

AVID TECHNOLOGY, INC.
 Form 4
 August 26, 2015

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287
 Expires: January 31, 2015
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
 Ruzicka Dana

2. Issuer Name and Ticker or Trading Symbol
 AVID TECHNOLOGY, INC.
 [AVID]

5. Relationship of Reporting Person(s) to Issuer
 (Check all applicable)

(Last) (First) (Middle)
 75 NETWORK DRIVE
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)
 08/24/2015

____ Director _____ 10% Owner
 Officer (give title below) _____ Other (specify below)
 Chief Products Officer

BURLINGTON, MA 01803

(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount (D) Price		
Common Stock	08/26/2015		A		26,247 (1)	A	\$ 0 103,151 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Edgar Filing: AVID TECHNOLOGY, INC. - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares
Performance Rights (Restricted Stock Units)	(2)	08/26/2015		A	26,247	(2) 01/01/2018	Common Stock	26,247

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Ruzicka Dana 75 NETWORK DRIVE BURLINGTON, MA 01803			Chief Products Officer	

Signatures

/s/ Nina Andersson-Willard as Attorney-in-Fact for Dana Ruzicka 08/26/2015

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
 - (1) Represents an award of restricted stock units ("RSUs") that will vest on a time-based vesting schedule as follows: 33.33% on the first anniversary of the grant date of August 24, 2015, and the remaining 66.66% in equal 8.33% installments every 3 months thereafter, provided the reporting person continues to be employed by Avid Technology, Inc. (the "Issuer") on each such vesting date. Each RSU represents the contingent right to receive one share of the Issuer's common stock. This award includes a provision for the withholding of shares by the Issuer to pay the withholding taxes due on each such vesting date.
 - (2) Represents an award of RSUs that will vest on a performance-based schedule tied to AVID's stock price in 2015, 2016 or 2017 or the achievement of certain financial metrics in 2015. Each RSU represents the contingent right to receive one share of the Issuer's common stock. This award includes a provision for the withholding of shares by the Issuer to pay the withholding taxes due on each such vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. on s superior growth prospects position us well to continue our outperformance.

Just as BHP Billiton undertook a range of timely initiatives to establish our outperformance, so it has also taken the initiative to propose a combination of these two companies. Our proposal would unlock material additional value and enhance the future prospects for the combined company to continue our strong performance in relation to other resource companies, for the benefit of both sets of shareholders.

Edgar Filing: AVID TECHNOLOGY, INC. - Form 4

No shareholder is being asked to sell out at this stage of the cycle. Instead, Rio Tinto shareholders are being asked to participate in building an even better company and, as part of that opportunity, receive substantial additional value through the three for one exchange ratio.

For us to achieve the benefits for shareholders that we have proposed, we need the approval of both Rio Tinto and BHP Billiton shareholders. Both sets of shareholders must have an incentive and see value in our proposal.

We continue to believe that our proposal is compelling and in the interests of both sets of shareholders.

3 Further Detail of the Presentation²

3.1 Superior shareholder value creation

At the formation of the BHP Billiton DLC in 2001, BHP Billiton's market capitalisation exceeded that of Rio Tinto by US\$7bn. BHP Billiton's market capitalisation has since grown at a compound annual growth rate of 37% compared to Rio Tinto's of 29%. As a consequence, at the date of the BHP Billiton proposal, the BHP Billiton market capitalisation exceeded that of Rio Tinto by more than US\$100bn

² This section is a summary of the key points that are made in BHP Billiton's presentation titled "BHP Billiton and Rio Tinto: A Matter of Value" released today. A copy of the presentation is available on www.bhpbilliton.com.

BHP Billiton has continually invested in the development of its business throughout the cycle, delivering growth projects on time and below budget; BHP Billiton's investment in organic growth projects since the formation of the BHP Billiton DLC has been more than double that of Rio Tinto

BHP Billiton has far exceeded Rio Tinto's production growth (calculated on a copper units equivalent basis) since the formation of the BHP Billiton DLC, with a compound annual growth rate of 8% per annum, compared with Rio Tinto at 4% per annum

Since 2002, this has translated to superior compound annual growth rates for Earnings Per Share (50% p.a. vs 37% p.a.) and ordinary Dividends Per Share (29% p.a. vs 11% p.a.), and it has delivered superior total shareholder returns relative to Rio Tinto (30% p.a. vs 23% p.a.)

