## SUSSEX BANCORP

## Form 10QSB

August 07, 2002

SECURITIES AND EXCHANGE COMMISSION<br>WASHINGTON, D. C. 20549

FORM 10-QSB
(Mark One)
[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2002
or
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from $\qquad$ to $\qquad$

Commission file number 0-29030

SUSSEX BANCORP
$\qquad$
(Exact name of registrant as specified in its charter)

| New Jersey | $22-3475473$ |
| :--- | :---: |
| (State of other jurisdiction of | (I. R. S. Employer |
| incorporation or organization) | Identification No.) |
| 399 Route 23, Franklin, New Jersey | 07416 |
| (Address of principal executive offices) | (Zip Code) |
| Issuer's telephone number, including area code) (973) |  |

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities and Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [ X ] No [ ]

As of August 1, 2002 there were 1,661,083 shares of common stock, no par value, outstanding.

Loans (Net of Unearned Income)
Less: Allowance for Loan Losses
Net Loans
Other Real Estate Owned
Premises and Equipment, Net
Federal Home Loan Bank Stock, at Cost Net
Intangible Assets, Net
Goodwill
Accrued Interest Receivable
Other Assets
Total Assets
LIABILITIES AND STOCKHOLDERS' EQUITY

Liabilities:
Deposits:
Noninterest-Bearing Demand \$27,900
Savings, Club and Interest-Bearing Demand 99,964 Time of Less than \$100 43,610 Time of $\$ 100$ and Over

$$
14,392
$$

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Total Deposits
185,866

Long-Term Debt $\quad 10,000$
Other Liabilities

Total Liabilities
198,414

Stockholders' Equity:
Common Stock, No Par Value; Authorized 5,000,000 Shares; Issued 1,683,262 in 2002 and 1,672,765 in 2001; Outstanding 1,659,550 in 2002 and 1,659,057 in 2001
Retained Earnings
Treasury Stock, at cost; 23,712 Shares in 2002 13,708 Shares in 2001
Accumulated Other Comprehensive Income, Net of Income Tax

7,817
4,871
(232)

347

Total Stockholders' Equity

Total Liabilities and Stockholders' Equity
107,616
1,292
------
106,324

197
4,814
667
677
1,757
1,190
2,156

211,217
$======$
$\$ 203,34$
$=======$
$\$ 26,25$
89, 31
48,776
14,20
178,55

10,000
2,552

191,106

7,73
4,509
(127

123

12,23
$\$ 203,34$
$=======$

See Notes to Consolidated Financial Statements

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SUSSEX BANCORP
CONSOLIDATED STATEMENTS OF INCOME
(In Thousands Except Share Data)
(Unaudited)
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|  | Three Months Ended June 30 |  |  |
| :---: | :---: | :---: | :---: |
|  | 2002 | 2001 | 2002 |
| INTEREST INCOME |  |  |  |
| Interest and Fees on Loans | \$1,900 | \$2,037 | \$3, 81 |
| Interest on Securities: |  |  |  |
| Taxable | 499 | 595 | 9 |
| Exempt from Federal Income Tax | 116 | 66 | 2 |
| Interest on Federal Funds Sold | 112 | 220 | 23 |
| Interest on Time Deposits | 33 | 46 |  |
| Total Interest Income | 2,660 | 2,964 | 5,26 |
| INTEREST EXPENSE |  |  |  |
| Interest on Deposits | 710 | 1,356 | 1,53 |
| Interest on Borrowings | 125 | 125 | 24 |
| Total Interest Expense | 835 | 1,481 | 1,78 |
| Net Interest Income | 1,825 | 1,483 | 3,47 |
| Provision for Loan Losses | 75 | 63 | 15 |
| Net Interest Income After Provision for Loan Losses |  |  |  |
|  | 1,750 | 1,420 | 3,32 |
| NON-INTEREST INCOME |  |  |  |
| Service charges on Deposit Accounts | 174 | 139 | 3 |
| Gain on Sale of Loans Held for Sale | 6 | 5 |  |
| Investment Brokerage Fees | 76 | 52 | 1 |
| Insurance Commissions and Fees | 434 | 0 | 8 |
| Other Income | 142 | 149 | 24 |
| Total Non-Interest Income | 832 | 345 | 1,59 |
| NON-INTEREST EXPENSE |  |  |  |
| Salaries and Employee Benefits | 1,138 | 755 | 2,22 |
| Occupancy, Net | 149 | 112 | 2 |
| Furniture and Equipment | 214 | 158 | 4 |
| Stationary and Supplies | 41 | 28 |  |
| Advertising and Promotion | 131 | 57 | 2 |
| Audit and Exams | 30 | 32 |  |
| Amortization of Intangibles | 32 | 21 |  |
| Other Expenses | 372 | 255 | 72 |
| Total Non-Interest Expense | 2,107 | 1,418 | 4,12 |
| Income Before Provision for Income Taxes | 475 | 347 | 79 |
| Provision for Income Taxes | 144 | 107 | 23 |

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|  | Three | Ended | Six Months Ended June 30 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2002 | 2001 | 2002 | 2001 |
| Net Income | \$331 | \$240 | \$562 | \$450 |
| Other comprehensive income, net of tax Unrealized gain on available for sale securities | 340 | 54 | 224 | 320 |
| Comprehensive income | \$671 | \$294 | \$786 | \$770 |

See Notes to Consolidated Financial Statements
3

SUSSEX BANCORP
CONSOLIDATED STATEMENT OF CHANGES IN STOCKHOLDERS' EQUITY
(In Thousands Except Share Data)
(Unaudited)

