Edgar Filing: SNAP ON INC - Form 4

| SNAP ON INC Form 4Image: SNAP ON INC Form 4August 15, 2008Image: Snap On Inc. 2008FORM 4Image: Snap On Inc. 2008Check this box if no longer subject to Section 16. Form 4 or Form 5Image: Snap On Inc. 2008Check this box if no longer subject to Section 16. Form 4 or Form 5Image: Snap On Inc. 2008Check this box if no longer subject to Section 16. Form 4 or Form 5Image: Snap On Inc. 2008Check this box if no longer subject to Section 16. Form 4 or Form 5Image: Snap On Inc. 2008Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, | | | | | | | | OMB APPROVAL OMB 3235-0287 Number: January 31, 2005 Estimated average burden hours per response 0.5 | | |
|---|-----------------------|--|---|---|--------|---|---|---|---|--|
| obligati may con <i>See</i> Inst 1(b). | ntinue. Section 17(a) | of the Public U 30(h) of the I | • | • | - | • | 1935 or Sectio 0 | n | | |
| (Print or Type | Responses) | | | | | | | | | |
| 1. Name and ELLEN M | Symbol | 2. Issuer Name and Ticker or Trading Symbol SNAP ON INC [SNA] | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | |
| (Last) | (First) (Mid | , | 3. Date of Earliest Transaction | | | | | | | |
| 2801 80TH | | (Month/Day/Year) 08/14/2008 | | | | Director 10% Owner X Officer (give title Other (specify below) SVP Finance & CFO | | | | |
| | | | 4. If Amendment, Date Original Filed(Month/Day/Year) | | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person | | | |
| (City) | (State) (Zi | ^{ip)} Tal | ble I - Non- | Derivative | Secu | rities Acq | uired, Disposed o | f, or Benefic | ially Owned | |
| 1.Title of Security (Instr. 3) | ar | A. Deemed xecution Date, if ny Month/Day/Year) | 3. Transactic Code (Instr. 8) Code V | 4. Securit or(A) or Dia (Instr. 3, 4) Amount | sposed | l of (D) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| Common Stock | | | | | | | 520.639 <u>(2)</u> | Ι | 401(k) Plan | |
| Common Stock | | | | | | | 33,643 | I | By Limited Partnership | |
| Common Stock | 08/14/2008 | | М | 10,000 | А | \$ 31.52 | 10,000 | D | | |
| Common Stock | 08/14/2008 | | S | 9,643 | D | \$ 58.9 | 357 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transacti Code (Instr. 8) | orDeri Secu Acqu or D (D) | urities uired (A) isposed of r. 3, 4, | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | |
|---|---|---|---|---------------------------------------|---------------------------------------|--|--|--------------------|---|----------------------------|
| | | | | Code V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount Number Shares |
| Stock Option (Right to Buy) | \$ 31.52 | 08/14/2008 | | М | | 10,000 | 01/23/2006 | 01/23/2014 | Common Stock | 10,0 |
| Stock Option (Right to Buy) | \$ 33.75 | | | | | | 02/18/2007 | 02/18/2015 | Common Stock | 40,0 |
| Stock Option (Right to Buy) | \$ 39.35 | | | | | | 02/16/2008 | 02/16/2016 | Common Stock | 42,0 |
| Stock Option (Right to Buy) | \$ 50.22 | | | | | | <u>(3)</u> | 02/15/2017 | Common Stock | 40,0 |
| Stock Option (Right to Buy) | \$ 51.75 | | | | | | <u>(4)</u> | 02/13/2018 | Common Stock | 42,0 |
| Deferred Stock Units | <u>(5)</u> | | | | | | (6) | <u>(6)</u> | Common Stock | 6,030.4 (7) |
| Restricted Stock | <u>(5)</u> | | | | | | (8) | (8) | Common Stock | 24,0 |
| Restricted Stock | <u>(5)</u> | | | | | | (9) | (9) | Common Stock | 18,5 |
| Restricted Stock | <u>(5)</u> | | | | | | (10) | (10) | Common Stock | 20,6 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | | |
|--|-------------------|-----------|---------|-------|--|--|--|--|
| | Director | 10% Owner | Officer | Other | | | | |
| ELLEN MARTIN M 2801 80TH STREET KENOSHA, WI 53143 | SVP Finance & CFO | | | | | | | |
| Signatures | | | | | | | | |
| Kenneth V. Hallett under Power of Attorney for Martin M. Ellen 08/15/2008 | | | | | | | | |
| <u>**</u> Signature of Re | | Date | | | | | | |

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares are held by Martin Robin Partners LP.
- (2) This information is based on a plan statement dated 8/13/2008.
- (3) One third of the option vested on 2/15/2008, and one third will vest on each of 2/15/2009 and 2/15/2010.
- (4) One third of the option vests on each of 2/13/2009, 2/13/2010, and 2/13/2011.
- (**5**) 1 for 1.
- (6) Payment will begin within 30 days first beginning after the earliest date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.
- (7) Includes 30.0573 deferred stock units acquired through exempt dividend reinvestments.
- (8) The stock vests on the achievement of certain company initiatives over the 2006-2008 period.
- (9) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (10) The stock vests on the achievement of certain company initiatives over the 2008-2010 period.
- (11) Exercise of Rule 16b-3 stock option.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.