a Florida-based agency, effective July 1, 2001. Excluding revenue related to this agency for the twelve months ended December 31, 2001, revenues for the agency operations would have increased 4.6%.

Agency operations generated pre-tax income of \$6.1 million for the year ended December 31, 2002 compared to \$5.3 million for the comparable period in 2001. The improvement in the pre-tax margin is the result of rate increases and overall expense reductions.

2001 compared to 2000:

Revenue from agency operations decreased \$1.5 million, or 8.9%, to \$15.7 million for the year ended December 31, 2001 from \$17.2 million for the comparable period in 2000. This decrease reflects the sale of a Florida-based agency effective, July 1, 2001. Excluding revenue related to this agency for both periods, agency revenue would have decreased 2.2%. This decrease in agency commissions primarily relates to the sale of business to a former employee, for which there was a corresponding reduction in salary and administrative costs.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

Agency operations generated pre-tax income of \$5.3 million for the year ended December 31, 2001 compared to \$4.1 million for the comparable period in 2000. The improvement in agency operations reflects improved margins as a result of expense management initiatives.

Other Items

Taxes

Federal income tax expense for 2002 was \$431,000, or 20.7% of income before taxes. For 2001 and 2000, the Company reflected a federal income tax benefit of \$3.6 million and \$10.1 million, or 35.6%, and 36.7% of loss before taxes, respectively. The Company's effective tax rate differs from the 34% statutory rate primarily due to tax-exempt investment income. Changes in the effective rate over prior periods are related to changes in the proportion of tax-exempt investment income to total underwriting results and elimination of goodwill amortization.

Interest Expense

Interest expense for 2002, 2001, and 2000 was \$3.0 million, \$4.5 million, and \$5.1 million, respectively. This interest expense relates primarily to the Company's line of credit. The average debt outstanding was approximately \$44 million, \$54 million, and \$51 million in 2002, 2001, and 2000, respectively. The average interest rate was approximately 7%, 8%, and 9%, in 2002, 2001, and 2000, respectively.

Liquidity and Capital Resources

The principal sources of funds for the Company and its subsidiaries are insurance premiums, investment income, proceeds from the maturity and sale of invested assets, risk management fees, and agency commissions. Funds are primarily used for the payment of claims, commissions, salaries and employee benefits, other operating expenses, shareholder dividends, and debt service. The Company generates operating cash flow from non-regulated subsidiaries in the form of commission revenue, outside management fees, and intercompany management fees. These sources of income are used to meet debt service, shareholders' dividends, and other operating expenses of the holding company and non-regulated subsidiaries. Earnings before interest, taxes, depreciation, and amortization from non-regulated subsidiaries were approximately \$10.0 million in 2002. These earnings were available for debt service, including interest.

Cash flow provided by operations was \$1.8 million in 2002, compared to cash flow used in operations of \$2.8 million in 2001. Cash flow provided by operations in 2000 was \$24.0 million. The increase in cash flow from operations, primarily reflects an increase in earnings, acceleration of collections on reinsurance recoverables, the cash receipt of \$8.2 million associated with the cancellation of the surplus relief treaty in 2002, and increased collections on premium and agent receivable balances. The decrease in cash flow in 2001 reflected the acceleration in the payment of previously reserved claims, which more than offset the growth in gross and net written premiums. The positive cash flow in 2000 reflects growth in gross and net written premium and the strengthening of case and incurred but not reported (IBNR) reserves that did not require immediate cash payments.

On June 6, 2002, the Company sold 18,500,000 shares of newly issued common stock at \$3.10 per share in a public offering. On June 21, 2002, the underwriters exercised their over-allotment option to acquire 2,775,000 of additional shares of the Company's common stock. After deducting underwriting discounts, commissions, and expenses, the Company received net proceeds from the offering of \$60.5 million. The Company contributed \$37.5 million to the surplus of Star, \$20.0 million was used to reduce the outstanding balance on the Company's line of credit, and the remaining balance will be used for general corporate purposes.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

In conjunction with the offering, the Company issued warrants entitling the holders to purchase an aggregate of 300,000 shares of common stock at \$3.10 per share. The warrants may be exercised at any time from June 6, 2003 through June 6, 2005, at which time any warrants not exercised will become void.

Also in 2002, the Company issued 825,000 stock options at an exercise price of \$3.507 to certain members of the executive management team.

On September 25, 2002, the Company successfully executed a revised credit agreement with its existing bank. The revised agreement includes a \$20.0 million term loan and a revolving line of credit for up to \$8.0 million. The term loan calls for quarterly amortization of the principal beginning on October 1, 2002 until July 1, 2006, at which time the term loan will be paid in full. The quarterly amortization requires payments of \$1.2 million on October 1, 2002 and January 1, 2003; \$1.0 million on April 1, 2003 and July 1, 2003; \$1.5 million on October 1, 2003; and \$1.2 million for the remaining quarterly amortization payments in 2004, 2005, and 2006, with a final payment of \$1.5 million on July 1, 2006. The revolving line of credit will expire on July 1, 2004, and is thereafter renewable on an annual basis. At December 31, 2002, the Company had an outstanding balance of \$18.8 million and \$5.3 million on the term loan and revolving line of credit, respectively.

Pursuant to the terms of the loan agreement, the Company made a principal payment of \$1.2 million on October 1, 2002. Subsequent to December 31, 2002, the Company paid in full the amount outstanding on the revolving line of credit. In addition, the Company paid the \$1.2 million principal payment due on January 1, 2003, pursuant to the terms of the loan agreement.

Both the term loan and revolving line of credit provide for interest at a variable rate based, at the Company's option, upon either the prime rate or eurocurrency rate. The applicable margin, which ranges from 200 to 300 basis points above eurocurrency rates, is determined by the level of the fixed charge coverage ratio. The most restrictive covenant is the fixed charge coverage ratio. The fixed coverage ratio, as defined by the credit facility, is the ratio of the non-regulated earnings before interest and taxes for the four preceding fiscal quarters to the sum of fixed charges which include interest expense, principal payments payable, stock repurchases, and dividends declared during the period. Any unused portion of the revolving credit as of the date of determination reduces the sum of these fixed charges. This ratio at December 31, 2002, was 2.9 to 1.0, compared to the covenant minimum of 1.2 to 1.0.

As of December 31, 2002, the Company was in compliance with all debt covenants.

A non-insurance premium finance subsidiary of the Company maintains a line of credit with a bank, which permits borrowings of up to 80% of the accounts receivable, which collateralize the line of credit. The line will expire on May 14, 2003. Management expects to renegotiate the line of credit prior to its expiration. The line bears interest at the Prime Rate, which was 4.25% and 4.75% at December 31, 2002 and 2001, respectively. At December 31, 2002 and 2001, \$4.9 million and \$3.8 million, respectively, were outstanding under this line of credit.

In addition, the Company had an outstanding subordinated promissory note payable in the amount of \$3.5 million, due June 30, 2003, which bore interest at a rate of 6.673% plus a Eurocurrency margin. As of December 31, 2002, the Eurocurrency margin was 1.25%. On January 14, 2003, the Company paid in full the \$3.5 million subordinated promissory note.

At December 31, 2002, one letter of credit was open in the amount of \$100,000 which was provided as collateral for an insurance subsidiary's obligations under a reinsurance agreement. There were no letters of credit open as of December 31, 2001.

As of December 31, 2002 and 2001, the recorded values of the Company's investment portfolio, including cash and cash equivalents, were \$286.1 million and \$233.7 million, respectively. The debt securities in the

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

investment portfolio, at December 31, 2002, were 91.7% investment grade A or above bonds as defined by Standard and Poor's.

As a result of the Company's public offering, shareholders' equity increased to \$147.4 million, or a book value of \$4.98 per common share, at December 31, 2002 compared to \$80.3 million, or a book value of \$9.44 per common share, at December 31, 2001.

On September 17, 2002, the Company's Board of Directors authorized management to repurchase up to 1,000,000 shares of the Company's common stock in market transactions for a period not to exceed twenty-four months. As of December 31, 2002, the Company repurchased and retired 195,700 shares of common stock for a total cost of approximately \$455,000. As of March 20, 2003, the Company repurchased and retired an additional 187,300 shares of common stock for a total cost of approximately \$448,000.

The Board of Directors of the Company did not declare a dividend in 2002. The Board of Directors considers whether a dividend will be declared based on a variety of factors, including but not limited to, the Company's cash flow, liquidity needs, results of operations and financial condition. As a holding company, the ability to pay cash dividends is partially dependent on dividends and other permitted payments from its subsidiaries. The Company did not receive any dividends from its regulated insurance subsidiaries in 2002.

A significant portion of the Company's consolidated assets represent assets of the Insurance Company Subsidiaries that at this time cannot be transferred to the holding company in the form of dividends, loans or advances. The restriction on the transferability to the holding company from its Insurance Company Subsidiaries is dictated by Michigan insurance regulatory guidelines, which are as follows: The maximum discretionary dividend that may be declared, based on data from the preceding calendar year, is the greater of each insurance company's net income (excluding realized capital gains) or ten percent of the insurance company's surplus (excluding unrealized gains). These dividends are further limited by a clause in the Michigan law that prohibits an insurer from declaring dividends except out of surplus earnings of the company. Earned surplus balances are calculated on a quarterly basis. Since Star is the parent insurance company, its maximum dividend calculation represents the combined insurance companies' surplus. Based upon the 2002 statutory financial statements, Star may only pay dividends to the Company during 2003 with the prior approval of Michigan Office of Financial and Insurance Services (OFIS). Star's earned surplus position at December 31, 2002 was negative \$24.3 million. No dividends were paid in 2002 or 2001.

The Insurance Company Subsidiaries are required to maintain certain deposits with regulatory authorities, which totaled \$89.8 million at December 31, 2002, and \$71.9 million at December 31, 2001.

Regulatory and Rating Issues

Insurance operations are subject to various leverage tests (e.g. premium to statutory surplus ratios), which are evaluated by regulators and rating agencies. The Company's targets for gross and net written premium to statutory surplus are 3.0 to 1 and 2.0 to 1, respectively. As previously indicated, the Company contributed \$37.5 million to the surplus of Star during the second quarter of 2002. The premium leverage ratios as of December 31, 2002, on a statutory consolidated basis, were 2.0 to 1 and 1.5 to 1 on a gross and net written premium basis, respectively.

The National Association of Insurance Commissioners (NAIC) has adopted a risk-based capital (RBC) formula to be applied to all property and casualty insurance companies. The formula measures required capital and surplus based on an insurance company's products and investment portfolio and is used as a tool to evaluate the capital of regulated companies. The RBC formula is used by state insurance regulators to monitor trends in statutory capital and surplus for the purpose of initiating regulatory action. In general under these laws, an insurance company must submit a report of its RBC level to the insurance department of its state of domicile as of the end of the previous calendar year. These laws require increasing degrees of regulatory oversight and intervention as an insurance company's RBC declines. The level of regulatory

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

oversight ranges from requiring the insurance company to inform and obtain approval from the domiciliary insurance commissioner of a comprehensive financial plan for increasing its RBC to mandatory regulatory intervention requiring an insurance company to be placed under regulatory control in a rehabilitation or liquidating proceeding.

The RBC Model Act provides for four different levels of regulatory attention depending on the ratio of the company's total adjusted capital, defined as the total of its statutory capital, surplus and asset valuation reserve, to its risk-based capital.

The Company Action Level is triggered if a company's total adjusted capital is less than 200% but greater than or equal to 150% of its risk-based capital. At the Company Action Level, a company must submit a comprehensive plan to the regulatory authority that discusses proposed corrective actions to improve its capital position. A company whose total adjusted capital is between 250% and 200% of its risk-based capital is subject to a trend test. A trend test calculates the greater of any decrease in the margin (i.e. the amount in dollars by which a company's adjusted capital exceeds its risk-based capital) between the current year and the prior year and between the current year and the average of the past three years, and assumes that the decrease could occur again in the coming year. If a similar decrease in margin in the coming year would result in a risk-based capital ratio of less than 190%, then Company Action Level regulatory action would be triggered.

The Regulatory Action Level is triggered if a company's total adjusted capital is less than 150% but greater than or equal to 100% of its risk-based capital. At the Regulatory Action Level, the regulatory authority will perform a special examination of the company and issue an order specifying corrective actions that must be followed.

The Authorized Control Level is triggered if a company's total adjusted capital is less than 100% but greater than or equal to 70% of its risk-based capital, at which level the regulatory authority may take any action it deems necessary, including placing the company under regulatory control.

The Mandatory Control Level, is triggered if a company's total adjusted capital is less than 70% of its risk-based capital, at which level the regulatory authority is mandated to place the company under its control.

At December 31, 2002, all of the Insurance Company Subsidiaries were in compliance with RBC requirements. Star reported statutory surplus of \$93.8 million and \$51.6 million at December 31, 2002 and 2001, respectively. The calculated RBC was \$24.8 million in 2002 and \$29.7 million in 2001. The threshold requiring the minimum regulatory involvement was \$49.7 in 2002 and \$59.5 million in 2001.

The 2001 RBC ratio for Star was within Company Action Level and the Company was required to submit a Business Plan to OFIS outlining how it intended to achieve compliance. The Business Plan was approved by OFIS. The Company complied with the Business Plan when it sold 21,275,000 shares of newly issued common stock at \$3.10 per share in a public offering in June 2002. Of the \$60.5 million in total net proceeds, \$37.5 million was contributed to the surplus of Star as of June 30, 2002. As a result, at December 31, 2002, each of the Insurance Company Subsidiaries' RBC is above the minimum threshold requirement.

The NAIC's Insurance Regulatory Information System (IRIS) was developed by a committee of state insurance regulators and is primarily intended to assist state insurance departments in executing their statutory mandates to oversee the financial condition of insurance companies operating in their respective states. IRIS identifies twelve industry ratios and specifies usual values for each ratio. Departure from the usual values on four or more ratios generally leads to inquiries or possible further review from individual state insurance commissioners.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****MANAGEMENT'S DISCUSSION AND ANALYSIS continued**

In 2002, the Insurance Company Subsidiaries generated certain ratios that varied from the usual value range. The variations and reasons for these variations are set forth below:

| Ratio | Usual Range | Value |
|---|---------------|---------|
| Company: Star | | |
| Change in Net Writings | <33% or > 33% | 35%(1) |
| Two-year Overall Operating Ratio | Under 100% | 102%(2) |
| Liabilities to Liquid Assets | Under 105% | 116%(3) |
| Investment Yield | <10% or >4.5% | 4.4%(4) |
| Change in Policyholders Surplus | <50% or > 10% | 66%(5) |
| Two-year Reserve Development to Surplus | Under 20% | 24%(6) |
| Company: Williamsburg | | |
| Change in Net Writings | <33% or > 33% | 188%(7) |
| Two-year Overall Operating Ratio | Under 100% | 119%(8) |
| Company: Ameritrust | | |
| Change in Net Writings | <33% or > 33% | 66%(9) |
| Estimated Current Reserve Deficiency to Surplus | Under 25% | 39%(10) |

- (1) The reduction in Star's net written premium reflects the termination of unprofitable business, specifically in the commercial automobile line of business. As part of the plan to reduce both gross and net leverage ratios, the Company cancelled two large commercial automobile programs effective December 31, 2001. Excluding these items, Star's Change in Net Writings ratio would have been within the usual range at -7.7%.
- (2) The overall operating ratio in 2002 was 99%. While this was an improvement from the overall operating ratio for 2001 of 103%, the Two-year Overall Operating Ratio was slightly above the usual range. The improvement in the 2002 ratio was a result of rate increases obtained and the run-off of unprofitable discontinued programs.
- (3) While this ratio showed improvement from 151% at 2001 to 116% at 2002, it continues to be negatively impacted by the exclusion of the value of affiliated common stocks, as the value of affiliated common stocks is not considered in the ratio.
- (4) Statutory net investment income was lower in 2002 due to an \$8.2 million decrease in shareholder dividends from subsidiaries. Dividends from subsidiaries totaled \$1.8 million in 2002, compared to \$10.0 million in 2001. Investment yield was also lower in 2002 due to lower yield rates on securities overall.
- (5) Change in Policyholders Surplus was favorably impacted by the Company's public offering of newly issued shares of common stock in June 2002. Of the \$60.5 million in total net proceeds, \$37.5 million was contributed to the surplus of Star as of June 2002.
- (6) The Two-year Reserve Development to Surplus Ratio reflects development in 2001 on unprofitable programs, which have been discontinued. Excluding the 2001 adverse development on discontinued programs, the ratio would have been within the usual range at 9%.
- (7) The growth in the net written premium on Williamsburg was high for the year primarily due to three growing programs: one workers compensation and two general liability programs. These programs generated \$1,469,000 of the total \$1,643,000 increase in net written premium for 2002, creating the high ratio for the year.
- (8) The primary factor contributing to the high value of the Two-Year Overall Operating Ratio was incurred loss development and a net increase in expenses related to discontinued business. Excluding discontinued

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****MANAGEMENT'S DISCUSSION AND ANALYSIS continued**

business, Williamsburg's Two-Year Overall Operating Ratio would have been within the usual range at 79%.