Depreciation and Amortization of Premises and Equipment ..... 290
Amortization of Intangible Assets ..... 65
Net Amortization of Securities ..... 228
Provision for Loan Losses ..... 150
Gain on Sale of Loans Held for Sale ..... (24)
Origination of Loans Held for Sale ..... $(1,196)$
Proceeds of Sales of Loans held for Sale ..... 1,220
Increase in Accrued Interest Receivable ..... (226)
Increase in Cash Value of Life Insurance Policy ..... (28)
Decrease (Increase) in Other Assets and Goodwill ..... (49)
(Decrease) Increase in Other Liabilities(4)
Net Cash Provided by Operating Activities ..... 975
Cash Flow from Investing Activities:
Securities Available for Sale:
Proceeds from Maturities and Paydowns ..... 10,849
Proceeds from Sales/Calls Prior to Maturity ..... 1,000
Purchases ..... $(24,628)$
Securities Held to Maturity: Proceeds from Maturities ..... 0
Purchases ..... 0
Net Purchases of Time Deposits in Other Banks ..... $(3,000)$
Net (Increase) Decrease in Loans Outstanding ..... $(1,456)$
Redemption of FHLB Stock ..... 18
Purchase of Premises and Equipment ..... $(179)$
$(10)$
Net Increase in Other Real Estate ..... (10)
Net Cash Used In Investing Activities$(17,406)$
Cash Flows from Financing Activities:
Net Increase in Total Deposits ..... 7,312 ..... (105)
Sale of Common Stock0
Exercise of Stock Options ..... 25
Payment of Dividends Net of Reinvestment ..... (140)
Net Cash Provided by Financing Activities ..... 7,092Net (Decrease) Increase in Cash and Cash EquivalentsCash and Cash Equivalents, Beginning of Period(\$ 9, 339)41,035Cash and Cash Equivalents, End of Period\$ 31,696
See Notes to Consolidated Financial Statements

1. Basis of Presentation

Sussex Bancorp ("the Company"), a one-bank holding company, was incorporated in January, 1996 to serve as the holding company for Sussex Bank, ("the Bank"). The Bank is the only active subsidiary of the Company at June 30 , 2002. The Bank operates eight banking offices all located in Sussex County and pursuant to an acquisition which was consummated on October 1, 2001 , is the parent of Tri-State Insurance Agency, Inc., a full service insurance agency located in Sussex County, New Jersey. The Company is subject to the supervision and regulation of the Board of Governors of the Federal Reserve System (the "FRB"). The Bank's deposits are insured by the Bank Insurance Fund ("BIF") of the Federal Deposit Insurance Corporation ("FDIC") up to applicable limits. The operations of the Company and the Bank are subject to the supervision and regulation of the $F R B, F D I C$ and the New Jersey Department of Banking and Insurance (the "Department").

The consolidated financial statements included herein have been prepared without audit in accordance with the rules and regulations of the Securities and Exchange Commission and reflect all adjustments which, in the opinion of management, are necessary for a fair statement of the results for interim periods. All adjustments made were of a normal recurring nature. Operating results for the six months ended June 30,2002 are not necessarily indicative of the results that may be expected for the year ended December 31, 2002. These consolidated financial statements should be read in conjunction with the consolidated financial statements and the notes thereto that are included in the Company's Annual Report on Form 10-KSB for the fiscal period ended December 31, 2001.
2. Securities

The amortized cost and approximate market value of securities are summarized as follows (in thousands):

|  | June 30, 2002 |  | December |
| :---: | :---: | :---: | :---: |
|  | Amortized Cost | Market Value | Amortized Cost |
|  | ---- | --- | - |
| Available For Sale: |  |  |  |
| US Treasury Securities and Obligations of |  |  |  |
| US Government Corporations and Agencies | \$34,673 | \$35,063 | \$29,292 |
| Corporate Bonds | 7,626 | 7,799 | 4,605 |
| Obligations of State and Political Subdivisions | 11,804 | 11,903 | 7,714 |
| Equity Securities | 899 | 874 | 899 |
| Total Available for Sale Securities | \$55,060 | \$55,639 | \$42,510 |

3. Net Income Per Common Share

Basic net income per share of common stock is calculated by dividing net income by the weighted average number of shares of common stock outstanding during the period. Diluted net income per share is calculated by dividing net income by the weighted average number of shares of common
stock outstanding during the period plus the dilutive effect of potential common shares.

On October 1, 2001, the Company, through its Sussex Bank subsidiary, acquired Tri-State Insurance Agency, Inc. The purchase price paid by the Company for Tri-State was comprised of an upfront cash payment at closing, and deferred payments on the first, second and third anniversaries of the closing. These deferred payments will be satisfied through a mix of cash and common stock of the Company, with the number of shares issued based, in part, upon the then-current market price of the Company's common stock. The deferred payments are subject to downward adjustment based upon the net income of Tri-State as a subsidiary of Sussex Bank. The estimated number of shares to be issued to the former principals of Tri-State on the first three anniversaries of the acquisition will be deemed outstanding for purposes of calculating the Company's diluted earnings per share, although they will not be deemed outstanding until issued for purposes of calculating the Company's basic earnings per share. The estimated number of shares to be issued for purposes of the Company's diluted earnings per share will be calculated based upon Tri-State's earnings to date at the time of calculation and the Company's then current stock price. The actual number of shares issued by the Company to the former principals of Tri-State may vary significantly from these estimates, and will not be known until such time as the shares are actually issued.

