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LYON FRANK JR Form 4 December 19, 2002

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

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					me and Tic rp (USB)	ker or	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) Wingmead P.O. Box 5308	3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)				Mo	Statement for onth/Day/Year 1 7/02	-	— —			
North Little F					Da	f Amendment, te of Original onth/Day/Year)	(Check Applical <u>X</u> Form filed by Person	One Reporting More than One			
(Cit	y) (State)	(Zip)	Table I Non-Derivative Securities Acquired, Dis						sposed of, or Beneficially Owned		
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	Execution Date,	3. Trans action C <u>(Instr. 8</u> Code	ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	posed o		5. Amount of Securities Beneficially Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)	F	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, cans, warrants, options, convertible securities)													
1. Title of	2. Conver-	3. Trans-	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. N		
Derivative	sion or	action	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Ind		
Security	Exercise	Date	Execution	action	of	Date	Underlying	Security	Securities	ship	Benef		
	Price of		Date,	Code	Derivative	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Owne		
(Instr. 3)	Derivative	(Month/	if any		Securities	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr		
	Security	Day/	(Month/	(Instr.	Acquired				Following	ative			
		Year)	Day/	8)	(A) or				Reported	Security:			
			Year)		Disposed				Transaction(s)	Direct			
					of (D)				(Instr. 4)	(D)			
									. ,	or			

(e.g., puts, calls, warrants, options, convertible securities)

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				(Inst 4 & :							Indirect (I)	
			Code '			Date Exer-cisable	Expira- tion Date	Title	Amount or Number of		(Instr. 4)	
Restricted Stock Units	1-for-1	12/17/02	Α	2,50)	(1)	(1)	Common Stock	Shares 2,500	2,500	D	
Non-Employee Director Stock Option (Right to Buy)		12/17/02	Α	7,20	D	(2)	12/17/12	Common Stock	7,200	7,200	D	
Non-Employee Director Stock Option (Right to Buy)							10/01/12	Common Stock	800	800	D	
Non-Employee Director Stock Option (Right to Buy)							7/01/12	Common Stock	1,600	1,600	D	
Non-Employee Director Stock Option (Right to Buy)							4/01/12	Common Stock	575	575	D	
Non-Employee Director Stock Option (Right to Buy)							1/02/12	Common Stock	2,000	2,000	D	
Non-Employee Director Stock Option (Right to Buy)							1/02/12	Common Stock	9,150	9,150	D	
Non-Employee Director Stock Option (Right to Buy)							1/02/12	Common Stock	8,600	8,600	D	
Non-Employee Director Stock Option (Right to Buy)							10/01/11	Common Stock	500	500	D	
Non-Employee Director Stock Option (Right to Buy)							7/02/11	Common Stock	375	375	D	
Non-Employee Director Stock Option (Right to Buy)							4/02/11	Common Stock	2,150	2,150	D	
Non-Employee Director Stock Option (Right to Buy)							2/27/11	Common Stock	6,100	6,100	D	
Non-Employee Director Stock Option (Right to Buy)							1/02/11	Common Stock	8,800	8,800	D	
Non-Employee Director Stock							1/02/11	Common Stock	1,500	1,500	D	

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Option (Right to Buy)								
Non-Employee Director Stock Option (Right to Buy)			12/12/10	Common Stock	8,900	8,900	D	
Non-Employee Director Stock Option (Right to Buy)			10/02/10	Common Stock	450	450	D	
Non-Employee Director Stock Option (Right to Buy)			7/03/10	Common Stock	525	525	D	
Non-Employee Director Stock Option (Right to Buy)			4/03/10	Common Stock	1,050	1,050	D	
Non-Employee Director Stock Option (Right to Buy)			1/03/10	Common Stock	5,275	5,275	D	
Non-Employee Director Stock Option (Right to Buy)			12/14/09	Common Stock	6,900	6,900	D	
Non-Employee Director Stock Option (Right to Buy)			4/20/09	Common Stock	2,091	2,091	D	
Non-Employee Director Stock Option (Right to Buy)			4/22/08	Common Stock	2,091	2,091	D	
Non-Employee Director Stock Option (Right to Buy)	\$18.77		5/20/07	Common Stock	3,137	3,137	D	

Explanation of Responses:

(1) The restricted stock units vest in four equal annual installments beginning on December 17, 2003. Vested units are payable in common stock when the reporting person retires in accordance with the Company's director retirement policy. (2) The option vests in four equal annual installments beginning on December 17, 2003.

> By: /s/ By Lee R. Mitau For Frank Lyon, Jr. **Signature of Reporting Person

<u>12/19/02</u> Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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