

TENNANT CO  
Form 8-K  
July 25, 2017

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) July 21, 2017

TENNANT COMPANY

(Exact name of registrant as specified in its charter)

Minnesota 1-16191 41-0572550  
(State or other jurisdiction (Commission (IRS Employer  
of incorporation) File Number) Identification No.)

701 North Lilac Drive, P.O. Box 1452  
Minneapolis, Minnesota 55440  
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (763) 540-1200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) As previously reported, Heidi M. Wilson, Senior Vice President, General Counsel and Secretary of the Company submitted her notice of retirement on January 5, 2017. Ms. Wilson had planned to retire from the Company on July 14, 2017. The Company's process to appoint a successor General Counsel is ongoing. As a result, Ms. Wilson has agreed to postpone her retirement and continue in her current position through November 1, 2017. Ms. Wilson will receive a one-time stay bonus payment in the amount of \$70,000 to remain with the Company until November 1, 2017, or such earlier date as mutually agreed upon by Ms. Wilson and the Company, to be paid at the time of her retirement from the Company.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Tennant Company

Date: July 25, 2017 By: /s/ Carol E. McKnight  
Carol E. McKnight  
Senior Vice President, Global Human Resources