SCHARMER NEAL R
Form 4
March 03, 2010

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL
OMB Number: 3235-0287
Expires: January 31, 2005
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *
SCHARMER NEAL R

(Last) (First) (Middle)

118 SECOND AVENUE SE, P.O. BOX 73909

(Street)

CEDAR RAPIDS, IA 52407-3909

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading Symbol
UNITED FIRE & CASUALTY CO [UFCS]

3. Date of Earliest Transaction (Month/Day/Year)
01/15/2010

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer
(Check all applicable)
_____ Director
_____ 10% Owner
__X__ Officer (give title below)
_____ Other (specify below)
VP/General Counsel/Corp Sec

6. Individual or Joint/Group Filing(Check Applicable Line)
_X_ Form filed by One Reporting Person
___ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	01/15/2010	01/18/2010(1)	P	V(2)	5 (3)	A	$ 17.36 (4)	2,000 (5) (6)	I	by 401(k) Plan for Self
Common Stock	01/29/2010	02/01/2010(1)	P	V(2)	5 (3)	A	$ 16.82 (4)	2,005 (6) (7)	I	by 401(k) Plan for Self
Common Stock	02/16/2010	02/17/2010(1)	P	V(2)	5 (3)	A	$ 16.84 (4)	2,010 (6) (8)	I	by 401(k) Plan for Self
Common	02/26/2010	03/01/2010(1)	P	V(2)	5 (3)	A	$ 17	2,015 (6) (9)	I	by 401(k)

Stock	(4)		Plan for Self

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(*e.g.*, puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SCHARMER NEAL R 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909			VP/General Counsel/Corp Sec	

Signatures

/s/ Neal R. Scharmer by Dianne M. Lyons, Attorney-in-Fact	03/03/2010
**Signature of Reporting Person	Date

Explanation of Responses:

***** If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

****** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents the statement date as provided by the plan trustee/administator.

(2) This transaction qualifies as a non-discretionary transaction from a tax conditioned plan and is voluntarily reported on Form 4.

(3)

Represents the approximate number of shares acquired by the trustee/administrator of the Company 401(k) account for Mr. Scharmer's benefit, based on a statement provided by the plan trustee/administrator.

(4) The price per share is based on a statement provided by the plan trustee/administrator.

(5) The number of securities beneficially held includes: 1,268 shares of restricted stock issued under Company's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013; 637 shares held in the Company's Employee Stock Ownership Plan for Mr. Scharmer's benefit; and approximately 95 shares held in a Company 401(k) account for Mr. Scharmer's benefit, based on a statement of the plan trustee/administrator.

(6) The number of shares shown as being held in or acquired or disposed of by the Company 401(k) account for Mr. Scharmer's benefit are the approximate number of shares of common stock for which Mr. Scharmer has the right to direct the vote under the 401(k) plan. Such shares are not directly allocated to plan participants, but are instead held in a unitized fund consisting primarily of common stock, together with a small percentage of short-term investments. Participants acquire units of this fund.

(7) The number of securities beneficially held includes: 1,268 shares of restricted stock issued under Company's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013; 637 shares held in the Company's Employee Stock Ownership Plan for Mr. Scharmer's benefit; and approximately 100 shares held in a Company 401(k) account for Mr. Scharmer's benefit, based on a statement of the plan trustee/administrator.

(8) The number of securities beneficially held includes: 1,268 shares of restricted stock issued under Company's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013; 637 shares held in the Company's Employee Stock Ownership Plan for Mr. Scharmer's benefit; and approximately 105 shares held in a Company 401(k) account for Mr. Scharmer's benefit, based on a statement of the plan trustee/administrator.

(9) The number of securities beneficially held includes: 1,268 shares of restricted stock issued under Company's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013; 637 shares held in the Company's Employee Stock Ownership Plan for Mr. Scharmer's benefit; and approximately 110 shares held in a Company 401(k) account for Mr. Scharmer's benefit, based on a statement of the plan trustee/administrator.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.