- (9) This ratio was impacted by the cancellation of a surplus relief reinsurance treaty. Excluding the effect of the cancellation of this treaty, the Change in Net Writings would have been within the usual range at -27%.
- (10) The Estimated Current Reserve Deficiency to Policyholders' Surplus was also impacted by the cancellation of the surplus relief reinsurance treaty. Excluding the effect of the cancellation of this treaty, the Estimated Current Reserve Deficiency to Policyholders' Surplus would have been within the acceptable range at -28%.

On June 26, 2002, A.M. Best upgraded the Insurance Company Subsidiaries financial strength rating to a B+ (Very Good) with a positive outlook. A positive outlook is placed on a company's rating if its financial and market trends are favorable, relative to its current rating level. The upgrade reflects A.M. Best's positive assessment of the Company's improved financial condition as a result of the issuance of new common shares and its debt reduction. However, there can be no assurance that A.M. Best will not change its rating of the Insurance Company Subsidiaries in the future.

Reinsurance Considerations

The Company seeks to manage the risk exposure of its insurance subsidiaries and its clients through the purchase of excess-of-loss and quota share reinsurance. The Company's reinsurance requirements are analyzed on a specific program basis to determine the appropriate retention levels and reinsurance coverage limits. The Company secures this reinsurance based on the availability, cost, and benefits of various reinsurance alternatives.

Reinsurance does not legally discharge an insurer from its primary liability for the full amount of risks assumed under insurance policies it issues, but it does make the assuming reinsurer liable to the insurer to the extent of the reinsurance ceded. Therefore, the Company is subject to credit risk with respect to the obligations of its reinsurers. In its selection of reinsurers, the Company evaluates the financial stability of its prospective reinsurers. To date, the Company has not, in the aggregate, experienced material difficulties in collecting reinsurance recoverables other than those balances related to CSC and HIH, as discussed previously, and for which allowances have been established. No assurance can be given regarding the future ability of any of the Company's reinsurers to meet their obligations. The following table sets forth information relating to the Company's five largest reinsurers (other than client captive quota-share reinsurers) as of December 31, 2002:

| Reinsurer | Reinsurance Premium Ceded December 31, 2002 | Reinsurance Recoverable December 31, 2002 | A.M. Best Rating |
|-------------------------------------|---|---|------------------------|
| | (In thousands) | (In thousands) | |
| Accident Fund Company of Michigan | \$ 5,515 | \$ 4,118 | A |
| General Reinsurance Company | 3,037 | 937 | A++ |
| American National Insurance Company | 2,601 | | A+ |
| Lloyds Syndicate #227 | 1,579 | 9,812 | Ag |
| XL Reinsurance America | 1,417 | 3,729 | A+ |

In its risk-sharing programs, the Company is also subject to credit risk with respect to the payment of claims by its clients' captive, rent-a-captive, large deductible programs, indemnification agreements, and on the portion of risk exposure either ceded to the captives, or retained by the clients. The capitalization and credit worthiness of prospective risk-sharing partners is one of the factors considered by the Company in entering into and renewing risk-sharing programs. The Company collateralizes balances due from its risk-sharing partners through funds withheld trusts or letters of credit. At December 31, 2002, the Company had

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

risk exposure in excess of collateral in the amount of \$11.6 million on these programs, of which the Company has an allowance of \$6.8 million related to these exposures. The Company has historically maintained an allowance for the potential uncollectibility of certain reinsurance balances due from some risk-sharing partners. At the end of each quarter, an analysis of these exposures is conducted to determine the potential exposure to uncollectibility. Management believes this allowance is adequate. To date, the Company has not, in the aggregate, experienced material difficulties in collecting balances from its risk-sharing partners. No assurance can be given, however, regarding the future ability of any of the Company's risk-sharing partners to meet their obligations.

New Accounting Pronouncements

Effective January 1, 2002, the Company adopted SFAS No. 142 Goodwill and Other Intangible Assets. SFAS No. 142, for periods starting December 15, 2001 or thereafter, eliminates the amortization of goodwill. In addition, the Company is required to test, at least annually, all existing goodwill for impairment using a fair value approach, on a reporting unit basis. Also pursuant to SFAS No. 142, the Company is required to test for impairment more frequently if events or changes in circumstances indicate that the asset might be impaired. Upon implementation of SFAS No. 142 in 2002, the Company is no longer amortizing goodwill. Net income would have increased by \$1,561,000 and \$1,942,000 in 2001 and 2000, respectively, if the amortization of goodwill had ceased as of January 1, 2000.

FASB has issued SFAS No. 144 Accounting for the Impairment or Disposal of Long-Lived Assets. Under SFAS No. 144, for periods starting January 1, 2002 or thereafter, discontinued operations are measured at the lower of carrying value or fair value less costs to sell, rather than on a net realizable value basis. SFAS No. 144 also broadens the definition of discontinued operations to include a component of an entity (rather than only a segment of a business). The adoption of this standard did not have a material impact on the Company's results of operations.

FASB has issued SFAS No. 148 Accounting for Stock-Based Compensation Transition and Disclosure an amendment of FASB Statement No. 123, for periods starting after December 15, 2003 or thereafter. SFAS No. 148 provides three optional transition methods for entities that decide to voluntarily adopt the fair value recognition principles of SFAS No. 123, Accounting for Stock-Based Compensation, and modifies the disclosure requirements of that Statement. Under the prospective method, stock-based compensation expense is recognized for awards granted after the beginning of the fiscal year in which the change is made. The modified prospective method recognizes stock-based compensation expense related to new and unvested awards in the year of change equal to that which would have been recognized had SFAS No. 123 been adopted as of its effective date, fiscal years beginning after December 15, 1994. The retrospective restatement method recognizes stock compensation costs for the year of change and restates financial statements for all prior periods presented as though the fair value recognition provisions of SFAS No. 123 had been adopted as of its effective date. Management is currently evaluating the alternatives provided under SFAS No. 148.

Recent Developments

On March 14, 2003, the Company reported that Joseph C. Henry, Executive Vice President, Chief Operating Officer, and Acting Chief Financial Officer, is leaving the Company. Karen M. Spaun, the Company's Chief Accounting Officer, has been named Acting Chief Financial Officer. Gregory L. Wilde, Senior Vice President of the Company's branch operations, has assumed additional corporate and operational responsibilities and will be appointed President of Insurance Company Subsidiaries.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

Safe Harbor

This Form 10-K may provide information including certain statements which constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These include statements regarding the intent, belief, or current expectations of the Company's management, including, but not limited to, those statements that use the words believes, expects, anticipates, estimates, or similar expressions. You are cautioned that any such forward-looking statements are not guarantees of future performance and involve a number of risks and uncertainties, and results could differ materially from those indicated by such forward-looking statements. Among the important factors that could cause actual results to differ materially from those indicated by such forward-looking statements are: the frequency and severity of claims; uncertainties inherent in reserve estimates; catastrophic events; a change in the demand for, pricing of, availability or collectibility of reinsurance; increased rate pressure on premiums; obtainment of certain rate increases in current market conditions; investment rate of return; changes in and adherence to insurance regulation; actions taken by regulators, rating agencies or lenders; obtainment of certain processing efficiencies; changing rates of inflation; general economic conditions and other risks identified in the Company's reports and registration statements filed with the Securities and Exchange Commission. The Company is not under any obligation to (and expressly disclaims any such obligation to) update or alter its forward-looking statements whether as a result of new information, future events or otherwise.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS continued

Item 7A. *Qualitative and Quantitative Disclosures about Market Risk*

Market risk is the risk of loss arising from adverse changes in market rates and prices, such as interest rates as well as other relevant market rate or price changes. The volatility and liquidity in the markets in which the underlying assets are traded directly influence market risk. The following is a discussion of the Company's primary risk exposures and how those exposures are currently managed as of December 31, 2002. The Company's market risk sensitive instruments are primarily related to fixed income securities, which are available for sale and not held for trading purposes.

Interest rate risk is managed within the context of asset and liability management where the target duration of the investment portfolio is managed to approximate that of the liabilities as determined by actuarial analysis.

At December 31, 2002, the fair value of the Company's investment portfolio was \$246.7 million, 99.3% of which is invested in debt securities. The remaining 0.7% is invested in preferred stocks. The Company's market risk to the investment portfolio is interest rate risk associated with debt securities. The Company's exposure to equity price risk is not significant. The Company's investment philosophy is one of maximizing after-tax earnings and has historically included significant investments in tax-exempt bonds. During the year, the Company continued to increase its allocation to taxable securities to maximize after-tax income and the utilization of the Company's NOL. For the Company's investment portfolio, there were no significant changes in the Company's primary market risk exposures or in how those exposures are managed compared to the year ended December 31, 2001. The Company does not anticipate significant changes in the Company's primary market risk exposures or in how those exposures are managed in future reporting periods based upon what is known or expected to be in effect.

A sensitivity analysis is defined as the measurement of potential loss in future earnings, fair values or cash flows of market sensitive instruments resulting from one or more selected hypothetical changes in interest rates and other market rates or prices over a selected period. In the Company's sensitivity analysis model, a hypothetical change in market rates is selected that is expected to reflect reasonable possible near-term changes in those rates. The term "near term" means a period of up to one year from the date of the consolidated financial statements. In its sensitivity model, the Company uses fair values to measure its potential loss of debt securities assuming an upward parallel shift in interest rates to measure the hypothetical change in fair values. Based upon this sensitivity model, a 100 basis point increase in interest rates produces a loss in fair value of market sensitive instruments of approximately \$7.5 million. This loss in fair value only reflects the impact of interest rate increases on the fair value of the Company's debt securities. This loss after tax constitutes 3.3% of shareholders' equity. The other financial instruments, which include cash and cash equivalents, equity securities, premium receivables, reinsurance recoverables, line of credit and other assets and liabilities, when included in the sensitivity model, do not produce a material loss in fair values.

Item 8. *Financial Statements and Supplementary Data*

See list of Financial Statement Schedules on page 35. The financial statements listed on page 35 including footnote 18 on page 62 of the notes to the consolidated financial statements.

Item 9. *Changes in and Disagreements with Accountants on Accounting and Financial Disclosure*

None

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

PART III

Certain information required by Part III is omitted from this Report in that the Registrant will file a definitive Proxy Statement pursuant to Regulation 14A (the Proxy Statement) not later than 120 days after the end of the fiscal year covered by this report and certain information included therein is incorporated herein by reference. Only those sections of the Proxy Statement that specifically address the items set forth herein are incorporated by reference.

Item 10. *Directors and Executive Officers of the Registrant*

The information required by this item is included under the captions Information about the Nominees, the Incumbent Directors and Other Executive Officers and Section 16(a) Beneficial Ownership Reporting Compliance of the Company s Proxy Statement relating to the Annual Meeting of Shareholders to be held on May 19, 2003, which is hereby incorporated by reference.

Item 11. *Executive Compensation*

The information required by this item is included under the captions Executive Compensation , Compensation of Directors , and Employment Contracts of the Company s Proxy Statement relating to the Annual Meeting of Shareholders to be held on May 19, 2003, which are hereby incorporated by reference; information under the captions Report of Compensation Committee of the Board on Executive Compensation and Performance Graph are furnished pursuant to this Item 11 but shall not be deemed filed.

Item 12. *Security Ownership of Certain Beneficial Owners and Management*

The information required by this item is included under the caption Security Ownership of Certain Beneficial Owners and Management of the Company s Proxy Statement relating to the Annual Meeting of Shareholders to be held on May 19, 2003, which is hereby incorporated by reference.

Item 13. *Certain Relationships and Related Transactions*

The information required by this item is included under the caption Certain Transactions with Management of the Company s Proxy Statement relating to the Annual Meeting of Shareholders to be held on May 19, 2003, which is hereby incorporated by reference.

Item 14. *Controls and Procedures*

Within 90 days prior to the date of this report, the Company carried out an evaluation, under the supervision and with the participation of the Company s management, including the Chief Executive Officer and Acting Chief Financial Officer, of the effectiveness of the design and operation of the Company s disclosure controls and procedures pursuant to Exchange Act Rule 13a-14. Based upon that evaluation, the Company s Chief Executive Officer and Acting Chief Financial Officer concluded that the Company s disclosure controls and procedures are effective to ensure that all material information relating to the Company (including its consolidated subsidiaries) required to be included in this annual report has been made known in a timely manner. There have been no significant changes in the Company s internal controls or in other factors that could significantly affect these internal controls subsequent to the date of the most recent evaluation by the Company s Chief Executive Officer and Acting Chief Financial Officer.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

PART IV

Item 15. Exhibits, Financial Statement Schedules, and Reports on Form 8-K

(A) The following documents are filed as part of this Report:

| | Page |
|---|-------------|
| 1. List of Financial Statements: | |
| Report of PricewaterhouseCoopers LLP, Independent Accountants | 40 |
| Consolidated Balance Sheet December 31, 2002 and 2001 | 41 |
| Consolidated Statement of Income For Years Ended December 31, 2002, 2001, and 2000 | 42 |
| Consolidated Statement of Comprehensive Income For Years Ended December 31, 2002, 2001, and 2000 | 43 |
| Consolidated Statement of Shareholders Equity For Years Ended December 31, 2002, 2001, and 2000 | 44 |
| Consolidated Statement of Cash Flows For Years Ended December 31, 2002, 2001, and 2000 | 45 |
| Notes to Consolidated Financial Statements | 46-69 |
| 2. Financial Statement Schedule | |
| Schedule I Summary of Investments Other Than Investments in Related Parties | 72 |
| Schedule II Condensed Financial Information of Registrant | 73-76 |
| Schedule III Supplementary Insurance Information | 77-79 |
| Schedule IV Reinsurance | 80 |
| Schedule V Valuation and qualifying accounts | 81 |
| Schedule VI Supplemental Information Concerning Property and Casualty Insurance Operations | 82 |
| Schedules not listed above have been omitted because they are not applicable or are not required or the information required to be set forth therein is included in the Consolidated Financial Statements and Notes thereto | |
| 3. Exhibits: The Exhibits listed on the accompanying Exhibit Index immediately following the financial statement schedule are filed as part of, or incorporated by reference into, this Form 10-K | |

(B) Reports on Form 8-K

The Registrant filed a Current Report on Form 8-K on October 1, 2002, announcing the execution of a revised credit facility with its existing bank. A copy of the credit agreement was included by exhibit.

Table of Contents

REPORT OF INDEPENDENT ACCOUNTANTS

To the Board of Directors and Shareholders of

Meadowbrook Insurance Group, Inc.:

In our opinion, the consolidated financial statements listed in the index appearing under Item 15(a)(1) present fairly, in all material respects, the financial position of Meadowbrook Insurance Group, Inc. (the Company) at December 31, 2002 and 2001, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2002 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedules listed in the index appearing under Item 15(a)(2), present fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. These financial statements and financial statement schedules are the responsibility of the Company's management; our responsibility is to express an opinion on these financial statements and financial statement schedules based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note 11 to the consolidated financial statements, the Company changed its method of accounting for goodwill in conformity with Statement of Financial Accounting Standards No. 142, "Goodwill and Other Intangible Assets" which was adopted as of January 1, 2002.

