## Edgar Filing: GRUNDHOFER JOHN F - Form 4

GRUNDHOF Form 4 January 17, 20								
FORM	Δ						PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549						OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or					Expires: Estimated a burden hou response	irs per		
Form 5 obligations may contin <i>See</i> Instruc 1(b).	ue. Section 17(a)	uant to Section 16 ) of the Public Ut 30(h) of the Inv	ility Holding		of 1935 or Sectio		0.0	
(Print or Type Re	esponses)							
GRUNDHOFER JOHN F Symbol				eker or Trading	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(M			Earliest Transa ay/Year) )12	action	XDirector10% Owner Officer (give titleOther (specify below) below)			
(Street) 4. If Am		4. If Amer	Amendment, Date Original		6. Individual or Joint/Group Filing(Check			
Filed(Month/ MINNEAPOLIS, MN 55402			th/Day/Year)			X_Form filed by One Reporting Person Form filed by More than One Reporting		
(City)	(State) (Z	Zip) Table	e I - Non-Deriv	vative Securities Ac	equired, Disposed of	f, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	TransactionA Code D (Instr. 8) (I	A Securities A Securities A Contract (A) or A Contract (A) A Contract (A)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock			Code V A	amount (D) Price		I	By Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number onof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ame Underlying Secu (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Ai or Ni of Sł
Non-Qualified Stock Options	\$ 45.37	01/15/2012		А	2,483	01/15/2013(1)	01/15/2022	Common Stock	2
Non-Qualified Stock Options	\$ 22.14					01/15/2011(1)	01/15/2020	Common Stock	5
Non-Qualified Stock Options (right to buy)	\$ 14.94					01/15/2006(1)	01/15/2015	Common Stock	5)
Non-Qualified Stock Options(right to buy)	\$ 23.61					01/17/2007(1)	01/17/2016	Common Stock	3
Non-Qualified Stock Options(right to buy)	\$ 20.81					01/16/2008(1)	01/16/2017	Common Stock	4
Non-Qualified Stock Options	\$ 9.37					01/15/2010(1)	01/15/2019	Common Stock	6
Non-Qualified Stock Options	\$ 35.78					01/18/2012(1)	01/18/2021	Common Stock	2

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## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
GRUNDHOFER JOHN F 200 SOUTH SIXTH STREET SUUITE 1160 MINNEAPOLIS, MN 55402	Х					
Signatures						
/s/Dianne Scott, Attorney-in-fac Grundhofer	01/17/2012					
<u>**</u> Signature of Reporting Person				Date		

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options vest at 33 1/3% per year beginning on the first anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.