6

The following table sets forth the computations of basic and diluted earnings per share (dollars in thousands, except per share data):


| Income <br> (Numerator) | Shares <br> (Denominator) | Per <br> Shares <br> Amount | Income <br> (Numerator) |
| :---: | :---: | :---: | :---: |
| \$ 331 | 1,655 | 0.20 | \$ 240 |
|  | 18 |  |  |
| 1 | 57 |  |  |
| \$ 332 | 1,730 | \$ 0.19 | \$ 240 |


4. Comprehensive Income

The components of other comprehensive income and related tax effects for the six months ended June 30, 2002 and 2001 are as follows:
Six Months Ended
June
30
5. New Accounting Standards

On June 29, 2001, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 141, Business Combinations, which supersedes APB Opinion No. 16, Business Combinations, and FASB Statement No. 38, Accounting for Preacquisition Contingencies of Purchased Enterprises. All business combinations in the scope of this Statement are to be
accounted for using the purchase method of accounting. The provisions of this Statement apply to all business combinations initiated after June 30, 2001. The Company will apply this new pronouncement on a prospective basis.

On June 29, 2001, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 142, Goodwill and Other Intangible Assets. This Statement supersedes APB Opinion No. 17, Intangible Assets. Under the new standard goodwill will no longer be subject to amortization over its estimated useful life. Rather goodwill will be subject to at least an annual assessment for impairment by applying a fair value test. An acquired intangible asset would be separately recognized if the benefit of the intangible asset is obtained through contractual or other legal rights, or if the intangible asset can be sold, transferred, licensed, rented or exchanged regardless of the acquirers intent to do so. All of the provisions of this Statement should be applied in fiscal years beginning after December 15, 2001, to all goodwill and other intangible assets recognized in an entity's statement of financial position at the beginning of that fiscal year, regardless of when those previously recognized assets were initially recognized. The adoption of this new pronouncement did not have a material impact on the Company's financial position or results of operations.

In June 2001, the Financial Accounting Standards Board issued Statement No. 143, "Accounting for Asset Retirement Obligations," which addresses the financial accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the associated asset retirement costs. This Statement requires that the fair value of a liability for an asset retirement obligation be recognized in the period in which it is incurred if a reasonable estimate of fair value can be made. The associated asset retirement costs are capitalized as part of the carrying amount of the long-lived asset. This Statement will become effective for the Company on January 3, 2003 and is not expected to have a significant impact on the company's financial condition or results of operations.

In August 2001, the Financial Accounting Standards Board issued Statement No. 144, "Accounting for the Impairment of or Disposal of Long-Lived Assets." This Statement supercedes FASB Statement No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of," and the accounting and reporting provisions of APB Opinion No. 30, "Reporting the Results of Operations-Reporting the Effects of Disposal of a Segment of a Business, and Extraordinary, Unusual and Infrequently Occurring Events and Transactions for the Disposal of a Segment of a Business." This Statement also amends ARB No. 51, " Consolidated Financial Statements." The provisions of this Statement were effective for the Company on January 1, 2002, and did not have a significant impact on financial condition or results of operations.

## 6. Segment Information

The Company's insurance operations are managed separately from the traditional banking and related financial services that the Company also offers. The insurance operation provides commercial, individual, and group benefit plans and personal coverage. Insurance operations commenced on October 1, 2001 when the Company acquired Tri-State Insurance Agency, Inc. Accordingly, segment information for 2001 is not applicable.
Banking and Financial Insurance Services Services Total

Three months ended June 30, 2002
Revenues from external sources Income before income taxes

| $\$ 2,223$ | $\$$ | 434 |
| :--- | ---: | ---: |
| $\$ 413$ | $\$$ | 62 | | \$2,657 |
| :--- |
|  |
|  |
| $\$ 4,214$ |
| $\$ 691$ |


#### Abstract

7. Subsequent Event

On July 11, 2002 Sussex Capital Trust I, a Delaware statutory business trust and a wholly-owned subsidiary of the Company, issued $\$ 5$ million of variable rate capital trust pass-through securities to investors. Sussex Capital Trust $I$ purchased $\$ 5.1$ million of variable rate junior subordinated deferrable interest debentures from Sussex Bancorp. The debentures are the sole asset of the Trust. The terms of the junior subordinated debentures are the same as the terms of the capital securities. Sussex Bancorp has also fully and unconditionally guaranteed the obligations of the Trust under the capital securities. The capital securities are redeemable by Sussex Bancorp on or after October 7, 2007, at par or earlier if the deduction of related interest for federal income taxes is prohibited, classification as Tier I Capital is no longer allowed, or certain other contingencies arise. The capital securities must be redeemed upon final maturity of the subordinated debentures on October 7, 2032. Proceeds totaling approximately $\$ 4.8$ million were moved to paid in capital at Sussex Bank. Financing costs related to the Company's issuance of mandatory redeemable capital debentures will be amortized over a five-year period and will be included in other assets.


## ITEM 2 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS
Three and Six Months ended June 30, 2002 and June 30, 2001
CRITICAL ACCOUNTING POLICIES
Disclosure of the Company's significant accounting policies included in Note 2 to the consolidated financial statements of the Company's Annual Report on Form 10-KSB for the year ended December 31, 2001. Some of these policies are particularly sensitive requiring significant judgments, estimates and assumptions to be made by management. Additional information is contained on pages 11 and 15 of this Form $10-$ QSB for the provision and allowance for loan losses.