Grand Rapids, Michigan

February 23, 2003

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

CONSOLIDATED BALANCE SHEET

| | December 31, | |
|---|-------------------|-------------------|
| | 2002 | 2001 |
| (In thousands, except share data) | | |
| ASSETS | | |
| Investments | | |
| Debt securities available for sale, at fair value (cost of \$231,876 and \$193,020 in 2002 and 2001, respectively) | \$ 244,861 | \$ 197,634 |
| Equity securities available for sale, at fair value (cost of \$1,980 and \$2,757 in 2002 and 2001, respectively) | 1,804 | 2,787 |
| Total investments | 246,665 | 200,421 |
| Cash and cash equivalents | 39,385 | 33,302 |
| Accrued investment income | 2,800 | 2,577 |
| Premiums and agent balances receivable (net of allowance of \$4,747 and \$4,932 in 2002 and 2001, respectively) | 71,420 | 78,171 |
| Reinsurance recoverable on: | | |
| Paid losses | 20,396 | 26,515 |
| Unpaid losses | 181,817 | 195,943 |
| Prepaid reinsurance premiums | 18,115 | 37,852 |
| Deferred policy acquisition costs | 12,140 | 13,953 |
| Deferred federal income taxes | 19,099 | 24,506 |
| Goodwill | 28,997 | 28,997 |
| Other assets | 34,005 | 45,651 |
| Total assets | \$ 674,839 | \$ 687,888 |
| LIABILITIES AND SHAREHOLDERS EQUITY | | |
| Liabilities | | |
| Losses and loss adjustment expenses | \$ 374,933 | \$ 394,596 |
| Unearned premiums | 68,678 | 94,002 |
| Debt | 32,497 | 54,741 |
| Accounts payable and accrued expenses | 18,665 | 22,185 |
| Reinsurance funds held and balances payable | 16,199 | 26,887 |
| Payable to insurance companies | 8,358 | 5,840 |
| Other liabilities | 8,114 | 9,321 |
| Total liabilities | 527,444 | 607,572 |
| Commitments and contingencies (note 13) | | |
| Shareholders Equity | | |
| Common stock, \$0.01 stated value; authorized 50,000,000 shares; 29,591,494 and 8,512,194 shares issued and outstanding | 296 | 85 |
| Additional paid-in capital | 127,429 | 67,948 |
| Retained earnings | 12,073 | 10,034 |
| Note receivable from officer | (876) | (824) |
| Accumulated other comprehensive income: | | |
| Unrealized appreciation on available for sale securities, net of deferred tax expense of \$4,336 and \$1,571 in 2002 and 2001, respectively | 8,473 | 3,073 |

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| | | |
|--|-------------------|-------------------|
| Total shareholders' equity | <u>147,395</u> | <u>80,316</u> |
| Total liabilities and shareholders' equity | <u>\$ 674,839</u> | <u>\$ 687,888</u> |

The accompanying notes are an integral part of the Consolidated Financial Statements.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****CONSOLIDATED STATEMENT OF INCOME**

For the Years Ended December 31,

| | 2002 | 2001 | 2000 |
|--|------------|------------|-------------|
| (In thousands, except per share data) | | | |
| Revenues | | | |
| Premiums earned | | | |
| Gross | \$ 208,961 | \$ 293,650 | \$ 310,697 |
| Ceded | (63,578) | (129,985) | (164,697) |
| Net earned | 145,383 | 163,665 | 146,000 |
| Net commissions and fees | 37,581 | 40,675 | 41,251 |
| Net investment income | 13,958 | 14,228 | 13,715 |
| Net realized gains on disposition of investments | 666 | 735 | 540 |
| Gain (loss) on sale of subsidiary | 199 | (1,097) | |
| Total revenues | 197,787 | 218,206 | 201,506 |
| Expenses | | | |
| Losses and loss adjustment expenses | 171,226 | 247,122 | 289,588 |
| Reinsurance recoveries | (72,492) | (121,939) | (161,969) |
| Net losses and loss adjustment expenses | 98,734 | 125,183 | 127,619 |
| Salaries and employee benefits | 37,659 | 44,179 | 43,038 |
| Policy acquisition and other underwriting expenses | 33,635 | 31,662 | 25,422 |
| Other operating expenses | 23,016 | 22,778 | 27,894 |
| Interest on notes payable | 3,021 | 4,516 | 5,135 |
| Gain on debt reduction | (359) | | |
| Total expenses | 195,706 | 228,318 | 229,108 |
| Income (loss) before taxes | 2,081 | (10,112) | (27,602) |
| Federal income tax expense (benefit) | 431 | (3,602) | (10,129) |
| Net income (loss) | \$ 1,650 | \$ (6,510) | \$ (17,473) |
| Earnings Per Share | | | |
| Basic | | | |
| Net income (loss) | \$ 0.08 | \$ (0.76) | \$ (2.05) |
| Diluted | | | |
| Net income (loss) | \$ 0.08 | \$ (0.76) | \$ (2.05) |
| Weighted average number of common shares | | | |
| Basic | 20,543,878 | 8,512,186 | 8,511,834 |
| Diluted | 20,543,878 | 8,512,186 | 8,511,834 |

The accompanying notes are an integral part of the Consolidated Financial Statements.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME**

| | For the Years Ended December 31, | | |
|---|---|-------------|-------------|
| | 2002 | 2001 | 2000 |
| | (In thousands) | | |
| Net income (loss) | \$ 1,650 | \$ (6,510) | \$ (17,473) |
| Other comprehensive income, net of tax: | | | |
| Unrealized gains on securities | 5,889 | 2,979 | 4,454 |
| Less: reclassification adjustment for losses included in net income | (489) | (1,331) | (356) |
| Other comprehensive income | 5,400 | 1,648 | 4,098 |
| Comprehensive income (loss) | \$ 7,050 | \$ (4,862) | \$ (13,375) |

The accompanying notes are an integral part of the Consolidated Financial Statements.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****CONSOLIDATED STATEMENT OF SHAREHOLDERS EQUITY**

For the Years ended December 31, 2002, 2001, and 2000

| | Common Stock | Additional Paid-In Capital | Retained Earnings | Note Receivable from Officer | Accumulated Other Comprehensive Income | Total Shareholders Equity |
|---|-----------------|----------------------------------|----------------------|---------------------------------------|---|---------------------------------|
| (In thousands) | | | | | | |
| Balances January 1, 2000 | \$ 85 | \$ 67,907 | \$ 35,809 | \$ (720) | \$ (2,673) | \$ 100,408 |
| Unrealized appreciation on available for sale securities | | | | | 4,098 | 4,098 |
| Dividends declared at \$0.12 per share | | | (1,021) | | | (1,021) |
| Issuance of 34,718 shares of common stock | | 177 | | | | 177 |
| Retirement of 34,365 shares of common stock | | (157) | (6) | | | (163) |
| Tax benefit of stock option exercises | | 1 | | | | 1 |
| Note receivable from officer | | | | (52) | | (52) |
| Net loss | | | (17,473) | | | (17,473) |
| Balances December 31, 2000 | 85 | 67,928 | 17,309 | (772) | 1,425 | 85,975 |
| Unrealized appreciation on available for sale securities | | | | | 1,648 | 1,648 |
| Dividends declared at \$0.09 per share | | | (766) | | | (766) |
| Issuance of 1,400 shares of common stock | | 27 | | | | 27 |
| Retirement of 1,214 shares of common stock | | (8) | 1 | | | (7) |
| Tax benefit of stock option exercises | | 1 | | | | 1 |
| Note receivable from an officer | | | | (52) | | (52) |
| Net loss | | | (6,510) | | | (6,510) |
| Balances December 31, 2001 | 85 | 67,948 | 10,034 | (824) | 3,073 | 80,316 |
| Unrealized appreciation on available for sale securities | | | | | 5,400 | 5,400 |
| Issuance of 21,275,000 shares of common stock (net) | 213 | 60,303 | | | | 60,516 |
| Retirement of 195,700 shares of common stock | (2) | (822) | 389 | | | (435) |
| Note receivable from an officer | | | | (52) | | (52) |
| Net income | | | 1,650 | | | 1,650 |
| Balances December 31, 2002 | \$ 296 | \$ 127,429 | \$ 12,073 | \$ (876) | \$ 8,473 | \$ 147,395 |

The accompanying notes are an integral part of the Consolidated Financial Statements.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****CONSOLIDATED STATEMENT OF CASH FLOWS**

For the Years Ended December 31,

| | 2002 | 2001 | 2000 |
|--|----------------|------------|-------------|
| | (In thousands) | | |
| Cash Flows From Operating Activities | | | |
| Net income (loss) | \$ 1,650 | \$ (6,510) | \$ (17,473) |
| Adjustments to reconcile net income (loss) to net cash (used in) provided by operating activities: | | | |
| Amortization of goodwill and other intangible assets | 15 | 2,336 | 2,097 |
| Depreciation of furniture and equipment | 2,408 | 2,785 | 3,134 |
| Net accretion of discount on bonds | 700 | 26 | (59) |
| Gain on sale of investments | (741) | (2,017) | (540) |
| Gain on debt reduction | (359) | | |
| Deferred income tax expense (benefit) | 2,642 | (3,633) | (9,075) |
| Changes in operating assets and liabilities: | | | |
| Decrease (increase) in: | | | |
| Premiums and agent balances receivable | 6,750 | 951 | 6,586 |
| Reinsurance recoverable on paid and unpaid losses | 20,245 | (37,071) | (69,592) |
| Prepaid reinsurance premiums | 19,736 | 18,002 | (13,781) |
| Deferred policy acquisition costs | 1,813 | (7,329) | 3,406 |
| Other assets | 5,640 | (546) | (9,238) |
| Increase (decrease) in: | | | |
| Losses and loss adjustment expenses | (19,663) | 52,772 | 112,580 |
| Unearned premiums | (25,324) | (140) | 4,047 |
| Payable to insurance companies | 2,518 | (13,286) | (4,606) |
| Reinsurance funds held and balances payable | (10,688) | (11,284) | 8,600 |
| Other liabilities | (5,559) | 2,167 | 7,895 |
| Total Adjustments | 133 | 3,733 | 41,454 |
| Net cash provided by (used in) operating activities | 1,783 | (2,777) | 23,981 |
| Cash Flows From Investing Activities | | | |
| Purchase of equity securities available for sale | | (450) | (236) |
| Purchase of debt securities available for sale | (162,327) | (110,906) | (68,486) |
| Proceeds from sale of equity securities available for sale | 900 | 15,189 | 1,049 |
| Proceeds from sales and maturities of debt securities available for sale | 123,416 | 83,510 | 92,985 |
| Capital expenditures | (658) | (1,381) | (3,043) |
| Purchase of agency business and investments in subsidiaries | (221) | | (5,158) |
| Sale of subsidiaries | | 3,752 | |
| Cash advance to agent | (1,002) | | |
| Net cash deposited in funds held | 5,215 | (12,790) | |
| Net cash (used in) provided by investing activities | (34,677) | (23,076) | 17,111 |
| Cash Flows From Financing Activities | | | |
| Proceeds from lines of credit | 19,710 | 12,780 | 52,328 |
| Payment of lines of credit | (41,595) | (11,052) | (57,778) |

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| | | | |
|--|---------------|-----------------|----------------|
| Book overdraft | 832 | 1,642 | (1,459) |
| Dividend paid on common stock | | (1,021) | (1,021) |
| Net proceeds from issuance of common stock | 60,516 | | |
| Retirement of common stock | (486) | (32) | (37) |
| | <u>38,977</u> | <u>2,317</u> | <u>(7,967)</u> |
| Net cash provided by (used in) financing activities | 38,977 | 2,317 | (7,967) |
| | <u>6,083</u> | <u>(23,536)</u> | <u>33,125</u> |
| Increase (decrease) in cash and cash equivalents | 6,083 | (23,536) | 33,125 |
| Cash and cash equivalents, beginning of year | 33,302 | 56,838 | 23,713 |
| | <u>39,385</u> | <u>33,302</u> | <u>56,838</u> |
| Cash and cash equivalents, end of year | \$ 39,385 | \$ 33,302 | \$ 56,838 |
| Supplemental Disclosure of Cash Flow Information: | | | |
| Interest paid | \$ 3,681 | \$ 3,671 | \$ 5,135 |
| Income taxes received, net of paid | \$ (1,842) | \$ (1,176) | \$ (228) |
| Supplemental Disclosure of Non Cash Investing and Financing Activities: | | | |
| Tax benefit from stock options | \$ | \$ 1 | \$ 1 |

The accompanying notes are an integral part of the Consolidated Financial Statements.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies

Basis of Financial Presentation

The accompanying consolidated financial statements have been prepared in conformity with generally accepted accounting principles (GAAP), which differ from statutory accounting practices prescribed or permitted for insurance companies by regulatory authorities. Prescribed statutory accounting practices include a variety of publications of the National Association of Insurance Commissioners (NAIC), as well as state laws, regulations and general administrative rules. Permitted statutory accounting practices encompass all accounting practices not so prescribed.

Principles of Consolidation

The consolidated financial statements include accounts, after elimination of intercompany accounts and transactions, of Meadowbrook Insurance Group, Inc. (the Company), its wholly owned subsidiary Star Insurance Company (Star), and Star s wholly owned subsidiaries, Savers Property and Casualty Insurance Company (Savers), Williamsburg National Insurance Company (Williamsburg), and Ameritrust Insurance Corporation (Ameritrust), which collectively are referred to as the Insurance Company Subsidiaries, and American Indemnity Insurance Company, Ltd. (American Indemnity) and Preferred Insurance Company, Ltd. (PICL). The consolidated financial statements also include Meadowbrook, Inc. (Meadowbrook) and its subsidiaries, and Crest Financial Corporation (Crest) and its subsidiaries.

Business

The Company, through its subsidiaries, is engaged primarily in developing and managing alternative risk management programs for defined client groups and their members. This includes providing services, such as reinsurance brokering, risk management consulting, claims handling, administrative services, along with various types of property and casualty insurance coverage, including workers compensation, general liability and commercial multiple peril. The Company, through its Insurance Company Subsidiaries, issue insurance policies for risk-sharing and fully insured programs. The Company retains underwriting risk in these insurance programs, which may result in fluctuations in earnings. The Company also operates retail insurance agencies, which primarily places commercial insurance as well as personal property, casualty, life and accident and health insurance with multiple insurance carriers. The Company does not have significant exposures to environmental/asbestos and catastrophic coverages. Insurance coverage is primarily provided to associations or similar groups of members, commonly referred to as programs.

On June 6, 2002, the Company sold 18,500,000 shares of newly issued common stock at \$3.10 per share in a public offering. On June 21, 2002, the underwriters exercised their over-allotment option to acquire 2,775,000 of additional shares of the Company s common stock. After deducting underwriting discounts, commissions, and expenses, the Company received net proceeds from the offering of \$60.5 million. The Company utilized \$57.5 million of the \$60.5 million raised in its public offering to pay down its line of credit by \$20.0 million and to contribute \$37.5 million to the surplus of Star.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Investments

The Company's investment securities at December 31, 2002 and 2001 are classified as available for sale. Investments classified as available for sale securities are available to be sold in the future in response to the Company's liquidity needs, changes in market interest rates, tax strategies and asset-liability management strategies, among other reasons. Available for sale securities are reported at fair value, with unrealized gains and losses reported in the accumulated other comprehensive income component of shareholders' equity, net of deferred taxes.

Realized gains or losses on sale or maturity of investments are determined on the basis of specific costs of the investments. Dividend and interest income are recognized when earned. Discount or premium on debt securities purchased at other than par value is amortized using the constant yield method. Investments with other than temporary declines in fair value are written down to estimated fair value and the related realized losses recognized in income. There were \$75,000 and \$1.3 million in impaired investments written down in 2002 and 2001, respectively and none in 2000.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and highly liquid short-term investments. The Company considers all short-term investments purchased with an original maturity of three months or less to be cash equivalents.

Deferred Policy Acquisition Costs

Commissions and other costs of acquiring insurance business that vary with and are primarily related to the production of new and renewal business are deferred and amortized over the terms of the policies or reinsurance treaties to which they relate. Investment earnings are anticipated in determining the recoverability of such deferred amounts.

Furniture and Equipment

Furniture and equipment are stated at cost and are depreciated using the straight-line method over the estimated useful lives of the assets, generally three to ten years. Upon sale or retirement, the cost of the asset and related accumulated depreciation are eliminated from their respective accounts, and the resulting gain or loss is included in income. Repairs and maintenance are charged to operations when incurred.

Goodwill and Other Intangible Assets

Effective January 1, 2002, the Company adopted Statement of Financial Accounting Standards (SFAS) No. 142 Goodwill and Other Intangible Assets. SFAS No. 142, for periods starting December 15, 2001 or thereafter, eliminates the amortization of goodwill. In addition, the Company is required to test, at least annually, all existing goodwill for impairment using a fair value approach, on a reporting unit basis. Also pursuant to SFAS No. 142, the Company is required to test for impairment more frequently if events or changes in circumstances indicate that the asset might be impaired. Upon implementation of SFAS No. 142 in 2002, the Company is no longer amortizing goodwill. See Note 11 for additional information regarding the effect of the adoption of SFAS No. 142.

Prior to 2002, goodwill resulting from acquisitions was amortized on a straight-line basis over 15 to 20 years.

During the fourth quarter of 2002, the Company purchased two unrelated agency books of business. The Company will amortize these intangible assets over their estimated lives based on the expected retention of the purchased books of business. These intangible assets have weighted average amortization period of an

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

estimated two and a half years. At December 31, 2002, the gross carrying amount and accumulated amortization was \$221,000 and \$15,000, respectively. The Company did not have any other intangibles assets at December 31, 2001.

Losses and Loss Adjustment Expenses and Reinsurance Recoverables

The liability for losses and loss adjustment expenses (LAE) represents (1) case basis estimates of reported losses and LAE on direct business, (2) actuarial estimates of incurred but not reported losses and LAE, and (3) estimates received from ceding reinsurers on assumed business. Such liabilities, by necessity, are based upon estimates and, while management believes that the amount accrued is adequate, the ultimate liability may be greater or less than the amount provided.

Reinsurance recoverables represent (1) amounts currently due from reinsurers on paid loss and LAE, (2) amounts recoverable from reinsurers on case basis estimates of reported losses and LAE, and (3) amounts recoverable from reinsurers on actuarial estimates of incurred but not reported losses and LAE. Such recoverables, by necessity, are based upon estimates and, while management believes that the amount accrued is collectible, the ultimate recoverable may be greater or less than the amount accrued.

The methods for making such estimates and for establishing the loss reserves and reinsurance recoverables are continually reviewed and updated. There were no changes in key assumptions during 2002.

