

WEBER THORSTEN I  
Form 4  
March 29, 2019

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**WEBER THORSTEN I**

2. Issuer Name and Ticker or Trading Symbol  
**STAGE STORES INC [SSI]**

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
**2425 WEST LOOP SOUTH**  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
**03/27/2019**

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
**EVP, Chief Merch. Officer**

**HOUSTON, TX 77027**

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Price		
Common Stock	03/27/2019		<u>M</u> <sup>(1)</sup>	37,500	A \$ 0	151,401	D
Common Stock	03/27/2019		<u>D</u> <sup>(1)</sup>	37,500	D \$ 0.95	113,901	D
Common Stock	03/28/2019		<u>M</u> <sup>(2)</sup>	37,500	A \$ 0	151,401	D
Common Stock	03/28/2019		<u>D</u> <sup>(2)</sup>	37,500	D \$ 0.98	113,901	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
2018 Restricted Stock Unit - 3/27/2018	(3)	03/27/2019		M <sup>(1)</sup>	37,500	(4) (4)	Common Stock	37,500 (5)
2017 Restricted Stock Unit - 3/28/2017	(3)	03/28/2019		M <sup>(2)</sup>	37,500	(6) (6)	Common Stock	37,500 (7)

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
WEBER THORSTEN I 2425 WEST LOOP SOUTH HOUSTON, TX 77027			EVP, Chief Merch. Officer	

## Signatures

/s/ R.E. Stasyszen, Attorney in Fact for Thorsten I. Weber  
 \*\*Signature of Reporting Person  
 03/29/2019  
 Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the vesting and cash settlement of restricted stock units ("RSU") in accordance with the terms of the award agreement granted on March 27, 2018.

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- (2) Represents the vesting and cash settlement of restricted stock units ("RSU") in accordance with the terms of the award agreement granted on March 28, 2017.

Each restricted stock unit (RSU) represents the right to receive, at settlement, cash equal to the fair market value of one share of the

- (3) Issuer's common stock on the vesting date. Upon vesting, each cash settlement shall not exceed five times the per share fair market value of the Issuer's common stock on the grant date multiplied by the number of RSUs vesting.
- (4) The RSUs vest 25% per year on the first four anniversary dates from the grant date of March 27, 2018.
- (5) Represents the portion of the cash-settled RSUs granted on March 27, 2018 that vested on March 27, 2019.
- (6) The RSUs vest 25% per year on the first four anniversary dates from the grant date of March 28, 2017.
- (7) Represents the portion of the cash-settled RSUs granted on March 28, 2017 that vested on March 28, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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