

BRADY CORP  
Form 8-K  
July 14, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported): July 12, 2016

BRADY CORPORATION  
(Exact name of registrant as specified in its charter)

Commission File Number 1-14959

Wisconsin 39-0971239  
(State of (IRS Employer  
Incorporation) Identification No.)  
6555 West Good Hope Road  
Milwaukee, Wisconsin 53223  
(Address of Principal Executive Offices and Zip Code)  
(414) 358-6600  
(Registrant's Telephone Number)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS;  
APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.

On July 12, 2016, the Management Development and Compensation Committee of Brady Corporation (the "Company") approved the form of award agreements for grants of nonqualified stock options, restricted stock units and performance-based restricted stock units under the Brady Corporation 2017 Omnibus Incentive Plan.

The full text of the form of award agreements are included as exhibits to this Form 8-K and are incorporated herein by reference.

Item 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

| EXHIBIT NUMBER | DESCRIPTION  |
|----------------|--|
| 10.1           | Form of Nonqualified Stock Option Agreement under the Brady Corporation 2017 Omnibus Incentive Plan.               |
| 10.2           | Form of Restricted Stock Unit Agreement under the Brady Corporation 2017 Omnibus Incentive Plan.                   |
| 10.3           | Form of Performance-Based Restricted Stock Unit Agreement under the Brady Corporation 2017 Omnibus Incentive Plan. |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BRADY CORPORATION

Date: July 14, 2016 /s/ AARON J. PEARCE  
Aaron J. Pearce  
Senior Vice President, Chief Financial Officer and Chief Accounting Officer

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