Revenue Recognition

Premiums written are recognized as earned on a pro rata basis over the life of the policy term. Unearned premiums represent the portion of premiums written that are applicable to the unexpired terms of policies in force. Provisions for unearned premiums on reinsurance assumed from others are made on the basis of ceding reports when received. Certain premiums are subject to retrospective premium adjustments. The estimated ultimate premium is recognized over the term of the insurance contract.

Commission and fee income are recorded on the later of the effective date or the billing date of the policies on which they were earned. Commission income is reported net of sub-broker commission expense. Commission and other adjustments are recorded when they occur and the Company maintains an allowance for estimated policy cancellations and commission returns.

Realized gains or losses on sale or maturity of investments are determined on the basis of specific costs of the investments. Dividend and interest income are recognized when earned. Discount or premium on debt securities purchased at other than par value is amortized using the constant yield method. Investments with other than temporary declines in fair value are written down to estimated fair value and the related realized losses recognized in income.

The majority of claims processing fees are recognized as revenue over the estimated life of the claims. For those contracts that provide services beyond the contractually defined termination date of the related contracts, fees are deferred in an amount equal to management's estimate of the Company's obligation to continue to provide services.

The Company reviews, on an ongoing basis, the collectibility of its receivables and establishes an allowance for estimated uncollectible accounts.

Income Taxes

The Company accounts for its income taxes under the asset and liability method. Deferred federal income taxes are recognized for the tax consequences of temporary differences by applying enacted statutory tax rates to differences between the financial statement carrying amounts and the tax basis of existing assets and liabilities.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Realization of the deferred tax asset is dependent upon generating sufficient taxable income to absorb both the applicable reversing temporary differences and the net operating loss (NOL). At December 31, 2002, management concluded that the positive evidence supporting the generation of future taxable income sufficient to realize the deferred tax asset outweighed the negative evidence of the cumulative losses reported for the periods ended December 31, 1999, 2000, and 2001. This conclusion was based upon:

The current market conditions that supported the cumulative premium rate increases of 47% since the beginning of 2000 is expected to continue;

The accident year 2002 loss and LAE ratio was 67.5% relating to the Company's continuing business, and there was little adverse development on 2001 and prior reserves related to continuing business as of December 31, 2002;

The completion of the Company's exit from certain discontinued unprofitable programs. Exposures related to these programs were fully earned during the first half of 2002. Furthermore, the uncertainty of future reserve development appears to have been reduced by aggressive claims handling which reduced the number of pending claims, reserve strengthening incurred in 2002, and a claim by claim review conducted by the Company's corporate claims department during the fourth quarter of 2002; and

Alternative tax strategies, which could generate capital gains from the potential sale of assets and/or subsidiaries.

Comprehensive Income

Comprehensive income (loss) encompasses all changes in shareholders' equity (except those arising from transactions with shareholders) and includes net income and net unrealized capital gains or losses on available-for-sale securities.

Stock Options

The Company applies the intrinsic value-based provisions set forth in APB Opinion No. 25. Under the intrinsic value method, compensation expense is determined on the measurement date, that is the first date on which both the number of shares the employee is entitled to receive, and the exercise price are known. Compensation expense, if any, resulting from stock options granted by the Company is determined based on the difference between the exercise price and the fair market value of the underlying common stock at the date of grant. The Company's Stock Option Plan requires the exercise price of the grants to be at the current fair market value of the underlying common stock.

Earnings Per Share

Basic earnings per share are based on the weighted average number of common shares outstanding during the year while diluted earnings per share includes the weighted average number of common shares and potential dilution from shares issuable pursuant to stock options using the treasury stock method. Outstanding options of 2,693,223, 1,582,716, and 1,288,644 for the periods ended December 31, 2002, 2001, and 2000, respectively, have been excluded from the diluted earnings per share as they were anti-dilutive. In addition, outstanding warrants of 300,000 for the period ended December 31, 2002, have been excluded from the diluted earnings per share as they were anti-dilutive.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

New Accounting Pronouncements

Effective January 1, 2002, the Company adopted SFAS No. 142 *Goodwill and Other Intangible Assets*. SFAS No. 142, for periods starting December 15, 2001 or thereafter, eliminates the amortization of goodwill. In addition, the Company is required to test, at least annually, all existing goodwill for impairment using a fair value approach, on a reporting unit basis. Also pursuant to SFAS No. 142, the Company is required to test for impairment more frequently if events or changes in circumstances indicate that the asset might be impaired. Upon implementation of SFAS No. 142 in 2002, the Company is no longer amortizing goodwill. Net income would have increased by \$1,561,000 and \$1,942,000 in 2001 and 2000, respectively, if the amortization of goodwill had ceased as of January 1, 2000. See Note 11 for additional information regarding the effect of the adoption of SFAS No. 142.

FASB has issued SFAS No. 144 *Accounting for the Impairment or Disposal of Long-Lived Assets*. Under SFAS No. 144, for periods starting January 1, 2002 or thereafter, discontinued operations are measured at the lower of carrying value or fair value less costs to sell, rather than on a net realizable value basis. SFAS No. 144 also broadens the definition of discontinued operations to include a component of an entity (rather than only a segment of a business). The adoption of this standard did not have a material impact on the Company's results of operations.

The Financial Accounting Standards Board (FASB) has issued SFAS No. 148 *Accounting for Stock-Based Compensation Transition and Disclosure* an amendment of FASB Statement No. 123, for periods starting after December 15, 2003 or thereafter. SFAS No. 148 provides three optional transition methods for entities that decide to voluntarily adopt the fair value recognition principles of SFAS No. 123, *Accounting for Stock-Based Compensation*, and modifies the disclosure requirements of that Statement. Under the prospective method, stock-based compensation expense is recognized for awards granted after the beginning of the fiscal year in which the change is made. The modified prospective method recognizes stock-based compensation expense related to new and unvested awards in the year of change equal to that which would have been recognized had SFAS No. 123 been adopted as of its effective date, fiscal years beginning after December 15, 1994. The retrospective restatement method recognizes stock compensation costs for the year of change and restates financial statements for all prior periods presented as though the fair value recognition provisions of SFAS No. 123 had been adopted as of its effective date. Management is currently evaluating the alternatives provided under SFAS No. 148.

Reclassifications

Certain amounts in the 2001 and 2000 financial statements and notes to consolidated financial statements have been reclassified to conform to the 2002 presentation.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****2. Investments**

The estimated fair value of investments in securities is determined based on published market quotations. The cost or amortized cost and estimated fair value of investments in securities at December 31, 2002 and 2001 are as follows (in thousands):

| | December 31, 2002 | | | |
|--|------------------------------|------------------------------|-------------------------------|----------------------------|
| | Cost or Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Estimated Fair Value |
| Debt Securities: | | | | |
| Debt securities issued by the U.S. government and agencies | \$ 52,434 | \$ 3,033 | \$ | \$ 55,467 |
| Obligations of states and political subdivisions | 26,845 | 2,136 | | 28,981 |
| Corporate securities | 83,143 | 6,845 | (470) | 89,518 |
| Mortgage-backed securities | 69,454 | 1,443 | (2) | 70,895 |
| | <u>231,876</u> | <u>13,457</u> | <u>(472)</u> | <u>244,861</u> |
| Equity Securities: | | | | |
| Preferred Stocks | 1,980 | | (176) | 1,804 |
| | <u>1,980</u> | | <u>(176)</u> | <u>1,804</u> |
| Total Equity Securities available for sale | 1,980 | | (176) | 1,804 |
| | <u>\$ 233,856</u> | <u>\$ 13,457</u> | <u>\$ (648)</u> | <u>\$ 246,665</u> |

| | December 31, 2001 | | | |
|--|------------------------------|------------------------------|-------------------------------|----------------------------|
| | Cost or Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Estimated Fair Value |
| Debt Securities: | | | | |
| Debt securities issued by the U.S. government and agencies | \$ 32,820 | \$ 776 | \$ (29) | \$ 33,567 |
| Obligations of states and political subdivisions | 34,974 | 1,008 | (119) | 35,863 |
| Corporate securities | 74,093 | 2,627 | (508) | 76,212 |
| Mortgage-backed securities | 51,133 | 859 | | 51,992 |
| | <u>193,020</u> | <u>5,270</u> | <u>(656)</u> | <u>197,634</u> |
| Equity Securities: | | | | |
| Preferred Stocks | 2,757 | 85 | (55) | 2,787 |
| | <u>2,757</u> | <u>85</u> | <u>(55)</u> | <u>2,787</u> |
| Total Equity Securities available for sale | 2,757 | 85 | (55) | 2,787 |
| | <u>\$ 195,777</u> | <u>\$ 5,355</u> | <u>\$ (711)</u> | <u>\$ 200,421</u> |

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

Gross unrealized appreciation and depreciation on available for sale securities were as follows (in thousands):

| | December 31, | |
|--|---------------------|-------------|
| | 2002 | 2001 |
| Unrealized appreciation | \$ 13,457 | \$ 5,355 |
| Unrealized depreciation | (648) | (711) |
| Net unrealized appreciation | 12,809 | 4,644 |
| Deferred federal income tax benefit | (4,336) | (1,571) |
| Net unrealized appreciation on investments, net of deferred federal income taxes | \$ 8,473 | \$ 3,073 |

The gross change, before tax expense, in unrealized appreciation on available for sale debt securities was \$8,371,000 for 2002 and \$2,508,917 for 2001. The gross change, before tax expense, in the unrealized (depreciation) appreciation on available for sale equity securities was \$(206,000) and \$19,852 in 2002 and 2001, respectively.

The realized gains on the sale of available for sale debt securities and equity securities for the year ended December 31, 2002 were \$618,597 and \$122,652, respectively. The proceeds from these sales were \$93.8 million and \$0.9 million, respectively.

The realized gains on the sale of available for sale debt securities and equity securities for the year ended December 31, 2001 were \$965,777 and \$1,050,974, respectively. The proceeds from these sales were \$49.7 million and \$15.2 million, respectively.

The realized gains on the sale of available for sale debt securities and equity securities for the year ended December 31, 2000 were \$369,847 and \$170,218, respectively. The proceeds from these sales were \$87.6 million and \$1.0 million, respectively.

The amortized cost and estimated fair value of available for sale debt securities at December 31, 2002, by contractual maturity, are shown below. Expected maturities may differ from contractual maturities because certain borrowers may have the right to call or prepay obligations with or without call or prepayment penalties (in thousands):

| | Available for Sale | |
|--|---------------------------|-----------------------------|
| | Amortized Cost | Estimated Fair Value |
| Due in one year or less | \$ 7,660 | \$ 8,013 |
| Due after one year through five years | 76,263 | 80,726 |
| Due after five years through ten years | 66,966 | 73,211 |
| Due after ten years | 11,533 | 12,016 |
| Mortgage-backed securities | 69,454 | 70,895 |
| | \$ 231,876 | \$ 244,861 |

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

Net investment income for the three years ended December 31, 2002, 2001, and 2000 was as follows (in thousands):

| | <u>2002</u> | <u>2001</u> | <u>2000</u> |
|-------------------------------|------------------|------------------|------------------|
| Investment Income On: | | | |
| Debt securities | \$ 12,572 | \$ 11,856 | \$ 11,058 |
| Equity securities | 230 | 523 | 655 |
| Cash and cash equivalents | 1,736 | 2,333 | 2,317 |
| | <u>14,538</u> | <u>14,712</u> | <u>14,030</u> |
| Total gross investment income | 14,538 | 14,712 | 14,030 |
| Less investment expenses | 580 | 484 | 315 |
| | <u>13,958</u> | <u>14,228</u> | <u>13,715</u> |
| Net investment income | <u>\$ 13,958</u> | <u>\$ 14,228</u> | <u>\$ 13,715</u> |

United States government obligations, municipal bonds, and bank certificates of deposit aggregating \$89,767,585 and \$71,864,423 were on deposit at December 31, 2002 and 2001, respectively, with state regulatory authorities or otherwise pledged as required by law or contract.

3. Liability for Losses and Loss Adjustment Expenses

The Company regularly updates its reserve estimates as new information becomes available and further events occur that may impact the resolution of unsettled claims. Changes in prior reserve estimates are reflected in results of operations in the year such changes are determined to be needed and recorded. Activity in the reserves for losses and loss adjustment expenses is summarized as follows (in thousands):

| | For the Years Ended December 31, | | |
|--------------------------------|---|----------------|----------------|
| | <u>2002</u> | <u>2001</u> | <u>2000</u> |
| Balance, beginning of year | \$ 394,596 | \$ 341,824 | \$ 229,244 |
| Less reinsurance recoverables | 195,943 | 168,962 | 101,744 |
| | <u>198,653</u> | <u>172,862</u> | <u>127,500</u> |
| Net balance, beginning of year | 198,653 | 172,862 | 127,500 |
| Incurred related to: | | | |
| Current year | 92,644 | 110,797 | 107,371 |
| Prior years | 6,090 | 14,386 | 20,248 |
| | <u>98,734</u> | <u>125,183</u> | <u>127,619</u> |
| Total incurred | 98,734 | 125,183 | 127,619 |
| Paid related to: | | | |
| Current year | 23,247 | 26,312 | 26,896 |
| Prior years | 81,024 | 73,080 | 55,361 |
| | <u>104,271</u> | <u>99,392</u> | <u>82,257</u> |
| Total paid | 104,271 | 99,392 | 82,257 |
| Net balance, end of year | 193,116 | 198,653 | 172,862 |
| Plus reinsurance recoverables | 181,817 | 195,943 | 168,962 |

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| | | | |
|----------------------|------------|------------|------------|
| Balance, end of year | \$ 374,933 | \$ 394,596 | \$ 341,824 |
|----------------------|------------|------------|------------|

As a result of adverse development on prior accident years reserves, the provision for loss and loss adjustment expenses increased by \$6,090,000, \$14,386,000, and \$20,248,000 in calendar years 2002, 2001, and 2000, respectively.

For the year ended December 31, 2002, the Company reported net adverse development on loss and LAE of \$6.1 million, or 3.1% of net loss and LAE reserves. The adverse development reflected revisions in the

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

estimated reserves as a result of actual claims activity in calendar year 2002 that differed from that which had been projected. There were no significant changes in the key assumptions utilized in the analysis and calculations of the Company's reserves during 2002. The \$6.1 million of adverse development reflects \$6.6 million related to discontinued and terminated programs. Partially offsetting this adverse development is favorable development on continuing programs of \$515,000.

This increase in incurred losses on both discontinued and terminated programs reflects a higher level of reported and paid claims, as well as an increase in underlying case reserves on discontinued business. Management believes the increase in incurred losses, which includes both case and paid losses, is the result of recent changes in claims management on these programs that includes claim audits, centralization of claims handling, and the aggressive closing of claim files. These actions caused changes in payment and development patterns which no longer follow the Company's historical or industry development patterns. Traditional actuarial methods may be causing these actions to be viewed as an indication of a need for higher expected ultimate loss selections, rather than stronger underlying case reserves or acceleration in the payment and reported incurred patterns.

The \$14.4 million of adverse development on net reserves in 2001 reflects \$5.2 million relating to unprofitable discontinued programs, \$4.5 million relating to the provision for uncollectible reinsurance on Connecticut Insurance Company (CSC) and HIH America Compensation & Liability Company (HIH), and the remaining development related to claims activity on the automobile liability line of business. Gross adverse development in 2001 was \$30.8 million, primarily related to fronted programs that are ceded to well-capitalized reinsurers.

The \$20.2 million of adverse development on net reserves and \$46.3 million of adverse development on gross reserves in 2000 reflects the impact of reserve strengthening, primarily from discontinued programs in which the actual claims activity, as well as the severity of such claims was greater than anticipated. Also affecting gross reserve development was adverse experience on two commercial automobile programs in which the Company retains little or minimal risk.

4. Reinsurance

The Insurance Company Subsidiaries cede insurance to other insurers under pro rata and excess-of-loss contracts. These reinsurance arrangements diversify the Company's business and minimize its losses arising from large risks or from hazards of an unusual nature. The ceding of insurance does not discharge the original insurer from its primary liability to its policyholder. In the event that all or any of the reinsuring companies are unable to meet their obligations, the Insurance Company Subsidiaries would be liable for such defaulted amounts. Therefore, the Company is subject to a credit risk with respect to the obligations of its reinsurers. In order to minimize its exposure to significant losses from reinsurer insolvencies, the Company evaluates the financial condition of its reinsurers and monitors the economic characteristics of the reinsurers on an ongoing basis. The Company also assumes insurance from other insurers and reinsurers, both domestic and foreign, under pro rata and excess-of-loss contracts.

The Company receives ceding commissions in conjunction with reinsurance activities. These ceding commissions are offset against the related underwriting expenses and were \$8.7 million, \$32.3 million, and \$46.1 million in 2002, 2001, and 2000, respectively.

At December 31, 2002, the Company had reinsurance recoverables for paid and unpaid losses of \$202.2 million. The Company customarily collateralizes reinsurance balances due from non-admitted reinsurers through Funds Withheld Trusts or Letters of Credit. The largest unsecured reinsurance recoverable is due from an admitted reinsurer with an A+ A.M. Best rating and accounts for 42.6% of the total recoverable for paid and unpaid losses.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

At December 31, 2002, the Company has an allowance of \$980,000 and \$1.1 million at December 31, 2001, related to balances due from HHH, a California domiciled insurance company, which was seized by the California Department of Insurance.

