

Echo Global Logistics, Inc.  
Form 10-Q  
October 30, 2015  
UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 10-Q

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Quarterly Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended September 30, 2015

Transition Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 001-34470

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ECHO GLOBAL LOGISTICS, INC.  
(Exact Name of Registrant as Specified in its Charter)

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Delaware  
(State or Other Jurisdiction of  
Incorporation or Organization)

20-5001120  
(I.R.S. Employer Identification No.)

600 West Chicago Avenue  
Suite 725  
Chicago, Illinois 60654  
Phone: (800) 354-7993  
(Address (including zip code) and telephone number (including area code)  
of registrant's principal executive offices)

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Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes:  No:

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes:  No:

Indicate by check mark whether the Registrant is an a large accelerated filer, an accelerated filer, or non-accelerated filer. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer:  Accelerated filer:  Non-accelerated filer:  Smaller reporting company:

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(Do not check if a smaller  
reporting company)

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes:  No:

As of October 28, 2015, the Registrant had 30,944,392 shares of Common Stock, par value \$0.0001 per share, outstanding.

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## PART I. FINANCIAL INFORMATION

## Item 1. Consolidated Financial Statements

Echo Global Logistics, Inc. and Subsidiaries  
Consolidated Statements of Operations  
(Unaudited)

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2015	2014	2015	2014
Revenue	\$449,993,415	\$320,565,829	\$1,105,127,231	\$873,355,913
Costs and expenses:				
Transportation costs	362,614,918	262,135,779	894,955,721	719,378,267
Selling, general, and administrative expenses	71,318,890	45,761,471	176,796,987	124,033,421
Depreciation and amortization	7,448,076	3,693,949	16,572,233	10,060,299
Income from operations	8,611,531	8,974,630	16,802,290	19,883,926
Interest income	—	—	23,909	—
Interest expense	(3,414,826 )	(40,439 )	(7,803,050 )	(67,168 )
Other expense	—	(74,534 )	(126,295 )	(165,130 )
Other expense, net	(3,414,826 )	(114,973 )	(7,905,436 )	(232,298 )
Income before provision for income taxes	5,196,705	8,859,657	8,896,854	19,651,628
Income tax expense	(1,738,000 )	(3,402,053 )	(2,792,000 )	(7,519,848 )
Net income	\$3,458,705	\$5,457,604	\$6,104,854	\$12,131,780
Income per common share:				
Basic	\$0.12	\$0.24	\$0.23	\$0.53
Diluted	\$0.11	\$0.23	\$0.22	\$0.51
See accompanying notes.				

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Consolidated Balance Sheets

	September 30, 2015 (Unaudited)	December 31, 2014
Assets		
Current assets:		
Cash and cash equivalents	\$42,787,640	\$32,542,119
Accounts receivable, net of allowance for doubtful accounts of \$861,356 and \$1,226,297 at September 30, 2015 and December 31, 2014, respectively	226,415,467	145,198,419
Income taxes receivable	930,706	1,968,511
Prepaid expenses	3,284,895	2,849,011
Deferred income taxes	871,493	995,171
Other current assets	2,913,155	2,114,356
Total current assets	277,203,356	185,667,587
Property and equipment, net	25,931,840	21,276,709
Intangible assets:		
Goodwill	308,376,368	77,909,537
Intangible assets, net of accumulated amortization of \$22,580,858 and \$15,046,556 at September 30, 2015 and December 31, 2014, respectively	151,737,121	30,871,423
Other assets	2,601,084	318,938
Total assets	\$765,849,769	\$316,044,194
Liabilities and stockholders' equity		
Current liabilities:		
Accounts payable	\$129,741,693	\$85,999,784
Due to seller-short term	2,278,518	4,243,088
Accrued expenses	31,014,136	19,496,000
Other current liabilities	—	17,507,500
Total current liabilities	163,034,347	127,246,372
Convertible notes, net	195,000,276	—
Due to seller-long term	1,752,665	1,087,990
Other noncurrent liabilities	2,332,707	1,502,019
Deferred income taxes	14,220,907	4,333,635
Total liabilities	376,340,902	134,170,016
Stockholders' equity:		
Common stock, par value \$0.0001 per share, 100,000,000 shares authorized, 29,739,087 and 23,207,051 shares issued and outstanding at September 30, 2015 and December 31, 2014, respectively	2,976	2,322
Additional paid-in capital	314,217,541	112,688,360
Retained earnings	75,288,350	69,183,496
Total stockholders' equity	389,508,867	181,874,178
Total liabilities and stockholders' equity	\$765,849,769	\$316,044,194
See accompanying notes.		

Table of ContentsEcho Global Logistics, Inc. and Subsidiaries  
Consolidated Statements of Cash Flows  
(Unaudited)

	Nine Months Ended September 30,	
	2015	2014
Operating activities		
Net income	\$6,104,854	\$12,131,780
Adjustments to reconcile net income to net cash provided by operating activities:		
Deferred income taxes	(1,714,478	) (185,897 )
Noncash stock compensation expense	9,211,324	3,351,598
Noncash interest expense	3,031,114	—
Change in contingent consideration due to seller	145,938	2,104,820
Depreciation and amortization	16,572,233	10,060,299
Change in assets, net of acquisitions:		
Accounts receivable	(17,535,896	) (41,920,880 )
Taxes receivable	1,037,805	2,656,720
Prepaid expenses and other assets	128,630	213,030
Change in liabilities, net of acquisitions:		
Accounts payable	31,501,579	29,476,084
Accrued expenses and other	4,313,420	9,161,654
Net cash provided by operating activities	52,796,523	27,049,208
Investing activities		
Purchases of property and equipment	(10,006,874	) (12,400,638 )
Payments for acquisitions, net of cash acquired	(390,538,011	) (33,768,519 )
Net cash used in investing activities	(400,544,885	) (46,169,157 )
Financing activities		
Tax benefit of stock options exercised	1,684,155	298,457
Payment of contingent consideration	(2,945,833	) (3,274,670 )
Proceeds from exercise of stock options	1,017,207	563,679
Employee tax withholdings related to net share settlements of equity-based awards	(1,632,795	) (872,443 )
Proceeds from borrowing on line of credit	34,782,500	5,000,000
Repayments of amounts borrowed on line of credit	(34,782,500	) (5,000,000 )
Proceeds from borrowing on ABL facility	35,000,000	—
Repayments of amounts borrowed on ABL facility	(35,000,000	) —
Proceeds from sale of common stock, net of underwriting discounts and commissions	158,412,500	—
Proceeds from issuance of convertible notes, net of underwriting discounts and commissions	223,100,000	—
Payment of common stock and debt issuance costs	(4,133,851	) —
Payment to former owners of One Stop Logistics	(17,507,500	) —
Net cash provided by (used in) financing activities	357,993,883	(3,284,977 )
Increase (decrease) in cash and cash equivalents	10,245,521	(22,404,926 )
Cash and cash equivalents, beginning of period	32,542,119	52,506,560
Cash and cash equivalents, end of period	\$42,787,640	\$30,101,634
Supplemental disclosure of cash flow information		
Cash paid during the period for interest	\$2,439,991	\$67,168
Cash paid during the period for income taxes	1,868,942	4,751,450



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Non-cash investing activity		
Common stock issued for acquisition of Command	\$14,746,000	\$—
Non-cash financing activity		
Due to seller	1,500,000	880,000
Notes payable to former owners of One Stop	—	17,507,500
See accompanying notes.		



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Echo Global Logistics, Inc. and Subsidiaries  
 Consolidated Statement of Stockholders' Equity  
 Nine Months Ended September 30, 2015  
 (Unaudited)

	Common Stock		Additional Paid-In Capital	Retained Earnings	Total	
	Shares	Amount				
Balance at December 31, 2014	23,207,051	\$2,322	\$112,688,360	\$69,183,496	\$181,874,178	
Share compensation expense	—	—	9,211,324	—	9,211,324	
Exercise of stock options	147,501	15	1,017,192	—	1,017,207	
Common stock issued for vested restricted stock	173,378	18	(18	) —	—	
Common stock issued for vested performance shares	17,375	2	(2	) —	—	
Common stock issued from equity offering, net of underwriting discounts and commissions	5,750,000	575	157,835,675	—	157,836,250	
Equity component of convertible note offering, net of issuance costs and deferred taxes	—	—	18,956,232	—	18,956,232	
Common shares withheld and retired to satisfy employee tax withholding obligations upon vesting of share-based awards	(60,047	) (6	) (1,632,789	) —	(1,632,795	)
Common shares issued for acquisition	503,829	50	14,745,950	—	14,746,000	
Tax benefit from exercise of stock options	—	—	1,395,617	—	1,395,617	
Net income	—	—	—	6,104,854	6,104,854	
Balance at September 30, 2015	29,739,087	\$2,976	\$314,217,541	\$75,288,350	\$389,508,867	

See accompanying notes.

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Echo Global Logistics, Inc. and Subsidiaries  
Notes to Unaudited Consolidated Financial Statements  
Nine Months Ended September 30, 2015 and 2014

1. Summary of Significant Accounting Policies

Basis of Presentation

The condensed consolidated financial statements include the accounts of Echo Global Logistics, Inc. and its subsidiaries (the "Company" or "Echo"). All significant intercompany accounts and transactions have been eliminated in the consolidation. The consolidated statements of operations include the results of entities or assets acquired from the effective date of the acquisition for accounting purposes.

The preparation of the consolidated financial statements is in conformity with the rules and regulations of the Securities and Exchange Commission ("SEC") and accounting principles generally accepted in the United States ("U.S. GAAP") for interim financial information. Certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to such rules or regulations. In the opinion of management, the accompanying unaudited financial statements reflect all adjustments considered necessary for a fair presentation of the results for the period and those adjustments are of a normal recurring nature. The operating results for the nine month period ended September 30, 2015 are not necessarily indicative of the results expected for the full year 2015. These interim consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's audited financial statements for the year ended December 31, 2014.

Preparation of Financial Statements and Use of Estimates

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities as of the date of the financial statements and the reported amounts of revenue and expenses during the reporting periods. Actual results can differ from those estimates.

Fair Value of Financial Instruments

The carrying values of the Company's financial instruments, which consist of cash and cash equivalents, accounts receivable and accounts payable, approximate their fair values due to their short term nature. The fair value of the due to seller liabilities are determined based on the likelihood of contingent earn-out payments. The fair value of the liability component of the Notes (as defined in Footnote 11 (Long-Term Debt)) was determined using the discounted cash flow analysis discussed in Footnote 11.

2. New Accounting Pronouncements

ASU 2015-16, Simplifying the Accounting for Measurement-Period Adjustments

In September 2015, the Financial Accounting Standards Board ("FASB") issued ASU 2015-16, Simplifying the Accounting for Measurement-Period Adjustments ("ASU 2015-16"). This guidance eliminates the requirement for an acquirer in a business combination to account for measurement-period adjustments retrospectively. Instead, acquirers must recognize measurement-period adjustments during the period in which they determine the amounts, including the effect on earnings of any amounts that would have been recorded in previous periods if the accounting had been completed at the acquisition date. The guidance is effective for fiscal years beginning after December 15, 2015, but

early adoption is permitted.

