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SMITH GR	AHAM									
Form 4										
February 27										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION									APPROVAL	
			ashingtor					OMB Number:	3235-0287	
Check t			······································					Expires:	January 31,	
if no lor subject Section Form 4	to STATEN 16. or	TEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Estimated a burden hour response		
Form 5 obligati may con <i>See</i> Inst 1(b).	ons ntinue. Section 17((a) of the Public 30(h) of the	Utility Ho	lding Co	mpa	ny Act of	1935 or Section			
(Print or Type	Responses)									
SMITH GRAHAM Symbo			suer Name and Ticker or Trading ol ESFORCE COM INC [CRM]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (3. Date of Earliest Transaction (Chec				(Check	k all applicable)		
			/Day/Year)				Director 10% Owner X_ Officer (give title Other (specify below) below) Chief Financial Officer			
	(Street)	4 If A.	nandmant T)ata Origin	. al					
	(Sireer)		nendment, I Ionth/Day/Ye	-	121		 6. Individual or Joi Applicable Line) _X_ Form filed by Or 			
SAN FRA	NCISCO, CA 941	05					Form filed by Mo Person	ore than One Re	porting	
(City)	(State)	(Zip) Ta	ble I - Non-	Derivativ	e Seci	urities Acqu	iired, Disposed of,	or Beneficial	ly Owned	
(Instr. 3) any		Execution Date, if	Code (Instr. 3, 4 and 5)			(D)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	or (D)	Price	Transaction(s) (Instr. 3 and 4)	(Instr. 4)		
Common Stock	02/24/2012(1)		М	1,000	Α	\$ 52.28	17,033	D		
Common Stock	02/24/2012		М	4,500	А	\$ 65.44	21,533	D		
Common Stock	02/24/2012(1)		S	5,500	D	\$ 144.38	16,033	D		
Common	02/24/2012		М	254	٨	¢ 0 001	16 297	D		

Μ

Μ

354

416

А

\$ 0.001

A \$0.001

16,387

16,803

D

D

02/24/2012

02/25/2012

Stock

Stock

Common

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Common Stock	02/26/2012	М	1,250	А	\$ 0.001	18,053	D
Common Stock	02/27/2012	S	961	D	\$ 140.7725 (2)	17,092	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number onof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	An or Nu of Sh
Non-qualified Stock Option (Right to Buy)	\$ 52.28	02/24/2012 <u>(1)</u>		М	1,000	01/22/2009(3)	01/22/2013	Common Stock	1
Non-qualified Stock Option (Right to Buy)	\$ 65.44	02/24/2012		М	4,500	11/24/2010(3)	11/24/2014	Common Stock	4
Restricted Stock Units	\$ 0.001	02/24/2012		М	354	11/24/2010(4)	11/24/2014	Common Stock	
Restricted Stock Units	\$ 0.001	02/25/2012		М	416	11/25/2009(4)	11/25/2013	Common Stock	2
Restricted Stock Units	\$ 0.001	02/26/2012		М	1,250	02/26/2009(4)	02/26/2013	Common Stock	1

Reporting Owners

Reporting Owner Name / Address

Ktiati

Relationships

Director 10% Owner Officer

Other

Chief Financial Officer

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SMITH GRAHAM THE LANDMARK@ONE MARKET STREET SUITE 300 SAN FRANCISCO, CA 94105

Signatures

/s/ Audrey Wong, Attorney-in-Fact for Graham Smith

02/27/2012

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Acquisition/Disposition of Derivative and/or Non-Derivative securities is pursuant to a 10b5-1 Plan.

(2) The price reported in Table I, Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$140.2901 to \$141.22 inclusive. The reporting person undertakes to provide to salesforce.com, inc., any security holder of salesforce.com, inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth above.

(3) Option is exercisable and vests over four years at the rate of 25% of the total shares granted on the first anniversary of the holder's date of grant, as listed in the table, with the balance vesting in equal monthly installments over the remaining 36 months.

Each restricted stock unit represents a right to receive one share of the Issuer's common stock upon vesting. Restricted stock units vest over four years, with 25% of the units vesting on the first anniversary of the holder's date of grant, as listed in the table, and the balance

(4) over four years, with 25% of the units vesting on the first antiversary of the holder's date of grant, as listed in the table, and the balance vesting in equal quarterly installments over the remaining 36 months. Vested amounts will be settled and delivered to the holder on each vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.