At December 31, 2002, the Company also has an allowance of \$3.7 million recorded related to reinsurance balances due from CSC, a Connecticut domiciled insurance company seized by the Connecticut Insurance Department. At December 31, 2001, the allowance relating to CSC was \$3.5 million.

The Company's insurance subsidiaries maintain an excess reinsurance program designed to protect against large or unusual loss and LAE activity. The Company determines the appropriate amount of reinsurance based on the Company's evaluation of the risks accepted and analysis prepared by consultants and reinsurers and on market conditions including the availability and pricing of reinsurance.

Under the workers' compensation reinsurance program, the Company reinsures each loss in excess of \$300,000 up to a limit of \$20 million, under separate treaties. The first treaty covers losses in excess of \$300,000 up to \$500,000, and the second treaty reinsures losses in excess of \$500,000 up to \$20 million. In addition, the Company purchases coverage in excess of \$20 million up to \$50 million to protect itself in the event of a catastrophe.

Under the liability reinsurance treaty, the reinsurers are responsible for 100% of the amount of each loss in excess of \$250,000 up to \$2.0 million per occurrence.

Under the property program, the reinsurers are responsible for 100% of the amount of each loss in excess of \$250,000 to \$5.0 million per location for an occurrence. In addition, the reinsurers are responsible for 100% of the excess of \$750,000 up to \$20.0 million for a multi-location loss due to a catastrophe. Additional capacity for individual risks may be acquired through facultative reinsurance sources.

In its risk-sharing programs, the Company is also subject to credit risk with respect to the payment of claims by its clients' captive, rent-a-captive, large deductible programs, indemnification agreements, and on the portion of risk exposure either ceded to the captives, or retained by the clients. The capitalization and credit worthiness of prospective risk-sharing partners is one of the factors considered by the Company in entering into and renewing risk-sharing programs. The Company collateralizes balances due from its risk-sharing partners through funds withheld trusts or letters of credit. At December 31, 2002, the Company had risk exposure in excess of collateral in the amount of \$11.6 million and \$14.1 million at December 31, 2001, on these programs, of which the Company has an allowance of \$6.8 million and \$6.5 million at December 31, 2001, related to these exposures. The Company has historically maintained an allowance for the potential uncollectibility of certain reinsurance balances due from some risk-sharing partners. At the end of each quarter, an analysis of these exposures is conducted to determine the potential exposure to uncollectibility. Management believes that this allowance is adequate. To date, the Company has not, in the aggregate, experienced material difficulties in collecting balances from its risk-sharing partners. No assurance can be given, however, regarding the future ability of any of the Company's risk-sharing partners to meet their obligations.

Reconciliations of direct to net premiums, on a written and earned basis, for 2002, 2001, and 2000 are as follows (in thousands):

| | 2002 | | 2001 | | 2000 | |
|---------|------------|------------|------------|------------|------------|------------|
| | Written | Earned | Written | Earned | Written | Earned |
| Direct | \$ 167,629 | \$ 195,186 | \$ 282,588 | \$ 277,516 | \$ 271,123 | \$ 262,069 |
| Assumed | 16,008 | 13,775 | 16,516 | 16,134 | 16,729 | 48,628 |
| Ceded | (43,842) | (63,578) | (113,021) | (129,985) | (151,528) | (164,697) |
| Net | \$ 139,795 | \$ 145,383 | \$ 186,083 | \$ 163,665 | \$ 136,324 | \$ 146,000 |

One reinsurer, rated A by A.M. Best, accounts for 12.6% of ceded premiums in 2002.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****5. Deferred Policy Acquisition Costs**

The following reflects the amounts of policy acquisition costs deferred and amortized (in thousands):

| | For the Years Ended December 31, | | |
|--|---|------------------|-----------------|
| | 2002 | 2001 | 2000 |
| Balance, beginning of period | \$ 13,953 | \$ 6,624 | \$ 10,030 |
| Acquisition costs deferred | 33,565 | 46,479 | 27,786 |
| Amortized to expense during the period | (35,378) | (39,150) | (31,192) |
| Balance, end of period | <u>\$ 12,140</u> | <u>\$ 13,953</u> | <u>\$ 6,624</u> |

The Company reduced deferred policy acquisition costs for premium deficiencies of \$72,000 and \$1,180,000, at December 31, 2001 and 2000, respectively. There were no premium deficiencies at December 31, 2002.

6. Income Taxes

The provision for income taxes consists of the following (in thousands):

| | For the Years Ended December 31, | | |
|--|---|-------------------|--------------------|
| | 2002 | 2001 | 2000 |
| Current tax (benefit) expense | \$ (2,211) | \$ 31 | \$ (1,054) |
| Deferred tax expense (benefit) | 2,642 | (3,633) | (9,075) |
| Total provision for income tax expense (benefit) | <u>\$ 431</u> | <u>\$ (3,602)</u> | <u>\$ (10,129)</u> |

A reconciliation of the Company's tax provision on income from operations to the U.S. federal income tax rate of 34% in 2002, 2001, and 2000 is as follows (in thousands):

| | For the Years Ended December 31, | | |
|--------------------------------------|---|-------------------|--------------------|
| | 2002 | 2001 | 2000 |
| Tax provision at statutory rate | \$ 708 | \$ (3,438) | \$ (9,384) |
| Tax effect of: | | | |
| Tax exempt interest | (367) | (710) | (1,491) |
| Other, net | 90 | 546 | 746 |
| Federal income tax expense (benefit) | <u>\$ 431</u> | <u>\$ (3,602)</u> | <u>\$ (10,129)</u> |

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| | | | |
|--------------------------------------|-------|---------|---------|
| Effective tax expense (benefit) rate | 20.7% | (35.6)% | (36.7)% |
|--------------------------------------|-------|---------|---------|

Deferred federal income taxes, under SFAS No. 109 Accounting for Income Taxes, reflect the estimated future tax effect of temporary differences between the bases of assets and liabilities for financial reporting purposes and such amounts as measured by tax laws and regulations.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The components of deferred tax assets and liabilities as of December 31, 2002 and 2001 are as follows (in thousands):

| | 2002 | | 2001 | |
|--|---------------------|--------------------------|---------------------|--------------------------|
| | Deferred Tax Assets | Deferred Tax Liabilities | Deferred Tax Assets | Deferred Tax Liabilities |
| Unpaid losses and loss adjustment expenses | \$ 11,263 | \$ | \$ 10,704 | \$ |
| Unearned premium reserves | 3,598 | | 4,483 | |
| Unrealized gains on investments | | 4,336 | | 1,571 |
| Deferred policy acquisition expense | | 4,055 | | 4,606 |
| Allowance for doubtful accounts | 1,580 | | 2,184 | |
| Policyholder dividends | 770 | | 306 | |
| Alternate minimum tax credit | 2,015 | | 1,333 | |
| Net operating loss carryforward | 7,751 | | 11,763 | |
| Other | 513 | | | 90 |
| Total deferred taxes | 27,490 | 8,391 | 30,773 | 6,267 |
| Net deferred tax assets | \$ 19,099 | | \$ 24,506 | |

Realization of the deferred tax asset is dependent on generating sufficient taxable income to absorb both the applicable reversing temporary differences and the NOL (see Note 1 Summary of Significant Accounting Policies). The NOL of \$7.8 million will begin to expire in 2019.

7. Debt**Term Loan and Revolving Line of Credit**

On September 25, 2002, the Company successfully executed a revised credit agreement with its existing bank. The revised agreement includes a \$20.0 million term loan and a revolving line of credit for up to \$8.0 million. The term loan calls for quarterly amortization of the principal beginning on October 1, 2002 until July 1, 2006, at which time the term loan will be paid in full. The quarterly amortization requires payments of \$1.2 million on October 1, 2002 and January 1, 2003; \$1.0 million on April 1, 2003 and July 1, 2003; \$1.5 million on October 1, 2003; and \$1.2 million for the remaining quarterly amortization payments in 2004, 2005 and 2006, with a final payment of \$1.5 million on July 1, 2006. The revolving line of credit will expire on July 1, 2004, and is thereafter renewable on an annual basis. At December 31, 2002, the Company had an outstanding balance of \$18.8 million and \$5.3 million on the term loan and revolving line of credit, respectively. As part of the loan agreement, certain of the Company's non-regulated subsidiaries guaranteed repayment of the credit facility and the Company pledged the stock of its non-regulated subsidiaries as collateral.

In June 2002, prior to the revised credit agreement, the Company reached a settlement with its lead bank and paid \$20.0 million from the proceeds of the public offering on its existing line of credit. This settlement resulted in a gain on debt reduction of \$359,000, which was to the benefit of the Company.

At December 31, 2001, the Company had a bank line of credit that permitted borrowings up to \$47.5 million, of which \$47.5 million was outstanding. The Company drew on this line of credit primarily to consummate the acquisitions made during 1997 through 1999. The Company also used the line of credit to fund operating expenses of the non-regulated subsidiaries and to make investments with the regulated subsidiaries.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Both the term loan and revolving line of credit provide for interest at a variable rate based, at the Company's option, upon either the prime rate or eurocurrency rate. The applicable margin, which ranges from 200 to 300 basis points above eurocurrency rates, is determined by the level of the fixed charge coverage ratio. The most restrictive covenant is the fixed charge coverage ratio. The fixed charge coverage ratio, as defined by the credit facility, is the ratio of the non-regulated earnings before interest and taxes for the four preceding fiscal quarters to the sum of fixed charges which include interest expense, principal payments payable, stock repurchases, and dividends declared during the period. Any unused portion of the revolving credit as of the date of determination reduces the sum of these fixed charges. The fixed coverage ratio, at December 31, 2002, was 2.9 to 1.0, compared to the covenant minimum of 1.2 to 1.0.

As of December 31, 2002, the Company was in compliance with all debt covenants.

As of December 31, 2002, the prime based rate for the term loan and revolving line of credit was 5.0% and 4.5%, respectively. The euro-based rate as of December 31, 2002, for the term loan and revolving line of credit was 3.48% and 2.78%, respectively.

Other Debt

A non-insurance premium finance subsidiary of the Company maintains a line of credit with a bank, which permits borrowings up to 80% of the accounts receivable, which collateralize the line of credit. The line will expire on May 14, 2003. Management expects to renegotiate the line of credit prior to its expiration. The line bears interest at the Prime Rate, which was 4.25% and 4.75% at December 31, 2002 and 2001, respectively. At December 31, 2002 and 2001, \$4.9 million and \$3.8 million, respectively, were outstanding under this line of credit.

In addition, the Company had an outstanding subordinated promissory note payable in the amount of \$3.5 million, due June 30, 2003, which bore interest at a rate of 6.673% plus a Eurocurrency margin. As of December 31, 2002, the Eurocurrency margin was 1.25%. On January 14, 2003, the Company paid in full the \$3.5 million subordinated promissory note.

The Company, through American Indemnity, issues redeemable nonvoting preferred shares to risk-sharing clients. The preferred shares entitle the shareholders to participate in the profits and losses of the subsidiary. Redemption of the preferred shares may occur on January 1 of each year upon the request by the preferred shareholder. The redemption value amount varies based upon the value of the preferred shares plus or minus the experience of the client's insurance program. At December 31, 2002 and 2001, preferred shares totaling \$1,167,000 were included in other liabilities. The redemption value for these preferred shares was \$1,198,000 at December 31, 2002.

8. Shareholders Equity

On June 6, 2002, the Company sold 18,500,000 shares of newly issued common stock at \$3.10 per share in a public offering. On June 21, 2002, the underwriters exercised their over-allotment option to acquire 2,775,000 of additional shares of the Company's common stock. After deducting underwriting discounts, commissions, and expenses, the Company received net proceeds from the offering of \$60.5 million. The Company utilized \$57.5 million of the \$60.5 million raised in its public offering to pay down its line of credit by \$20.0 million and to contribute \$37.5 million to the surplus of Star.

In conjunction with the public offering, the Company issued warrants entitling the holders to purchase an aggregate of 300,000 shares of common stock at \$3.10 per share. The warrants may be exercised at any time from June 6, 2003 through June 6, 2005, at which time any warrants not exercised will become void.

On September 17, 2002, the Company's Board of Directors authorized management to repurchase up to 1,000,000 shares of the Company's common stock in market transactions for a period not to exceed

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

twenty-four months. As of December 31, 2002, the Company repurchased and retired 195,700 shares of common stock for a total cost of approximately \$455,000.

The Company's Board of Directors did not declare a dividend in 2002. The Board of Directors considers whether a dividend will be declared based on a variety of factors, including but not limited to, the Company's cash flow, liquidity needs, results of operations and financial condition. As a holding company, the ability to pay cash dividends is partially dependent on dividends and other permitted payments from its subsidiaries. The Company did not receive any dividends from its regulated insurance subsidiaries in 2002.

9. Regulatory Matters and Rating Issues

A significant portion of the Company's consolidated assets represent assets of the Insurance Company Subsidiaries that at this time cannot be transferred to the holding company in the form of dividends, loans or advances. The restriction on the transferability to the holding company from its Insurance Company Subsidiaries is dictated by Michigan regulatory guidelines, which are as follows: The maximum discretionary dividend that may be declared, based on data from the preceding calendar year, is the greater of each insurance company's net income (excluding realized capital gains) or ten percent of the insurance company's surplus (excluding unrealized gains). These dividends are further limited by a clause in the Michigan law that prohibits an insurer from declaring dividends except out of earned surplus of the company. Earned surplus balances are calculated on a quarterly basis. Since Star is the parent of the domestic insurance company subsidiaries, its maximum dividend calculation represents the combined insurance companies' surplus. Based upon the 2002 statutory financial statements, Star may only pay dividends to the Company during 2003 with the prior approval of OFIS. Star's earned surplus position at December 31, 2002 was negative \$24.3 million. No dividends were paid in 2002 or 2001.

Summarized 2002 and 2001 statutory basis information for the primary insurance subsidiaries, which differs from generally accepted accounting principles, follows (in thousands):

| | 2002 | | | | 2001 | | | |
|---------------------------------------|-----------|-----------|--------------|------------|-----------|-----------|--------------|------------|
| | Star | Savers | Williamsburg | Ameritrust | Star | Savers | Williamsburg | Ameritrust |
| Statutory capital and surplus | \$ 93,832 | \$ 31,342 | \$ 11,228 | \$ 10,648 | \$ 51,579 | \$ 32,147 | \$ 11,142 | \$ 12,653 |
| Minimum statutory capital and surplus | 5,000 | 20,000 | 2,600 | 5,000 | 5,000 | 20,000 | 2,600 | 5,000 |
| Statutory net income (loss) | 5,045 | (650) | (1,030) | (401) | (9,957) | 2,136 | 318 | 1,793 |

In March 1998, the NAIC voted to adopt its Codification of Statutory Accounting Principles project (referred to hereafter as "codification"). Codification is a modified form of statutory accounting principles that resulted in a change to the NAIC Accounting Practices and Procedures Manual previously applicable to insurance enterprises. The Insurance Company Subsidiaries adopted codification effective January 1, 2001. The adoption of codification increased consolidated statutory surplus by \$5.8 million as of January 1, 2001.

Insurance operations are subject to various leverage tests (e.g. premium to statutory surplus ratios), which are evaluated by regulators and rating agencies. The Company's targets for gross and net written premium to statutory surplus are 3.0 to 1 and 2.0 to 1, respectively. As previously indicated, the Company contributed \$37.5 million to the surplus of Star during the second quarter of 2002. The premium leverage ratios as of December 31, 2002, on a statutory consolidated basis, were 2.0 to 1 and 1.5 to 1 on a gross and net written premium basis, respectively.

The NAIC has adopted a risk-based capital (RBC) formula to be applied to all property and casualty insurance companies. The formula measures required capital and surplus based on an insurance company's products and investment portfolio and is used as a tool to evaluate the capital of regulated companies. The

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

RBC formula is used by state insurance regulators to monitor trends in statutory capital and surplus for the purpose of initiating regulatory action. In general under these laws, an insurance company must submit a report of its RBC level to the insurance department of its state of domicile as of the end of the previous calendar year. These laws require increasing degrees of regulatory oversight and intervention as an insurance company's RBC declines. The level of regulatory oversight ranges from requiring the insurance company to inform and obtain approval from the domiciliary insurance commissioner of a comprehensive financial plan for increasing its RBC to mandatory regulatory intervention requiring an insurance company to be placed under regulatory control in a rehabilitation or liquidation proceeding.

The RBC Model Act provides for four different levels of regulatory attention depending on the ratio of the company's total adjusted capital, defined as the total of its statutory capital, surplus and asset valuation reserve, to its risk-based capital.