The Company has early adopted ASU 2015-16, effective with this Form 10-Q filing for the period ended September 30, 2015. This change in accounting principle allowed the Company to record an immaterial measurement-period adjustment to amortization expense in the current quarter. As discussed in Footnote 3 (Acquisitions), as of June 30, 2015 the Company had recorded a preliminary estimated fair value of the intangible assets acquired from Command Transportation, LLC. The intangible asset valuation was updated in the third quarter 2015, and an adjustment was recorded to reflect the updated fair value of the intangible assets. Per the guidance in ASU 2015-16, the Company recognized the change in amortization expense in the third quarter 2015, rather than accounting for the adjustment retrospectively. For the quarter ended September 30, 2015, this resulted in an immaterial measurement-period adjustment to depreciation and amortization in

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Echo Global Logistics, Inc. and Subsidiaries  
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Nine Months Ended September 30, 2015 and 2014

the statement of operations and a \$26.1 million increase to goodwill (and corresponding decrease to intangible assets) on the balance sheet for the quarter ended September 30, 2015.

ASU 2015-03, Simplifying the Presentation of Debt Issuance Costs

In April 2015, the FASB issued ASU 2015-03, Simplifying the Presentation of Debt Issuance Costs ("ASU 2015-03"), requiring debt issuance costs to be presented on the balance sheet as a deduction from the carrying amount of the related debt liability instead of as a deferred asset. ASU 2015-03 is effective as of January 1, 2016, but early adoption is permitted. ASU 2015-03 must be applied on a full retrospective basis, with all prior periods restated for the new presentation.

The Company early adopted ASU 2015-03, effective with the Form 10-Q filing for the quarter ended June 30, 2015. Early adoption allowed the Company to record the significant debt issuance costs incurred in the second quarter of 2015 in accordance with ASU 2015-03, instead of waiting until 2016 to adopt ASU 2015-03 and then retrospectively restating the 2015 numbers. Effective with the Form 10-Q filing for the period ended June 30, 2015, the Company presents debt issuance costs related to the Notes (as defined in Footnote 11 (Long-Term Debt)) on the balance sheet as a contra-liability that reduces the carrying amount of the Note liability, rather than as a deferred asset. The Company's policy with regard to debt issuance costs incurred related to the Company's ABL Facility (as defined in Footnote 11 (Long-Term Debt)) is to present these costs as a contra-liability in periods when there is a related ABL Facility debt liability on the balance sheet. If there is no outstanding draw on the ABL Facility at period end, and thus no liability is recorded on the balance sheet, these debt issuance costs are presented as a deferred asset. After the Company had adopted this policy, the FASB issued ASU 2015-15, Presentation and Subsequent Measurement of Debt Issuance Costs Associated with Line-of-Credit Arrangements in August 2015. This ASU was meant to clarify the guidance in ASC 2015-03, and stated that the SEC staff would not object to a company presenting debt issuance costs related to a line-of-credit arrangement on the balance sheet as a deferred asset, regardless of whether there were any outstanding borrowings at period-end. ASU 2015-15 does not require this presentation as a deferred asset, and thus the Company will continue to follow the accounting policy adopted in the second quarter of 2015.

ASU 2015-03 requires retrospective application to prior periods. The only debt issuance costs recorded at December 31, 2014 were an insignificant amount related to the Company's previous revolving credit facility with PNC Bank. No amounts were drawn on such revolving credit facility at December 31, 2014. Accordingly, the prior year presentation as a deferred financing asset is also the appropriate presentation after adoption of ASU 2015-03 and no change to the prior period balance sheet is necessary. The change in balance sheet presentation due to the adoption of ASU 2015-03 had no impact on the current or prior period statements of operations. Debt issuance costs are amortized to interest expense using the effective interest method over the useful life of the debt instrument, both before and after the adoption of ASU 2015-03.

Other New Accounting Pronouncements

In February 2015, the FASB issued ASU 2015-02, Amendments to the Consolidation Analysis, which amends the guidance regarding the consolidation analysis performed by reporting entities that are involved with VIEs, particularly those that have decision maker or service provider fee arrangements and related-party relationships. This new accounting standard is effective as of January 1, 2016, and is not expected to have a material impact on the Company's financial statements.

In August 2014, the FASB issued ASU 2014-15, Disclosure of Uncertainties About an Entity's Ability to Continue as a Going Concern, which requires management to perform interim and annual assessments of an entity's ability to continue as a going concern within one year of the date of issuance of the entity's financial statements. The accounting standard is effective for annual and interim periods beginning after December 15, 2016. Early adoption is permitted.

The adoption of this standard is not expected to have a material impact on the Company's financial statements.

In May 2014, the FASB issued ASU 2014-09, Revenue from Contracts with Customers, to clarify the principles used to recognize revenue for all entities. The guidance is effective for annual and interim periods beginning after December 15, 2017. Two methods of adoption are permitted - a full retrospective method that applies the new standard to each prior reporting period presented, or a modified retrospective approach that recognizes the cumulative effect of applying the new standard at the date of initial application. Early adoption is not permitted. The Company is evaluating the effects, if any, that the adoption of this guidance will have on the Company's financial statements.

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Echo Global Logistics, Inc. and Subsidiaries  
 Notes to Unaudited Consolidated Financial Statements  
 Nine Months Ended September 30, 2015 and 2014

3. Acquisitions

2015 Acquisitions

Xpress Solutions, Inc.

In February 2015, the Company acquired Xpress Solutions, Inc. ("Xpress"), a non-asset based truckload and less-than-truckload transportation brokerage based in Frankfort, Illinois, and the results of Xpress have been included in the Company's unaudited consolidated financial statements since the acquisition date. The Company purchased the assets and assumed certain liabilities of Xpress for \$6,054,937 in cash, subject to working capital adjustments, and an additional \$3,000,000 in contingent consideration that may become payable upon the achievement of certain performance measures on or prior to January 31, 2019. As a result of the purchase accounting for the acquisition, the Company recorded \$4,081,407 of goodwill, \$1,500,000 as the estimated opening balance sheet fair value of the contingent consideration obligation, and \$3,000,000 of customer relationship intangible assets. This allocation is subject to change as the Company finalizes the purchase accounting. The Company is in the process of finalizing the valuation of certain acquired accounts receivable, accounts payable and intangible assets. The amount of goodwill deductible for U.S. income tax purposes is \$2,581,407, which excludes the opening balance sheet fair value of the contingent consideration obligation.

The Company recognized a \$190,000 decrease in the fair value of the Xpress contingent consideration obligation in the third quarter of 2015, and a \$70,000 increase in the fair value of the contingent consideration obligation since the acquisition date. The decrease was due to the performance of Xpress in the third quarter of 2015, which decreased the likelihood that Xpress will achieve its performance targets. The decrease resulted in a contingent consideration obligation of \$1,570,000 as of September 30, 2015.

The amounts of revenue and net income of Xpress included in the Company's consolidated statements of operations from the acquisition date to September 30, 2015 are \$8.7 million and \$0.2 million, respectively.

Command Transportation, LLC

On June 1, 2015, the Company completed the acquisition of all of the outstanding membership units of Command Transportation, LLC ("Command"), one of the largest privately held truckload brokers and non-asset based transportation providers in the United States. Command is headquartered in Skokie, Illinois, with satellite locations in Texas, Missouri and Kansas. The acquisition will create a leading provider of technology-enabled transportation management solutions with enhanced scale in the truckload market, and will allow Echo to offer greater capacity and a broader network to both Transactional and Managed Transportation clients, as well as a broader suite of services for both Echo and Command's existing clients.

The Company financed the cash purchase price for the Command acquisition, in part, with the proceeds from the issuance of shares of its common stock and Notes. The Company financed the remainder of the cash purchase price for the Command acquisition with drawings under the ABL Facility. Additionally, a portion of the purchase price consisted of shares of Echo common stock issued to one of the sellers. The acquisition date fair value of the total consideration transferred was \$409.0 million, subject to post-closing adjustments for working capital and cash. The consideration transferred was as follows:

Cash	\$ 394,279,778
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Echo common stock, fair value	14,746,000
Total consideration transferred	\$409,025,778

The equity portion of the purchase price consisted of 503,829 unregistered shares of Echo common stock issued to Paul Loeb, the former owner of Command, on June 1, 2015. The closing price of Echo common stock on June 1, 2015 was \$32.52 per share. As these shares were unregistered, the Company applied a 10% marketability discount to determine the fair value of the consideration transferred. There is no contingent consideration associated with the purchase of Command.

The following table summarizes the preliminary allocation of the total consideration transferred for the acquisition of Command:

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Echo Global Logistics, Inc. and Subsidiaries  
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 Nine Months Ended September 30, 2015 and 2014

Cash	\$9,495,246
Accounts receivable, net	62,348,684
Property and equipment	3,667,615
Prepaid expenses	818,903
Goodwill	226,366,765
Intangible assets	125,400,000
Total assets acquired	\$428,097,213
Accounts payable	\$11,172,240
Accrued expenses	7,899,195
Total liabilities assumed	\$19,071,435
Total consideration transferred	\$409,025,778

Goodwill of \$226,366,765, which is approximately the amount of goodwill deductible for U.S. income tax purposes, represents the premium the Company paid over the fair value of the net tangible and identifiable intangible assets it acquired. The Company paid this premium because the acquisition of Command will, among other things, significantly enhance the Company's national scale and density in the highly fragmented truckload market. In addition, Echo paid this premium to acquire an experienced sales force with established customer and carrier relationships, and Command executives with significant experience in the transportation industry. The allocation of the purchase price to the assets and liabilities above is subject to change as the Company finalizes purchase accounting. The Company is in the process of finalizing the valuation of certain acquired accounts receivable, accounts payable, property and equipment, and intangible assets.

As of June 30, 2015, the Company had recorded a preliminary estimated fair value of the intangible assets acquired from Command. The intangible asset valuation was updated in the third quarter 2015, and an adjustment was recorded to reflect the updated fair value of the intangible assets. The Company recognized the change in amortization expense due to the updated valuation in the third quarter 2015. The updated values assigned to the intangible assets acquired were as follows:

Intangible Asset	Value	Useful Life
Customer relationships	\$97,200,000	17 years
Carrier relationships	18,300,000	17 years
Trade names	5,000,000	4 years
Noncompete agreements	4,900,000	5-8 years
	\$125,400,000	

The customer relationships are being amortized using an accelerated method, as an accelerated method best approximates the distribution of cash flows generated by the acquired customer relationships. The carrier relationships, trade names and noncompete agreements are being amortized using the straight-line method.

