

RYANAIR HOLDINGS PLC
Form 6-K
September 25, 2018

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 6-K

Report of Foreign Private Issuer

Pursuant to Rule 13a-16 or 15d-16
of the Securities Exchange Act of 1934

For the month of September 2018

RYANAIR HOLDINGS PLC
(Translation of registrant's name into English)

c/o Ryanair Ltd Corporate Head Office
Dublin Airport
County Dublin Ireland
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual
reports under cover Form 20-F or Form 40-F.

Form 20-F..X.. Form 40-F

Indicate by check mark whether the registrant by furnishing the information
contained in this Form is also thereby furnishing the information to the
Commission pursuant to Rule 12g3-2(b) under the Securities Exchange
Act of 1934.

Yes No ..X..

If "Yes" is marked, indicate below the file number assigned to the registrant
in connection with Rule 12g3-2(b): 82- _____

RYANAIR AGREES CABIN CREW COLLECTIVE LABOUR AGREEMENT (CLA) FOR ITALY

Ryanair today (25 Sep) confirmed that it has agreed a Collective Labour Agreement (CLA) with the 3 main cabin crew unions FIT CISL, ANPAC, and ANPAV, to cover all Ryanair's Italian based cabin crew from 1 Oct 2018.

This proposed CLA will:

- Run for 3 years from Fri 1 Oct 2018 to 31 Dec 2021
- Be governed by Italian law and the Italian Courts
- Allow Italian cabin crew transition to local contracts over an agreed period with immediate access to Italian benefits such as maternity and paternity leave.
- Deliver increased pay under a new pay structure, which will see crews benefit from increased tax free allowances (similar to other Italian airlines)
- Introduce an Italian Pension Scheme as part of the overall package

Ryanair's Chief People Officer, Eddie Wilson said:

"We have signed a CLA with the 3 Italian cabin crew unions, which will cover all of our Italian based cabin crew, will lead to significant pay improvements and other benefits for our Italian based cabin crew, and will start from next month. This follows recent cabin crew agreements in Ireland with FORSA and in the UK with UNITE.

This is a further sign of the significant progress Ryanair is making in reaching agreements with our people and their unions in different EU countries, and disproves false claims made by smaller unions not involved in these negotiations, and who are threatening strikes, which will either not take place or be unsuccessful.

We have again invited our German, Portuguese and Spanish unions to meet with us so that we can negotiate and hopefully agree similar CLAs in these other larger markets."

ENDS

For further information
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

RYANAIR HOLDINGS PLC

Date: 25 September, 2018

By: ___/s/ Juliusz Komorek___

Juliusz Komorek
Company Secretary