**COSBY MARK** Form 4 March 24, 2009

## FORM 4

#### **OMB APPROVAL**

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB** 3235-0287

Check this box if no longer subject to Section 16. Form 4 or

Number: January 31, Expires:

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

2005 Estimated average burden hours per response... 0.5

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

Common

Common

Stock

Stock

03/21/2009

(Print or Type Responses)

1. Name and A	Symbol	2. Issuer Name and Ticker or Trading Symbol Macy's, Inc. [M]			5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
	Macy's,							
(Last)	(First) (Mid-	ddle) 3. Date of	Earliest Tr	ansaction	•			
	(Month/D	ay/Year)		Director	10%			
C/O MACY	03/20/20	03/20/2009			ve title Oth below)	er (specify		
SEVENTH	STREET				below)	esident - Stores		
	4. If Amei	4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check			
		Filed(Mon	th/Day/Year	)	Applicable Line) _X_ Form filed by	One Reporting Pe	erson	
CINCINNA					Form filed by More than One Reporting Person			
(City)	(State) (Zi	p) Table	e I - Non-D	Perivative Securities Acc	quired, Disposed	of, or Beneficial	lly Owned	
1.Title of	2. Transaction Date 2		3.	4. Securities Acquired	5. Amount of	6. Ownership	7. Nature of	
Security (In the 2)		Execution Date, if		on(A) or Disposed of	Securities	Form: Direct	Indirect	
(Instr. 3)		any (Month/Doy/Voor)	Code	(D) (Instr. 2. 4 and 5)	Beneficially Owned	(D) or Indirect (I)	Beneficial	
	(	(Month/Day/Year)	(Instr. 8)	(Instr. 3, 4 and 5)	Following	(Instr. 4)	Ownership (Instr. 4)	
				(4)	Reported	(	,	
				(A)	Transaction(s)			

Code V Amount

1,122

F

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Transaction(s)

(Instr. 3 and 4)

D

Ι

13,938

166 (1)

or

(D)

D

Price

8.47

By 401(k)

Plan

#### Edgar Filing: COSBY MARK - Form 4

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of on Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securiti (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou Numb Share
Options to Purchase Common Stock	\$ 8.76	03/20/2009		A	108,695	<u>(2)</u>	03/20/2019	Common Stock	108,
Performance Restricted Stock Units	(3)	03/20/2009		A	151,255	(3)	01/28/2012	Common Stock	151,

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

COSBY MARK
C/O MACY'S, INC.
7 WEST SEVENTH STREET
CINCINNATI, OH 45202

President - Stores

### **Signatures**

/s/Christopher M. Kelly, as attorney-in-fact for Mark S. Cosby pursuant to a Power of Attorney

03/24/2009

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects matching contributions under the Issuer's 401(k) plan, derived by dividing the value of the undivided interest of the reporting person in the applicable investment fund as of March 20, 2009 by \$8.00, the stock price of such date.
- (2) Grant to reporting person of options to purchase 108,695 shares of common stock under the Issuer's 1994 Executive Equity Incentive Plan. The options become exercisable in 25% increments on March 20, 2010, March 20, 2011, March 20, 2012 and March 20, 2013.
  - Each Performance Restricted Stock Unit ("unit") represents a contingent right to receive one share of Macy's common stock. The units will be earned on January 28, 2012, at the end of a 3 year performance period, depending upon the achievement of certain relative total shareholder return performance ("TSP") objectives. If Macy's TSP, for the performance period is equal to or less than the 50th percentil.
- shareholder return performance ("TSR") objectives. If Macy's TSR for the performance period is equal to or less than the 50th percentile of TSR for a defined peer group for the period, then all units are forfeited. If Macy's TSR for the performance period is above the 50th percentile but equal to or below the 66th percentile TSR for the peer group, then 75% of the units will be earned. If Macy's TSR for the performance period is above the 66th percentile TSR for the peer group, then 100% of the units will be earned.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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