Edgar Filing: S&T BANCORP INC - Form 4

Form 4											
March 23, 2 FORN	ПЛ	D STATES					NGE C	COMMISSION	OMB AF OMB Number:	PROVAL 3235-0287	
Subject to Section 16. Form 4 or Form 5 obligations may continue Section 17(a) of the			Washington, D.C. 20549 F CHANGES IN BENEFICIAL OW SECURITIES Section 16(a) of the Securities Exchang Public Utility Holding Company Act of of the Investment Company Act of 194					e Act of 1934, 1935 or Section	HIP OF Expires: January 3 200 Estimated average burden hours per response 0 f 1934,		
1(b).					1	5					
 (Print or Type Responses) 1. Name and Address of Reporting Person <u>*</u> ANTOLIK DAVID G 			2. Issuer Name and Ticker or Trading Symbol S&T BANCORP INC [STBA]					5. Relationship of Reporting Person(s) to Issuer			
(Last) (First) (Middle) 800 PHILADELPHIA STREET			3. Date of Earliest Transaction (Month/Day/Year) 03/21/2016					(Check all applicable) Director 10% Owner Officer (give title Other (specify below) SR EXECUTIVE VICE PRESIDENT			
INDIANA,	(Street) PA 15701			ndment, Da hth/Day/Year	-	1		6. Individual or Jo Applicable Line) _X_ Form filed by M Form filed by M Person	ne Reporting Pe	rson	
(City)	(State)	(Zip)	Tabl	e I - Non-D	Derivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	r) Execution any	med on Date, if Day/Year)	3. Transactio Code (Instr. 8)	4. Securi on(A) or Di (Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	03/21/2016			Code V A(1)	Amount 4,926		Price \$ 25.65	(Instr. 3 and 4) 23,588	D		
Common Stock								7,496.574	I	401k	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3,	5	Date	Amount of		8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
Dana	utin a O			Code V	4, and 5) (A) (D)	Date Exercisable	Expiration Date	or Title Nu of	umber		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
ANTOLIK DAVID G 800 PHILADELPHIA STREET INDIANA, PA 15701			SR EXECUTIVE VICE PRESIDENT					
Signatures								
/s/ Timothy P. McKee P.O.A. for Antolik	David G		03/23/2016					
** Signature of Reporting Persor	1		Date					
Explanation of Responses:								

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

On March 21, 2016, the Compensation and Benefits Committee of the Registrant's board of directors approved the grant of restricted stock under the S&T Bancorp, Inc. 2014 Incentive Plan for an incentive under the 2016 S&T Bancorp, Inc. Long Term Incentive Plan. The actual number of shares granted and communicated to the Reporting Person was determined based on the target incentive payout as a

(1) percentage of the Reporting Person's base salary on the grant date divided by the average of the high and low prices of S&T Bancorp, Inc. common stock over the 10-day trading period ending on the grant date. One-half of the shares will be earned based on remaining with S&T for three years. The other half will be earned based on S&T's Return on Average Equity and Cumulative Total Shareholder Return performance over a three year period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.