On June 1, 2015, the Company issued 335,882 shares of restricted common stock to 33 Command employees as employment inducement awards pursuant to NASDAQ Listing Rule 5635(c)(4). This restricted common stock vests after 1 year and will be recognized as compensation expense over the vesting period. Additionally, at the closing, the Company issued 100,766 and 67,178 shares of restricted common stock and performance stock, respectively, to two of the sellers who entered into new employment agreements with the Company as employment inducement awards pursuant to NASDAQ Listing Rule 5635(c)(4). This restricted common stock and performance stock vests over 3 years and will be recognized as compensation expense over the vesting period. The stock compensation expense related to these issuances recorded within selling, general and administrative expense in the statement of operations



from the issuance date to September 30, 2015 is \$4.2 million. The stock compensation expense related to these issuances for the three months ended September 30, 2015 is \$3.1 million.

The Command acquisition-related transaction costs recognized in selling, general and administrative expense in the statement of operations for the three and nine months ended September 30, 2015 are \$0.2 million and \$6.5 million, respectively.

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Echo Global Logistics, Inc. and Subsidiaries  
 Notes to Unaudited Consolidated Financial Statements  
 Nine Months Ended September 30, 2015 and 2014

The amounts of revenue and net income of Command included in the Company's consolidated statement of operations from the acquisition date to September 30, 2015 are \$170.2 million and \$1.8 million, respectively. This net income includes the stock compensation expense for the restricted stock granted to former Command employees, but excludes the interest expense and Command-related transaction costs recorded in the statement of operations for the nine months ended September 30, 2015.

The following unaudited pro forma information presents a summary of the Company's pro forma consolidated revenue and net income for the three and nine months ended September 30, 2015 and 2014 as if the Company had acquired Command as of January 1, 2014. This unaudited pro forma supplemental information includes the historical financial results of the Company and Command, adjusted to record the following pro forma adjustments:

(1) Intangible asset amortization as if the acquisition had occurred on January 1, 2014, at approximately \$3.0 million per quarter.

(2) Income tax expense as if Command had been paying the Company's effective tax rate since January 1, 2014.

(3) Interest expense of approximately \$3.3 million per quarter (and related tax benefit), as if the convertible senior note offering and draw on the ABL Facility used to fund the acquisition had occurred on January 1, 2014. This includes the amortization of debt issuance costs and underwriting discounts and commissions, as well as the amortization of the Note discount.

(4) Stock compensation expense of approximately \$2.7 million per quarter (and the related tax benefit) in 2014. If the Company had acquired Command on January 1, 2014, the stock compensation expense related to the 335,882 shares of restricted common stock granted to former Command employees on the acquisition date would have been expensed in 2014. The amount recognized in the Company's historical 2015 results is also removed as a pro forma adjustment.

(5) Pro forma adjustment to remove \$6.5 million of transaction-related expenses and \$2.0 million of Term Loan Facility (as defined in Footnote 11 (Long-Term Debt)) commitment fees (and the related tax benefit of both) recorded in the Company's historical statement of operations in 2015. If the acquisition had occurred on January 1, 2014, these transaction costs and Term Loan Facility commitment fees would have been expensed in fiscal year 2013.

The unaudited pro forma results do not reflect any operating efficiencies or potential cost savings which may result from the consolidation of the operations of the Company and Command. These pro forma results are not necessarily indicative of what would have occurred if the Command acquisition had been in effect for the periods presented or future results.

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2015	2014	2015	2014
Echo revenue, as reported	\$449,993,415	\$320,565,829	\$1,105,127,231	\$873,355,913
Command revenue <sup>(1)</sup>	—	140,904,560	221,422,040	419,545,777
Pro forma revenue	\$449,993,415	\$461,470,389	\$1,326,549,271	\$1,292,901,690
Echo net income, as reported	\$3,458,705	\$5,457,604	\$6,104,854	\$12,131,780
Command net income <sup>(1)</sup>	—	5,552,244	9,719,680	15,961,581
Pro forma adjustments	1,849,053	(7,636,257)	(1,770,466)	(22,780,630)
Pro forma net income	\$5,307,758	\$3,373,591	\$14,054,068	\$5,312,731

(1) The pro forma Command amounts for the three and nine months ended September 30, 2015 include zero and five months of Command results, respectively. Command revenue and net income from June 1, 2015 through September 30, 2015 are included in Echo reported revenue and net income.

#### 4. Fair Value Measurement

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The Company applies ASC Topic 820, Fair Value Measurements and Disclosures, for its financial assets and financial liabilities. The guidance requires disclosures about assets and liabilities measured at fair value. The Company's financial liabilities primarily relate to contingent earn-out payments due to seller of \$4,031,183 in connection with various acquisitions. The potential earn-out payments and performance periods are defined in the individual purchase agreements for each acquisition. Earnings before interest, taxes, depreciation and amortization ("EBITDA") is the performance target defined and measured to determine the earnout payment due, if any, after each defined measurement period.

ASC Topic 820 includes a fair value hierarchy that is intended to increase consistency and comparability in fair value measurements and related disclosures. The fair value hierarchy is based on observable or unobservable inputs to valuation techniques that are used to measure fair value. Observable inputs reflect assumptions market participants would use in pricing an asset or liability based on market data obtained from independent sources while unobservable inputs reflect a reporting entity's pricing based upon its own market assumptions. The fair value hierarchy consists of the following three levels:

Level 1: Inputs are quoted prices in active markets for identical assets or liabilities.

Level 2: Inputs are quoted prices for similar assets or liabilities in an active market, quoted prices for identical or similar assets or liabilities in markets that are not active, and inputs other than quoted prices that are observable and market-corroborated inputs, which are derived principally from or corroborated by observable market data.

Level 3: Inputs that are derived from valuation techniques in which one or more significant inputs or value drivers are unobservable.

The significant inputs used to derive the fair value of the amounts due to seller include financial forecasts of future operating results, the probability of reaching the forecast and an appropriate discount rate for each contingent liability. Probabilities are estimated by reviewing financial forecasts and assessing the likelihood of reaching the required performance measures based on factors specific to each acquisition as well as the Company's historical experience with similar arrangements. If an acquisition reaches the required performance measure, the estimated probability would be increased to 100% and would still be classified as a contingent liability on the balance sheet. If the measure is not reached, the probability would be reduced to reflect the amount earned, if any, depending on the terms of the agreement. Discount rates used in determining the fair value of the contingent consideration ranged between 4% and 12%. Historical results of the respective acquisitions serve as the basis for the financial forecasts used in the valuation.

Quantitative factors are also considered in these forecasts, including acquisition synergies, growth and sales potential and potential operational efficiencies gained. Changes to the significant inputs used in determining the fair value of the contingent consideration could result in a change in the fair value of the contingent consideration. However, the correlation and inverse relationship between higher projected financial results to the discount rate applied and probability of meeting the financial targets mitigates the effect of any changes to the unobservable inputs.

The following table sets forth the Company's financial liabilities measured at fair value on a recurring basis and the basis of measurement at September 30, 2015 and December 31, 2014:

	Fair Value Measurements as of September 30, 2015			
	Total	Level 1	Level 2	Level 3
Liabilities:				
Contingent consideration due to seller	\$(4,031,183 )	—	—	\$(4,031,183 )

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	Fair Value Measurements as of December 31, 2014			
	Total	Level 1	Level 2	Level 3
Liabilities:				
Contingent consideration due to seller	\$(5,331,078 )	—	—	\$(5,331,078 )

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The following table provides a reconciliation of the beginning and ending balances for the liabilities measured at fair value using significant unobservable inputs (Level 3):

	Due to Seller
Balance at December 31, 2014	\$(5,331,078 )
Xpress acquisition, acquisition date fair value	(1,500,000 )
Change in fair value	(145,938 )
Payment of contingent consideration	2,945,833
Balance at September 30, 2015	\$(4,031,183 )

For the nine months ended September 30, 2015 and 2014, the Company recognized expense of \$145,938 and \$2,104,820, respectively, in selling, general, and administrative expense due to the change in fair value determined by a level three valuation technique. These changes in fair value resulted from using revised forecasts that took into account the most recent performance at each acquired business, as well as from the effect of the time value of money.

For the nine months ended September 30, 2015 and 2014, the Company made contingent earn-out payments of \$2,945,833 and \$3,274,670, respectively.

#### 5. Intangibles and Other Assets

The following is a roll-forward of goodwill from December 31, 2014 to September 30, 2015:

Balance as of December 31, 2014	\$77,909,537
One Stop, purchase accounting adjustment	18,659
Xpress acquisition, goodwill acquired	4,081,407
Command acquisition, goodwill acquired	226,366,765
Balance as of September 30, 2015	\$308,376,368

The following is a summary of amortizable intangible assets as of September 30, 2015 and December 31, 2014:

	September 30, 2015	December 31, 2014	Weighted-Average Life
Customer relationships	\$145,138,979	\$44,938,979	14.8 years
Carrier relationships	18,300,000	—	17.0 years
Noncompete agreements	5,239,000	339,000	6.7 years
Trade names	5,640,000	640,000	4.0 years
	174,317,979	45,917,979	14.4 years
Less accumulated amortization	(22,580,858	) (15,046,556	)
Intangible assets, net	\$151,737,121	\$30,871,423	

The customer relationships are being amortized using an accelerated method, as an accelerated method best approximates the distribution of cash flows generated by the acquired customer relationships. The carrier relationships, trade names and noncompete agreements are being amortized using the straight-line method. Amortization expense related to intangible assets was \$7,534,302 and \$2,804,047 for the nine months ended September 30, 2015 and 2014, respectively.

The estimated amortization expense for the next five years and thereafter is as follows:

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Remainder of 2015	\$4,204,952
2016	15,804,428
2017	14,243,799
2018	12,861,305
2019	11,470,909
Thereafter	93,151,728
Total	\$151,737,121

## 6. Accrued Expenses and Other Noncurrent Liabilities

The components of accrued expenses at September 30, 2015 and December 31, 2014 are as follows:

	September 30, 2015	December 31, 2014
Accrued compensation	\$17,367,478	\$11,359,446
Accrued rebates	2,805,170	2,572,544
Accrued employee benefits	3,183,103	1,643,713
Accrued interest	2,638,084	27,320
Deferred rent	425,868	293,853
Other	4,594,433	3,599,124
Total accrued expenses	\$31,014,136	\$19,496,000

The other noncurrent liability of \$2,332,707 and \$1,502,019 as of September 30, 2015 and December 31, 2014, respectively, is the portion of deferred rent in excess of twelve months.

## 7. Income Taxes

The following table shows the Company's effective income tax rate for the three and nine months ended September 30, 2015 and 2014:

	Three Months Ended September 30,		Nine Months Ended September 30,		
	2015	2014	2015	2014	
Income before provision for income taxes	\$5,196,705	\$8,859,657	\$8,896,854	\$19,651,628	
Income tax expense	\$(1,738,000 )	\$(3,402,053 )	\$(2,792,000 )	\$(7,519,848 )	
Effective tax rate	33.4	% 38.4	% 31.4	% 38.3	%

The decrease in the Company's effective tax rate for the three and nine months ended September 30, 2015 was primarily due to changes in state apportionment percentages.

