

ZIMMER P JOSEPH
Form 3
June 10, 2005

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

Â ZIMMER P JOSEPH
(Last) (First) (Middle)

21557 TELEGRAPH ROAD

(Street)

SOUTHFIELD,Â MIÂ 48034

(City) (State) (Zip)

2. Date of Event Requiring
Statement

(Month/Day/Year)
06/02/2005

3. Issuer Name **and** Ticker or Trading Symbol
LEAR CORP /DE/ [LEA]

4. Relationship of Reporting
Person(s) to Issuer

(Check all applicable)

____ Director ____ 10% Owner
__X__ Officer ____ Other
(give title below) (specify below)
Sr VP&Pres-Global Seating Prod

5. If Amendment, Date Original
Filed(Month/Day/Year)

6. Individual or Joint/Group
Filing(Check Applicable Line)
__X__ Form filed by One Reporting
Person
____ Form filed by More than One
Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities
Beneficially Owned
(Instr. 4)

3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)

4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock

15,494

D

Â

Common Stock

2,424.8526

I

In 401k account

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

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information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.**

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and
Expiration Date
(Month/Day/Year)

3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)

4. Conversion
or Exercise
Price of
Derivative

5. Ownership
Form of
Derivative
Security:

6. Nature of Indirect
Beneficial
Ownership
(Instr. 5)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Restricted Stock Units	Â (1)	Â (1)	Common Stock	5,748.14	\$ (2)	D	Â
Restricted Stock Units	Â (3)	Â (3)	Common Stock	9,096.65	\$ (2)	D	Â
Restricted Stock Units	Â (4)	Â (4)	Common Stock	5,775	\$ (2)	D	Â
Restricted Stock Units	Â (5)	Â (5)	Common Stock	9,720	\$ (2)	D	Â
Restricted Stock Units	Â (6)	Â (6)	Common Stock	9,700	\$ (2)	D	Â
Options (Right to Buy)	05/12/2001	05/12/2008	Common Stock	7,500	\$ 54.22	D	Â
Options (Right to Buy)	03/19/2002	03/19/2009	Common Stock	20,000	\$ 39	D	Â
Options (Right to Buy)	06/14/2005	06/14/2012	Common Stock	30,000	\$ 41.83	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
ZIMMER P JOSEPH 21557 TELEGRAPH ROAD SOUTHFIELD,Â MIÂ 48034	Â	Â	Â Sr VP&Pres-Global Seating Prod	Â

Signatures

/s/ Karen Rosbury, as
attorney-in-fact

06/10/2005

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The restricted stock units were accrued on February 27, 2003 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Zimmer has not, as of the date of this filing, elected to defer settlement of his 2003 units beyond 2006.

(2) 1-for-1

(3) The restricted stock units were accrued on March 15, 2004 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Zimmer has not, as of the date of this filing, elected to defer settlement of his 2004 units beyond 2007.

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- (4) The restricted stock units were accrued on March 15, 2005 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Zimmer has not, as of the date of this filing, elected to defer settlement of his 2005 units beyond 2008.
- (5) The restricted stock units were granted on November 13, 2003 under the Lear Corporation Long-Term Stock Incentive Plan. One-half of the units vest and settle three years from the date of grant, and one-half of the units vest and settle five years from the date of grant.
- (6) The restricted stock units were granted on November 11, 2004 under the Lear Corporation Long-Term Stock Incentive Plan. One-half of the units vest and settle three years from the date of grant, and one-half of the units vest and settle five years from the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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