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GARDNER JEFFERY R

Form 4

January 21, 2005

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB APPROVAL OMB

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obligations

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

(Check all applicable) (Last) (First) (Middle) 3. Date of Earliest Transaction	(Check all applicable)			
ONE ALLIED DRIVE (Month/Day/Year) O1/19/2005 (Month/Day/Year) — Director — 10% Ov — X_ Officer (give title — Other (see to below)) Exec VP-Chief Fin.Office	r (specify			
(Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Company) Filed(Month/Day/Year) Applicable Line) _X_ Form filed by One Reporting Perso				
LITTLE ROCK, AR 72202 — Form filed by More than One Report Person (7in)	orting			

(City)	(State)	(Zip) Tabl	e I - Non-D	Perivative S	Securi	ities Acqu	iired, Disposed of	, or Beneficial	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)				5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	
Common Stock	01/19/2005	01/19/2005	A	17,000 (1)	A	\$ 55.26	32,500	D	
Common Stock							173	I	By 401(k)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour Underlying Securit (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
Incentive Stock Option	\$ 55.26	01/19/2005	01/19/2005	A	1,809	<u>(2)</u>	01/19/2015	Common Stock	1,8
Non-Qualified Stock Option	\$ 55.26	01/19/2005	01/19/2005	A	58,191	(2)	01/19/2015	Common Stock	58,1

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

GARDNER JEFFERY R ONE ALLIED DRIVE LITTLE ROCK, AR 72202

Exec VP-Chief Fin.Officer

Signatures

/s/ Gardner, 01/21/2005 Jeffery R.

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- These shares were issued under an equity incentive plan adopted on January 21, 2004, in accordance with Rule 16b-3(d) and are subject (1) to a substantial risk of forfeiture until vested. The shares vest in three equal annual installments beginning on the one year anniversary of the date of issuance.
- These options were granted on January 19, 2005, in accordance with Rule 16b-3(d) under a stock option plan and expire ten years after (2) the date of grant. Each grant becomes exercisable beginning one year after the date of grant in increments of 20% of the grant per year, and is fully exercisable after the fifth year.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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