## 8. Net Income Per Share

Basic net income per common share is calculated by dividing net income available to common stockholders by the weighted average number of common shares outstanding during the reporting period. Diluted net income per common share is calculated to give effect to all potentially dilutive common shares that were outstanding during the reporting period, only in the periods in which such effect is dilutive. The following table shows the effect of stock-based awards on the weighted average number of shares outstanding used in calculating diluted net income per common share for the three and nine months ended September 30:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2015	2014	2015	2014
Numerator				
Net income	\$3,458,705	\$5,457,604	\$6,104,854	\$12,131,780
Denominator:				
Denominator for basic net income per share - weighted-average shares	29,713,235	23,042,064	26,710,268	23,008,746
Effect of dilutive securities:				
Employee stock awards	623,296	682,547	618,020	551,473
Denominator for dilutive net income per share	30,336,531	23,724,611	27,328,288	23,560,219
Basic net income per common share	\$0.12	\$0.24	\$0.23	\$0.53
Diluted net income per common share	\$0.11	\$0.23	\$0.22	\$0.51

There were no employee stock options and no unvested restricted stock excluded from the calculation of diluted net income per share for the three and nine months ended September 30, 2015 and 2014.

As of September 30, 2015, none of the conditions allowing holders of the Notes to convert have been met, and no conversion spread exists. As such, the Notes did not have a dilutive impact on diluted net income per share for the three and nine months ended September 30, 2015.



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9. Stock-Based Compensation Plans

The Company recorded \$4,706,489 and \$9,211,324 in total stock-based compensation expense with corresponding tax benefits of \$1,763,992 and \$3,437,654 for the three and nine month periods ended September 30, 2015, respectively. For the three and nine month periods ended September 30, 2014, the Company recorded \$938,250 and \$3,351,598 in total stock-based compensation expense with corresponding tax benefits of \$365,918 and \$1,307,123, respectively.

During the nine months ended September 30, 2015 and 2014, the Company did not grant any stock options.

The Company granted 677,091 and 181,157 shares of restricted stock to various employees, including former Command employees, during the nine months ended September 30, 2015 and 2014, respectively. During the nine month period ended September 30, 2015, the Company also granted 67,178 shares of performance stock to two of the sellers of Command, who entered into new employment agreements with the Company.

In 2014, the Company initiated a performance and market-based stock incentive plan for certain executives that provides vesting based on specific financial and market-based performance measurements. The Company granted 69,213 and 43,437 shares of performance and market-based stock during the nine month periods ended September 30, 2015 and 2014, respectively.

10. Legal Matters

In the normal course of business, the Company is subject to potential claims and disputes related to its business, including claims for freight lost or damaged in transit. Some of these matters may be covered by the Company's insurance and risk management programs or may result in claims or adjustments with the Company's carriers.

In August 2012, the Company discovered that the revenue and profitability of Shipper Direct Logistics, Inc. ("Shipper Direct"), a truckload transportation brokerage acquired by the Company in July 2012, were not as expected based on representations contained in the Asset Purchase Agreement. In January 2013, the Company filed a lawsuit against Shipper Direct and its founders in Illinois federal court alleging, among other things, breach of contract and fraud. In November 2014, the Company obtained a judgment against Shipper Direct and its founders for \$3,013,831 in compensatory damages and \$2,044,420 in punitive damages. The Company has not received the awarded damages and has not recorded a gain related to this ruling as of September 30, 2015.

Management does not believe that the outcome of any of the legal proceedings to which the Company is a party will have a material adverse effect on its financial position or results of operations.

11. Long-Term Debt

ABL Facility

On June 1, 2015, the Company and Command, as co-borrowers, entered into a Revolving Credit and Security Agreement (the "New Credit Agreement") with PNC Bank, National Association, as administrative agent, Bank of America, N.A. and JPMorgan Chase Bank, N.A., each as co-syndication agents, and the lenders from time to time party thereto. The New Credit Agreement replaced the Company's previous Credit Agreement, dated as of May 2,

2014, by and among the Company, the lenders party thereto, and PNC Bank, National Association, as administrative agent. The New Credit Agreement provides for a senior secured revolving credit facility in an initial aggregate principal amount of up to \$200 million (the “ABL Facility”). The initial aggregate principal amount under the ABL Facility may be increased from time to time by an additional \$100 million to a maximum aggregate principal amount of \$300 million; provided, however, that only four increases are permitted during the life of the loan and, for each increase, certain requirements are satisfied. The Company’s obligations under the New Credit Agreement are secured, on a first lien priority basis, by certain working capital assets.

Interest is payable at a rate per annum equal to, at the option of the Company, any of the following, plus, in each case, an applicable margin: (a) a base rate determined by reference to the highest of (1) the federal funds effective rate, plus 0.50%, (2) the base commercial lending rate of PNC Bank, National Association and (3) a daily LIBOR rate, plus 1.00%; or (b) a LIBOR

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rate determined by reference to the costs of funds for deposits in the relevant currency for the interest period relevant to such borrowing adjusted for certain additional costs. The applicable margin will be 0.25% to 0.75% for borrowings at the base rate and 1.25% to 1.75% for borrowings at the LIBOR rate, in each case, based on the excess availability under the ABL Facility.

The Company will also be required to pay a commitment fee in respect to the unutilized commitments under the ABL Facility of between 0.25% and 0.375% based on the excess availability for the prior calendar quarter under the ABL Facility. At September 30, 2015, the Company's commitment fee was calculated at a rate of 0.375%.

The terms of the ABL Facility include various covenants, including a covenant that requires the Company to maintain a consolidated fixed charge coverage ratio at any time (a) a specified default occurs or (b) if excess availability falls below certain specified levels. As of September 30, 2015, neither of the events that would require the Company to maintain the fixed charge coverage ratio occurred, and the Company is in compliance with all covenants related to the ABL.

During the third quarter of 2015, the Company repaid all of the \$30.0 million that had been outstanding on the ABL Facility as of June 30, 2015. No amounts were outstanding on the ABL Facility as of September 30, 2015.

The issuance of letters of credit under the ABL Facility reduces available borrowings. At September 30, 2015, there were \$0.7 million of letters of credit outstanding. The total draw allowed on the ABL Facility at September 30, 2015, as determined by the working capital assets pledged as collateral, was \$181.2 million. After adjusting for the letters of credit, the Company's remaining availability under the ABL Facility at September 30, 2015 was \$180.5 million.

The Company incurred issuance costs of \$3.1 million related to the ABL Facility. These issuance costs will be amortized to interest expense using the effective interest method over the 5 year life of the ABL Facility. From the date it entered into the ABL Facility through September 30, 2015, the Company has recorded \$0.2 million of interest expense related to ABL Facility issuance costs. As there is no outstanding draw on the ABL Facility at September 30, 2015, the unamortized issuance costs are presented as a deferred asset on the balance sheet.

Convertible Senior Notes

On May 5, 2015, the Company issued \$230 million aggregate principal amount of 2.50% convertible senior notes due 2020 (the "Notes") in a registered public offering. The Company sold the Notes under a purchase agreement, dated April 29, 2015, with Morgan Stanley & Co. LLC and Credit Suisse Securities (USA) LLC, as managers of the several underwriters (collectively, the "Notes Underwriters"). The \$230 million principal amount includes the exercise in full of the \$30 million overallotment option granted to the Notes Underwriters. The proceeds from the Company's sale of the Notes, net of underwriting discounts and commissions, were \$223.1 million. The Company used all of the net proceeds from the Notes offering (together with proceeds from the sale of common stock and borrowings under the ABL Facility) to finance the acquisition of Command.

The Notes bear interest at a rate of 2.50% per year payable semiannually in arrears in cash on May 1 and November 1 of each year, beginning on November 1, 2015. The Notes will mature on May 1, 2020, unless earlier converted or repurchased in accordance with the terms discussed below. The Notes are the Company's senior unsecured obligations and rank senior in right of payment to any of the Company's indebtedness that is expressly subordinated in right of payment to the Notes; equal in right of payment to any of the Company's unsecured indebtedness that is not so

subordinated; effectively junior in right of payment to any of the Company's secured indebtedness to the extent of the value of the assets securing such indebtedness; and structurally junior to all indebtedness and other liabilities (including trade payables) of the Company's subsidiaries.

The Notes will be convertible, under certain circumstances and during certain periods, into cash, shares of the Company's common stock, or a combination of cash and shares of common stock at the Company's election, at an initial conversion rate of 25.5428 shares of common stock per \$1,000 principal amount of Notes, which is equivalent to an initial conversion price of approximately \$39.15 per share of common stock.

Holders may convert their Notes at their option at any time prior to the close of business on the business day immediately preceding January 1, 2020 only under the following circumstances: (1) during any calendar quarter commencing after the calendar quarter ending on June 30, 2015 (and only during such calendar quarter), if the last reported sale price of the common stock for at least 20 trading days (whether or not consecutive) during a period of 30 consecutive trading days ending

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on the last trading day of the immediately preceding calendar quarter is greater than or equal to 130% of the conversion price on each applicable trading day; (2) during the five business day period after any five consecutive trading day period (the "measurement period") in which the trading price per \$1,000 principal amount of Notes for each trading day of the measurement period was less than 98% of the product of the last reported sale price of the Company's common stock and the conversion rate on each such trading day; (3) if the Company calls the Notes for redemption, at any time prior to the close of business on the business day immediately preceding the redemption date; or (4) upon the occurrence of specified corporate events.

If the Company undergoes a fundamental change, subject to certain conditions, holders of the Notes may require the Company to purchase for cash all or a part of their Notes at a repurchase price equal to 100% of the principal amount of Notes to be repurchased, plus accrued and unpaid interest. In addition, following certain corporate events that occur prior to maturity, the Company may increase the conversion rate for a holder who elects to convert its Notes in connection with such a corporate event in certain circumstances. In such event, the conversion rate could increase to a maximum of 34.4827 shares of common stock per \$1,000 principal amount of Notes.

On or after January 1, 2020 until the close of business on the business day immediately preceding the maturity date, holders may convert their Notes at any time, regardless of the foregoing circumstances. Upon conversion, the Company will pay or deliver cash, shares of the Company's common stock, or a combination of cash and shares of the Company's common stock, at the Company's election.

The Company's intent and policy will be to settle the \$230 million principal amount of Notes in cash, and any excess conversion premium in shares of common stock. As such, the principal amount of the Notes will not be included in the calculation of diluted net income per share, but any conversion premium that exists will be included in the calculation of diluted net income per share using the treasury stock method. As of September 30, 2015, none of the conditions allowing holders of the Notes to convert have been met, and no conversion spread exists. As such, the notes did not have a dilutive impact on diluted net income per share for the three and nine months ended September 30, 2015.