3.2 Superior growth profile

BHP Billiton has 17 major projects in execution representing capital expenditure of US\$12.3bn (our share); 12 major projects in feasibility representing capital expenditure of US\$6.1bn plus future options estimated at more than US\$50bn. BHP Billiton's total project pipeline is more than US\$70bn

BHP Billiton's project pipeline is diverse by commodity and is targeted towards high margin businesses in low risk geographies. BHP Billiton expects to deliver future EBITDA with greater security and lower risk per dollar of capital expenditure

3.3 Growth options in selected commodity groups and assets:

3.3.1 Iron ore

BHP Billiton's Western Australian iron ore business is characterised by large, high grade orebodies, clustered around key infrastructure. The three mining hubs that have been developed and the closer geographic proximity of BHP Billiton's mineralised assets means that future development and expansion is expected to involve relatively less new transport infrastructure than that likely to be required by the spread of Rio Tinto's resources

There is a high level of equity ownership of the underlying resources (85%-100%) and operations

On an equity basis, BHP Billiton's compound annual growth rate in the development of its Pilbara iron ore production is expected to exceed that of Rio Tinto over both the combined 1990-2006 actual and 2007-2018 forecast periods

BHP Billiton's additional targeted mineralisation position is similar in size to that of Rio Tinto with a number of significant expansion options. On an equity basis, BHP Billiton's additional targeted Pilbara iron ore mineralisation exceeds that of Rio Tinto

Infrastructure expansion plans are well-advanced. The rail system can be developed to meet BHP Billiton's future growth plans and BHP Billiton's port capacity expansion at Port Hedland's inner harbour is in progress, with well advanced plans to take its inner harbour capacity to 200Mtpa. In addition, there is strong government support for an ultimate expansion of the outer harbour to more than 400Mtpa, meaning total port capacity at Port Hedland would exceed 700Mtpa for all users

While neither BHP Billiton nor Rio Tinto needs the other's iron ore business, the combination would unlock incremental value and efficiencies that are unique to the combination. This would result in an ability to deliver more tonnes to customers faster than would be possible were the two companies to remain separate

3.3.2 Olympic Dam

Studies have indicated that the Olympic Dam orebody (100% owned) is the world's fourth largest copper deposit; largest uranium deposit and the fifth largest gold deposit based on remaining resources. Unlike other prospective global copper developments, Olympic Dam is an operating mine and a brownfield development site in a first-world location

BHP Billiton is today confirming that its preferred expansion concept is based on a three stage project configuration

BHP Billiton's conceptual studies of brownfield expansion plans (Stages 1-3) would take production up to 730ktpa copper, 19ktpa uranium and 800kozpa gold; this represents larger prospective copper production than the aggregate of Rio Tinto's identified growth projects (including Peruvian and Mongolian greenfield development options)

3.3.3 Nickel

BHP Billiton is currently the world's third largest producer of nickel metal, with the Cerro Matoso asset presenting an opportunity for further significant production growth

Conceptual studies for a third and fourth line at Cerro Matoso as well as the Heap Leach project have revealed the potential to at least double nickel production at this operation within 10 years

Nickel West (Australia) features five brownfield development projects out to 2014 and Ravensthorpe is scheduled to enter production in calendar year 2008

3.3.4 Petroleum

BHP Billiton's petroleum business has a strong history of successful discovery and development and has a rapidly increasing production profile over the next few years from projects currently in development

BHP Billiton estimates that future production growth until 2010 at a 10.5% compound annual growth rate is underpinned by more than six firm projects in execution

BHP Billiton have had significant success over the last 5 years in deepwater Gulf of Mexico with multiple finds, in Trinidad with Angostura, and in Western Australia with Stybarrow, Pyrenees and Macedon

BHP Billiton's development pipeline after 2010 has an extensive project slate including Scarborough, Browse and Thebe opportunities in Western Australia

Major new resources are also being pursued in deep water Gulf of Mexico, Malaysia, Colombia, South Africa and the Falkland Islands

3.4 Conclusion

Any argument that Rio Tinto was or is undervalued relative to BHP Billiton cannot be sustained and is not supported by the relative performance of and outlook for the two companies

