

Covidien plc  
Form 425  
August 12, 2014

Town Hall Meeting  
August 12, 2014  
Omar Ishrak  
Chairman and CEO  
Medtronic, Inc.

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Filed by Medtronic, Inc. (SEC File No.: 001-07707)  
pursuant to Rule 425 under the Securities Act of 1933  
and deemed filed pursuant to Rule 14a-12  
under the Securities Exchange Act of 1934  
Subject Company: Covidien plc  
Form S-4 File No.: 333-197406  
Date: August 12, 2014

Medtronic to Acquire Covidien  
Creates the premier global medical technology and services  
company with unmatched breadth and patient reach

About Medtronic

Fulfilling Unmet Medical Needs

The Medtronic Mission: A Shared Sense  
of Purpose

To contribute to human welfare alleviate pain,  
restore health, and extend life

To direct our growth in the areas of maximum  
strength and ability to continuously build on these  
areas through education and knowledge

To strive without reserve for the greatest reliability  
and quality

to be recognized as a company of  
dedication, honesty, integrity, and service

To make a fair profit

To recognize the personal worth of employees

To maintain good citizenship as a company.

Improve Clinical  
Outcomes  
Expand Access  
Optimize Cost  
and Efficiency  
Universal Healthcare Needs



Economic Value  
Globalization  
Strategies  
Therapy  
Innovation  
Universal HC needs  
Improve clinical

outcomes

Expand access

Optimize cost

and efficiency

Strategies to Address Healthcare Needs

Three Business Groups Address Broad Spectrum  
of Diseases

The data in this chart has been intentionally rounded to the nearest  
whole percentage and therefore does not sum to 100%.

Cardiac Rhythm  
& Heart Failure

30%

Coronary &  
Structural Heart  
18%  
Aortic & Peripheral  
Diabetes  
9%  
Surgical  
Technologies  
9%  
Neuromodulation  
11%  
Spine  
19%

#### Overview of Medtronic Business in Latin America

Region sells products from CVG, RTG  
and Diabetes

50% sold direct by Medtronic field  
employees and 50% sold via distributors

CVG business represents 70% of all sales

We are continuing to implement our strategy  
to move to direct operations

510 direct employees (275 are field)  
+ 1150 indirect field (distributor-based)

Total Revenue is \$475 million

Areas of Focus and Growth

Brazil

Mexico

Colombia

Growth: 18% CAGR over the past 5 years

Regional Highlights  
Medtronic Philanthropy

Medtronic Philanthropy is increasingly investing in Brazil through Health Access grants with cardiac and diabetes-related organizations



Philanthropic efforts underway in all locations with direct employees

Continued focus to implement Health Access Solutions programs to support hospitals in building their infrastructure to better serve patients in the region

Strategic Fit

Combination Results in Strategic Diversification

Surgical

Surgical

Solutions

Solutions

Respiratory &

Respiratory &

Patient Care  
Patient Care

Therapy Innovation:  
Therapy Innovation:  
Delivering strong  
launch cadence of meaningful therapies  
and procedures  
Globalization:  
Globalization:

Addressing the inequities  
in healthcare access globally  
Economic Value:  
Economic Value:  
Becoming a leader  
in value-based healthcare by incorporating  
EV into our DNA  
&  
Uniquely positioned to expand our industry-  
leading franchises through our three  
differentiated strategies:  
A Strong Strategic Fit

Three Key Benefits for Medtronic and Covidien  
Therapy Innovation  
Therapy  
Innovation

1.

Strengthen and enhance Peripheral  
Vascular and Neuroscience portfolios

2.