The Company Action Level is triggered if a company's total adjusted capital is less than 200% but greater than or equal to 150% of its risk-based capital. At the Company Action Level, a company must submit a comprehensive plan to the regulatory authority that discusses proposed corrective actions to improve its capital position. A company whose total adjusted capital is between 250% and 200% of its risk-based capital is subject to a trend test. A trend test calculates the greater of any decrease in the margin (i.e. the amount in dollars by which a company's adjusted capital exceeds its risk-based capital) between the current year and the prior year and between the current year and the average of the past three years, and assumes that the decrease could occur again in the coming year. If a similar decrease in margin in the coming year would result in a risk-based capital ratio of less than 190%, then Company Action Level regulatory action would be triggered.

The Regulatory Action Level is triggered if a company's total adjusted capital is less than 150% but greater than or equal to 100% of its risk-based capital. At the Regulatory Action Level, the regulatory authority will perform a special examination of the company and issue an order specifying corrective actions that must be followed.

The Authorized Control Level is triggered if a company's total adjusted capital is less than 100% but greater than or equal to 70% of its risk-based capital, at which level the regulatory authority may take any action it deems necessary, including placing the company under regulatory control.

The Mandatory Control Level, is triggered if a company's total adjusted capital is less than 70% of its risk-based capital, at which level the regulatory authority is mandated to place the company under its control.

At December 31, 2002, all of the Insurance Company Subsidiaries were in compliance with RBC requirements. Star reported statutory surplus of \$93.8 million and \$51.6 million at December 31, 2002 and 2001, respectively. The calculated RBC was \$24.8 million in 2002 and \$29.7 million in 2001. The threshold requiring the minimum regulatory involvement was \$49.7 in 2002 and \$59.5 million in 2001.

The 2001 RBC ratio for Star was within Company Action Level and the Company was required to submit a Business Plan to OFIS outlining how it intended to achieve compliance. The Business Plan was approved by OFIS and the Company complied with the Business Plan when it sold 21,275,000 shares of newly issued common stock at \$3.10 per share in a public offering in June of 2002. Of the \$60.5 million in total net proceeds, \$37.5 million was contributed to the surplus of Star as of June 30, 2002. As a result, at December 31, 2002, all of the Insurance Company Subsidiaries' RBC is above the minimum threshold requirement.

The NAIC's Insurance Regulatory Information System (IRIS) was developed by a committee of state insurance regulators and is primarily intended to assist state insurance departments in executing their statutory mandates to oversee the financial condition of insurance companies operating in their respective states. IRIS

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

identifies twelve industry ratios and specifies usual values for each ratio. Departure from the usual values on four or more ratios generally leads to inquiries or possible further review from individual state insurance commissioners.

In 2002, the Insurance Company Subsidiaries generated certain ratios that varied from the usual value range. The variations and reasons for these variations are set forth below:

| Ratio | Usual Range | Value |
|---|--------------------|--------------|
| Company: Star | | |
| Change in Net Writings | <33% or> -33% | -35%(1) |
| Two-year Overall Operating Ratio | Under 100% | 102%(2) |
| Liabilities to Liquid Assets | Under 105% | 116%(3) |
| Investment Yield | <10% or> 4.5% | 4.4%(4) |
| Change in Policyholders Surplus | <50% or> -10% | 66%(5) |
| Two-year Reserve Development to Surplus | Under 20% | 24%(6) |
| Company: Williamsburg | | |
| Change in Net Writings | <33% or> -33% | 188%(7) |
| Two-year Overall Operating Ratio | Under 100% | 119%(8) |
| Company: Ameritrust | | |
| Change in Net Writings | <33% or> -33% | 66%(9) |
| Estimated Current Reserve Deficiency to Surplus | Under 25% | 39%(10) |

- (1) The reduction in Star's net written premium reflects the termination of unprofitable business, specifically in the commercial automobile line of business. As part of the plan to reduce both gross and net leverage ratios, the Company cancelled two large commercial automobile programs effective December 31, 2001. Excluding these items, Star's Change in Net Writings ratio would have been within the usual range at -7.7%.
- (2) The overall operating ratio in 2002 was 99%. While this was an improvement from the overall operating ratio for 2001 of 103%, the Two-year Overall Operating Ratio was slightly above the usual range. The improvement in the 2002 ratio was a result of rate increases obtained and the run-off of unprofitable discontinued programs.
- (3) While this ratio showed improvement from 151% at 2001 to 116% at 2002, it continues to be negatively impacted by the exclusion of the value of affiliated common stocks, as the value of affiliated common stocks is not considered in the ratio.
- (4) Statutory net investment income was lower in 2002 due to an \$8.2 million decrease in shareholder dividends from subsidiaries. Dividends from subsidiaries totaled \$1.8 million in 2002, compared to \$10.0 million in 2001. Investment yield was also lower in 2002 due to lower yield rates on securities overall.
- (5) Change in Policyholders Surplus was favorably impacted by the Company's public offering of newly issued shares of common stock in June 2002. Of the \$60.5 million in total net proceeds, \$37.5 million was contributed to the surplus of Star as of June 2002.
- (6) The Two-year Reserve Development to Surplus Ratio reflects development in 2001 on unprofitable programs which have been discontinued. Excluding the 2001 adverse development on discontinued programs, the ratio would have been within the usual range at 9%.
- (7) The growth in the net written premium on Williamsburg was high for the year primarily due to three growing programs: one workers compensation and two general liability programs. These programs

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

generated \$1,469,000 of the total \$1,643,000 increase in net written premium for 2002, creating the high ratio for the year.

- (8) The primary factor contributing to the high value of the Two-Year Overall Operating Ratio was incurred loss development and a net increase in expenses related to discontinued business. Excluding discontinued business, Williamsburg's Two-Year Overall Operating Ratio would have been within the usual range at 79%.
- (9) This ratio was impacted by the cancellation of a surplus relief reinsurance treaty. Excluding the effect of the cancellation of this treaty, the Change in Net Writings would have been within the usual range at -27%.
- (10) The Estimated Current Reserve Deficiency to Policyholders Surplus was also impacted by the cancellation of the surplus relief reinsurance treaty. Excluding the effect of the cancellation of this treaty, the Estimated Current Reserve Deficiency to Policyholders Surplus would have been within the acceptable range at -28%.

On June 26, 2002, A.M. Best upgraded the Insurance Company Subsidiaries financial strength rating to a B+ (Very Good) with a positive outlook. A positive outlook is placed on a company's rating if its financial and market trends are favorable, relative to its current rating level. The upgrade reflects A.M. Best's positive assessment of the Company's improved financial condition as a result of the issuance of new common shares and its debt reduction. However, there can be no assurance that A.M. Best will not change its rating of the Insurance Company Subsidiaries in the future.

10. Stock Options

The Company, through its 1995 and 2002 Stock Option Plans (the Plans), may grant options to key executives and other management of the Company and its subsidiaries in amounts not to exceed 2,000,000 shares of the Company's common stock in each plan. The plans are administered by the Compensation Committee (the Committee) appointed by the Board of Directors. Option shares may be exercised subject to the terms of the Plans and the terms prescribed by the Committee at the time of grant. Currently, the Plans' options have either five or ten-year terms and are exercisable/vest in equal increments over the option term.

The Company measures compensation expense under APB No. 25 and has adopted the disclosure requirements of SFAS No. 123. If compensation cost for stock option grants had been determined based on a fair value method, net income (loss) and earnings per share on a pro forma basis for 2002, 2001, and 2000 would be as follows (in thousands):

| | <u>2002</u> | <u>2001</u> | <u>2000</u> |
|---|-------------|-------------|-------------|
| Reported net income (loss) | \$ 1,650 | \$ (6,510) | \$ (17,473) |
| Pro forma net income (loss), using SFAS No. 123 | \$ 544 | \$ (7,391) | \$ (18,130) |
| Earnings per share, diluted: | | | |
| Reported | \$ 0.08 | \$ (0.76) | \$ (2.05) |
| Pro forma, using SFAS No. 123. | \$ 0.03 | \$ (0.87) | \$ (2.13) |

The Black-Scholes valuation model utilized the following annualized assumptions for all applicable years: Risk-free interest rate of 4.46%, 5.0%, and 6.5% for 2002, 2001, and 2000, respectively. No dividends were declared in 2002. The dividend declared was \$0.09 in 2001 and \$0.12 per share in 2000. The volatility factor for the expected market price of the Company's common stock of 0.562, 0.516, and 0.366, in 2002, 2001, and 2000, respectively. The weighted-average expected life of options is 5.0 for the 2002, 2001, and 2000 grants.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The following is a summary of the Company's stock option activity and related information for the years ended December 31:

| | 2002 | | 2001 | | 2000 | |
|--|-----------|---------------------------------|-----------|---------------------------------|-----------|---------------------------------|
| | Options | Weighted-Average Exercise Price | Options | Weighted-Average Exercise Price | Options | Weighted-Average Exercise Price |
| Outstanding beginning of year | 1,582,716 | \$ 9.87 | 1,288,644 | \$ 12.43 | 1,287,414 | \$ 16.22 |
| Granted | 1,276,220 | 3.26 | 636,500 | 6.51 | 544,000 | 5.61 |
| Exercised | | | (1,400) | 5.67 | (34,718) | 5.10 |
| Forfeited | (165,713) | 10.18 | (341,028) | 13.28 | (508,052) | 15.22 |
| Outstanding end of year | 2,693,223 | \$ 6.78 | 1,582,716 | \$ 9.87 | 1,288,644 | \$ 12.43 |
| Exercisable at end of year | 1,063,387 | \$ 8.40 | 644,764 | \$ 10.87 | 470,105 | \$ 13.92 |
| Weighted-average fair value of options granted during the year | \$1.77 | | \$3.00 | | \$2.53 | |

The following table summarizes information about stock options outstanding at December 31, 2002:

| Range of Exercise Prices | Options Outstanding | | | Options Exercisable | |
|--------------------------|---------------------|---|---------------------------------|---------------------|---------------------------------|
| | Options | Weighted-Average Remaining Life (Years) | Weighted-Average Exercise Price | Options | Weighted-Average Exercise Price |
| \$3.07 to \$3.51 | 1,243,000 | 4.5 | \$ 3.36 | 248,600 | \$ 3.36 |
| \$4.57 to \$7.31 | 1,021,424 | 2.7 | 6.18 | 549,816 | 6.16 |
| \$8.11 to \$16.26 | 242,584 | 5.6 | 13.95 | 145,465 | 13.25 |
| \$21.00 to \$30.45 | 186,215 | 4.7 | 23.50 | 119,506 | 23.27 |
| | 2,693,223 | 3.9 | \$ 6.78 | 1,063,387 | \$ 8.40 |

No compensation cost has been recorded for stock option grants issued during 2002, 2001, and 2000, as the market value equaled the exercise price at the date of grant.

During 2002, the Company issued 825,000 stock options at an exercise price of \$3.507 to certain members of the executive management team. These stock options are included in the 2002 options granted above.

11. Goodwill and Other Intangible Assets*Goodwill*

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Effective January 1, 2002, the Company adopted SFAS No. 142 Goodwill and Other Intangible Assets . SFAS No. 142, for periods starting December 15, 2001 or thereafter, eliminates the amortization of goodwill. In addition, the Company is required to test, at least annually, all existing goodwill for impairment using a fair value approach, on a reporting unit basis. Also pursuant to SFAS No. 142, the Company is required to test for impairment more frequently if events or changes in circumstances indicate that the asset might be impaired. Upon implementation of SFAS No. 142 in 2002, the Company is no longer amortizing goodwill.

The Company evaluates existing goodwill for impairment on an annual basis. The Company carries goodwill on two reporting units within the agency operations segment in the amount of \$4.0 million and three

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

reporting units within the specialty risk management operations segment in the amount of \$25.0 million. The operating results for the reporting units that carry goodwill have historically generated profits. The reporting units, within the specialty risk management operations segments, that were impacted by the unprofitable programs that were previously discontinued, do not carry any goodwill. Management evaluated the net carrying value of goodwill to determine if there has been any impairment of value. The methodology used for this evaluation included the review of current market values of the reporting units and annual operating performance. Based on this evaluation, management determined there is no impairment to goodwill.

The following table sets forth the December 31, 2002 carrying amount of goodwill by business segment (in thousands):

| | Agency Operations | Specialty Risk Management Operations | Total |
|--|----------------------|--|-----------|
| | _____ | _____ | _____ |
| Balance at January 1, 2002 | \$ 3,964 | \$ 25,033 | \$ 28,997 |
| Goodwill acquired during the period | | | |
| Impaired losses | | | |
| Goodwill written off related to the sale of business | | | |
| | _____ | _____ | _____ |
| Balance at December 31, 2002 | \$ 3,964 | \$ 25,033 | \$ 28,997 |
| | _____ | _____ | _____ |

Amortization expense in relation to goodwill in 2001 and 2000 was \$2.3 million and \$2.1 million, respectively. In accordance with SFAS No. 142, there was no amortization expense recorded in relation to goodwill in 2002.

The following table provides net income (loss) and related per share amounts as of December 31, 2002, 2001, and 2000, as reported and adjusted as if the Company had eliminated the amortization of goodwill effective January 1, 2000 (in thousands, except per share data):

| | 2002 | 2001 | 2000 |
|---|----------|------------|-------------|
| | _____ | _____ | _____ |
| Reported net income (loss) | \$ 1,650 | \$ (6,510) | \$ (17,473) |
| Amortization Expense | | 2,336 | 2,097 |
| Tax effect of amortization expense | | (775) | (155) |
| Pro forma net income (loss), using SFAS No. 142 | \$ 1,650 | \$ (4,949) | \$ (15,531) |
| Earnings per share, basic | | | |
| Reported | \$ 0.08 | \$ (0.76) | \$ (2.05) |
| Pro forma, using SFAS No. 142 | \$ 0.08 | \$ (0.58) | \$ (1.82) |
| Earnings per share, diluted: | | | |
| Reported | \$ 0.08 | \$ (0.76) | \$ (2.05) |
| Pro forma, using SFAS No. 142 | \$ 0.08 | \$ (0.58) | \$ (1.82) |

Other Intangible Assets

At December 31, 2002, the Company had other intangible assets, net of related accumulated amortization, of \$206,000 recorded as part of other assets. During the fourth quarter of 2002, the Company purchased two unrelated agency books of business. The Company will amortize these intangible assets over their estimated lives based on the expected retention of the purchased books of business. These intangible assets have weighted average amortization period of an estimated two and a half years. At December 31, 2002, the gross carrying amount and accumulated amortization was \$221,000 and \$15,000, respectively. The Company did not have any other intangibles assets at December 31, 2001. Amortization expense was \$15,000 for 2002.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The amortization of the intangible assets will be \$90,000 in 2003, \$85,000 in 2004, and \$31,000 in 2005, at which time the intangible assets will be fully amortized.

12. Employee Benefit Plans

Company employees over the age of 20 1/2 who have completed six months of service are eligible for participation in Meadowbrook's 401(k) and Profit Sharing Plan (the "401(k) Plan"). The 401(k) Plan provides for matching contributions and/or profit sharing contributions at the discretion of the Board of Directors of Meadowbrook, Inc. In 2002, 2001, and 2000, the matching contributions were \$416,115, \$492,029, and \$510,461, respectively. There were no profit sharing contributions in 2002, 2001, and 2000.

13. Commitments and Contingencies

The Company has certain operating lease agreements for its offices and equipment. At December 31, 2002, future minimum rental payments required under non-cancelable long-term operating leases are as follows (in thousands):

| | |
|---------------------------------|----------|
| 2003 | \$ 3,098 |
| 2004 | 2,445 |
| 2005 | 1,138 |
| 2006 | 490 |
| 2007 | 111 |
| | <hr/> |
| Total minimum lease commitments | \$ 7,282 |
| | <hr/> |

Rent expense for the year ended December 31, 2002, 2001, and 2000, amounted to \$3,074,630, \$2,820,695, and \$3,135,548, respectively.

On June 26, 1995, two shareholders and an officer of a former agent (the "Primary Plaintiffs") of Star, and a former spouse of one shareholder and an employee of the former agent (the "Individual Plaintiffs") initiated legal proceedings against, among others, Star and Meadowbrook in the District Court for Washoe County, Reno, Nevada. All of the plaintiffs requested injunctive relief, compensatory damages, punitive and exemplary damages, and attorney's fees in an unspecified amount. The Nevada Insurance Department revoked the license of one of the Primary Plaintiffs and one of the Individual Plaintiffs and denied further licensing of the other Primary Plaintiffs.

Meadowbrook and Star vigorously defended themselves and filed counterclaims against the Primary and Individual Plaintiffs. On April 1, 1998, the Court issued an Order dismissing all claims of the Primary Plaintiffs with prejudice.

On January 12, 1999, the remaining claims of the Individual Plaintiffs and the counterclaims of Meadowbrook and Star against the Primary and Individual Plaintiffs were tried. On February 2, 1999, the jury returned a verdict in favor of Meadowbrook and Star against the Primary and Individual Plaintiffs. In addition, the jury found against the Individual Plaintiffs and in favor of Meadowbrook and Star on their remaining claims. On April 21, 1999, the Court found in favor of Meadowbrook and Star and against the Primary and Individual Plaintiffs on all outstanding claims for equitable relief.

