

UNITED PARCEL SERVICE INC  
Form 8-K  
March 03, 2010

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): March 1, 2010**

**United Parcel Service, Inc.  
(Exact name of registrant as specified in its charter)**

**Delaware  
(State or other jurisdiction  
of incorporation)**

**001-15451  
(Commission File Number)**

**58-2480149  
(IRS Employer  
Identification No.)**

**55 Glenlake Parkway, N.E., Atlanta, Georgia  
(Address of principal executive offices)**

**30328  
(Zip Code)**

**Registrant's telephone number, including area code (404) 828-6000**

**Not Applicable**

**(Former name or former address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

- (e) On March 1, 2010, the Compensation Committee of the Board of Directors of United Parcel Service, Inc. (the Company ) approved a target award of restricted stock units ( RSUs ) to be granted as UPS 2010 Long-Term Incentive Performance ( LTIP ) awards, and the related performance and earnings criteria. RSUs representing shares of class A common stock are awarded to executive officers, officers and certain other eligible managers pursuant to a RSU award agreement. The LTIP is authorized under the UPS 2009 Omnibus Incentive Compensation Plan that has previously been approved by the Company 's shareowners and filed with the SEC. The form of Restricted Stock Unit Award Agreement for the 2010 LTIP grants is attached hereto as Exhibit 10.1.

**Item 9.01 Financial Statements and Exhibits**

(c) Exhibits

- 10.1 Form of Restricted Stock Unit Award Agreement for the 2010 Long-Term Incentive Performance (LTIP) Awards

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED PARCEL SERVICE, INC.

Date: March 2, 2010

By: /s/ Kurt P. Kuehn  
Kurt P. Kuehn  
Senior Vice President,  
Chief Financial Officer and Treasurer

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