BHP Billiton has been the superior performer and it has delivered superior operational and earnings performance over the period since the formation of the BHP Billiton DLC as demonstrated by the expansion of the market capitalisation difference from US\$7bn in 2001 to in excess of US\$100bn at the date of the proposal to Rio Tinto

Edgar Filing: AVID TECHNOLOGY, INC. - Form 4

BHP Billiton's superior track record is clearly demonstrable in its greater compound annual growth of Total Shareholder Returns (30% vs 23%) over the same period

BHP Billiton offers outstanding standalone growth prospects, represented by a US\$70bn growth pipeline featuring a focus on high EBITDA margin businesses, and broad geographic and commodity diversity

Page 6 of 12

The proposal to combine BHP Billiton and Rio Tinto would unlock substantial value and is logical and compelling. While each company features high quality businesses and growth pipelines, the incremental earnings arising from the combination would add to the returns to both sets of shareholders. This incremental return cannot be replicated by any other combination. If not harvested, this value will be lost, to the detriment of both sets of shareholders

The proposal incorporates a premium of 28% to the combined volume weighted average market capitalisations of Rio Tinto Limited and Rio Tinto plc over the month ended 31 October 2007 (being the last date prior to BHP Billiton's approach to Rio Tinto), based on volume weighted average BHP Billiton share prices over the same period. If the two companies had merged on a nil premium basis at that time, Rio Tinto shareholders would have owned 36% of the combined company and the share exchange ratio would have been 2.4:1. Each Rio Tinto shareholder is being offered three BHP Billiton shares for each Rio Tinto share, up from the 2.4 ratio implied by the market values prior to the BHP Billiton approach. This means Rio Tinto shareholders would own 41% of the combined company, up from the 36% before the approach. This is a material value uplift but, as well, Rio Tinto shareholders would share in the additional value unlocked by the combination each and every year that they remain a shareholder

It is clearly and simply a compelling proposal. It is, however, a combination that must create value and benefit for shareholders of BHP Billiton as well as Rio Tinto

BHP Billiton looks forward to the opportunity to discuss its proposal with Rio Tinto

4 Further Details

There will be a joint presentation to analysts and investors on this announcement in London at 9:00 AM GMT (8:00 PM AEDT) today at Goldman Sachs International, River Court Building, 120 Fleet Street, London EC4A 2BB, with a web-casting facility on BHP Billiton's web site (www.bhpbilliton.com). There will also be a dial-in conference call facility for the presentation. Dial-in details are:

Australia:	+61 29 274 0790 or 1800 444 103
Canada:	1 866 228 9189
Hong Kong:	+852 3009 5027
Japan:	+81 3 357 08179 or 00531 440 034
New Zealand:	64 9 912 1386 or 0508 555 365
South Africa:	0800 99 1273
Singapore:	+65 6823 2087 or 800 448 1303
UK caller paid:	+44 207154 2683 or 0800 358 5268
US caller paid:	+1 480 248 5081 or 1 800 762 8779
Emergency back-up (US)	+ 1 480 248 5081.

A recording of the presentation will be accessible through BHP Billiton's web site.

Contacts

Australia

Samantha Evans, Media Relations

Tel: +61 3 9609 2898 Mobile: +61 400 693 915

email: Samantha.Evans@bhpbilliton.com

Don Carroll, Investor Relations

Tel: +61 3 9609 2686 Mobile: +61 417 591 938

email: Don.A.Carroll@bhpbilliton.com

United Kingdom

Andre Liebenberg, Investor Relations

Tel: +44 20 7802 4131 Mobile: +44 7920 236 974

email: Andre.Liebenberg@bhpbilliton.com

Illtud Harri, Media Relations

Tel: +44 20 7802 4195 Mobile: +44 7920 237 246

email: Illtud.Harri@bhpbilliton.com

United States

Tracey Whitehead, Investor & Media Relations

Tel: US +1 713 599 6100 or UK +44 20 7802 4031

Mobile: +44 7917 648 093

email: Tracey.Whitehead@bhpbilliton.com

This announcement is for information purposes only and does not constitute an offer or invitation to acquire or dispose of any securities or investment advice or a proposal to make a takeover bid in any jurisdiction.

