NCI BUILDING SYSTEMS INC	
Form 8-K	
September 08, 2014	

UNITED STATES		
SECURITIES ANI	D EXCHANGE COMMISS	ION
Washington, D.C. 2	20549	
EODM 0 IZ		
FORM 8-K		
CURRENT REPO	RT	
Pursuant to Section	n 13 or 15(d) of the Securitie	es Exchange Act of 1934
Date of Report (Da	te of earliest event reported	): September 8, 2014
NCI BUILDING ST	YSTEMS, INC.	
(Exact name of reg	istrant as specified in its ch	arter)
Delaware	1-14315	76-0127701
(State or other juri	sdiction of (Commission Fi	le Number) (I.R.S. Employer

Edgar Filling. Not building 5151 EMS INC - Form 6-N		
incorporation)	Identification Number)	
10943 North Sam Houston Parkway West Houston, Texas (Address of principal executive offices)	t 77064 (Zip Code)	
Registrant's telephone number, including ar	rea code: (281) 897-7788	
Check the appropriate box below if the Form the registrant under any of the following pro-	m 8-K filing is intended to simultaneously satisfy the filing obligation of ovisions:	
£Written communication pursuant to Rule 4	225 under the Securities Act (17 CFR 230.425)	
£Soliciting material pursuant to Rule 14a-12	2 under the Exchange Act (17 CFR 240.14a-12)	

£Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

£Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02. Results of Operations and Financial Condition.

On September 8, 2014, NCI Building Systems, Inc. ("NCI") issued a press release (the "Press Release") announcing NCI's financial results for the fiscal third quarter ended August 3, 2014. A copy of the Press Release is attached as Exhibit 99.1.

NCI's Press Release includes Adjusted EBITDA, Adjusted Operating Income (Loss), Adjusted Net Income (Loss) Applicable to Common Shares and Adjusted Net Income (Loss) Per Diluted Common Share, which are non-GAAP financial measures. Adjusted EBITDA excludes acquisition-related costs, share-based compensation costs, gain on embedded derivative, asset impairments, debt extinguishment costs, net, gain on insurance recovery, unreimbursed business interruption costs, secondary offering costs and strategic development costs. Adjusted Operating Income (Loss) excludes gain on insurance recovery, secondary offering costs and strategic development costs. Adjusted Net Income (Loss) Applicable to Common Shares and Adjusted Net Income (Loss) Per Diluted Common Share exclude debt extinguishment costs, net of taxes, gain on insurance recovery, net of taxes, secondary offering costs, net of taxes, foreign exchange loss, net of taxes and strategic development costs, net of taxes. Adjusted EBITDA is calculated based on the terms contained in NCI's term loan credit agreement. Adjusted EBITDA, Adjusted Operating Income (Loss), Adjusted Net Income (Loss) Applicable to Common Shares and Adjusted Net Income (Loss) Per Diluted Common Share are measures used by management and, therefore, provided to investors to provide comparability between periods of underlying operational results. Adjusted EBITDA, Adjusted Operating Income (Loss), Adjusted Net Income (Loss) Applicable to Common Shares and Adjusted Net Income (Loss) Per Diluted Common Share should not be considered in isolation or as substitutes for operating income (loss), net income (loss), net income (loss) per diluted common share or net income (loss) applicable to common shares determined in accordance with generally accepted accounting principles in the United States. The non-GAAP financial measures and reconciliations thereof to the most directly comparable measures prepared in accordance with generally accepted accounting principles are included in the Press Release furnished as Exhibit 99.1 hereto.

Attached hereto as Exhibit 99.2 is financial information and commentary by Mark E. Johnson, Executive Vice President, Chief Financial Officer and Treasurer of NCI, regarding results for the fiscal third quarter ended August 3, 2014 and forward-looking statements relating to the fiscal fourth quarter of the fiscal year ending November 2, 2014 (the "CFO Commentary"). The CFO Commentary will be posted on the company's website, <a href="https://www.ncibuildingsystems.com">www.ncibuildingsystems.com</a>, on September 8, 2014.

The CFO Commentary includes Adjusted EBITDA which is a non-GAAP financial measure. Adjusted EBITDA excludes acquisition-related costs, share-based compensation costs, gain on embedded derivative, asset impairments, debt extinguishment costs, net, gain on insurance recovery, unreimbursed business interruption costs, secondary offering costs and strategic development costs. Adjusted EBITDA is a measure used by management and, therefore, provided to investors to provide comparability between periods of underlying operational results. Adjusted EBITDA should not be considered in isolation or as a substitute for net income (loss) determined in accordance with generally accepted accounting principles in the United States. The non-GAAP financial measure and reconciliation thereof to

the most directly comparable measure prepared in accordance with generally accepted accounting principles is included in the CFO Commentary furnished as Exhibit 99.2 hereto.

The information in this Item 2.02, and in Exhibit 99.1 and Exhibit 99.2 which are attached to this Form 8-K shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities of that Section, nor shall they be deemed incorporated by reference in any registration statement or other filing under the Securities Act of 1933, as amended, or the Exchange Act, except in the event that NCI expressly states that such information is to be considered "filed" under the Exchange Act or incorporates it by specific reference in such filing.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

## **Exhibit**

#### **Description**

#### Number

99.1 Press Release dated September 8, 2014

99.2 CFO Commentary dated September 8, 2014

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## NCI BUILDING SYSTEMS, INC.

By:/s/ Mark E. Johnson Name: Mark E. Johnson

Title: Executive Vice President, Chief Financial Officer and Treasurer

Dated: September 8, 2014

### **EXHIBIT INDEX**

# **Exhibit No. Description**

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