## Edgar Filing: BIANCO JAMES A - Form 4

DIANCO LAMES

Form 4 March 27, 20											
<b>FORN</b> Check th if no long subject to Section 1 Form 4 of Form 5 obligatio may cont <i>See</i> Instru 1(b).	<b>14</b> UNITED is box ger 5 5 6. 6. 6. 7 5 5 5 5 5 5 5 5 5 5 5 5 5	SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ection 16(a) of the Securities Exchange Act of 1934, ablic Utility Holding Company Act of 1935 or Section f the Investment Company Act of 1940						Number:3235-0287Number:January 31Expires:2005Estimated averageburden hours perresponse0.5			
(Print or Type I	-	D *									
BIANCO JAMES A Syn CE			21 ISSUEL I Kalle und Thener of Trading					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Mon								· · · · · · · · · · · · · · · · · · ·			
SEATTLE,	(Street) WA 98119		If Amendn Filed(Month/I		-		-	5. Individual or Joi Applicable Line) X_ Form filed by Oi Form filed by Mo	ne Reporting Per	son	
(City)	(State)	(Zip)	Table I .	. Non-F	)erivative Sec	urities		Person ired, Disposed of,	or Beneficiall	v Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution I any (Month/Day	d 3. Date, if Tra Co //Year) (In	ansactio		Acquir of (D)	-	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	03/25/2009		A		2,896,557	A	\$0	3,133,360	D		
Common Stock								20	Ι	By wife	
Common Stock								2	Ι	By wife as cust.	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D)		ate	Amou Unde Secur	le and unt of rlying rities $\therefore$ 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
				(Instr. 3, 4, and 5)	Date	Expiration		Amount		
			Code V	(A) (D)	Exercisable	Date	Title	Number of Shares		

# **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships							
	Director 10% Owne		Officer	Other				
BIANCO JAMES A 501 ELLIOTT AVE. W. SUITE 400 SEATTLE, WA 98119	Х		Chief Executive Officer					
Signatures								
Louis A. Bianco, Attorney-in-f Bianco	mes A.	03/27/2009						
<u>**</u> Signature of Reporting		Date						
Explanation of Da								

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Grant will vest over 2 years, with 1/3 to vest six months from the date of grant, 1/3 to vest one year from the date of grant, and the entire(1) award to be fully vested two years from the date of grant, with each such vesting period subject to the officer's continued service with the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.