## OVERVIEW

The Company realized net income of $\$ 331$ thousand for the second quarter of 2002, an increase of $\$ 91$ thousand from the $\$ 240$ thousand reported for the same period in 2001. Basic earnings per share increased from $\$ 0.15$ in the second
quarter of 2001 to $\$ 0.20$ for the second quarter of 2002. Diluted earnings per share were $\$ 0.14$ in the second quarter of 2001 and increased to $\$ 0.19$ in the second quarter of 2002.

For the six months ended June 30, 2002, net income was $\$ 562$ thousand, an increase of $\$ 112$ thousand from the $\$ 450$ thousand reported for the same period in 2001. Basic earnings per share were $\$ 0.34$ for the six months ended June 30, 2002 compared to basic earnings per share of $\$ 0.28$ for the six-month period ended June 30, 2001. Diluted earnings per share of $\$ 0.33$ for the six months ended June 30, 2002 an increase from $\$ 0.27$ from the first six months of 2001.

The results reflect a substantial decrease in interest expense due to declining market rates of interest, partially offset by a decrease in interest income, coupled with an increase in non-interest income earned through Tri-State Insurance Agency, Inc. ("Tri-State"). The Company did not acquire Tri-State until October 1, 2001, and so Tri-State's results are not included in the six months ended June 30, 2001.

## RESULTS OF OPERATIONS

Interest Income. Total interest income decreased $\$ 304$ thousand, or $10.3 \%$, to $\$ 2.7$ million for the quarter ended June 30,2002 from $\$ 3.0$ million for the same period in 2001. This decrease was primarily attributable to a 126 basis point decrease in average rate earned, on a fully taxable equivalent basis, from $6.94 \%$ during the second quarter of 2001 to $5.68 \%$ in the second quarter of 2002 . Offsetting the rate decrease was an increase of $\$ 16.7$ million in average second quarter interest earning balances from $\$ 174.2$ million in 2001 to $\$ 190.9$ million in 2002. The effect of the rate decline exceeded the volume increases in average balances. The decline in rates had the greatest effect on federal funds sold. The average rate earned on federal funds sold decreased to $1.77 \%$ in the second quarter of 2002 from $4.23 \%$ during the second quarter of 2001 , while the average balance increased $21.7 \%$ to $\$ 25.0$ million from $\$ 20.6$ million during the same periods. As the inflow of deposits exceeded loan demand during the second three months of 2002, excess funds were invested in federal funds sold and investment securities. The same scenario exits in the loan portfolio where the average rate earned on loans decreased 80 basis points to $7.18 \%$ for the second quarter of 2002 from 7.98\% in the second quarter of 2001 and average loan balance increased $3.7 \%$ from $\$ 102.4$ million to $\$ 106.1$ million from second quarter 2001 to second quarter 2002. Taxable investment securities average balances increased by $\$ 335$ thousand and the average rate earned declined by 97 basis points, lowering income by $\$ 93$ thousand. The average balance of tax-exempt securities increased by $\$ 5.3$ million from $\$ 6.6$ million for the second quarter 2001 to $\$ 11.9$ million during the second quarter of 2002. The average rate earned on tax exempt securities increased by 25 basis points and interest income on a tax equivalent basis increased by $\$ 76$ thousand in the current quarter compared to the year ago period. As the result of both market changes in interest rates and larger average balances in lower yielding assets, interest income for the second quarter of 2002 declined compared to the second quarter if 2001.

For the six months ended June 30, 2002, interest income, on a fully taxable equivalent basis, decreased $\$ 597$ thousand, or $10.0 \%$, to $\$ 5.3$ million from the $\$ 5.9$ million reported for the same period in 2001 . While market rates of interest were falling during the first six months of 2002 , average interest earning assets increased $\$ 20.2$ million to $\$ 188.8$ million from $\$ 168.6$ million during the same period in 2001. The average balance in the loan portfolio increased $\$ 3.6$ million, tax exempt securities increased $\$ 4.5$ million and federal funds sold increased $\$ 9.5$ million during the first six months of 2002 over the same period in 2001. The effects of both changing market rates and larger average balances in lower yielding assets, the average yield on interest earning assets on a fully taxable equivalent basis decreased 140 basis points from 7.11\% from the first half of 2001 to $5.71 \%$ for the same period of 2002 .

Interest Expense. The Company's interest expense for the second quarter of 2002 decreased $\$ 646$ thousand, or $43.6 \%$ to $\$ 835$ thousand from $\$ 1.5$ million in the second quarter of 2001, as the average balance of interest bearing liabilities increased $\$ 18.1$ million, or $12.2 \%$ to $\$ 166.3$ million during the second quarter of 2002 from $\$ 148.2$ million in the same period of 2001 . The increase in the average balance of interest bearing liabilities was more than offset by the reduction in rates, as the average cost of funds declined to $2.01 \%$ for the second quarter of 2002 from $4.01 \%$ in the second quarter of 2001 . Interest expense on time deposits, the largest component of the decrease, declined $\$ 444$ thousand, or $50.2 \%$ to $\$ 441$ thousand as the average balance in time deposits decreased $\$ 7.2$ million, or $10.9 \%$ in the second quarter of 2002 compared to the same period in 2001. As a result of a large scale marketing promotion for low cost deposits which began in the fourth quarter of 2001 , NOW deposit average balances have grown $\$ 16.7$ million, or $110.9 \%$ from $\$ 15.0$ million during the second quarter 2001 to $\$ 31.7$ million in the second quarter of 2002 . The interest expense on NOW deposits increased $\$ 10$ thousand from the second quarter of 2001 , while the average interest rate paid decreased 56 basis points from $1.31 \%$ to $0.75 \%$ during the same periods. Average savings deposits reflect an increase of $\$ 13.1$ million, or $27.0 \%$, in average balances while the average rate paid declined 170 basis points from $3.01 \%$ in the second quarter of 2001 to $1.31 \%$ in the second quarter of 2002. Average borrowed funds remained constant at $\$ 10$ million from second quarter of 2001. The Company entered into three ten year callable Federal Home Loan Bank advances totaling $\$ 10$ million in December 2000 at an average rate of $4.95 \%$ and quarterly interest expense of $\$ 125$ thousand. The FHLB advances were an investment strategy used to payoff short-term borrowings and to have liquidity available to purchase investments.

