

GULFMARK OFFSHORE INC

Form 8-K

May 03, 2018

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **April 27, 2018**

GULFMARK OFFSHORE, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

001-33607

(Commission file number)

76-0526032

(I.R.S. Employer Identification No.)

842 West Sam Houston Parkway North, Suite 400,
77024

Houston, Texas
(Zip Code)

(Address of principal executive offices)

(713) 963-9522

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 (§230.405 of this chapter) of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 **Departure of Directors or Certain Officers Election of Directors Appointment of Certain Officers**
Compensatory Arrangements of Certain Officers.

On April 27, 2018, GulfMark Offshore, Inc. (the “Company”) entered into a letter agreement, dated and effective as of April 26, 2018, with Samuel R. Rubio, the Company's Senior Vice President and Chief Financial Officer (“Letter Agreement”). The Letter Agreement provides that if he remains employed through March 31, 2019, he will be entitled to a performance bonus in an amount up to the amount of his annual base salary as of the date of this report. The percentage of such amount that will become payable will be determined by the Compensation Committee of the Company’s Board of Directors, in its full and complete discretion, based on its assessment of the Company’s achievement of certain specified performance criteria; except that the full amount of each such performance bonus will be deemed earned in certain customary circumstances (as defined in the applicable Letter Agreement) prior to March 31, 2019.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 3, 2018

GULFMARK OFFSHORE, INC.

By: */s/ Samuel R. Rubio*

Name: Samuel R. Rubio

Title: Senior Vice President & Chief Financial Officer