Nalco Holding CO Form 4 January 25, 2006

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

Expires:

January 31, 2005

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obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person ** NALCO LLC	2. Issuer Name and Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer				
	Nalco Holding CO [NLC]	(Check all applicable)				
(Last) (First) (Middle)	3. Date of Earliest Transaction	•				
	(Month/Day/Year)	DirectorX 10% Owner				
1601 WEST DIEHL ROAD	01/23/2006	Officer (give title below) Other (specify below)				
(Street)	4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check				
	Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person				
NAPERVILLE II 60563-1198		Form filed by More than One Reporting				

NAPERVILLE, IL 60563-1198

NAPERVILLE, IL 60563-1198								erson	ne man one rep	orung	
	(City)	(State)	le I - Non-De	Derivative Securities Acquired, Disposed of, or Beneficially Owned							
	1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	(Instr. 3, 4 and 5)			5. Amount of 6. Securities Ownership Beneficially Form: Owned Direct (D) Following or Indirect Reported (I) Transaction(s) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
	Common Stock, par	04/02/0005		Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
	value \$0.01 per share	01/23/2006		X(1)(2)	156,214	D	(2)	15,169,661	D		
	Common Stock, par value \$0.01 per share	01/23/2006		X(1)(2)	49,920	A	\$ 0.01	15,219,581	D		
	Common Stock, par	01/23/2006		X(1)(2)	19,145	D	<u>(2)</u>	15,200,436	D		

value \$0.01 per share							
Common Stock, par value \$0.01 per share	01/23/2006	X(1)(2)	19,075	D	(2)	15,181,361	D
Common Stock, par value \$0.01 per share	01/23/2006	X(1)(2)	11,700	D	<u>(2)</u>	15,169,661	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		tion Derivative Securities) Acquired (A) or Disposed (D) (Instr. 3, 4,		6. Date Exerc Expiration D (Month/Day/	ate	7. Title and A Underlying S (Instr. 3 and	Securities	8 E S (1
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Warrant (right to buy)	\$ 0.01	01/23/2006		X(1)(2)		49,920	(1)(2)	(1)(2)	Common Stock, par value \$0.01 per share	49,920			

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
NALCO LLC								
1601 WEST DIEHL ROAD		X						
NAPERVILLE, IL 60563-1198								

Reporting Owners 2 Edgar Filing: Nalco Holding CO - Form 4

Signatures

/s/ Filomena Trombino as Attorney in Fact

01/25/2006

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

On January 23 and 25, 2006, Nalco LLC exercised a portion of the previously reported warrant issued by Nalco Holding Company to purchase, for \$0.01 per share, up to 6,191,854 shares of Nalco Holding Company common stock (the "Warrant") in order to deliver 49,920 shares of Nalco Holding Company's management in exchange for certain vested class

- (1) B, C and D units of Nalco LLC. Nalco LLC also delivered 156,214 shares of Nalco Holding Company common stock to Nalco Holding Company's management in exchange for certain class A units of Nalco LLC. For more information on the Warrants, see the Warrant Agreement which is filed as Exhibit 10.4 to the Form 8-K of Nalco Holding Company, filed on November 18, 2004; and for more information about the Nalco LLC units, see the Management Members Agreements, which are filed as Exhibits 10.30 to 10.39 to the Registration Statement of Form S-1 of Nalco Holding Company (File No. 333-118583).
 - Subject to certain limited exceptions, the Warrant becomes exercisable upon certain dates subject to acceleration upon Nalco Holding Company achieving certain EBITDA targets. The management members purchased their Nalco LLC class A, B, C and D units in June 2004 for varying amounts. The Nalco Holding Company common stock distributed to management is based on conversion rates set forth
- (2) in the applicable agreements. On January 23 and 25, 2006, management members received 156,214 shares of Nalco Holding Company common stock in exchange for their Nalco LLC class A units, 19,145 shares of Nalco Holding Company common stock in exchange for their Nalco LLC class B units, 19,075 shares of Nalco Holding Company common stock in exchange for their Nalco LLC class C units and 11,700 shares of Nalco Holding Company common stock in exchange for their Nalco LLC class D units.
- (3) Not applicable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3