A Final Judgment has been entered with the Court. All plaintiffs have filed an appeal with the Nevada Supreme Court. One of the Plaintiffs has filed bankruptcy and another has had a Receiver appointed for him. In view of the bankruptcy filing, the case is now stayed before the Nevada Supreme Court. It is not expected that the outcome of this litigation will have a material impact on the financial statements of the Company.

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The Company is involved in other litigation arising in the ordinary course of operations. The Company has vigorously defended such litigation. While the results of litigation cannot be predicted with certainty, management is of the opinion, after reviewing these matters with legal counsel, that the final outcome of such litigation will not have a material effect upon the Company's financial statements.

14. Letters of Credit

At December 31, 2002, one letter of credit was outstanding in the amount of \$100,000, which was provided as collateral for an insurance subsidiary's obligations under a reinsurance agreement. There were no outstanding letters of credit as of December 31, 2001.

15. Related Party Transactions

At December 31, 2002 and 2001, respectively, the Company held a \$876,161 and \$824,238 note receivable, including \$215,372 of accrued interest at December 31, 2002, from an executive officer of the Company. Accrued interest at December 31, 2001 was \$163,449. This note arose from a transaction in late 1998 in which the Company loaned the officer funds to exercise 64,718 common stock options to cover the exercise price and the taxes incurred as a result of the exercise. The note has a 7.75% interest rate and is due on demand any time after January 1, 2002. The loan is partially collateralized by 64,718 shares of the Company's common stock under a stock pledge agreement.

On June 1, 2001, the Company and the officer entered into an employment agreement which provides the note is a non-recourse loan and the Company's sole legal remedy in the event of a default is the right to reclaim the shares pledged under the stock pledge agreement. Also, if there is a change in control of the Company and the officer is terminated or if the officer is terminated without cause, the note is cancelled and deemed paid in full. In these events, the officer may also retain the pledged shares of the Company, or, at the officer's discretion, sell these shares back to the Company at the then current market price or their book value, whichever is greater.

If the officer is terminated by the Company for cause, the note is cancelled and considered paid in full. In this case, however, the officer forfeits the pledged shares of the Company, or, at the Company's discretion, must sell these shares back to the Company for a nominal amount.

If the officer terminates his employment during the term of the agreement, the Company could demand full repayment of the note. If the note was not paid by the officer on the demand of the Company, the Company's only recourse is to reclaim the shares of the Company that were pledged under stock pledge agreement.

16. Segment Information

The Company defines its operations as specialty risk management operations (also known as the program business segment) and agency operations based upon differences in products and services. The separate financial information of these segments is consistent with the way results are regularly evaluated by management in deciding how to allocate resources and in assessing performance. Intersegment revenue is eliminated in consolidation.

Specialty Risk Management Operations

The specialty risk management operations segment focuses on specialty or niche insurance business in which it provides services and coverages that are tailored to meet specific requirements of defined client groups and their members. This includes providing services, such as risk management consulting, claims handling, loss control, and reinsurance brokering, along with various types of property and casualty insurance coverage, including workers' compensation, general liability, and commercial multiple peril.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Agency Operations**

The agency operations segment was formed in 1955 as a retail insurance agency. The agency operations have grown to be one of the largest agencies in Michigan and, with acquisitions, have expanded into California. The agency operations primarily produces commercial insurance, as well as personal property, casualty, life and accident and health insurance, with more than fifty insurance carriers from which it earns commission income.

The following table sets forth the segment results (in thousands):

| | For the Years Ended December 31, | | |
|---|---|--------------------|--------------------|
| | 2002 | 2001 | 2000 |
| Revenues | | | |
| Net earned premiums | \$ 145,383 | \$ 163,665 | \$ 146,000 |
| Management fees | 23,736 | 25,471 | 24,519 |
| Investment income | 13,906 | 14,177 | 13,664 |
| Net realized gain on investments | 666 | 735 | 540 |
| Specialty risk management | 183,691 | 204,048 | 184,723 |
| Agency operations | 14,330 | 15,706 | 17,234 |
| Reconciling items | 52 | 52 | 52 |
| Gain (loss) on sale of subsidiary | 199 | (1,097) | |
| Intersegment revenue | (485) | (503) | (503) |
| Consolidated revenue | \$ 197,787 | \$ 218,206 | \$ 201,506 |
| Pre-tax income (loss): | | | |
| Specialty risk management | \$ (1,081) | \$ (7,624) | \$ (24,289) |
| Agency operations* | 6,131 | 5,348 | 4,115 |
| Reconciling items | (3,168) | (6,739) | (7,428) |
| Gain (loss) on sale of subsidiary | 199 | (1,097) | |
| Consolidated pre-tax income (loss) | \$ 2,081 | \$ (10,112) | \$ (27,602) |

* Excluding the allocation of corporate overhead.

The reconciling item included in the revenue relates to interest income in the holding company. The following table sets forth the pre-tax income (loss) reconciling items (in thousands):

| | For the Years Ended December 31, | | |
|--------------------------|---|-------------|-------------|
| | 2002 | 2001 | 2000 |
| Holding company expenses | \$ (491) | \$ 140 | \$ (314) |
| Gain on debt reduction | 359 | | |
| Amortization | (15) | (2,336) | (2,098) |
| Interest expense | (3,021) | (4,543) | (5,016) |

| | | | |
|--|-------------------|-------------------|-------------------|
| | <u> </u> | <u> </u> | <u> </u> |
| | \$ (3,168) | \$ (6,739) | \$ (7,428) |
| | <u> </u> | <u> </u> | <u> </u> |

Table of Contents

MEADOWBROOK INSURANCE GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

17. Fair Value of Financial Instruments

SFAS No. 107, Disclosures about Fair Value of Financial Instruments, requires companies to disclose the fair value information about their financial instruments. This standard excludes certain insurance related financial assets and liabilities and all nonfinancial instruments from its disclosure requirements.

Due to the short-term nature of cash and cash equivalents, premiums and agent balances receivable and accrued interest, their estimated fair value approximates their carrying value. Since debt and equity securities are recorded in the financial statements at their estimated fair market value as securities available for sale under SFAS No. 115 Accounting for Certain Investments in Debt and Equity Securities, their carrying value is their estimated fair market value. In addition, the lines of credit bear variable rate interest, so their estimated fair value approximates their carrying value.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****18. Quarterly Financial Data (Unaudited)**

The following is a summary of unaudited quarterly results of operations for 2002 and 2001 (in thousands, except per share and ratio data):

| | <u>1st Quarter</u> | <u>2nd Quarter</u> | <u>3rd Quarter</u> | <u>4th Quarter</u> |
|--|------------------------|------------------------|------------------------|------------------------|
| 2002: | | | | |
| Gross premiums written | \$ 57,506 | \$ 42,816 | \$ 40,591 | \$ 42,724 |
| Net premiums written | 37,904 | 40,722 | 29,838 | 31,331 |
| Net premiums earned | 38,657 | 44,313 | 31,340 | 31,073 |
| Net commissions and fees | 8,964 | 9,968 | 8,654 | 9,995 |
| Net investment income and realized gains/losses | 3,332 | 3,195 | 4,377 | 3,919 |
| Gain on debt reduction | | 359 | | |
| Net losses and LAE incurred | 24,458 | 30,638 | 24,639 | 18,999 |
| Policy acquisition and other underwriting expenses | 8,986 | 10,948 | 6,945 | 6,756 |
| Other administrative expenses | 5,418 | 6,073 | 5,977 | 5,548 |
| Salaries and employee benefits | 9,613 | 9,235 | 9,130 | 9,681 |
| Interest on notes payable | 1,250 | 874 | 582 | 315 |
| Net income (loss) | 910 | 122 | (1,891)(1) | 2,509 |
| Earnings per share | \$ 0.11 | \$ 0.01 | \$ (0.06) | \$ 0.08 |
| Dividends declared per share | | | | |
| GAAP combined ratio(3) | 105.2% | 108.4% | 119.5% | 102.2% |
| 2001: | | | | |
| Gross premiums written | \$ 90,096 | \$ 75,005 | \$ 72,747 | \$ 61,256 |
| Net premiums written | 57,091 | 46,126 | 42,977 | 39,889 |
| Net premiums earned | 41,173 | 39,644 | 40,673 | 42,175 |
| Net commissions and fees | 12,409 | 10,336 | 8,560 | 9,370 |
| Net investment income and realized gains/losses | 3,654 | 1,155 | 4,162 | 4,895 |
| Net losses and LAE incurred | 30,036 | 34,577 | 30,357 | 30,213 |
| Policy acquisition and other underwriting expenses | 7,473 | 7,361 | 7,713 | 9,115 |
| Other administrative expenses | 6,851 | 7,499 | 3,551 | 4,877 |
| Salaries and employee benefits | 11,376 | 11,910 | 10,170 | 10,723 |
| Interest on notes payable | 1,319 | 1,163 | 1,091 | 943 |
| Net income (loss) | 153 | (7,482)(2) | 300 | 519 |
| Earnings per share | \$ 0.02 | \$ (0.88) | \$ 0.04 | \$ 0.06 |
| Dividends declared per share | \$ 0.03 | \$ 0.03 | \$ 0.03 | |
| GAAP combined ratio(3) | 113.8% | 128.3% | 113.7% | 113.1% |

- (1) The third quarter of 2002 was impacted by a \$6.5 million pre-tax charge to strengthen reserves and related expenses, primarily related to discontinued programs.
- (2) The second quarter of 2001 was impacted by a \$5.5 million charge related to management concerns about the financial condition of CSC.
- (3) Management uses the GAAP combined ratio and its components to assess and benchmark underwriting performance. The GAAP combined ratio is the sum of the GAAP loss and loss adjustment expense ratio and the GAAP expense ratio. The GAAP loss and loss adjustment expense ratio is the unconsolidated net incurred loss and loss adjustment expense in relation to net earned premium. The GAAP expense ratio is the unconsolidated policy acquisition and other underwriting expenses in relation to net earned premium.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****Exhibit Index**

| Exhibit No. | Description | Filing Basis |
|--------------------|---|---------------------|
| 3.1 | Amended and Restated Articles of Incorporation of the Company | (6) |
| 3.2 | Amended and Restated Bylaws of the Company | (1) |
| 3.3 | Articles of Incorporation as Amended | (9) |
| 4.1 | Warrant Agreement By and Between Meadowbrook Insurance Group, Inc. and Freidman, Billings, Ramsey & Co., Inc. dated June 11, 2002 | (10) |
| 10.1 | Meadowbrook Insurance Group, Inc. 1995 Stock Option Plan | (1) |
| 10.2 | Lease between Meadowbrook and 26600 Development Associates Limited Partnership, with Fourth Amendment to lease dated March 21, 1995 | (1) |
| 10.3 | Fifth and Sixth Amendments to Lease between Meadowbrook and 26600 Development Associates Limited Partnership dated August 7, 1995 and May 13, 1996 | (1) |
| 10.4 | Meadowbrook, Inc. 401(k) and Profit Sharing Plan Trust, amended and restated December 31, 1994 | (1) |
| 10.5 | Employment Agreement, Covenant Not to Compete and Restricted Stock Agreement dated as of August 1, 1995 between Meadowbrook and Robert A. Engle | (1) |
| 10.6 | Employment Agreement, Covenant Not to Compete and Restricted Stock Agreement dated as of August 1, 1995 between Meadowbrook and Robert A. Engle, Amendment | (1) |
| 10.7 | Stock Purchase Agreement dated August 1, 1995 among the Company, Robert A. Engle, Trustee of the Robert A. Engle Revocable Trust dated November 24, 1993, Merton J. Segal and certain other employees of the Company | (1) |
| 10.8 | Stock Purchase Agreement dated August 1, 1995 among the Company, Robert A. Engle, Trustee of the Robert A. Engle Revocable Trust dated November 24, 1993, Merton J. Segal and certain other employees of the Company, Amendment | (1) |
| 10.9 | Demand Note dated November 9, 1998 among the Company and Robert S. Cubbin and Kathleen D. Cubbin and Stock Pledge Agreement | (4) |
| 10.10 | Seventh and Eighth Amendments to Lease between Meadowbrook and 26600 Development Associates Limited Partnership dated February 6, 1998 and September 16, 1999 | (5) |
| 10.11 | Subordinated Promissory Note, Guaranty, and Agreement between Meadowbrook Insurance Group, Inc. and Atlantic Mutual Insurance | (6) |

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Company dated as of July 27, 2000

| | | |
|-------|--|------|
| 10.12 | Employment Contract between the Company and Robert S. Cubbin dated June 1, 2002. | (7) |
| 10.13 | Employment Contract between the Company and Merton J. Segal dated June 1, 2002. | (7) |
| 10.14 | Employment Contract between the Company and Michael G. Costello dated June 1, 2002. | (7) |
| 10.15 | Meadowbrook Insurance Group, Inc. 2002 Stock Option Plan | (8) |
| 10.16 | Amendment to Employment Agreement between Meadowbrook Insurance Group, Inc. and Merton J. Segal dated June 15, 2002. | (11) |
| 10.17 | Amendment to Employment Agreement between Meadowbrook Insurance Group, Inc. and Robert S. Cubbin dated June 15, 2002. | (11) |
| 10.18 | Amendment to Employment Agreement between Meadowbrook Insurance Group, Inc. and Michael G. Costello dated June 15, 2002. | (11) |
| 10.19 | Assignment Agreement | (11) |
| 10.20 | Restated Credit Agreement between Meadowbrook Insurance Group, Inc. and Comerica Bank dated as of September 25, 2002. | (12) |

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.**

| Exhibit No. | Description | Filing Basis |
|----------------|---|-----------------|
| 10.21 | Form of Management Services Agreement entered into by and between Meadowbrook Insurance Group, Inc., Meadowbrook, Inc., and Star Insurance Company, Williamsburg National Insurance Co., Ameritrust Insurance Corporation, American Indemnity Insurance Company, Ltd., and Preferred Insurance Company, Ltd., respectively, each dated January 1, 2003. | |
| 10.22 | Management Services Agreement entered into by and between Savers Property and Casualty Insurance Company and Meadowbrook, Inc. dated January 1, 2003. | |
| 10.23 | Agency Agreement entered into by and between Meadowbrook, Inc., Preferred Insurance Agency, Inc., TPA Insurance Agency, Inc., Preferred Comp Insurance Agency of New Hampshire, TPA Insurance Agency of New Hampshire, Inc., Meadowbrook of Nevada, Inc. d/b/a Meadowbrook Insurance Services, Meadowbrook of Florida, Inc., Association Self- Insurance Services, Inc., Commercial Carriers Insurance Agency, Inc., and Star Insurance Company, Savers Property and Casualty Insurance Company, Williamsburg National Insurance Company, and Ameritrust Insurance Corporation dated January 1, 2003. | |
| 21 | List of Subsidiaries. | |
| 23 | Consent of Independent Accountants | |
| 24 | Power of Attorney | |
| 28.1 | Star Insurance Company's 2002 Schedule P | (2) |
| 28.2 | Savers Property & Casualty Insurance Company's 2002 Schedule P | (2) |
| 28.3 | Williamsburg National Insurance Company's 2002 Schedule P | (2) |
| 28.4 | Ameritrust Insurance Corporation's 2002 Schedule P | (2) |
| 99.1 | Rights Agreement, dated as of September 30, 1999, by and between Meadowbrook Insurance Group, Inc. and First Chicago Trust Company of New York, including the Certificate of Designation, the form of Rights Certificate and the Summary of Rights attached thereto as Exhibits A, B and C, respectively | (3) |
| 99.2 | Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | |
| 99.3 | Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | |

(1) Incorporated by reference to Form S-1 Registration Statement (No. 33-2626206) of Meadowbrook Insurance Group, Inc. declared effective November 20, 1995.

(2) Submitted in paper format under separate cover; see Form SE filing.

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- (3) Incorporated by reference to Exhibit 99.1 to the Company's Form 8-A filed with the Securities and Exchange Commission on October 12, 1999.
- (4) Filed as Exhibit to Form 10-K for the year ending December 31, 1998.
- (5) Filed as Exhibit to Form 10-K for the year ending December 31, 1999.
- (6) Filed as Exhibit to Form 10-K for the year ending December 31, 2000.
- (7) Filed as Exhibit to Form 10-Q for the period ending June 30, 2001.
- (8) Filed as Appendix to Meadowbrook Insurance Group, Inc. 2002 Proxy Statement.
- (9) Filed as Exhibit to Form 10-Q for the period ending March 31, 2002.
- (10) Filed as Exhibit to Amendment No. 1 to Registration Statement on Form S-2 (Registration No. 333-86548) filed on May 10, 2002.
- (11) Filed as Exhibit to Form 10-Q for the period ending June 30, 2002.
- (12) Filed as Exhibit to Current Report on Form 8-K filed on October 1, 2002.