## 9

For the six months ended June 30,2002 interest expense decreased $\$ 1.2$ million, or $39.7 \%$, to $\$ 1.8$ million from $\$ 3.0$ million for the same period last year. This decrease was largely due to a decrease in interest expense on time deposits of $\$ 756$ thousand, or $43.4 \%$ from $\$ 1.7$ million for the first half of 2001 to $\$ 984$ thousand during the first six months of 2002 , as the average balance in time deposit accounts decreased $\$ 4.6$ million, or $7.2 \%$, over the same six-month periods. As market rates of interest declined during the first six months of 2002, the Company shifted it's focus from drawing time deposits on the basis of rate to attracting customers through its new marketing promotion of lower costing NOW and savings accounts. The average balance of NOW deposits increased $\$ 16.6$ million, or $109.8 \%$ from $\$ 15.1$ million during the first half of 2001 to $\$ 31.7$ million in the first half of 2002 . For the first six months of 2002, the Company's average cost of time deposits was $3.36 \%$, while the average cost of NOW accounts was $0.83 \%$. Savings deposits increased $\$ 12.7$ million, or $27.0 \%$ from $\$ 47.2$ million during the first six months of 2001 to $\$ 59.9$ million during the same period of 2002. The Company's borrowed funds remained constant at $\$ 10.0$ million during the first six months of 2001 and 2002 . The average rate paid on total interest bearing liabilities decreased 198 basis points from $4.17 \%$ in the first six months of 2001 to $2.19 \%$ during the same period in 2002 . This decrease in the average cost of funds was the combination of the Company decreasing its rates of interest paid on interest bearing deposits due to the decline in market rates and the Company's strategy of attracting lower cost deposits and repricing its higher costing time deposit portfolio.

The following table presents, on a tax equivalent basis, a summary of the Company's interest-earning assets and their average yields, and interest-bearing liabilities and their average costs and shareholders' equity for the six months ended June 30, 2002 and 2001. The average balance of loans includes non-accrual loans, and associated yields include loan fees, which are considered adjustment
to yields.

(1) Includes FHLB stock and interest-bearing deposits

Net-Interest Income. The net interest income for the second quarter of 2002 increased $\$ 342$ thousand over the same period last year. This increase was the result of liabilities repricing faster and lower then earning assets in a declining market rate environment and the Company's ability to shift it's average balances to lower costing interest bearing liabilities, thereby further reducing its cost of funds. The net interest spread increased, on a fully taxable equivalent basis, by 73 basis points to $3.67 \%$ and the net yield on interest-bearing assets increased 47 basis points to $3.97 \%$ in the second quarter of 2002 compared to the year ago period.

Net interest income for the six months ended June 30, 2002 increased $\$ 535$ thousand, or $18.2 \%$, over the same period last year. The net interest spread increased, on a fully taxable equivalent basis, 57 basis points and the net yield on interest-bearing assets improved by 23 basis points between the first six-month periods of 2001 and 2002. This comparison displays the effect of declining market rates of interest repricing deposit liabilities faster than earning assets during the first six-month periods of 2002 compared to the first six months of 2001.

Provision for Loan Losses. For the three months ended June 30, 2002 the provision for possible loan losses was $\$ 75$ thousand compared to $\$ 63$ thousand for the second quarter ended June 30,2001 . The provision for possible loan losses was $\$ 150$ thousand for the six months ended June 30,2002 as compared to $\$ 126$ thousand for the same period last year. The provision for loan losses reflects management's judgment concerning the risks inherent in the Company's existing loan portfolio and the size of the allowance necessary to absorb the risks, as well as the average balance of the portfolio over both periods. Management reviews the adequacy of its allowance on an ongoing basis and will provide for additional provision in future periods, as management may deem necessary.

Non-Interest Income. For the second quarter of 2002 , total non-interest income increased $\$ 487$ thousand, or $141.2 \%$, from the same period in 2001. On October 1, 2001 the Company acquired Tri-State and in the second quarter of 2002 the subsidiary contributed $\$ 434$ thousand in insurance commission and fee income to non-interest income that was not present in the first quarter of 2001. Investment brokerage fee income increase by $\$ 24$ thousand, or $46.2 \%$, to $\$ 76$ thousand for the period ending June 30,2002 compared to $\$ 52$ thousand earned during the second quarter of 2001. Service charges on deposit accounts increased \$35 thousand to \$174 thousand and other income decreased \$7 thousand to \$142 thousand for the quarter ended June 30 , 2002 . This increase in service charges on deposit accounts is credited to the growth in the Company's deposits as a result of the marketing promotion.