South Africa

Alison Gilbert, Investor Relations

Tel: SA +27 11 376 2121 or UK +44 20 7802 4183

Mobile: +44 7769 936 227

Email: Alison.Gilbert@bhpbilliton.com

The directors of BHP Billiton accept responsibility for the information contained in this announcement. Having taken all reasonable care to ensure that such is the case, the information contained in this announcement is, to the best of the knowledge and belief of the directors of BHP Billiton, in accordance with the facts and contains no omission likely to affect its import.

The release, publication or distribution of this announcement in jurisdictions other than the United Kingdom and Australia may be restricted by law and therefore any persons who are subject to the laws of any other jurisdiction should inform themselves about, and observe, any applicable requirements. This announcement has been prepared for the purposes of complying with English and Australian law and the UK City Code and the information disclosed may not be the same as that which would have been disclosed if this announcement had been prepared in accordance with the laws of other jurisdictions.

It is possible that this announcement could or may contain forward looking statements that are based on current expectations or beliefs, as well as assumptions about future events. Reliance should not be placed on any such statements because of their very nature, they are subject to known and unknown risks and uncertainties and can be affected by other factors that could cause actual results, and BHP Billiton's plans and objectives, to differ materially from those expressed or implied in the forward looking statements.

None of the statements concerning expected cost savings, revenue benefits (and resulting incremental EBITDA) and EPS accretion in this announcement should be interpreted to mean that the future earnings per share of the enlarged BHP Billiton group for current or future financial years will necessarily match or exceed the historical or published earnings per share of BHP Billiton, and the actual cost savings and revenue benefits (and resulting EBITDA enhancement) may be materially greater or less than estimated.

There are several factors which could cause actual results to differ materially from those expressed or implied in forward looking statements. Among the factors that could cause actual results to differ materially from those described in the forward looking statements are BHP Billiton's ability to successfully combine the businesses of BHP Billiton and Rio Tinto and to realise expected synergies from that combination, changes in the global, political, economic, business, competitive, market and regulatory forces, future exchange and interest rates, changes in tax rates and future business combinations or dispositions.

Explanation of Responses:

Edgar Filing: AVID TECHNOLOGY, INC. - Form 4

BHP Billiton does not undertake any obligation (except as required by law, the Listing Rules of ASX Limited or the rules of the UK Listing Authority and the London Stock Exchange) to revise or update any forward looking statement contained in this announcement, regardless of whether those statements are affected as a result of new information, future events or otherwise.

This announcement does not constitute an offer to sell or invitation to purchase any securities or the solicitation of any vote or approval in any jurisdiction.

Goldman Sachs International and its affiliates, and Gresham Partners are acting for BHP Billiton and no-one else in connection with the proposals referred to in this document and will not be responsible to any other person for providing the protections afforded to their respective clients, or for providing advice in relation to such proposals or any other transaction, arrangement or matter referred to herein.

In connection with BHP Billiton's proposed combination with Rio Tinto by way of the proposed Schemes of Arrangement (Schemes), the new BHP Billiton shares to be issued to Rio Tinto shareholders under the terms of the Schemes have not been, and will not be, registered under the US Securities Act of 1933, as amended, or under the securities laws of any state, district or other jurisdiction of the United States, and no regulatory clearances in respect of the new BHP Billiton shares have been, or (possibly with certain limited exceptions) will be, applied for in any jurisdiction of the United States. It is expected that the new BHP Billiton shares will be issued in reliance upon the exemption from the registration requirements of the US Securities Act provided by Section 3(a)(10) thereof.

In the event that the proposed Schemes do not qualify (or BHP Billiton otherwise elects pursuant to its right to proceed with the transaction in a manner that does not qualify) for an exemption from the registration requirements of the US Securities Act, BHP Billiton would expect to register the offer and sale of securities it would issue to Rio Tinto US shareholders and Rio Tinto ADS holders by filing with the SEC a Registration Statement (the Registration Statement), which will contain a prospectus (Prospectus), as well as other relevant materials. No such materials have yet been filed. This communication is not a substitute for any Registration Statement or Prospectus that BHP Billiton may file with the SEC.

U.S. INVESTORS AND U.S. HOLDERS OF RIO TINTO SECURITIES AND ALL HOLDERS OF RIO TINTO ADSs ARE URGED TO READ ANY REGISTRATION STATEMENT, PROSPECTUS AND ANY OTHER DOCUMENTS MADE AVAILABLE TO THEM AND/OR FILED WITH THE SEC REGARDING THE POTENTIAL TRANSACTION, AS WELL AS ANY AMENDMENTS AND SUPPLEMENTS TO THOSE DOCUMENTS, IF AND WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION.

