STRYKER CORP Form SC 13G February 13, 2004

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

SCHEDULE 13G

Under the Securities Exchange Act of 1934 (Amendment No. <u>22</u>)

Stryker Corporation

(Name of Issuer)

<u>Common Stock, \$.10 Par Value</u> (Title of Class of Securities)

<u>863667 10 1</u>

(CUSIP Number)

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|------------|----------|------------|-------------|-----------------|--|
| Check here | 11 a tea | e is being | r naid with | this statement. | |

| 1. | Name of Reporting Person S.S., or I.R.S. Identification of Above Person (Entities only | | |
|----|---|--|--|
| | Jon L. Stryker N/A | | |
| 2. | Check the Appropriate Box if a Member of a Group N/A | | |

3. SEC Use Only

N/A

4. Citizenship or Place of Organization

U.S.

5. Sole Voting Power

4,893,408 Shares

6. Shared Voting Power

42,906,370 Shares

| 7. | Sole Dispositive Power | 4,893,408 Shares | |
|--|---------------------------------------|---|--|
| 8. | Shared Dispositive Power | 42,906,370 Shares | |
| 9. | Aggregate Amount Beneficially Owned | by Each Reporting Person 47,799,778 Shares | |
| 10. | Check Box if the Aggregate Amount in | Row (9) Excludes Certain Shares N/A | |
| 11. | Percent of Class Represented by Amour | nt in Row 9 23.9% | |
| 12. | Type of Reporting Person | IN | |
| Name of Reporting Person S.S., or I.R.S. Identification of Above Person (Entities only) | | | |
| | | Pat Stryker N/A | |
| 2. | Check the Appropriate Box if a Member | r of a Group N/A | |
| 3. | SEC Use Only | N/A | |
| 4. | Citizenship or Place of Organization | U.S. | |
| 5. | Sole Voting Power | 3,318,162 Shares | |
| 6. | Shared Voting Power | 42,906,370 Shares | |
| 7. | Sole Dispositive Power | 3,318,162 Shares | |
| 8. | Shared Dispositive Power | 42,906,370 Shares | |
| 9. | Aggregate Amount Beneficially Owned | by Each Reporting Person 46,224,532 Shares | |

| 10. | Check Box if the Aggregate Amount in F | Row (9) Excludes Certain Shares N/A |
|-----|--|--|
| 11. | Percent of Class Represented by Amount | in Row 9 23.1% |
| 12. | Type of Reporting Person | IN |
| 1. | Name of Reporting Person S.S., or I.R.S. Identification of Above Pe | rson (Entities only) |
| | | Ronda E. Stryker N/A |
| 2. | Check the Appropriate Box if a Member | of a Group N/A |
| 3. | SEC Use Only | N/A |
| 4. | Citizenship or Place of Organization | U.S. |
| 5. | Sole Voting Power | 3,910,325 Shares |
| 6. | Shared Voting Power | 42,906,370 Shares |
| 7. | Sole Dispositive Power | 3,910,325 Shares |
| 8. | Shared Dispositive Power | 42,906,370 Shares |
| 9. | Aggregate Amount Beneficially Owned b | by Each Reporting Person 46,816,695 Shares |
| 10. | Check Box if the Aggregate Amount in F | Row (9) Excludes Certain Shares N/A |
| 11. | Percent of Class Represented by Amount | in Row 9 23.4% |
| 12. | Type of Reporting Person | IN |

1. Name of Reporting Person S.S., or I.R.S. Identification of Above Person (Entities only) **Gerard Thomas** N/A 2. Check the Appropriate Box if a Member of a Group N/A 3. SEC Use Only N/A 4. Citizenship or Place of Organization U.S. 5. Sole Voting Power 1,202,093 Shares 6. **Shared Voting Power** 42,906,370 Shares Sole Dispositive Power 7. 1,202,093 Shares **Shared Dispositive Power** 8. 42,906,370 Shares 9. Aggregate Amount Beneficially Owned by Each Reporting Person 44,108,463 Shares Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares 10. N/A 11. Percent of Class Represented by Amount in Row 9 22.1% Type of Reporting Person 12. IN

1.

Name of Reporting Person

S.S., or I.R.S. Identification of Above Person (Entities only)

N/A

2. Check the Appropriate Box if a Member of a Group N/A 3. SEC Use Only N/A Citizenship or Place of Organization 4. U.S. 5. Sole Voting Power 579,294 Shares **Shared Voting Power** 6. 43,808,810 Shares 7. Sole Dispositive Power 579,294 Shares 8. **Shared Dispositive Power** 43,808,810 Shares 9. Aggregate Amount Beneficially Owned by Each Reporting Person 44,388,104 Shares Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares 10. N/A 11. Percent of Class Represented by Amount in Row 9 22.2%

Item 1.

12.

(a)Name of Issuer:

Type of Reporting Person

Stryker Corporation

IN

(b)Address of Issuer's Principal Executive Offices: 2725 Fairfield Road Kalamazoo, MI 49002

Item 2.

