## Edgar Filing: DeVinck Steven Q - Form 4

\* \*\*

Form 4	ven Q										
January 19, 2	011										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION							-	OMB APPROVAL			
Check this	shox	Washington, D.C. 20549							Number:	3235-0287	
if no longe subject to Section 16 Form 4 or	er <b>STATEM</b> 5.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								January 31, 2005 average irs per 0.5	
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type R	esponses)										
DeVinck Steven Q Symbo			Symbol	Name <b>and</b> E INC [A]		Fradin	g	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (M	liddle)	lle) 3. Date of Earliest Transaction				(Cheo	cheek an applicable)			
			(Month/Da 01/18/20	onth/Day/Year) /18/2011				Director 10% Owner XOfficer (give title Other (specify below) Controller			
				endment, Date Original nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
DULUTH, M	4N 55802							Form filed by M Person	More than One Re	eporting	
(City)	(State)	(Zip)	Table	I - Non-De	erivative S	ecuri	ties Ac	quired, Disposed o	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	urity(Month/Day/Year)Execution Date, ifTransactionAcquirur. 3)anyCodeDispose		onAcquired Disposed	Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A)		Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock	01/18/2011			А	664	А	\$0	3,734.18 <u>(1)</u>	D		
Common Stock								3,601.39 <u>(2)</u>	I	By RSOP Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

## Edgar Filing: DeVinck Steven Q - Form 4

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Amou Unde Secur	le and unt of rlying rities . 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships							
	Director	10% Owner	Officer	Other				
DeVinck Steven Q 30 WEST SUPERIOR STREET DULUTH, MN 55802			Controller					
Signatures								
Ingrid K. Johnson for Steven Q. DeVinck		01/19/20	11					
**Signature of Reporting Person		Date						
Explanation of Pagnangagy								

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares acquired in exempt transactions pursuant to the dividend equivalent feature of restricted stock grants under ALLETE's executive long-term incentive compensation plan and is based on plan information available as of December 31, 2010.
- (2) Includes shares acquired in exempt transactions under ALLETE's retirement savings and stock ownership plan (RSOP) and is based on RSOP plan information available as of December 31, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.