## Edgar Filing: MATTEL INC /DE/ - Form 4

MATTEL I	NC /DE/										
Form 4											
May 20, 20	14										
FORM			GEGU					т	PPROVAL		
	UNITED	STATES		RITIES A shington			COMMISSION	Number:	3235-0287		
Check t	his box		vv a	isinington	, D.C. 20	1349			January 31,		
if no lor		MENT OF	F CHAI	NGES IN	ICIAL OV	WNERSHIP OF	Expires:	2005			
	subject to Section 16. STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP O SECURITIES								average		
Form 4					burden hou response	•					
Form 5	-						nge Act of 1934,	·			
obligati may cor				•	•	· ·	of 1935 or Section	on			
See Inst		30(h)	of the I	nvestment	Compar	ny Act of 1	940				
1(b).											
(Print or Type	Responses)										
1. Name and Address of Reporting Person *       2. Issuer Name and Ticker         White Loyd Kathy       Symbol						Trading	g 5. Relationship of Reporting Person(s) to Issuer				
white Loy	Symbol			TI	155401						
MA				EL INC /	-	.1]	(Check all applicable)				
(Last)	(Last) (First) (Middle) 3. Date of Earliest Transaction				V Director 100 Oceans						
			(Month/Day/Year) 05/16/2014				_X_ Director 10% Owner Officer (give title Other (specify				
	NTAL BOULEV	ARD	05/10/2	2014			below)	below)			
	(Street)		4. If Amendment, Date Original				6. Individual or Joint/Group Filing(Check				
				onth/Day/Yea	-		Applicable Line)				
EL SEGUNDO, CA 90245							_X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	cquired, Disposed o	of, or Beneficia	lly Owned		
1.Title of	2. Transaction Date			3. Transactio	4. Securit			6. Ownership	7. Nature of		
Security (Instr. 3)	(Month/Day/Year)	Execution any	Date, 11	Transactio Code	Disposed			Form: Direct (D) or Indirect	Indirect Beneficial		
(		(Month/Day/Year)		(Instr. 8) (Instr. 3, 4 and 5)			Owned	(I)	Ownership		
							Following Reported	(Instr. 4)	(Instr. 4)		
						(A)	Transaction(s)				
				Code V	Amount	or (D) Price	(Instr. 3 and 4)				
Reminder: Re	port on a separate lin	e for each cla	ass of sec	urities bene	-	-	-				
					inforn	nation cont	spond to the colle tained in this form	are not	SEC 1474 (9-02)		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriv
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Secu

number.

displays a currently valid OMB control

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(Instr. 3)	Instr. 3) Price of Derivative Security		(Month/Day/Year)	(Instr.	( I ( (		Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				(Ins	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	<u>(1)</u>	05/16/2014		А		3,341		(2)	(2)	Common Stock	3,341	:

## **Reporting Owners**

Reporting Owner Name / Address	Director	10% Owner	Officer	Other
White Loyd Kathy MATTEL, INC. 333 CONTINENTAL BOULEVARD EL SEGUNDO, CA 90245	Х			
Signatures				
/s/ Julie Kwok, Attorney-in-Fact for Kat Loyd		05/20/	2014	
**Signature of Reporting Person		Dat	e	

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The Restricted Stock Units ("RSUs") were granted on May 16, 2014, pursuant to the Mattel, Inc. 2010 Equity and Long-Term Compensation Plan. Each RSU represents a contingent right to receive one share of Common Stock (or, at the election of Mattel, Inc., a

cash amount equal to the fair market value of such share on the settlement date). The RSUs are accompanied by dividend equivalent rights.

The RSUs will vest in four equal installments, as follows: (i) 25% on August 16, 2014, (ii) 25% on November 16, 2014, (iii) 25% on February 16, 2015 and (iv) 25% on the earlier of May 16, 2015 or the day before the first annual meeting of Mattel, Inc.'s stockholders

(2) that occurs after the grant date. Vested RSUs generally will be settled on the third anniversary of the grant date. On the settlement date, for each vested RSU, the reporting person will receive one share of Common Stock (or, at the election of Mattel, Inc., a cash amount equal to the fair market value of one share of Common Stock on the settlement date).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.