If and when filed, investors and security holders will be able to obtain a free copy of the Registration Statement, the Prospectus as well as other relevant documents filed with the SEC at the SEC's website (<http://www.sec.gov>), once such documents are filed with the SEC. Copies of such documents may also be obtained from BHP Billiton without charge, once they are filed with the SEC.

Dealing Disclosure Requirements

Under the provisions of Rule 8.3 of the Takeover Code (the Code), if any person is, or becomes, interested (directly or indirectly) in 1 per cent or more of any class of relevant securities of any of BHP Billiton Plc, BHP Billiton Limited, Rio Tinto plc or Rio Tinto Limited, all dealings in any relevant securities of that company (including by means of an option in respect of, or a derivative referenced to, any such relevant securities) must be publicly disclosed by no later than 3.30 pm (London time) on the London business day following the date of the relevant transaction.

The relevant disclosure must also include details of all interests or dealings in any class of relevant securities of the other company which is part of its DLC structure. Therefore, if, for example, a disclosure is being made in respect of a dealing in securities of BHP Billiton Plc, an accompanying disclosure must also be made of interests or short positions held in securities of BHP Billiton Limited, even if the person's interest or short position is less than 1 per cent of the relevant class. The same approach should be adopted in respect of securities of Rio Tinto plc and Rio Tinto Limited. Therefore, each disclosure should consist of two Rule 8.3 disclosure forms, one for the Plc arm of the DLC structure and one for the Limited arm of the DLC structure, released as one announcement.

This requirement will continue until the date on which the offer period ends. If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire an interest in relevant securities of BHP Billiton Plc, BHP Billiton Limited, Rio Tinto plc or Rio Tinto Limited, they will be deemed to be a single person for the purpose of Rule 8.3.

Under the provisions of Rule 8.1 of the Code, all dealings in relevant securities of either BHP Billiton or Rio Tinto by BHP Billiton or Rio Tinto, or by any of their respective associates, must be disclosed by no later than 12.00 noon (London time) on the London business day following the date of the relevant transaction.

A disclosure table, giving details of the companies in whose relevant securities dealings should be disclosed, and the number of such securities in issue, can be found on the Takeover Panel's website at www.thetakeoverpanel.org.uk.

Interests in securities arise, in summary, when a person has long economic exposure, whether conditional or absolute, to changes in the price of securities. In particular, a person will be treated as having an interest by virtue of the ownership or control of securities, or by virtue of any option in respect of, or derivative referenced to, securities.

Terms in quotation marks are defined in the Code, which can also be found on the Panel's website. If you are in any doubt as to whether or not you are required to disclose a dealing under Rule 8, you should consult the Panel.

APPENDIX I

Bases and Sources of Information

- (a) Unless otherwise stated, financial and other information concerning BHP Billiton and Rio Tinto has been extracted or derived from the interim statements, preliminary results, investor presentations and the annual report and accounts of each company for the relevant periods, or from published sources or from BHP Billiton management sources.
- (b) Unless otherwise stated, average share prices and market capitalisations throughout this announcement reflect volume-weighted averages.
- (c) The market value of BHP Billiton Limited shares is based on the closing price of a BHP Billiton Limited share of A\$46.10, provided by the Australian Securities Exchange on 31 October 2007, being the last date prior to BHP Billiton's approach to Rio Tinto.
- (d) The market value of BHP Billiton Plc shares is based on the closing middle-market price of a BHP Billiton Plc share of £18.31, provided by the London Stock Exchange on 31 October 2007, being the last date prior to BHP Billiton's approach to Rio Tinto.
- (e) The volume weighted average closing share price over the calendar month ended 31 October 2007, being the last date prior to BHP Billiton's approach to Rio Tinto, is A\$45.77 for BHP Billiton Limited and £17.99 for BHP Billiton Plc.
- (f) The market value of BHP Billiton Limited shares is based on the closing price of a BHP Billiton Limited share of A\$42.47, provided by the Australian Securities Exchange on 9 November 2007, being the last practicable date prior to BHP Billiton's announcement of 12 November.
- (g) The market value of BHP Billiton Plc shares is based on the closing middle-market price of a BHP Billiton Plc share of £16.28, provided by the London Stock Exchange on 9 November 2007, being the last practicable date prior to BHP Billiton's announcement of 12 November.
- (h) As at 9 November 2007 (being the last practicable date prior to BHP Billiton's announcement of 12 November 2007) there were 2,256,993,546 BHP Billiton Plc shares (including 20,072,510 BHP Billiton Plc shares held by BHP Billiton Limited) and 3,358,359,496 BHP Billiton Ltd shares in issue.
- (i) The market value of Rio Tinto Limited shares is based on the closing price of a Rio Tinto Limited share of A\$110.00, provided by the Australian Securities Exchange on 31 October 2007, being the last date prior to BHP Billiton's approach to Rio Tinto.
- (j) The market value of Rio Tinto plc shares is based on the closing middle-market price of a Rio Tinto plc share of £44.90, provided by the London Stock Exchange on 31 October 2007, being the last date prior to BHP Billiton's approach to Rio Tinto.
- (k) The volume weighted average closing share price over the calendar month ended 31 October 2007, being the last date prior to BHP Billiton's approach to Rio Tinto is A\$109.20 for Rio Tinto Limited and £43.09 for Rio Tinto plc.
- (l) The market value of Rio Tinto Limited shares is based on the closing price of a Rio Tinto Limited share of A\$130.90, provided by the Australian Securities Exchange on 9 November 2007, being the last practicable date prior to BHP Billiton's announcement of 12