Table of Contents**SCHEDULE I****MEADOWBROOK INSURANCE GROUP, INC.****SUMMARY OF INVESTMENTS OTHER THAN INVESTMENTS IN RELATED PARTIES****As of December 31, 2002****(in thousands)**

| Type of Investment | Cost | Value | Amount at which shown in the balance sheet |
|--|-------------|--------------|---|
| Fixed Maturities: | | | |
| United States Government and government agencies and authorities | \$ 52,434 | \$ 55,467 | \$ 55,467 |
| States and political subdivisions | 26,845 | 28,981 | 28,981 |
| Corporate securities | 83,143 | 89,518 | 89,518 |
| Mortgage-backed securities | 69,454 | 70,895 | 70,895 |
| | <hr/> | <hr/> | <hr/> |
| Total Fixed Maturities | 231,876 | 244,861 | 244,861 |
| Equity Securities: | | | |
| Preferred stocks | 1,980 | 1,804 | 1,804 |
| | <hr/> | <hr/> | <hr/> |
| Total Equity Securities | 1,980 | 1,804 | 1,804 |
| | <hr/> | <hr/> | <hr/> |
| Total Investments | \$ 233,856 | \$ 246,665 | \$ 246,665 |

Table of Contents**SCHEDULE II****CONDENSED FINANCIAL INFORMATION OF REGISTRANT****MEADOWBROOK INSURANCE GROUP, INC.
PARENT COMPANY ONLY
BALANCE SHEET**

| | December 31, | |
|--|-----------------------------|-----------------------------|
| | 2002 | 2001 |
| ASSETS | | |
| Cash and cash equivalents | \$ 149,878 | \$ 253,221 |
| Investment in subsidiaries | 158,741,107 | 112,011,693 |
| Receivables from subsidiaries | 11,459,548 | |
| Goodwill | 3,023,828 | 3,023,828 |
| Other assets | 1,828,389 | 651,543 |
| | <u> </u> | <u> </u> |
| Total assets | \$ 175,202,750 | \$ 115,940,285 |
| | <u> </u> | <u> </u> |
| LIABILITIES | | |
| Other liabilities | \$ 257,313 | \$ 679,036 |
| Payable to subsidiaries | | 3,805,505 |
| Debt | 27,550,000 | 31,139,606 |
| | <u> </u> | <u> </u> |
| Total liabilities | 27,807,313 | 35,624,147 |
| | <u> </u> | <u> </u> |
| SHAREHOLDERS EQUITY | | |
| Common stock | 295,915 | 85,122 |
| Additional paid-in capital | 127,428,850 | 67,948,208 |
| Retained earnings | 12,074,216 | 10,033,577 |
| Note receivable from officer | (876,161) | (824,238) |
| Unrealized appreciation on available for sale securities | 8,472,617 | 3,073,469 |
| | <u> </u> | <u> </u> |
| Total shareholders equity | 147,395,437 | 80,316,138 |
| | <u> </u> | <u> </u> |
| Total liabilities and shareholders equity | \$ 175,202,750 | \$ 115,940,285 |
| | <u> </u> | <u> </u> |

Table of Contents**SCHEDULE II****CONDENSED FINANCIAL INFORMATION OF REGISTRANT****MEADOWBROOK INSURANCE GROUP, INC.
PARENT COMPANY ONLY
INCOME STATEMENT**

| | For the Years Ended December 31, | | |
|--|---|-----------------------|------------------------|
| | 2002 | 2001 | 2000 |
| Revenue | \$ 277,599 | \$ 270,010 | \$ 170,035 |
| Operating expenses: | | | |
| Interest expense | 3,102,988 | 3,275,040 | 3,042,923 |
| Gain on debt reduction | (359,029) | | |
| Other expenses | 768,153 | 324,584 | 672,424 |
| Total operating expenses | <u>3,512,112</u> | <u>3,599,624</u> | <u>3,715,347</u> |
| Loss before federal income taxes and subsidiary equity | (3,234,513) | (3,329,614) | (3,545,312) |
| Federal income tax benefit | (1,054,339) | (775,424) | (1,166,629) |
| Loss before subsidiary equity earnings | <u>(2,180,174)</u> | <u>(2,554,190)</u> | <u>(2,378,683)</u> |
| Subsidiary equity earnings | <u>3,830,268</u> | <u>(3,955,530)</u> | <u>(15,093,048)</u> |
| Net income (loss) | <u>\$ 1,650,094</u> | <u>\$ (6,509,720)</u> | <u>\$ (17,471,731)</u> |

Table of Contents

SCHEDULE II

CONDENSED FINANCIAL INFORMATION OF REGISTRANT

**MEADOWBROOK INSURANCE GROUP, INC.
PARENT COMPANY ONLY
STATEMENT OF COMPREHENSIVE INCOME**

| | For the Years Ended December 31, | | |
|---|----------------------------------|----------------|-----------------|
| | 2002 | 2001 | 2000 |
| Net income (loss) | \$ 1,650,094 | \$ (6,509,720) | \$ (17,471,731) |
| Other comprehensive income, net of tax: | | | |
| Unrealized gains on securities: | 5,888,375 | 2,979,739 | 4,454,297 |
| Less: reclassification adjustment for gains included in net income | (489,227) | (1,331,056) | (356,443) |
| Other comprehensive income | 5,399,148 | 1,648,683 | 4,097,854 |
| Comprehensive income (loss) | \$ 7,049,242 | \$ (4,861,037) | \$ (13,373,877) |

Table of Contents

SCHEDULE II

CONDENSED FINANCIAL INFORMATION OF REGISTRANT

MEADOWBROOK INSURANCE GROUP, INC.
PARENT COMPANY ONLY
STATEMENT OF CASH FLOWS

For the Years Ended December 31,

| | 2002 | 2001 | 2000 |
|---|--------------|--------------|--------------|
| Net cash (used in) provided by operating activities: | \$ (63,694) | \$ 1,288,628 | \$ 4,430,478 |
| Cash Flow from Investing Activities: | | | |
| Dividend from subsidiary | | 5,633,465 | |
| Investment in subsidiaries | (37,500,000) | (5,633,465) | (3,662,203) |
| Net cash used in investing activities | (37,500,000) | | (3,662,203) |
| Cash Flow from Financing Activities: | | | |
| Proceeds from borrowings | 8,300,000 | | 8,475,000 |
| Principal payments on borrowings | (30,869,709) | | (8,265,000) |
| Dividends paid on common stock | | (1,021,458) | (1,021,409) |
| Net proceeds from public offering | 60,516,184 | | |
| Retirement of common stock | (486,124) | (32,142) | (39,044) |
| Net cash provided by (used in) financing activities | 37,460,351 | (1,053,600) | (850,453) |
| (Decrease) increase in cash and cash equivalents | (103,343) | 235,028 | (82,178) |
| Cash and cash equivalents, beginning of year | 253,221 | 18,193 | 100,371 |
| Cash and cash equivalents, end of year | \$ 149,878 | \$ 253,221 | \$ 18,193 |

Table of Contents**SCHEDULE III****MEADOWBROOK INSURANCE GROUP, INC.****SUPPLEMENTARY INSURANCE INFORMATION****December 31, 2002****(in thousands)**

| | Deferred Policy Acquisition Costs | Future Policy Benefits, Losses, Claims & Loss Expenses | Unearned Premium | Other Policy Claims & Benefits Payable | Premium Revenue |
|--|--|---|--|---|----------------------------|
| Speciality Risk Management Operations | \$ 12,140 | \$ 374,933 | \$ 68,678 | \$ | \$ 145,383 |
| Agency Operations | | | | | |
| Reconciling Items | | | | | |
| | <u>\$ 12,140</u> | <u>\$ 374,933</u> | <u>\$ 68,678</u> | <u>\$</u> | <u>\$ 145,383</u> |
| | | | | | |
| | Net Investment Income | Benefits, Claims, Losses & Settlement Expenses | Amortization of Deferred Policy Acquisition Costs | Other Operating Expenses | Premium Written |
| Speciality Risk Management Operations | \$ 13,906 | \$ 98,734 | \$ 35,378 | \$ 50,660 | \$ 139,795 |
| Agency Operations | | | | 8,199 | |
| Reconciling Items | 52 | | | 2,735 | |
| | <u>\$ 13,958</u> | <u>\$ 98,734</u> | <u>\$ 35,378</u> | <u>\$ 61,594</u> | <u>\$ 139,795</u> |

Table of Contents**SCHEDULE III****MEADOWBROOK INSURANCE GROUP, INC.****SUPPLEMENTARY INSURANCE INFORMATION****December 31, 2001****(in thousands)**

| | Deferred Policy Acquisition Costs | Future Policy Benefits, Losses, Claims & Loss Expenses | Unearned Premium | Other Policy Claims & Benefits Payable | Premium Revenue |
|---------------------------------------|--|---|--|---|----------------------------|
| Speciality Risk Management Operations | \$ 13,953 | \$ 394,596 | \$ 94,002 | \$ | \$ 163,665 |
| Agency Operations | | | | | |
| Reconciling Items | | | | | |
| | <u>\$ 13,953</u> | <u>\$ 394,596</u> | <u>\$ 94,002</u> | <u>\$</u> | <u>\$ 163,665</u> |
| | | | | | |
| | Net Investment Income | Benefits, Claims, Losses & Settlement Expenses | Amortization of Deferred Policy Acquisition Costs | Other Operating Expenses | Premium Written |
| Speciality Risk Management Operations | \$ 14,176 | \$ 125,183 | \$ 39,150 | \$ 47,339 | \$ 186,083 |
| Agency Operations | | | | 10,358 | |
| Reconciling Items | 52 | | | 6,288 | |
| | <u>\$ 14,228</u> | <u>\$ 125,183</u> | <u>\$ 39,150</u> | <u>\$ 63,985</u> | <u>\$ 186,083</u> |

Table of Contents**SCHEDULE III****MEADOWBROOK INSURANCE GROUP, INC.****SUPPLEMENTARY INSURANCE INFORMATION****December 31, 2000****(in thousands)**

| | Deferred Policy Acquisition Costs | Future Policy Benefits, Losses, Claims & Loss Expenses | Unearned Premium | Other Policy Claims & Benefits Payable | Premium Revenue |
|---------------------------------------|--|---|--|---|----------------------------|
| Speciality Risk Management Operations | \$ 6,624 | \$ 341,824 | \$ 94,142 | \$ | \$ 146,000 |
| Agency Operations | | | | | |
| Reconciling Items | | | | | |
| | <u>\$ 6,624</u> | <u>\$ 341,824</u> | <u>\$ 94,142</u> | <u>\$</u> | <u>\$ 146,000</u> |
| | | | | | |
| | Net Investment Income | Benefits, Claims, Losses & Settlement Expenses | Amortization of Deferred Policy Acquisition Costs | Other Operating Expenses | Premium Written |
| Speciality Risk Management Operations | \$ 13,663 | \$ 127,619 | \$ 31,192 | \$ 50,201 | \$ 136,324 |
| Agency Operations | | | | 13,119 | |
| Reconciling Items | 52 | | | 6,977 | |
| | <u>\$ 13,715</u> | <u>\$ 127,619</u> | <u>\$ 31,192</u> | <u>\$ 70,297</u> | <u>\$ 136,324</u> |

Table of Contents

SCHEDULE IV

MEADOWBROOK INSURANCE GROUP, INC.

REINSURANCE

For the Years Ended December 31,

(in thousands)

| Property and Liability Insurance | Gross Amount | Ceded to other companies | Assumed from other companies | Net amount | Percentage of amount assumed to net |
|---|---------------------|---------------------------------|-------------------------------------|-------------------|--|
| 2002 | \$ 195,186 | \$ 63,578 | \$ 13,775 | \$ 145,383 | 9.47% |
| 2001 | \$ 277,516 | \$ 129,985 | \$ 16,134 | \$ 163,665 | 9.86% |
| 2000 | \$ 262,069 | \$ 164,697 | \$ 48,628 | \$ 146,000 | 33.31% |

Table of Contents

SCHEDULE V

MEADOWBROOK INSURANCE GROUP, INC.

VALUATION AND QUALIFYING ACCOUNTS

For the Years Ended December 31,

(in thousands)

| | Balance at beginning of period | Additions | | Deductions from allowance account | Balance at end of period |
|------|--------------------------------------|---------------------------------------|------------------------------------|--|--------------------------------|
| | | Charged to costs and expense | Charged to other accounts | | |
| 2002 | \$ 4,932 | 1,497 | | 1,682 | \$ 4,747 |
| 2001 | \$ 5,242 | 1,065 | | 1,375 | \$ 4,932 |
| 2000 | \$ 2,225 | 6,337 | | 3,320 | \$ 5,242 |

Table of Contents**SCHEDULE VI****MEADOWBROOK INSURANCE GROUP, INC.****SUPPLEMENTAL INFORMATION CONCERNING PROPERTY AND CASUALTY INSURANCE OPERATIONS**For the Years Ended December 31,
(in thousands)

| Affiliation with Registrant | Deferred Policy Acquisition Costs | Reserves for Losses and Loss Adjustment Expenses(2) | Discount, if any, deducted from previous column(1) | Unearned Premiums(2) | Net Premiums Earned | Net Investment Income |
|--|--|---|---|-------------------------|---------------------------|-----------------------------|
| (a)Consolidated Property and Casualty Subsidiaries | | | | | | |
| 2002 | \$ 12,140 | \$ 374,933 | | \$ 68,678 | \$ 145,383 | \$ 13,906 |
| 2001 | \$ 13,953 | \$ 394,596 | | \$ 94,002 | \$ 163,665 | \$ 14,176 |
| 2000 | \$ 6,624 | \$ 341,824 | | \$ 94,142 | \$ 146,000 | \$ 13,664 |

| | Losses and loss adjustment expense | | Amortization of deferred policy acquisition expenses | Paid losses and loss adjustment expenses | Net Premiums Written |
|------|---------------------------------------|-------------|---|---|----------------------------|
| | Current Year | Prior Years | | | |
| 2002 | \$ 92,644 | \$ 6,090 | \$ 35,378 | \$ 104,271 | \$ 139,795 |
| 2001 | \$ 110,797 | \$ 14,386 | \$ 39,150 | \$ 99,392 | \$ 186,083 |
| 2000 | \$ 107,371 | \$ 20,248 | \$ 31,192 | \$ 82,257 | \$ 136,324 |

(1) The Company does not employ any discounting techniques.

(2) Reserves for losses and loss adjustment expenses are shown gross of \$181.8 million, \$195.9 million and \$169.0 million of reinsurance recoverable on unpaid losses in 2002, 2001, and 2000, respectively. Unearned premiums are shown gross of prepaid premiums of \$18.1 million, \$37.9 million, and \$55.9 million in 2002, 2001, and 2000, respectively.

Table of Contents**MEADOWBROOK INSURANCE GROUP, INC.****SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities and Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized, in Southfield, Michigan.

MEADOWBROOK INSURANCE GROUP, INC

By: /s/ ROBERT S. CUBBIN

Robert S. Cubbin
Chief Executive Officer
(Principal Executive Officer)

By: /s/ KAREN M. SPAUN

Karen M. Spaun
Senior Vice President and
Acting Chief Financial Officer
(Principal Financial Officer)

Dated: March 31, 2002

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature | Title | Date |
|----------------------|--|----------------|
| ** | Chairman and Director | March 31, 2003 |
| Merton J. Segal | | |
| /s/ ROBERT S. CUBBIN | President, Chief Executive Officer and Director (Principal Executive Officer) | March 31, 2003 |
| Robert S. Cubbin | | |
| ** | Executive Vice President and Director | March 31, 2003 |
| Joseph C. Henry | | |
| ** | Director | March 31, 2003 |
| Joseph S. Dresner | | |
| ** | Director | March 31, 2003 |
| Hugh W. Greenberg | | |
| ** | Director | March 31, 2003 |
| Florine Mark | | |
| ** | Director | March 31, 2003 |

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Ralph Milo

**

Director

March 31, 2003

Robert H. Naftaly

**

Director

March 31, 2003

David K. Page

**

Director

March 31, 2003

Robert W. Sturgis

**

Director

March 31, 2003

Irvin F. Swider, Sr.

83

Table of Contents

| <u>Signature</u> | <u>Title</u> | <u>Date</u> |
|---------------------------------------|--------------|----------------|
| ** | Director | March 31, 2003 |
| Bruce E. Thal | | |
| ** | Director | March 31, 2003 |
| Herbert Tyner | | |
| **By: /s/ ROBERT S. CUBBIN | | |
| Robert S. Cubbin, Attorney-in-fact | | |

Table of Contents

Form of Certification for Annual Reports on Form 10-K

I, Robert S. Cubbin, Chief Executive Officer, certify that:

1. I have reviewed this annual report on Form 10-K of Meadowbrook Insurance Group, Inc.;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
 - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
 - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: March 31, 2003

/s/ ROBERT S. CUBBIN

Robert S. Cubbin
Chief Executive Officer

Table of Contents

Form of Certification for Annual Reports on Form 10-K

I, Karen M. Spaun, Senior Vice President and Acting Chief Financial Officer, certify that:

1. I have reviewed this annual report on Form 10-K of Meadowbrook Insurance Group, Inc.;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
 - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
 - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: March 31, 2003

/s/ KAREN M. SPAUN

Karen M. Spaun
Senior Vice President and Acting Chief
Financial Officer