Kirby Lynelle P Form 4 December 14, 2010

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB

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Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

Kirby Lynelle P

(Last)

2. Issuer Name and Ticker or Trading

Symbol

Ulta Salon, Cosmetics & Fragrance,

Inc. [ULTA]

(Middle) (First)

(Month/Day/Year)

3. Date of Earliest Transaction

12/10/2010

_X__ Director 10% Owner

5. Relationship of Reporting Person(s) to

(Check all applicable)

Other (specify Officer (give title

1000 REMINGTON BLVD., SUITE

120

(Street) 4. If Amendment, Date Original

Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

Issuer

BOLINGBROOK, IL 60440

(City)	(State)	(Zip) Tabl	le I - Non-I	Derivative S	Securi	ties Acqu	iired, Disposed of	f, or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired saction(A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)		
Common Stock	12/10/2010		$M_{\underline{(1)}}$	7,700	A	\$ 15.81	878,423	D	
Common Stock	12/10/2010		S(1)	7,700	D	\$ 34.93	870,723	D	
Common Stock	12/13/2010		M(1)	40,000	A	\$ 15.81	910,723	D	
Common Stock	12/13/2010		S(1)	40,000	D	\$ 34.96	870,723	D	
Common Stock	12/13/2010		M(1)	400	A	\$ 10.34	871,123	D	

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D \$ 870,723 Common $S_{\underline{(1)}}$ 12/13/2010 D Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (right to buy)	\$ 15.81	12/10/2010		M <u>(1)</u>		7,700	(2)	07/18/2017	Common	7,700
Stock Option (right to buy)	\$ 15.81	12/13/2010		M <u>(1)</u>		40,000	(2)	07/18/2017	Common	40,000
Stock Option (right to buy)	\$ 10.34	12/13/2010		M <u>(1)</u>		400	(3)	06/09/2019	Common	400

Reporting Owners

Reporting Owner Name / Address	Relationships						
1 8	Director	10% Owner	Officer	Other			
Kirby Lynelle P 1000 REMINGTON BLVD. SUITE 120 BOLINGBROOK, IL 60440	X						

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Signatures

/s/ Robert S. Guttman, as attorney-in-fact for Lynelle P.
Kirby
12/14/2010

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The transactions reported herein were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on 10/05/2010.
- (2) The options vested 25% on the 07/18/2007 grant date and each anniversary thereof.
- (3) The options vested on the date the Company announced its earnings for fiscal year 2009-2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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