For the six months ended June 30, 2002, non-interest income increased \$1.0 million, or 168.9\%, from the same period in 2001. Insurance commissions and fees income for the first six months of 2002 resulted in an additional $\$ 862$ thousand in non-interest income. Service charges on deposit accounts increased $\$ 54$ thousand for the six-month period ending June 30,2002 over the same period in 2001. This increase was due to increased fees charged on deposit accounts that became effective on April 1, 2001 and growth in deposit account activity during the first six months of 2002 over the first six months of 2001 . Investment brokerage fees increased $\$ 62$ thousand, or $72.1 \%$, from June 30, 2001 to June 30, 2002. In the first six months of 2002 , a $\$ 24$ thousand gain on the sale of loans
held for sale was recorded compared to a $\$ 6$ thousand gain on the sale of loans held for sale during the first six months of 2001.

Non-Interest Expense. For the quarter ended June 30, 2002, non-interest expense increased $\$ 689$ thousand from the same period last year. The additional non-interest expense in the second quarter 2002 attributed to Tri-State totaled $\$ 388$ thousand. Net of Tri-State's salaries and employee benefits, the Company's salaries and employee benefits increased $\$ 119$ thousand, or $15.8 \%$ from the addition of three full time equivalent employees and normal salary increases since the quarter ended June 30, 2001. Other non-interest expense increases from second quarter 2001 to second quarter 2002 , net of Tri-State's expenses, were advertising and promotion expenses of $\$ 65$ thousand due to the deposit promotion which began in the fourth quarter of 2001, furniture and equipment expense of $\$ 43$ thousand from computer network upgrades and costs associated with the Bank subsidiary name change from The Sussex County State Bank to Sussex Bank during fourth quarter 2001, and other expenses of $\$ 46$ thousand relative to normal expenditures attributed to the growth of the Company.

For the six months ended June 30,2002 , non-interest expense increased $\$ 1.4$ million, to $\$ 4.1$ million, of which $\$ 754$ thousand is attributable to Tri-State and which was not present during the first six months of 2001 . Net of Tri-State, non-interest expenses increased $\$ 600$ thousand, or $21.6 \%$ to $\$ 3.4$ million for the first half of 2002 from $\$ 2.8$ million from the first half of 2001 . Salaries and employee benefits increased $\$ 242$ thousand, or $16.2 \%$ furniture and fixture expense increased $\$ 85$ thousand, or $27.4 \%$, and advertising and promotions increased $\$ 124$ thousand, or $124.0 \%$ during the first six month of 2002 as compared to the first six months of 2001 . As described in the second quarter analysis above, the same explanations for these increases carry forward for the first six months of 2002 .

Income Taxes. Income tax expense increased $\$ 37$ thousand to $\$ 144$ thousand for the three months ended June 30,2002 as compared to $\$ 107$ thousand for the same period in 2001. Income taxes also increased for the six months ended June 30,2002 to $\$ 237$ thousand as compared to $\$ 189$ thousand for the six months ended June 30,2001 . The increase in income taxes resulted from a higher level of income before income taxes in 2002 compared to 2001.

## FINANCIAL CONDITION

June 30, 2002 as compared to December 31, 2001

Total assets increased to $\$ 211.2$ million at June 30,2002 , a $\$ 7.9$ million increase from total assets of $\$ 203.3$ million at December 31, 2001. Increases in total assets include net purchases of $\$ 12.9$ million in securities available for sale and $\$ 3.0$ million in time deposits in other banks. These asset increases were financed through a reduction in federal funds sold of $\$ 13.7$ million and an increase in total deposits of $\$ 7.3$ million from $\$ 178.6$ million at year-end 2001 to $\$ 185.9$ million on June 30,2002 . Total stockholder's equity increased $\$ 600$ thousand from $\$ 12.2$ million at December 31, 2001 to $\$ 12.8$ million at June 30 , 2002 .

Total loans at June 30,2002 increased $\$ 1.5$ million to $\$ 107.6$ million from $\$ 106.1$ million at year-end 2001. The Company is emphasizing the origination of commercial, industrial, and non-residential real estate loans to increase the yield in its loan portfolio and reduce its dependence on loans secured by $1-4$ family properties. The balance in non-residential real estate loans increased
$\$ 3.7$ million from $\$ 34.8$ million at December 31, 2001 to $\$ 38.5$ million on June 30, 2002 and commercial and industrial loans increased $\$ 1.1$ million over the same six-month period. Construction loans have decreased $\$ 2.5$ million from $\$ 8.5$ million at December 31, 2001 to $\$ 6.0$ million on June 30, 2002. Other minor shifts in ending balances occurred between December 31, 2001 and March 31, 2002 according to loan demand.

The following schedule presents the components of loans, net of unearned income, for each period presented:

| Amount | Percent | Amount |
| :---: | :---: | :---: |

(Dollars In Thousands)
Commercial and Industrial
Real Estate-Non Residential Properties
Residential Properties (1-4 Family)
Construction
Loans to Individuals
Other Loans

Total Loans

| 9,137 | $8.49 \%$ | $\$ 8,065$ |
| ---: | ---: | ---: |
| 38,479 | $35.76 \%$ | 34,811 |
| 51,230 | $47.60 \%$ | 51,433 |
| 6,046 | $5.62 \%$ | 8,515 |
| 2,091 | $1.94 \%$ | 2,245 |
| 633 | $0.59 \%$ | 1,079 |
| $-\quad-\quad-\quad-\quad-\quad$ |  |  |

$100.00 \%$
$=====$
\$106,148
$=======$

Federal funds sold decreased by $\$ 13.7$ million to $\$ 21.2$ million at June 30 , 2001 from $\$ 34.9$ million on December 31, 2001. Despite the decline in the period end balances for federal funds sold, the average balance in federal funds sold for the first half of 2002 was $\$ 27.6$ million, an increase of $\$ 9.5$ million over the average balance of federal funds sold for the first half of 2001. During 2001 in a declining rate environment, deposits increased faster than investment opportunities and the excess funds were invested in short-term federal funds. These funds were used to purchase investment securities and time deposits in other banks during the first six months of 2002.