Leverage adjacencies in Medtronic  
Surgical Technologies and Covidien  
Surgical Solutions

3. Accelerate market adoption of early  
stage Covidien therapies



Combined Company Immediately Accelerates  
Ability to Expand Global Access  
countries  
150  
+  
locations  
300

+  
combined  
EM revenue  
\$3.7B

Broader presence facilitates more rapid expansion  
Covidien products such as surgical tools and capital  
equipment are adopted earlier in hospitals, becoming  
a base for Medtronic chronic disease therapies  
Combined R&D and manufacturing breadth globally  
enables broader government partnerships

Opportunities to Become Robust Unmatched  
Integrated Health Solutions Partner  
Economic Value  
Value primarily realized in  
post-acute settings  
Value primarily realized in  
hospital efficiencies

Cath Lab Managed Services  
(Europe)  
Cardiac & Vascular  
Line Administrator (U.S.)  
General Surgery  
Line Administrator (U.S.)  
General Surgery Managed  
Services (Europe)  
Cardiocom  
Covidien Sensors

Integration Guidelines

#### Guiding Principles for Integration

Continue to act as independent  
companies until transaction close

Keep focus and protect current  
business momentum in our

respective companies

Plan for integration now to be  
ready for Day 1 post-close

Focus on creating lasting value  
beyond stated cost synergies

Frequent, open communication  
on key decisions

Integration Team Structure

Integration Leads

Medtronic

Covidien

Medtronic

Covidien

Geoff Martha



Bill Burke  
Integration Management Office (IMO)  
Medtronic  
Covidien  
Steering Committee  
Strategy & Master Planning  
Medtronic  
Covidien  
BUs/Franchises  
Medtronic  
Covidien  
Finance  
Medtronic  
Covidien  
Baseline & Value Capture  
Medtronic  
Covidien  
Culture, Change Mgmt, Comms  
Medtronic  
Covidien  
Talent Management Processes  
Medtronic  
Covidien  
Regions  
Medtronic  
Covidien  
Growth Acceleration  
Medtronic  
Covidien  
Human Resources  
Medtronic  
Covidien  
IT  
Medtronic  
Covidien  
Mfg/Supply Chain  
Medtronic  
Covidien  
Legal/Gov t Affairs  
Medtronic  
Covidien  
Clinical/Regulatory  
Medtronic  
Covidien  
Quality  
Medtronic  
Covidien  
Cross-functional teams  
Commercial teams  
Functional teams

Strategy & Business Dev  
Medtronic  
Covidien

Combined Impact

Accelerating Covidien Early Stage Therapies  
Interventional Lung: For Lung Cancer  
Interventional GI (Barrett's):  
For Barrett's Esophagus (pre-cancerous)  
Stroke: SWIFT PRIME Clinical Trial  
Open to Minimally Invasive Surgery:  
e.g. Bariatric Minimally Invasive Surgery

Capnography: CO<sub>2</sub> Monitoring

2

Transforming Healthcare Around the World  
to Improve More Lives  
Every  
3  
seconds  
Together:  
\$27 Billion Healthcare Leader

87,000+ Employees  
Life-Changing Impact for Millions  
of Patients

?  
Q&A



Disclaimers  
NO OFFER OR SOLICITATION  
This  
communication  
is  
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intended

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No  
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prospectus

meeting the requirements of Section 10 of the Securities Act of 1933, as amended.

IMPORTANT ADDITIONAL INFORMATION WILL BE FILED WITH THE SEC

New Medtronic has filed with the Securities and Exchange Commission (the SEC ) a registration statement on Form S-4 tha

Statement of Medtronic and Covidien that also constitutes a preliminary Prospectus of New Medtronic. The registration statem

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Medtronic

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CONTAIN IMPORTANT INFORMATION ABOUT MEDTRONIC, COVIDIEN, NEW MEDTRONIC, THE TRANSACTION

holders are able to obtain free copies of the preliminary Joint Proxy Statement/Prospectus (including the Scheme) and other documents

Medtronic,

Medtronic

and

Covidien

through

the

website

maintained

by

the

SEC

at

[www.sec.gov](http://www.sec.gov).

In

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contacting Medtronic Investor Relations at [investor.relations@medtronic.com](mailto:investor.relations@medtronic.com) or by calling 763-505-2696, and will be able to  
Joint Proxy Statement/Prospectus (including the Scheme) and other documents filed by Covidien by contacting Covidien Inves  
[investor.relations@covidien.com](mailto:investor.relations@covidien.com) or by calling 508-452-4650.