The accounting guidance in ASC 470-20, Debt with Conversion and Other Options, requires that the principal amount of the Notes be separated into liability and equity components at issuance. The value assigned to the liability component is the estimated fair value, as of the issuance date, of a similar debt instrument without the conversion feature. The difference between the principal amount of the Notes and the estimated fair value of the liability component, representing the value of the conversion premium assigned to the equity component, is recorded as a debt discount on the issuance date. The fair value of the liability component of the Notes was determined using a discounted cash flow analysis, in which the projected interest and principal payments were discounted back to the issuance date of the Notes at an estimated market yield for a similar debt instrument without the conversion feature. The Company estimated the straight debt yield using a combination of inputs observable in the marketplace, including the credit spread indicated by the terms of the Company's ABL Facility, LIBOR rates, and U.S. Treasury bonds. This represents a Level 2 valuation technique. The Company estimated the straight debt borrowing rates at issuance to be 5.75% for similar debt to the Notes without the conversion feature, which resulted in a fair value of the liability component of \$198.5 million and a fair value of the equity component of \$31.5 million. The fair value of the equity component was recorded as a debt discount, with the offset recorded as a credit to additional paid-in capital within stockholders' equity. The \$31.5 million debt discount and Note issuance costs discussed below are being amortized to interest expense under the effective interest method over the 5 year life of the Notes, using an effective interest rate of 6.33%.

The Company allocated the total issuance costs related to the Notes to the liability and equity components based on their relative fair values. Issuance costs attributable to the liability component were recorded on the consolidated balance sheets as a contra-liability that reduces the carrying amount of the convertible note liability. This amount is being amortized to interest expense over the term of the Notes using the effective interest method and an effective interest rate of 6.33%. Issuance costs attributable to the equity component were recorded as a charge to additional paid-in capital within stockholders' equity.

As of September 30, 2015, the carrying amount of the Notes on the balance sheet is \$195.0 million, calculated as follows:

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	9/30/2015	
Convertible senior notes, principal amount	\$230,000,000	
Unamortized debt discount	(29,220,516	)
Unamortized debt issuance costs	(5,779,208	)
Convertible senior notes, net	\$195,000,276	

The Notes are carried on the balance sheet at their principal amount, net of the unamortized debt discount and unamortized debt issuance costs, and are not marked to market each period. The approximate fair value of the Notes as of September 30, 2015 was \$207.3 million. The fair value of the Notes was estimated based on the trading price of the Notes at September 30, 2015. As trading volume is low, these are quoted prices for identical instruments in markets that are not active, and thus are Level 2 in the fair value hierarchy.

The Company has recognized interest expense related to the Notes of \$5.0 million from the issuance date through September 30, 2015, consisting of \$2.3 million of contractual coupon interest, \$2.3 million of debt discount amortization and \$0.4 million of debt issuance cost amortization.

The undiscounted interest and principal payments due in relation to the Notes from September 30, 2015 to the maturity of the Notes on May 1, 2020 are as follows:

	Total	2015	2016	2017	2018	2019	2020
Senior convertible notes, including interest	\$258,750,000	2,875,000	5,750,000	5,750,000	5,750,000	5,750,000	\$232,875,000

#### Term Loan Facility

On April 20, 2015, the Company entered into a \$300 million senior secured term loan facility commitment (the "Term Loan Facility") with Morgan Stanley Senior Funding, Inc., PNC Capital Markets LLC, PNC Bank, National Association, Credit Suisse AG and Credit Suisse Securities (USA) LLC. The purpose of the Term Loan Facility was to ensure that the Company had committed funding to consummate the Command acquisition, if the Notes and common stock offerings did not raise sufficient cash to fund the acquisition. As the Notes and common stock offerings were successfully completed, the Company did not draw any amounts on the Term Loan Facility. The Term Loan Facility commitment expired after the successful issuance of the Notes and common stock, and thus the \$2.0 million paid to secure the Term Loan Facility commitment was charged to interest expense in the second quarter of 2015.

#### 12. Common Stock Offering

On April 29, 2015, the Company entered into an underwriting agreement (the "Common Stock Underwriting Agreement") with Morgan Stanley & Co. LLC and Credit Suisse Securities (USA) LLC, as managers of the several underwriters (collectively, the "Common Stock Underwriters"), pursuant to which the Company agreed to sell and the Common Stock Underwriters agreed to purchase, upon the terms and subject to the conditions set forth therein, 5,000,000 shares of the Company's common stock in a registered public offering. The Company granted the Common Stock Underwriters an option to purchase up to an additional 750,000 shares of common stock within 30 days of the date of the Common Stock Underwriting Agreement. This option was exercised in full on May 7, 2015. The common stock offering closed on May 5, 2015, and the closing with respect to the additional 750,000 shares of common stock closed on May 12, 2015. The offerings closed at a price of \$29.00 per share.

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The net proceeds from the sale of common stock (including the exercise of the Underwriters' Option), after deducting underwriting discounts and commissions and offering expenses payable by Echo, was \$157.7 million.

The Company used all of the net proceeds from the sale of common stock (together with proceeds from the Notes offering and borrowings under the ABL Facility) to finance the Command acquisition.



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13. Related Parties

As of the closing of the Command acquisition on June 1, 2015, the Company leases the Command office building headquarters in Skokie, Illinois from a company owned by Paul Loeb, the former owner of Command who joined the Echo Board of Directors in June 2015. The lease requires monthly rental payments of \$54,638 for the duration of the lease, which ends on December 31, 2018. The Company is obligated to pay real estate taxes, insurance, and all building maintenance costs in addition to the minimum rental payments for the facility related to this lease. The total rental expense related to this lease included in the Company's statements of operations from the acquisition date through September 30, 2015 was \$218,552. All amounts due under the lease were paid as of September 30, 2015, and thus there was no liability due to the related party at September 30, 2015.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Certain statements in this Quarterly Report on Form 10-Q are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). These statements involve a number of risks, uncertainties and other factors that could cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by these forward-looking statements. Factors which could materially affect such forward-looking statements can be found in the section entitled "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2014, our Quarterly Reports on Form 10-Q for the periods ended March 31, 2015 and June 30, 2015, and elsewhere in this Form 10-Q. Investors are urged to consider these factors carefully in evaluating any forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements made herein are only made as of the date hereof and we undertake no obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances.

Overview

We are a leading provider of technology-enabled transportation and supply chain management solutions. We utilize a proprietary technology platform to compile and analyze data from our multi-modal network of transportation providers to satisfy the transportation and logistics needs of our clients. This model enables us to quickly adapt to and offer efficient and cost-effective solutions for our clients' shipping needs. We focus primarily on arranging transportation by truckload ("TL") and less-than-truckload ("LTL") carriers. We also offer intermodal (which involves moving a shipment by rail and truck), small parcel, domestic air, expedited and international transportation services. Our core logistics services include rate negotiation, shipment execution and tracking, carrier management, routing compliance and performance management reporting.

We procure transportation and provide logistics services for clients across a wide range of industries, such as manufacturing, construction, consumer products and retail. Our clients fall into two categories: Managed Transportation (formerly known as "Enterprise") and Transactional. We typically enter into multi-year contracts with our Managed Transportation clients, which are often on an exclusive basis for a specific transportation mode or point of origin. As part of our value proposition, we also provide core logistics services to these clients. We provide transportation and logistics services to our Transactional clients on a shipment-by-shipment basis, typically with individual, or spot market, pricing.

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## Results of Operations

The following table represents certain results of operations data:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2015	2014	2015	2014
	(Unaudited)			
	(in thousands, except per share data)			
Consolidated statements of operations data:				
Revenue	\$449,993	\$320,566	\$1,105,127	\$873,356
Transportation costs	362,615	262,136	894,956	719,378
Net revenue <sup>(1)</sup>	87,378	58,430	210,171	153,978
Operating expenses:				
Commissions	26,461	16,916	61,820	42,886
Selling, general and administrative expenses	44,876	28,045	114,831	79,043
Contingent consideration (benefit) expense	(19	) 800	146	2,105
Depreciation and amortization	7,448	3,694	16,572	10,060
Total operating expenses	78,766	49,455	193,369	134,094
Income from operations	8,612	8,975	16,802	19,884
Interest expense	(3,415	) (40	) (7,803	) (67
Interest income and other expense	—	(75	) (102	) (165
Income before provision for income taxes	5,197	8,860	8,897	19,652
Income tax expense	(1,738	) (3,402	) (2,792	) (7,520
Net income	\$3,459	\$5,458	\$6,105	\$12,132
Net income per share of common stock:				
Basic	\$0.12	\$0.24	\$0.23	\$0.53
Diluted	\$0.11	\$0.23	\$0.22	\$0.51
Shares used in per share calculations (in thousands):				
Basic	29,713	23,042	26,710	23,009
Diluted	30,337	23,725	27,328	23,560

(1) Net revenue is a non-GAAP measure calculated as revenue less transportation costs. Net revenue is one of the primary operational and financial measures used by management to evaluate the business. The following table presents a reconciliation of net revenue to revenue, the most comparable GAAP measure:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2015	2014	2015	2014
	(Unaudited)			
	(in thousands)			
Revenue	\$449,993	\$320,566	\$1,105,127	\$873,356
Transportation costs	362,615	262,136	894,956	719,378
Net revenue	\$87,378	\$58,430	\$210,171	\$153,978

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### Revenue

We generate revenue through the sale of transportation and logistics services to our clients. Revenue is recognized when the client's product is delivered by a third-party carrier. Our revenue was \$1,105.1 million and \$873.4 million for the nine month periods ended September 30, 2015 and 2014, respectively, representing a period-over-period increase of 26.5%.

Our revenue is generated from two different types of clients: Managed Transportation and Transactional. Our Managed Transportation accounts typically generate higher dollar amounts and volume than our Transactional relationships. We categorize a client as a Managed Transportation client if we have a contract with the client for the provision of services on a recurring basis. Our contracts with Managed Transportation clients typically have a multi-year term and are often on an exclusive basis for a specific transportation mode or point of origin. In several cases, we provide substantially all of a client's transportation and logistics requirements. We categorize all other clients as Transactional clients. We provide services to our Transactional clients on a shipment-by-shipment basis. For the nine month periods ended September 30, 2015 and 2014, Managed Transportation clients accounted for 20% and 26% of our revenue, respectively, and Transactional clients accounted for 80% and 74% of our revenue, respectively. We expect to continue to grow both our Managed Transportation and Transactional client base in the future, although the rate of growth for each type of client will vary depending on opportunities in the marketplace.

Revenue recognized per shipment will vary depending on the transportation mode, fuel prices, shipment weight, density and mileage of the product shipped. The primary modes of shipment that we transact in are TL, LTL and intermodal. Other transportation modes include domestic air, expedited services, international and small parcel. Material shifts in the percentage of our revenue by transportation mode could have a significant impact on our revenue growth. For the nine month period ended September 30, 2015, TL accounted for 62% of our revenue, LTL accounted for 31% of our revenue, intermodal accounted for 5% of our revenue and other transportation modes accounted for 2% of our revenue. For the nine month period ended September 30, 2014, TL accounted for 53% of our revenue, LTL accounted for 37% of our revenue, intermodal accounted for 6% of our revenue and other transportation modes accounted for 4% of our revenue.