Securities, available for sale, at market value, increased \$12.9 million, or $30.3 \%$, from $\$ 42.7$ million at year-end 2001 to $\$ 55.6$ million on June 30 , 2002 . The Company purchased $\$ 24.6$ million in new securities in the first six months of 2002 and $\$ 11.8$ million in available for sale securities matured, were called and were repaid. There were $\$ 377$ thousand in recorded unrealized gains in the available of sale portfolio and $\$ 228$ thousand in net amortization expenses during the first six months of 2002 . There were no held to maturity securities at June 30, 2002 or at year-end 2001 .

Total year to date average deposits increased \$15.1 million, or 9.1\%, to $\$ 181.2$ million during the first six months of 2002 from the twelve-month average of $\$ 166.1$ million for the year ended December 31, 2001. NOW deposits increased by $\$ 13.8$ million, savings deposits increased by $\$ 9.6$ million, and demand deposits increased by $\$ 1.5$ million. Offsetting these increases were decreases in money market deposits of $\$ 3.4$ million and time deposits of $\$ 6.4$ million. As discussed earlier, the increase in demand, NOW and savings deposits was due to an ongoing deposit promotion since the forth quarter of 2001. After aggressively
pricing time deposits in the first quarter of 2001 , many of those deposits have since repriced in the first six months of 2002 at lower market rates of interest and the decrease in the average balance of time deposits reflects the withdrawal of some of the matured, higher priced time deposits. Management continues to monitor the shift in deposits through its Asset/Liability Committee.

The following schedule presents the components of deposits, for each period presented.

|  | Six Months Ended June 30, 2002 |  | Twelve Months Ended December 31, 2001 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Average Balance | Percent of Total | Average Balance | Percent <br> of Total |
| Deposits: |  |  |  |  |
| NOW Deposits | \$ 31,700 | 17.49\% | \$ 17,885 | 10.76\% |
| Savings Deposits | 59,908 | $33.06 \%$ | 50,334 | $30.30 \%$ |
| Money Market Deposits | 3,642 | $2.01 \%$ | 7,029 | 4.23\% |
| Time Deposits | 59,093 | $32.61 \%$ | 65,486 | $39.42 \%$ |
| Demand Deposits | 26,865 | $14.83 \%$ | 25,412 | 15.29\% |
| Total Deposits | \$181, 208 | $100.00 \%$ | \$166,146 | $100.00 \%$ |

## ASSET QUALITY

At June 30, 2002, non-performing loans decreased \$935 thousand to \$1.6 million, as compared to $\$ 2.5$ million at December 31, 2001 . One construction credit with a value of $\$ 1.5$ million at December 31, 2001 was transferred to non-accrual during the third quarter of 2001. As of June 30, 2002 the construction credit has paid down and has a remaining balance of $\$ 302$ thousand. Management believes the Bank is adequately collateralized regarding this credit and does not anticipate a loss.

The following table provides information regarding risk elements in the loan portfolio:

|  | June 30, 2002 |  | December 31, 2001 |  |
| :---: | :---: | :---: | :---: | :---: |
| Non-accrual loans | \$ | 1,559 | \$ | 2,494 |
| Non-accrual loans to total loans |  | 1.45\% |  | $2.35 \%$ |
| Non-performing loans to total assets |  | $0.83 \%$ |  | 1.32\% |
| Allowance for loan losses as a percentage of non-performing loans |  | $82.87 \%$ |  | $45.83 \%$ |
| Allowance for loan losses to total loans |  | 1.20\% |  | 1.08\% |

ALLOWANCE FOR LOAN LOSSES

The allowance for loan losses is maintained at a level considered adequate
to provide for potential loan losses. The level of the allowance is based on management's evaluation of potential losses in the portfolio, after consideration of risk characteristics of the loans and prevailing and anticipated economic conditions. The allowance for loan losses is increased by provisions charged to expense and reduced by charge-offs, net of recoveries. Although management strives to maintain an allowance it deems adequate, future economic changes, deterioration of borrowers' credit worthiness, and the impact of examinations by regulatory agencies all could cause changes to the company's allowance for loan losses.

At June 30, 2002, the allowance for possible loan losses was $\$ 1.3$ million, an increase of $13.0 \%$ from the $\$ 1.1$ million at year-end 2001 . There were $\$ 2$ thousand in charge offs and $\$ 1$ thousand in recoveries reported in the first six months of 2002. The allowance for loan losses as a percentage of total loans was $1.20 \%$ at June 30,2002 compared to $1.08 \%$ on December 31, 2001.

## LIQUIDITY MANAGEMENT

At June 30, 2002, the amount of liquid assets remained at a level management deemed adequate to ensure that contractual liabilities, depositors' withdrawal requirements, and other operational and customer credit needs could be satisfied.

At June 30,2002 , liquid investments totaled $\$ 31.7$ million, and all mature within 30 days.

