RTI SURGICAL, INC. Form 8-K December 04, 2015

### **UNITED STATES**

### SECURITIES AND EXCHANGE COMMISSION

### WASHINGTON, DC 20549

### FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(D)

of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) December 3, 2015

### RTI SURGICAL, INC.

(Exact Name of registrant as specified in its charter)

Delaware (State or Other Jurisdiction 0-31271 (Commission 59-3466543 (IRS Employer

of Incorporation)

File Number)

**Identification No.)** 

### Edgar Filing: RTI SURGICAL, INC. - Form 8-K

# 11621 Research Circle, Alachua, Florida32615(Address of Principal Executive Offices)(Zip Code)Registrant s telephone number, including area code: (386) 418-8888

### Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4 (c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) Compensatory Arrangements of Certain Officers

On August 29, 2012, RTI Surgical, Inc. (the Company ) entered into an Executive Transition Agreement (each, an Agreement ) with Brian K. Hutchinson, Robert P. Jordheim, Roger W. Rose, and Caroline A. Hartill (collectively, the Executive officers ). Each Agreement had an initial term of three years and was subsequently extended on August 28, 2015, until December 31, 2015. (See the Current Reports on Form 8-K filed with the Securities and Exchange commission on September 4, 2012 and August 28, 2015, for a summary of the other terms of the Agreements and information concerning the previous extension.)

On December 3, 2015, the Company and each Executive Officer extended the term of his or her Agreement. The expiration date for each of these Agreements is now December 31, 2018.

### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

10.1 Extension Letter with Brian K. Hutchinson

10.2 Extension Letter with Robert P. Jordheim

10.3 Extension Letter with Roger W. Rose

10.4 Extension Letter with Caroline A. Hartill

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RTI SURGICAL, INC.

Date: December 4, 2015

By: /s/ Robert P. Jordheim Name: Robert P. Jordheim

Title: Executive Vice President and Chief Financial Officer

## EXHIBIT INDEX

RTI Surgical, Inc.

Form 8-K Current Report

### Exhibit

Number	<b>Description of Document</b>
10.1	Extension Letter with Brian K. Hutchison
10.2	Extension Letter with Robert P. Jordheim
10.3	Extension Letter with Roger W. Rose
10.4	Extension Letter with Caroline A. Hartill