November.

- (m) The market value of Rio Tinto plc shares is based on the closing middle-market price of a Rio Tinto plc share of £56.24, provided by the London Stock Exchange on 9 November 2007, being the last practicable date prior to BHP Billiton's announcement of 12 November.

- (n) As at 9 November 2007 (being the last practicable date prior to BHP Billiton's announcement of 12 November 2007) there were 456,815,943 Rio Tinto Limited shares and 997,082,015 Rio Tinto plc shares in issue. Rio Tinto plc, through THA Holdings Australia Pty Limited, holds 171,072,520 shares in Rio Tinto Limited.

- (o) All references to the share capital or market capitalisation of Rio Tinto Limited refer to the publicly traded shares, or free float, of Rio Tinto Limited, which excludes the Rio Tinto Limited shares held by a wholly-owned subsidiary of Rio Tinto plc.

- (p) All references to the share capital or market capitalisation of BHP Billiton exclude shares held as treasury shares and shares currently held by BHP Billiton Limited in BHP Billiton Plc and not yet cancelled.

- (q) The exchange rate of 2.077 US\$/£ and 0.927 US\$/A\$ on 31 October 2007.

- (r) The exchange rate of 2.095 US\$/£ and 0.914 US\$/A\$ on 9 November 2007.

APPENDIX II

Definitions

£	United Kingdom pounds sterling;
A\$	Australian Dollars;
Alcan	Alcan, Inc;
Australia	the Commonwealth of Australia, its states, territories and possessions;
BHP Billiton	BHP Billiton Plc or BHP Billiton Limited, or both, or the BHP Billiton group, as the context may require;
Board or Directors	means the directors of Rio Tinto plc and Rio Tinto Limited, or the directors of BHP Billiton Plc and BHP Billiton Limited, or the directors of the combined group, as the context may require;
EBITDA	Earnings before Interest, Taxes, Depreciation and Amortisation;
Financial Services Authority	the UK Financial Services Authority, which is an independent non-governmental body given statutory powers by the Financial Services and Markets Act 2000;
Listing Rules	the listing rules of the UK Listing Authority;
Panel	the UK Panel on Takeovers and Mergers;
Rio Tinto ADSs	Rio Tinto plc's American Depositary Shares representing 4 Rio Tinto plc shares per American Depositary Share and listed on the New York Stock Exchange;
Rio Tinto	Rio Tinto plc or Rio Tinto Limited, or both, or the Rio Tinto group, as the context may require;
SEC	United States Securities and Exchange Commission;
UK City Code	the UK City Code on Takeovers and Mergers;
UK Listing Authority	the Financial Services Authority acting in its capacity as the competent authority for the purposes of Part VI of the Financial Services and Markets Act 2000;
United Kingdom	the United Kingdom of Great Britain and Northern Ireland;
US Securities Act	US Securities Act of 1933, as amended from time to time; and
US\$	United States dollars.