The transportation industry has historically been subject to seasonal sales fluctuations as shipments generally are lower during and after the winter holiday season because many companies ship goods and stock inventories prior to the winter holiday season. While we experience some seasonality, differences in our revenue between periods have been driven primarily by growth in our client base.

### Transportation costs and net revenue

We act primarily as a service provider to add value and expertise in the procurement and execution of transportation and logistics services for our clients. Our pricing structure is primarily variable, although we have entered into a limited number of fixed fee arrangements that represent an insignificant portion of our revenue. Net revenue equals revenue minus transportation costs. Our transportation costs consist primarily of the direct cost of transportation paid to the carrier.

Net revenue is considered by management to be an important measurement of our success in the marketplace. Our transportation costs are typically lower for an LTL shipment than for a TL shipment. Our net revenue margin is typically higher for an LTL shipment than for a TL shipment. Material shifts in the percentage of our revenue by transportation mode could have a significant impact on our net revenue. The discussion of our results of operations below focuses on changes in our net revenue and expenses as a percentage of net revenue. Net revenue for the nine months ended September 30, 2015 was \$210.2 million, an increase of 36.5% from \$154.0 million in the comparable

period of 2014.

#### Operating expenses

Our costs and expenses, excluding transportation costs, consist of commissions paid to our sales personnel, general and administrative expenses to run our business, changes in our contingent consideration obligations, acquisition-related transaction costs, and depreciation and amortization.

Commissions paid to our sales personnel, including employees and agents, are a significant component of our operating expenses. These commissions are based on the net revenue we collect from the clients for which such sales personnel have primary responsibility. For the nine month periods ended September 30, 2015 and 2014, commission expense was 29.4% and 27.9%, respectively, of our net revenue. The increase is due to the fluctuation of the composition of our net revenue by mode,

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as TL shipments typically have higher commission percentages than other modes. The percentage of net revenue paid as commissions will vary depending on the type of client, composition of the sales team and mode of transportation. Commission expense, stated as a percentage of net revenue, could increase or decrease in the future depending on the composition and sources of our revenue growth.

We accrue for commission expense when we recognize the related revenue. Some of our sales personnel receive a monthly advance to provide them with a more consistent income stream. Cash paid to our sales personnel in advance of commissions earned is recorded as a prepaid expense. As our sales personnel earn commissions, a portion of their commission payment is withheld and offset against their prepaid commission balance, if any. Prepaid commissions and accrued commissions are presented on a net basis on our balance sheet.

Our selling, general and administrative expenses, which exclude commission expense and changes to contingent consideration, consist of compensation costs for our sales, operations, information systems, finance and administrative support employees as well as occupancy costs, professional fees, acquisition-related transactions costs and other general and administrative expenses. For the nine month periods ended September 30, 2015 and 2014, our selling, general and administrative expenses were \$114.8 million and \$79.0 million, respectively. For the nine month periods ended September 30, 2015 and 2014, selling, general and administrative expenses as a percentage of net revenue were 54.6% and 51.3%, respectively. The increase is due primarily to transaction costs associated with the acquisition of Command Transportation, LLC ("Command"), as well as the Command selling, general and administrative expenses included in our statements of operations since the acquisition date.

Our contingent consideration expense is the change in the fair value of our contingent consideration liability. The contingent consideration liability consists of the fair value of expected earn-out payments that will be payable to the sellers of certain acquired businesses upon the achievement of certain performance measures. The fair value of the contingent consideration liability is evaluated on a quarterly basis, and the change in fair value is included in selling, general and administrative expenses in our consolidated statements of operations. For the nine month periods ended September 30, 2015 and 2014, we recorded charges of \$0.1 million and \$2.1 million, respectively, related to fair value adjustments to the contingent consideration obligation. The expense recognized each year was due to stronger performance of acquired businesses, which increased the probability of the acquired business achieving their earn-out targets.

Our depreciation expense is primarily attributable to our depreciation of computer hardware and software, equipment, leasehold improvements, furniture and fixtures and internally developed software. For the nine month periods ended September 30, 2015 and 2014, depreciation expense was \$9.0 million and \$7.3 million, respectively. The increase is primarily due to the depreciation of property and equipment acquired during the prior twelve months.

Our amortization expense is attributable to our amortization of intangible assets acquired from business combinations, including customer and carrier relationships, trade names and non-compete agreements. For the nine month periods ended September 30, 2015 and 2014, amortization expense was \$7.5 million and \$2.8 million, respectively. The increase is due to the amortization of intangible assets associated with the acquisition of Command.

### Interest and other expense

The interest and other expense included in our consolidated statements of operations consists primarily of interest expense related to our \$230 million aggregate principal amount of 2.50% convertible senior notes due 2020 issued in May 2015 (the "Notes"), our senior secured revolving credit facility in an initial aggregate principal amount of up to \$200 million entered into in June 2015 (the "ABL Facility"), and our \$300 million senior secured term loan facility commitment (the "Term Loan Facility"). We amortize the debt discount and issuance costs related to the Notes over the 5 year life of the Notes using the effective interest method. We amortize the issuance costs related to our ABL

Facility over the 5 year life of the facility using straight-line amortization, as the amount drawn on the line (and thus the interest rate and commitment fee paid by Echo) will fluctuate from period to period. The Term Loan Facility expired after the successful issuance of the Notes and common stock, and thus all amounts paid to secure the Term Loan Facility commitment were charged to interest expense in the second quarter of 2015. Interest expense was \$7.8 million and \$0.1 million for the nine months ended September 30, 2015 and 2014, respectively.

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Comparison of the three months ended September 30, 2015 and 2014

Revenue

Revenue for the three months ended September 30, 2015 was \$450.0 million, an increase of 40.4% from \$320.6 million in the comparable period of 2014. The increase in revenue was attributable to increases in the number of our clients and the total number of shipments executed on behalf of these clients. Our 2015 acquisitions, Xpress Solutions, Inc. ("Xpress") and Command, contributed \$3.2 million and \$123.9 million of revenue, respectively, for the three months ended September 30, 2015.

Revenue from Managed Transportation clients for the three months ended September 30, 2015 was \$74.7 million, a decrease of 4.7% from \$78.3 million in the comparable period of 2014. This decrease was driven by lower fuel costs and the effect of restructuring our contract with one Managed Transportation client, partially offset by an increase in the number of Managed Transportation clients. Revenue from Managed Transportation clients was 17% of our total revenue for the three months ended September 30, 2015, a decrease from 24% of total revenue in the comparable period of 2014. This decrease was driven by an increase in the number of Transactional shipments, as well as by the overall decrease in Managed Transportation revenue discussed above.

Revenue from Transactional clients for the three months ended September 30, 2015 was \$375.3 million, an increase of 54.9% from \$242.3 million in the comparable period of 2014. Revenue from Transactional clients was 83% of our total revenue for the three months ended September 30, 2015, an increase from 76% of our total revenue in the comparable period of 2014. The increase in Transactional revenue was driven by increases in both the number and productivity of sales employees as well as by the acquisitions of Xpress in February 2015 and Command in June 2015.

Transportation costs

Transportation costs for the three months ended September 30, 2015 were \$362.6 million, an increase of 38.3% from \$262.1 million in the comparable period of 2014. The growth in the total number of shipments, including the shipments attributable to our 2015 acquisitions, drove the increase in our transportation costs during this period. Our transportation costs as a percentage of revenue decreased to 80.6% for the three months ended September 30, 2015 from 81.8% in the comparable period of 2014, due to an increase in TL margins and a decrease in fuel prices across all modes.

Net revenue

Net revenue for the three months ended September 30, 2015 was \$87.4 million, an increase of 49.5% from \$58.4 million in the comparable period of 2014. The growth in the total number of shipments, including the shipments attributable to our 2015 acquisitions, accounted for most of the increase in our net revenue during this period. Net revenue margins increased to 19.4% for the three months ended September 30, 2015, from 18.2% in the comparable period of 2014, as a result of an increase in TL margins and a drop in fuel prices across all modes.

Operating expenses

Commission expense for the three months ended September 30, 2015 was \$26.5 million, an increase of 56.4% from \$16.9 million in the comparable period of 2014. This increase was primarily attributable to the increase in net revenue, including the net revenue attributable to our 2015 acquisitions. For the three months ended September 30, 2015 and 2014, commission expense was 30.3% and 29.0%, respectively, of our net revenue. This increase was due to the fluctuation in the composition of our net revenue by mode, as TL shipments typically have higher commission



percentages than other modes.

Selling, general and administrative expenses for the three months ended September 30, 2015 were \$44.9 million, an increase of 60.0% from \$28.0 million in the comparable period of 2014. As a percentage of net revenue, selling, general and administrative expenses increased to 51.4% for the three months ended September 30, 2015, from 48.0% in the comparable period of 2014. These increases are due primarily to integration costs related to the Command acquisition, as well as the Command selling, general and administrative expenses included in our statements of operations since the acquisition date.

#### Contingent consideration

The contingent consideration fair-value adjustment resulted in an income statement benefit of \$0.02 million and an income statement expense of \$0.8 million for the three months ended September 30, 2015 and 2014, respectively. The fair value of the contingent consideration obligation for each acquisition reflects updated probabilities as of September 30, 2015.

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### Depreciation and amortization

Depreciation expense for the three months ended September 30, 2015 was \$3.3 million, an increase of 31.2% from \$2.6 million in the comparable period of 2014. The increase in depreciation expense was primarily attributable to depreciation on purchases of computer hardware and software, equipment, leasehold improvements, furniture and fixtures, and internally developed software. Amortization expense for the three months ended September 30, 2015 was \$4.1 million, an increase of 259.0% from \$1.1 million in the comparable period of 2014. The increase in amortization expense was attributable to the amortization of intangible assets associated with the acquisitions of Xpress and Command.

### Income from operations

Income from operations for the three months ended September 30, 2015 was \$8.6 million, a decrease of 4.0% from \$9.0 million in the comparable period of 2014. The decrease in income from operations was attributable to the increase in operating expenses in excess of the increase in net revenue, primarily due to integration costs related to the Command acquisition.

### Interest expense

Interest expense was \$3.4 million for the three months ended September 30, 2015, an increase from \$0.04 million of interest expense in the comparable period of 2014. The substantial increase in interest expense was related to our Notes issued in May 2015 and the ABL Facility we entered into in June 2015.

### Income tax expense

We recognized income tax expense of \$1.7 million and \$3.4 million for the three months ended September 30, 2015 and 2014, respectively. Our effective tax rate for the three months ended September 30, 2015 was 33.4%, compared to an effective tax rate of 38.4% in the comparable period of 2014. The decrease in the effective tax rate in the current quarter was due to changes in state apportionment percentages.

