Edgar Filing: BIBAUD SCOTT A. - Form 4

BIBAUD S Form 4	COTT A.										
May 08, 20	13										
FORM	/ / /					CTT / MOT			PPROVAL		
CUNIVI 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								N OMB Number:	3235-0287		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Statement of Changes in Benefic Statement of Changes in Benefic Section 16. Filed pursuant to Section 16(a) of the Securitie Section 17(a) of the Public Utility Holding Comp 30(h) of the Investment Company							Estimated average burden hours per response rities Exchange Act of 1934, ompany Act of 1935 or Section				
(Print or Type	Responses)										
1. Name and BIBAUD S	2. Issuer Name and Ticker or Trading Symbol ALTERA CORP [ALTR]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last) (First) (Middle)				of Earliest T	ransaction		(Check an applicable)				
101 INNOVATION DRIVE			(Month/Day/Year) 05/06/2013			Director 10% Owner X Officer (give title Other (specify below) below) SVP, Business Unit					
(Street) SAN JOSE, CA 95134			4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 					
	, en 99194						Person				
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/Da	Date, if	Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3, 4 Amount	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Domindan D	nort on a concrete l'	for each -1	on of ac-	unitian har-	ficially	nad directly	orindirativ				
Kenninder: Ke	port on a separate line	- Tor each Cl		unues bene	Perso inforn requir	ns who rest nation cont red to resp ays a curre	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

Edgar Filing: BIBAUD SCOTT A. - Form 4

(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquire or Dispo (D) (Instr. 3 and 5)	osed of				
				Code V	7 (A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Restricted Stock Unit	<u>(1)</u>	05/06/2013		А	37,680	0	(2)	(2)	Common Stock	37,680 (2)
Restricted Stock Unit (RSU)	<u>(1)</u>	05/06/2013		А	28,26	0	(3)	(3)	Common Stock	28,260

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
BIBAUD SCOTT A. 101 INNOVATION DRIVE SAN JOSE, CA 95134			SVP, Business Unit				
Signatures							

SCOTT ANDREW BIBAUD

05/08/2013

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each Restricted Stock Unit ("RSU") represents a contingent right to receive at settlement one share of Altera common stock at no cost.

The performance restricted stock units ("PRSUs") were granted under Altera's 2005 Equity Incentive Plan. The actual number of PRSUs that may be earned will be determined by comparing Altera's total shareholder return ("TSR") to the TSR of the Philadelphia Semiconductor Total Return Index (the "Index") immediately preceding and at end of the three-year period commencing May 6, 2013 and

(2) ending May 6, 2016 (the "Performance Period'). Each 1% difference between Altera's TSR and the Index TSR at the end of the Performance Period will result in a 2% upwards or downwards adjustment to Mr. Bibaud's payout percentage. The number of performance stock units shown in column 5 and 7 is equal to the maximum number of PRSUs that may be earned. The target number of PRSUs that may be earned is 18,840. The minimum number of PRSUs that may be earned is zero.

Subject to the Reporting Person's continuing employment and the provisions in the Altera's standard form of RSU award agreement, the(3) shares will commence vesting as of the Grant Date and vest at a rate of 25% annually. Shares will be delivered to the reporting person on each vest date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.