Disclaimers (cont'd)

**PARTICIPANTS IN THE SOLICITATION**

Medtronic, New Medtronic and Covidien and certain of their respective directors and executive officers and employees may be solicited to solicit proxies from the respective shareholders of Medtronic and Covidien in respect of the transactions contemplated by the Statement/Prospectus.

Information  
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shareholders of Medtronic and Covidien in connection with the proposed transactions, including a description of their direct or indirect ownership of the securities of Medtronic and Covidien, and the beneficial ownership of the securities of Medtronic and Covidien, if any, of each of the persons named in the Joint Proxy Statement/Prospectus. Information regarding the ownership of the securities of Medtronic and Covidien by the directors and executive officers of Medtronic and Covidien is contained in Medtronic's Annual Report on Form 10-K for the fiscal year ended April 25, 2014 and its Proxy Statement on Schedule 14A, dated July 11, 2014, which are filed with the SEC. Information regarding Covidien's directors and executive officers is contained in Covidien's Annual Report on Form 10-K for the fiscal year ended September 27, 2013 and its Proxy Statement on Schedule 14A, dated January 24, 2014, which are filed with the SEC.

Disclaimers (cont'd)

Cautionary Statement Regarding Forward-Looking Statements

Statements contained in this communication that refer to New Medtronic's, Medtronic's and/or Covidien's estimated or anticipated synergies, or other non-historical facts are forward-looking statements that reflect Medtronic's and/or Covidien's current information as



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Forward-looking  
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similar words, phrases or expressions. It is important to note that these goals and expectations are not predictions of actual performance, and may differ materially from current expectations depending upon a number of factors affecting New Medtronic's business, Medtronic's business, and the business associated with the proposed transactions. These factors include, among others, the inherent uncertainty associated with financial markets; the connection with, and successful close of, the Covidien acquisition; subsequent integration of the Covidien acquisition and the achievement of synergies and benefits of the Covidien acquisition; the risk that the required regulatory approvals for the proposed transactions may be subject to conditions that are not anticipated; the anticipated size of the markets and continued demand for Medtronic's and Covidien's competitive products and pricing; access to available financing (including financing for the acquisition or refinancing of Medtronic and Covidien on reasonable terms; the risks of fluctuations in foreign currency exchange rates; the risks and uncertainties normally incident to the medical device industry; including competition in the medical device industry; product liability claims; the difficulty of predicting the timing or outcome of government investigations; variability of trade buying patterns; the timing and success of product launches; the difficulty of predicting the timing or outcome of product development efforts and regulatory agency approvals or actions, if any; potential for adverse pricing movement; costs of intellectual property rights; difficulties or delays in manufacturing; reduction or interruption in supply; product quality problems with third party sourced products and materials; risks associated with self-insurance and commercial insurance; successful compliance with applicable laws and regulations.

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changes in tax laws that would result in New Medtronic being treated as a domestic corporation for United States federal tax purposes;  
management or scientific staff; and such other risks and uncertainties detailed in Medtronic's periodic public filings with the SEC;  
Medtronic's Annual Report on Form 10-K for the fiscal year ended April 25, 2014, in Covidien s periodic public filings with the SEC;  
Covidien s  
Annual  
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looking statements.

Disclaimers (cont'd)

Statement Required by the Irish Takeover Rules

The directors of Medtronic accept responsibility for the information contained in this document. To the best of the knowledge of Medtronic

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does

not omit anything likely to affect the import of such information.

#### NO PROFIT FORECAST / ASSET VALUATIONS

No statement in this announcement is intended to constitute a profit forecast for any period, nor should any statements be interpreted to mean that future earnings per share will necessarily be greater or lesser than those for the relevant preceding financial periods for Medtronic or Covidien. No statement in this announcement constitutes an asset valuation.

Town Hall Meeting  
Omar Ishrak  
Chairman and CEO  
Medtronic, Inc.