### Net Income

Net income for the three months ended September 30, 2015 was \$3.5 million, compared to \$5.5 million of net income in the comparable period of 2014, due to the items previously discussed.

### Comparison of the nine months ended September 30, 2015 and 2014

#### Revenue

Revenue for the nine months ended September 30, 2015 was \$1,105.1 million, an increase of 26.5% from \$873.4 million in the comparable period of 2014. The increase in revenue was attributable to increases in the number of our clients and the total number of shipments executed on behalf of these clients. Our 2015 acquisitions, Xpress and Command, contributed \$8.7 million and \$170.2 million of revenue, respectively, for the nine months ended September 30, 2015.

Revenue from Managed Transportation clients for the nine months ended September 30, 2015 was \$217.1 million, a decrease of 4.2% from \$226.7 million in the comparable period of 2014. This decrease was driven by lower fuel costs and the effect of restructuring our contract with one Managed Transportation client, partially offset by an increase in

the number of Managed Transportation clients. Revenue from Managed Transportation clients was 20% of our total revenue for the nine months ended September 30, 2015, a decrease from 26% of total revenue in the comparable period of 2014. This decrease was driven by an increase in the number of Transactional shipments, as well as by the overall decrease in Managed Transportation revenue discussed above.

Revenue from Transactional clients for the nine months ended September 30, 2015 was \$888.1 million, an increase of 37.3% from \$646.8 million in the comparable period of 2014. Revenue from Transactional clients was 80% of our total revenue for the nine months ended September 30, 2015, an increase from 74% of our total revenue in the comparable period of 2014. The increase in Transactional revenue was driven by increases in both the number and productivity of sales employees as well as by our 2015 acquisitions of Xpress and Command.

Transportation costs

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Transportation costs for the nine months ended September 30, 2015 were \$895.0 million, an increase of 24.4% from \$719.4 million in the comparable period of 2014. The growth in the total number of shipments, including the shipments attributable to our 2015 acquisitions, drove the increase in our transportation costs during this period. Our transportation costs as a percentage of revenue decreased to 81.0% for the nine months ended September 30, 2015 from 82.4% in the comparable period of 2014, due to an increase in TL margins and a decrease in fuel prices across all modes.

### Net revenue

Net revenue for the nine months ended September 30, 2015 was \$210.2 million, an increase of 36.5% from \$154.0 million in the comparable period of 2014. The growth in the total number of shipments, including the shipments attributable to our 2015 acquisitions, accounted for most of the increase in our net revenue during this period. Net revenue margins increased to 19.0% for the nine months ended September 30, 2015, from 17.6% in the comparable period of 2014, as a result of an increase in TL margins and a drop in fuel prices across all modes.

### Operating expenses

Commission expense for the nine months ended September 30, 2015 was \$61.8 million, an increase of 44.1% from \$42.9 million in the comparable period of 2014. This increase was primarily attributable to the increase in net revenue, including the net revenue attributable to our 2015 acquisitions. For the nine months ended September 30, 2015 and 2014, commission expense was 29.4% and 27.9%, respectively, of our net revenue. This increase was due to the fluctuation in the composition of our net revenue by mode, as TL shipments typically have higher commission percentages than other modes.

Selling, general and administrative expenses for the nine months ended September 30, 2015 were \$114.8 million, an increase of 45.3% from \$79.0 million in the comparable period of 2014. As a percentage of net revenue, selling, general and administrative expenses increased to 54.6% for the nine months ended September 30, 2015, from 51.3% in the comparable period of 2014. These increases are due primarily to acquisition-related transaction costs associated with the Command acquisition, the Command selling, general and administrative expenses included in our statements of operations since June 2015, and the hiring of additional sales and operational personnel to drive the continued growth of our business and to support the growth in customers and shipment volume.

### Contingent consideration

The contingent consideration fair-value adjustment resulted in expenses of \$0.1 million and \$2.1 million for the nine months ended September 30, 2015 and 2014, respectively. In both the current and prior year, the expense was due to improved financial performance of our acquired businesses, as well as the effect of the time value of money. The fair value of the contingent consideration obligation for each acquisition reflects updated probabilities as of September 30, 2015.

### Depreciation and amortization

Depreciation expense for the nine months ended September 30, 2015 was \$9.0 million, an increase of 24.6% from \$7.3 million in the comparable period of 2014. The increase in depreciation expense was primarily attributable to depreciation on purchases of computer hardware and software, equipment, leasehold improvements, furniture and fixtures, and internally developed software. Amortization expense for the nine months ended September 30, 2015 was \$7.5 million, an increase of 168.7% from \$2.8 million in the comparable period of 2014. The increase in amortization expense was attributable to the amortization of intangible assets related to the acquisitions of Xpress and Command.

Income from operations

Income from operations for the nine months ended September 30, 2015 was \$16.8 million, a decrease of 15.5% from \$19.9 million in the comparable period of 2014. The decrease in income from operations was attributable to the increase in operating expenses in excess of the increase in net revenue, primarily due to acquisition-related expenses incurred in 2015 for the Command acquisition.

Interest expense

Interest expense was \$7.8 million for the nine months ended September 30, 2015, an increase from \$0.07 million of interest expense in the comparable period of 2014. The substantial increase in interest expense was related to our Notes issued in May 2015, the ABL Facility we entered into in June 2015 and the Term Loan Facility we entered into in April 2015.

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### Interest income and other expense

Interest income and other expense for the nine months ended September 30, 2015 was \$0.10 million, relatively consistent with \$0.17 million of other expense in the comparable period of 2014.

### Income tax expense

Income tax expense was \$2.8 million for the nine months ended September 30, 2015, a decrease from \$7.5 million for the comparable period of 2014. This decrease was due to the decrease in pre-tax income in the current year. Our effective tax rate for the nine months ended September 30, 2015 was 31.4%, a decrease from an effective tax rate of 38.3% in the comparable period of 2014. The decrease in the effective tax rate was primarily due to changes in state apportionment percentages.

### Net income

Net income for the nine months ended September 30, 2015 was \$6.1 million, a decrease of 49.7% from \$12.1 million in the comparable period of 2014, due to the items previously discussed.

### Liquidity and Capital Resources

As of September 30, 2015, we had \$42.8 million in cash and cash equivalents, \$114.2 million in working capital and \$180.5 million available under our ABL Facility.

### Cash provided by operating activities

During the nine months ended September 30, 2015 and 2014, net cash provided by operating activities was \$52.8 million and \$27.0 million, respectively. We generated \$33.4 million and \$27.5 million in cash from net income (adjusted for non-cash operating items) for the nine months ended September 30, 2015 and 2014, respectively. During the nine months ended September 30, 2015, we generated \$19.4 million of cash due to changes in working capital. During the nine months ended September 30, 2014, the cash generated from net income was offset by \$0.4 million due to changes in working capital. These fluctuations in working capital were primarily driven by the timing of payments made each year.

### Cash used in investing activities

During the nine months ended September 30, 2015 and 2014, net cash used in investing activities was \$400.5 million and \$46.2 million, respectively. During the nine months ended September 30, 2015, the primary investing activity was the cash consideration used for the acquisition of Command. Cash was also used for the acquisition of Xpress, the procurement of computer hardware and software, and the internal development of computer software. During the nine months ended September 30, 2014, the primary investing activities were the cash consideration transferred for the acquisitions of Online Freight Services Inc., Comcar Logistics LLC, and One Stop Logistics Inc. ("One Stop Logistics"), as well as the procurement of computer hardware and software, and the internal development of computer software.

### Cash provided by (used in) financing activities

Net cash provided by financing activities was \$358.0 million for the nine months ended September 30, 2015, as compared to net cash used in financing activities of \$3.3 million for the comparable period in the prior year. During

the nine months ended September 30, 2015, we generated \$223.1 million in cash from the issuance of our Notes (net of underwriting discounts and commissions), \$158.4 million from the issuance of our common stock (net of underwriting discounts and commissions), and we also drew \$35.0 million on our ABL Facility (all of which was repaid as of September 30, 2015). This cash generation was partially offset by payments of \$17.5 million to the former owners of One Stop Logistics, \$4.1 million of debt and equity issuance costs, and \$2.9 million to settle contingent consideration obligations.

For the nine months ended September 30, 2014, the primary uses of cash in financing activities were contingent consideration payments of \$3.3 million.

ABL Facility

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On June 1, 2015, we entered into a Revolving Credit and Security Agreement with PNC Bank (the "New Credit Agreement"). The New Credit Agreement replaced our previous Credit Agreement dated May 2, 2014 with PNC Bank. The New Credit Agreement provides for a senior secured revolving credit facility in an initial aggregate principal amount of up to \$200 million. Our obligations under the ABL Facility are secured, on a first lien priority basis, by certain working capital assets.

Interest is payable at a rate per annum equal to, at our option, any of the following, plus, in each case, an applicable margin: (a) a base rate determined by reference to the highest of (1) the federal funds effective rate, plus 0.50%, (2) the base commercial lending rate of PNC Bank, National Association and (3) a daily LIBOR rate, plus 1.00%; or (b) a LIBOR rate determined by reference to the costs of funds for deposits in the relevant currency for the interest period relevant to such borrowing adjusted for certain additional costs. The applicable margin will be 0.25% to 0.75% for borrowings at the base rate and 1.25% to 1.75% for borrowings at the LIBOR rate, in each case, based on the excess availability under the ABL Facility. We will also be required to pay a commitment fee in respect of the unutilized commitments under the revolving credit facility of between 0.25% and 0.375% based on the excess availability for the prior calendar quarter under the ABL Facility.

At September 30, 2015, there was no outstanding balance on the ABL Facility. The issuance of letters of credit under the ABL Facility also reduces available borrowings. At September 30, 2015, there were \$0.7 million of letters of credit outstanding. The total draw allowed under the ABL Facility at September 30, 2015, as determined by the working capital assets pledged as collateral, was \$181.2 million. After adjusting for the letters of credit, our remaining availability under the ABL Facility at September 30, 2015 was \$180.5 million.

### Anticipated uses of cash

Our priority is to continue to grow our revenue and net revenue. We anticipate that our operating expenses and planned expenditures will constitute material uses of cash, and we expect to use available cash to expand our sales force, to enhance our technology, to acquire or make strategic investments in complementary businesses, to integrate our technology and business with the technology and business of Command, and for working capital and other general corporate purposes. We expect to use available cash in the fourth quarter of 2015 to make approximately \$1.3 million of potential earn-out payments. We will use \$2.9 million of cash to satisfy the semi-annual Note coupon payment due November 1, 2015. We also currently expect to use up to \$4.0 million for capital expenditures for the remainder of 2015. We expect our use of cash for working capital purposes and other purposes to be offset by the cash flow generated from operating activities during the same period.