It is management's intent to fund future loan demand primarily with deposits. In addition, the Bank is a member of the Federal Home Loan Bank of New York and as of June 30, 2002, had the ability to borrow a total of $\$ 23.0$ million against its one to four family mortgages as collateral for long term advances. The Bank also has available an overnight line of credit in the amount of $\$ 7.9$ million. In December of 2000 the Company borrowed against its one to four family mortgages and entered into three long term FHLB advances totaling $\$ 10$ million. The three borrowings, which have an average interest rate of $4.95 \%$ mature on December 21, 2010, but are callable beginning in December 2001, 2002 and 2003, respectively. These borrowings were used to restructure maturing short-term debt of $\$ 4$ million and make available funds to purchase higher yielding investments.

## CAPITAL RESOURCES

Total stockholders' equity increased to $\$ 12.8$ million at June 30,2002 from $\$ 12.2$ million at year-end 2001. Activity in stockholder's equity consisted of a net increase in retained earnings of $\$ 362$ thousand derived from $\$ 562$ thousand in net income earned during the first half of 2002 , offset by $\$ 200$ thousand in payments for cash dividends. Unrealized gain on securities, available for sale of $\$ 224$ thousand, $\$ 25$ thousand in stock options exercised and $\$ 60$ thousand for shares issued through the dividend reinvestment plan were increases to stockholder's equity, offset by treasury stock purchases of $\$ 105$ thousand.

Subsequent to June 30,2002 , the Company raised an additional $\$ 4.8$ million, net of offering costs, in tier 1 capital through the issuance of junior subordinated debentures to a statutory trust subsidiary. The subsidiary in turn issued $\$ 5.0$ million in variable rate capital trust pass through securities to investors in a private placement. The securities bear an initial rate of $5.51 \%$, which will be adjusted quarterly. The interest rate will be reset based on the three month LIBOR rate plus 365 basis points. The rate is capped at $12.5 \%$ through the first five years, and the securities may be called at par any time after October 7, 2007.

At June 30, 2002 each of the Company and the Bank exceeded each of the regulatory capital requirements applicable to it. The table below presents the
capital ratios at June 30, 2002 for both the Company and the Bank as well as the minimum regulatory requirements.

|  | Amount | Ratio |  | Amount | Minimum Ratio |
| :---: | :---: | :---: | :---: | :---: | :---: |
| The Company: |  |  |  |  |  |
| Leverage Capital | \$10,007 | $4.86 \%$ | \$ | 8,234 | 4\% |
| Tier 1 - Risk |  |  |  |  |  |
| Based | 10,007 | 8.36\% |  | 4,788 | 4\% |
| Total Risk-Based | 11,299 | 9.44\% |  | 9,577 | 8\% |
| The Bank: |  |  |  |  |  |
| Leverage Capital | 9,670 | $4.70 \%$ |  | 8,232 | 4\% |
| Tier 1 |  |  |  |  |  |
| Risk-Based | 9,670 | $8.10 \%$ |  | 4,778 | 4\% |
| Total Risk-Based | 10,962 | 9.18\% |  | 9,556 | 8\% |

Item 1. Legal Proceedings

The Company and the Bank are periodically involved in various legal proceedings as a normal incident to their businesses. In the opinion of management, no material loss is expected from any such pending lawsuit.

Item 2. Changes in Securities
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Not applicable

Item 3. Defaults Upon Served Securities


Not applicable

Item 4. Submission of Matters to a Vote of Security Holders

On April 24, 2002, the Registrant held its annual meeting of shareholders to elect members of the Company's Board of Directors whose terms expired. Nominees for election to the Board of Directors received the following votes:

Nominees:
For
Withhold Authority
---

1,387,015
4,125
Richard Scott
$1,387,251$
3,890

Item 5. Other Information

On July 11, 2002 Sussex Capital Trust I, a Delaware statutory business trust and a wholly-owned subsidiary of the Company, issued $\$ 5$ million of
variable rate capital trust pass-through securities to investors. Sussex Capital Trust $I$ purchased $\$ 5.1$ million of variable rate junior subordinated deferrable interest debentures from Sussex Bancorp. The debentures are the sole asset of the Trust. The terms of the junior subordinated debentures are the same as the terms of the capital securities. Sussex Bancorp has also fully and unconditionally guaranteed the obligations of the Trust under the capital securities. The capital securities are redeemable by Sussex Bancorp on or after October 7, 2007, at par or earlier if the deduction of related interest for federal income taxes is prohibited, classification as Tier I Capital is no longer allowed, or certain other contingencies arise. The capital securities must be redeemed upon final maturity of the subordinated debentures on October 7, 2032. Proceeds totaling approximately $\$ 4.8$ million were moved to paid in capital at Sussex Bank. Financing costs related to the Company's issuance of mandatory redeemable capital debentures will be amortized over a five-year period and will be included in other assets. After giving effect to the capital contribution, on a pro forma basis, the Company would have had a leverage ratio of $6.88 \%$, a tier $I$ risk based capital ratio of $11.82 \%$ and a total risk based capital ratio of $13.62 \%$ and the Bank would have had a leverage ratio of $7.03 \%$, a tier I risk based capital ratio of $12.11 \%$ and a total risk based capital ratio of $13.20 \%$, all in excess of the ratio's required to be deemed "well capitalized" for regulatory purposes.

Item 6. Exhibits and Report on form 8-K
(a). Exhibits


## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

SUSSEX BANCORP

By: /s/ Candace A. Leatham
CANDACE A. LEATHAM
Senior Vice President and

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Chief Financial Officer

14

