## Edgar Filing: HEXCEL CORP /DE/ - Form 4

HEXCEL CORP	/DE/									
Form 4 February 16, 2016	5									
FORM 4		STATES	SECU	RITIES A	AND EX	CHANGE	E COMMISSIO		PPROVAL	
~	UTITED	0111110		shington				Number:	3235-0287	
Section 16. SECU					S IN BENEFICIAL OWNERSHIP OF CURITIES				January 31, 2005 average urs per	
Form 4 or Form 5response0.5Form 5 obligations may continue.Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 19400.5										
(Print or Type Respon	ises)									
1. Name and Address of Reporting Person <u>*</u> GENDRON THOMAS A				er Name <b>and</b> EL CORF		C	5. Relationship of Reporting Person(s) to Issuer			
(Last) (I						(Cho	eck all applicabl	e)		
(M				(Month/Day/Year) 02/12/2016			X_Director10% Owner Officer (give titleOther (specify below) below)			
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)				ıl	<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>					
STAMFORD, CT	1 06901						Person			
(City) (S	State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	nsaction Date h/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report on	a separate line	e for each cl	ass of sec	urities bene	ficially ow	ned directly	or indirectly			
	a separate nik			andes sene.	Perso inforn requir	ons who res nation cont red to resp ays a curre	spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)										

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pric
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onof	Expiration Date	Underlying Securities	Deriva

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Derivativ Securitie Acquired (A) or Disposed of (D) (Instr. 3, and 5)	es d d	(Month/Day/Year)		(Instr. 3 and 4)	
				Code V	(A) (	(D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units (1)	<u>(1)</u>	02/12/2016		А	5.49 (2)	<u>(3)</u>	<u>(3)</u>	Common Stock	5.49	<u>(1</u>
Restricted Stock Units (1)	<u>(1)</u>	02/12/2016		А	6.38 (4)	(3)	(3)	Common Stock	6.38	<u>(1</u>

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
GENDRON THOMAS A C/O HEXCEL CORPORATION 281 TRESSER BLVD., 16TH FLOOR STAMFORD, CT 06901	Х						
Signatures							
/s/ Thomas A. Gendron, by Adam P. Gol Attorney-in-fact	ld		02/16/	2016			

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The underlying Restricted Stock Units ("RSUs") were granted in a transaction exempt under Rule 16b. Upon vesting, RSUs are converted into an equivalent number of shares of Common Stock that are distributed to the grantee.

As previously reported, on May 7, 2015, the reporting person was granted 2,169 RSUs. Dividend equivalent rights accrue with respect to the unvested RSUs when and as dividends are paid on Hexcel common stock. The 5.49 dividend equivalent rights reflect dividend

- (2) The unvested KSOs when and as dividends are paid on Precedence common stock. The 3.49 dividend equivalent rights reflect dividend equivalent rights at \$39.61 per RSU owned by the reporting person on the record date and credited to the reporting person's account on February 12, 2016.
- (3) The underlying RSUs vest and convert into an equivalent number of shares of Common Stock in equal installments on the first three anniversaries from the grant date. Vesting of the RSUs is also subject to certain acceleration and termination provisions.

As previously reported, on May 8, 2014, the reporting person was granted 2,508 RSUs. Dividend equivalent rights accrue with respect to the unvested RSUs when and as dividends are paid on Hexcel common stock. The 6.38 dividend equivalent rights reflect dividend

(4) the unvested KSOS when and as dividends are paid on nexcer common stock. The 0.55 dividend equivalent rights reflect dividend equivalent rights at \$39.61 per RSU owned by the reporting person on the record date and credited to the reporting person's account on February 12, 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

#### **Reporting Owners**

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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.