Historically, our average accounts receivable lifecycle has been longer than our average accounts payable lifecycle, meaning that we have used cash to pay carriers in advance of collecting from our clients. We elect to provide this benefit to foster strong relationships with our clients and carriers. As our business grows, we expect this use of cash to continue. The amount of cash we use will depend on the growth of our business.

### Off-Balance Sheet Arrangements

We do not have any off-balance sheet arrangements.

### Recent Accounting Pronouncements

#### ASU 2015-16, Simplifying the Accounting for Measurement-Period Adjustments

In September 2015, the Financial Accounting Standards Board ("FASB") issued ASU 2015-16, Simplifying the Accounting for Measurement-Period Adjustments ("ASU 2015-16"). This guidance eliminates the requirement for an



acquirer in a business combination to account for measurement-period adjustments retrospectively. Instead, acquirers must recognize measurement-period adjustments during the period in which they determine the amounts, including the effect on earnings of any amounts that would have been recorded in previous periods if the accounting had been completed at the acquisition date. The guidance is effective for fiscal years beginning after December 15, 2015, but early adoption is permitted.

We early adopted ASU 2015-16, effective with this Form 10-Q filing for the period ended September 30, 2015. This change in accounting principle allowed us to record an immaterial measurement-period adjustment to amortization expense in the current quarter. As discussed in Footnote 3 (Acquisitions), as of June 30, 2015 we had recorded a preliminary estimated fair value of the intangible assets acquired from Command Transportation, LLC. The intangible asset valuation was updated in the third quarter 2015, and an adjustment was recorded to reflect the updated fair value of the intangible assets. Per the guidance in ASU 2015-16, we recognized the change in amortization expense in the third quarter 2015, rather than accounting for the

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adjustment retrospectively. For the quarter ended September 30, 2015, this resulted in an immaterial measurement-period adjustment to depreciation and amortization in the statement of operations and a \$26.1 million increase to goodwill (and corresponding decrease to intangible assets) on the balance sheet for the quarter ended September 30, 2015.

### ASU 2015-03, Simplifying the Presentation of Debt Issuance Costs

In April 2015, the Financial Accounting Standards Board ("FASB") issued ASU 2015-03, Simplifying the Presentation of Debt Issuance Costs ("ASU 2015-03"). ASU 2015-03 requires debt issuance costs to be presented on the balance sheet as a deduction from the carrying amount of the related debt liability instead of as a deferred asset. ASU 2015-03 is effective as of January 1, 2016, but early adoption is permitted. ASU 2015-03 must be applied on a full retrospective basis, with all prior periods restated for the new presentation.

We have early adopted ASU 2015-03, effective with the Form 10-Q filing for the period ended June 30, 2015. Early adoption allowed us to record the significant debt issuance costs incurred in the second quarter of 2015 in accordance with ASU 2015-03, instead of waiting until 2016 to adopt ASU 2015-03 and then retrospectively restating the 2015 numbers. Effective with the Form 10-Q filing for the period ended June 30, 2015, we present debt issuance costs related to the Company's Notes on the balance sheet as a contra-liability that reduces the carrying amount of the Note liability, rather than as a deferred asset. Our policy with regard to debt issuance costs incurred related to the \$200 million ABL Facility is to present these costs as a contra-liability in periods when there is a related ABL Facility debt liability on the balance sheet. If there is no outstanding draw on the ABL Facility at period end, and thus no liability is recorded on the balance sheet, these debt issuance costs are presented as a deferred asset. After we adopted this policy, the FASB issued ASU 2015-15, Presentation and Subsequent Measurement of Debt Issuance Costs Associated with Line-of-Credit Arrangements in August 2015. This ASU was meant to clarify the guidance in ASC 2015-03, and stated that the SEC staff would not object to a company presenting debt issuance costs related to a line-of-credit arrangement on the balance sheet as a deferred asset, regardless of whether there were any outstanding borrowings at period-end. ASU 2015-15 does not require this presentation as a deferred asset, and thus we will continue to follow the accounting policy adopted in the second quarter of 2015.

ASU 2015-03 requires retrospective application to prior periods. The only debt issuance costs recorded at December 31, 2014 were an insignificant amount related to the Company's previous revolving credit facility with PNC Bank. No amounts were drawn on such revolving credit facility at December 31, 2014. Accordingly, the prior year presentation as a deferred financing asset is also the appropriate presentation after adoption of ASU 2015-03 and no change to the prior period balance sheet is necessary. The change in balance sheet presentation due to the adoption of ASU 2015-03 had no impact on the current or prior period statements of operations. Debt issuance costs are amortized to interest expense using the effective interest method over the useful life of the debt instrument, both before and after the adoption of ASU 2015-03.

### Other Recent Accounting Pronouncements

In February 2015, the FASB issued ASU 2015-02, Amendments to the Consolidation Analysis, which amends the present guidance regarding the consolidation analysis performed by reporting entities that are involved with VIEs, particularly those that have decision maker or service provider fee arrangements and related-party relationships. This new accounting standard is effective as of January 1, 2016, and is not expected to have a material impact on our financial statements.

In August 2014, the FASB issued ASU 2014-15, Disclosure of Uncertainties About an Entity's Ability to Continue as a Going Concern, which requires management to perform interim and annual assessments of an entity's ability to continue as a going concern within one year of the date of issuance of the entity's financial statements. This accounting standard is effective for annual and interim periods beginning after December 15, 2016. Early adoption is permitted. The adoption of this accounting standard is not expected to have a material impact on our financial statements.

In May 2014, the FASB issued ASU 2014-09, Revenue from Contracts with Customers, to clarify the principles used to recognize revenue for all entities. The guidance is effective for annual and interim periods beginning after December 15, 2017. Two methods of adoption are permitted - a full retrospective method that applies the new

standard to each prior reporting period presented, or a modified retrospective approach that recognizes the cumulative effect of applying the new standard at the date of initial application. Early adoption is not permitted. We are evaluating the effects, if any, that the adoption of this guidance will have on our consolidated financial statements.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk

Commodity Risk

We pass through fluctuations in fuel prices to our clients. As a result, we believe that there is no material risk exposure to fluctuations in fuel prices.

Interest Rate Risk

We have exposure to changes in interest rates on our ABL Facility. Borrowings bear interest at one of the following, plus an applicable margin: (1) the federal funds rate, (2) the base commercial lending rate of PNC Bank, or (3) the LIBOR rate, based on the Company's election for each tranche of borrowing. The interest rate on our line of credit fluctuates based on the rates described above. Assuming the \$200.0 million ABL Facility was fully drawn, a 1.0% increase in the interest rate selected would increase our annual interest expense by \$2.0 million.

Our interest income is sensitive to changes in the general level of U.S. interest rates, in particular because all of our investments are in cash equivalents. Due to the short-term nature of our investments, we believe that there is no material risk exposure.

We do not use derivative financial instruments for speculative trading purposes.

Impact of Inflation

We believe that our results of operations are not materially impacted by moderate changes in the inflation rate. Inflation and changing prices did not have a material impact on our operations for the nine months ended September 30, 2015 and 2014.

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Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures as of September 30, 2015. The term "disclosure controls and procedures," as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act"), means controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving their objectives and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Based on the evaluation of our disclosure controls and procedures as of September 30, 2015, our Chief Executive Officer and Chief Financial Officer concluded that, as of such date, the Company's disclosure controls and procedures were effective at the reasonable assurance level.

Internal Control over Financial Reporting

We acquired Command on June 1, 2015. Management is in the process of evaluating the internal controls in place at Command. Command constituted 55% of our total assets as of September 30, 2015, including the goodwill and intangible assets recorded as part of the purchase accounting. Command constituted 28% and 15% of our total revenue for the three and nine months ended September 30, 2015, respectively. SEC guidance allows companies to exclude acquisitions from their assessment of internal control over financial reporting during the first year of an acquisition while integrating the acquired company.

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Our internal control system was designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the consolidated financial statements for external purposes in accordance with generally accepted accounting principles. Based on its evaluation and other than as noted above, management concluded that our internal control over financial reporting was effective as of September 30, 2015.

Changes in Internal Control over Financial Reporting

With the exception of the Command acquisition, there have been no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the quarterly period ended September 30, 2015 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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## PART II. OTHER INFORMATION

## Item 1. Legal Proceedings

In the normal course of business, the Company is subject to potential claims and disputes related to its business, including claims for freight lost or damaged in transit. Some of these matters may be covered by the Company's insurance and risk management programs or may result in claims or adjustments with the Company's carriers.

In August 2012, the Company discovered that the revenue and profitability of Shipper Direct Logistics, Inc. ("Shipper Direct"), a truckload transportation brokerage acquired by the Company in July 2012, were not as expected based on representations contained in the Asset Purchase Agreement. In January 2013, the Company filed a lawsuit against Shipper Direct and its founders in Illinois federal court alleging, among other things, breach of contract and fraud. In November 2014, the Company obtained a judgment against Shipper Direct and its founders for \$3,013,831 in compensatory damages and \$2,044,420 in punitive damages. The Company has not received the awarded damages and has not recorded a gain related to this ruling as of September 30, 2015.

Management does not believe that the outcome of any of the legal proceedings to which the Company is a party will have a material adverse effect on its financial position or results of operations.

## Item 1A. Risk Factors

There have been no material changes from the risk factors described in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2014 and in Item 1A of our Quarterly Reports on Form 10-Q for the quarters ended March 31, 2015 and June 30, 2015.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

## Recent Sales of Unregistered Securities

During the three months ended September 30, 2015, we did not issue any unregistered securities.

## Issuer Purchases of Equity Securities

The following table provides information about purchases of shares of our common stock during the three months ended September 30, 2015 related to shares withheld upon vesting of restricted stock units for minimum tax withholding obligations:

Date	Total Number of Shares Purchased (1)	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Program	Maximum Number (or Approximate Dollar Value) of Shares that May Yet Be Purchased Under Program
7/1/15-7/31/15	—	\$—	—	—
8/1/15-8/31/15	—	—	—	—
9/1/15-9/30/15	378	22.66	—	—

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Total	378	\$22.66	—	—
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(1) Total number of shares delivered to us by employees to satisfy the mandatory tax withholding requirement upon vesting of restricted stock.

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Item 6. Exhibits

Exhibit No Description of Exhibit

31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS**	XBRL Instance Document
101.SCH**	XBRL Taxonomy Extension Schema Document
101.CAL**	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF**	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB**	XBRL Taxonomy Extension Label Linkbase Document
101.PRE**	XBRL Taxonomy Extension Presentation Linkbase Document

\*\* Submitted electronically with this Quarterly Report on Form 10-Q



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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ECHO GLOBAL LOGISTICS, INC.

Date: October 29, 2015

/s/ DOUGLAS R. WAGGONER  
By: Douglas R. Waggoner  
Chairman and Chief Executive Officer

Date: October 29, 2015

/s/ KYLE L. SAUERS  
By: Kyle L. Sauers  
Chief Financial Officer

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EXHIBIT INDEX

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