- (a)Name of Persons Filing:
- (b)Addresses of Principal Business Office or, if none, Residence:

Jon L. Stryker

Greenleaf Trust 3505 Greenleaf Blvd. Kalamazoo, MI 49008

Pat Stryker

Bohemian Companies 103 W. Mountain Avenue Ft. Collins, CO 80524

Ronda E. Stryker

Greenleaf Trust 3505 Greenleaf Blvd. Kalamazoo, MI 49008

Gerard Thomas

Miller, Canfield, Paddock & Stone 444 West Michigan Avenue Kalamazoo, MI 49007

Elizabeth S. Upjohn-Mason Greenleaf Trust 3505 Greenleaf Blvd. Kalamazoo, MI 49008

(c)Citizenship: U.S.

(d) Title of Class of Securities: Common Stock, \$.10 Par Value

(e)CUSIP Number: 863667 10 1

Item 3. If this statement is filed pursuant to Rule 13d-1, or 134-2(b), check whether the persons filing are: N/A

Item 4. Ownership

(a) Amount Beneficially Owned:

At December 31, 2003 Jon L. Stryker, Pat Stryker, Ronda E. Stryker, Gerard Thomas and Elizabeth S. Upjohn-Mason, as members of the Advisory Committee under the L. Lee Stryker Trust (the "Stryker Trust") executed September 10, 1974, beneficially owned 42,906,370 shares of Common Stock, \$.10 par value (the "Common Stock"), of Stryker Corporation.

The following table shows the beneficial ownership (other than indirect beneficial ownership through the Stryker Trust) of shares of Common Stock by the persons (other than the Stryker Trust) named in response to Item 2(a):

Name

Number of Shares

| Jon L. Stryker | 4,893,408 |
|---------------------------|--------------|
| Pat Stryker | 3,318,162 |
| Ronda E. Stryker | 3,910,325 |
| Gerard Thomas | 1,202,093 |
| Elizabeth S. Upjohn-Mason | 1,481,734(1) |

(b)Percent of Class:

The shares of Common Stock described in response to Item 4(a) amounted to 28.9% of the outstanding shares of Common Stock on December 31, 2003.

(c)The following table sets forth, for each of the persons named in response to Item 2(a), the number of shares of Common Stock as to which such person has (i) sole power to vote or to direct the vote, (ii) shared power to vote or to direct the vote, (iii) sole power to dispose or to direct the disposition of or (iv) shared power to dispose or to direct the disposition of.

| | Power | to Vote | Power to Di | Power to Dispose or to | |
|------------------|-----------------------|-----------------------------|---------------|-----------------------------|--|
| | or to Direct the Vote | | Direct the Di | sposition of | |
| | <u>Sole</u> | Shared | <u>Sole</u> | Shared | |
| <u>Name</u> | | | | | |
| Jon L. Stryker | 4,893,408 | $42,906,370^{(2)}$ | 4,893,408 | $42,906,370^{(2)}$ | |
| Pat Stryker | 3,318,162 | 42,906,370(2) | 3,318,162 | $42,906,370^{(2)}$ | |
| Ronda E. Stryker | 3,910,325 | 42,906,370(2) | 3,910,325 | $42,906,370^{(2)}$ | |
| Gerard Thomas | 1,202,093 | $42,906,370^{(2)}$ | 1,202,093 | $42,906,370^{(2)}$ | |
| Elizabeth S. | 579,294 | 43,808,810 ^(1,2) | 579,294 | 43,808,810 ^(1,2) | |
| Upjohn-Mason | | | | | |

- (1) The reporting person is a member of a three-person advisory committee that has full voting and disposition power with respect to 902,440 shares of Common Stock held by three trusts.
- (2)Includes 42,906,370 shares of Common Stock owned by the Stryker Trust as to which such person, as a member of the Advisory Committee, may be deemed to share voting power and the power to direct the disposition.
- **Item 5.** Ownership of Five Percent or Less of a Class:

N/A

Item 6. Ownership of More than Five Percent on Behalf of Another Person:

N/A

Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company:

N/A

Item 8. Identification and Classification of Members of the Group:

N/A

Item 9. Notice of Dissolution of Group:

N/A

Certification:

Item 10.

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired in the ordinary course of business and were not acquired for the purpose of and do not have the effect of changing or influencing the control of the issuer of such securities and were not acquired in connection with or as a participant in any transaction having such purposes or effect.

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I verify that the information set forth in this statement is true, complete and correct.

| Date: | February 13, 2004 | /s/ JON L. STRYKER Jon L. Stryker |
|-------|-------------------|--|
| Date: | February 13, 2004 | <u>/s/ PAT STRYKER</u> Pat Stryker |
| Date: | February 13, 2004 | /s/ RONDA E. STRYKER Ronda E. Stryker |
| Date: | February 13, 2004 | /s/ GERARD THOMAS Gerard Thomas |
| Date: | February 13, 2004 | /s/ ELIZABETH S. UPJOHN-MASON Elizabeth S. Upjohn-Mason |