

Schulte James Allen  
 Form 3  
 May 10, 2012

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |  |  |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol                                |  |
| Schulte James Allen                       |         | (Month/Day/Year)                     | KEMPER Corp [KMPR]   |  |
| (Last)                                    | (First) | (Middle)                             | 05/02/2012   |  |
| ONE EAST WACKER                           |         |                                      | 4. Relationship of Reporting Person(s) to Issuer                           | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
| (Street)                                  |         |                                      | (Check all applicable)   |  |
| CHICAGO, IL 60601                         |         |                                      | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner       | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
| (City)                                    | (State) | (Zip)                                | <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
|   |         |                                      | (give title below) (specify below)   | <input type="checkbox"/> Form filed by More than One Reporting Person  |
|   |         |                                      | Vice President   |  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Stock                    | 26,122  | D  |   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) or Indirect | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|--|--|---|
|  | Date Exercisable   | Expiration Date   | Title  | Amount or Number of  |   |

Edgar Filing: Schulte James Allen - Form 3

|   |       |            |                 | Shares |          | (I)<br>(Instr. 5) |   |
|---|-------|------------|-----------------|--------|----------|-------------------|---|
| Employee Stock Option<br>(Right to buy) | Â (1) | 02/05/2013 | Common<br>Stock | 12,500 | \$ 25.37 | D                 | Â |
| Employee Stock Option<br>(Right to buy) | Â (1) | 02/03/2014 | Common<br>Stock | 18,750 | \$ 44.37 | D                 | Â |
| Employee Stock Option<br>(Right to buy) | Â (1) | 02/01/2015 | Common<br>Stock | 25,000 | \$ 43.1  | D                 | Â |
| Employee Stock Option<br>(Right to buy) | Â (1) | 02/01/2016 | Common<br>Stock | 10,000 | \$ 47.86 | D                 | Â |
| Employee Stock Option<br>(Right to buy) | Â (1) | 02/06/2017 | Common<br>Stock | 10,000 | \$ 49.79 | D                 | Â |
| Employee Stock Option<br>(Right to buy) | Â (1) | 02/05/2018 | Common<br>Stock | 10,000 | \$ 37.15 | D                 | Â |
| Employee Stock Option<br>(Right to buy) | Â (2) | 02/03/2019 | Common<br>Stock | 20,000 | \$ 13.55 | D                 | Â |
| Employee Stock Option<br>(Right to buy) | Â (3) | 02/02/2020 | Common<br>Stock | 20,000 | \$ 23.65 | D                 | Â |
| Employee Stock Option<br>(Right to buy) | Â (4) | 02/01/2021 | Common<br>Stock | 20,000 | \$ 27.89 | D                 | Â |
| Employee Stock Option<br>(Right to buy) | Â (5) | 01/31/2022 | Common<br>Stock | 20,000 | \$ 29.77 | D                 | Â |

## Reporting Owners

| Reporting Owner Name / Address                              | Relationships |           |                  |       |
|---|---------------|-----------|------------------|-------|
|   | Director      | 10% Owner | Officer          | Other |
| Schulte James Allen<br>ONE EAST WACKER<br>CHICAGO, IL 60601 | Â             | Â         | Â Vice President | Â     |

## Signatures

James A. Schulte  
05/08/2012

\*\*Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Currently exercisable.
- (2) 15,000 currently exercisable; balance vests on 8/3/12.
- (3) 10,000 currently exercisable; balance vest in 2 equal installments on 8/2/12 and 8/2/13.

## Edgar Filing: Schulte James Allen - Form 3

- (4) 5,000 currently exercisable; balance vest in 3 equal installments on 8/1/12, 8/1/13 and 8/1/14.
- (5) Vest in 4 equal annual installments on 7/31/12, 7/31/13, 7/31/14 and 7/31/15.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.