CARDTRONICS INC Form 8-K February 23, 2016

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 OR 15(d) of

The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 22, 2016

# Cardtronics, Inc.

(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction of incorporation)

001-33864 (Commission File Number) **76-0681190** (IRS Employer Identification No.)

**3250 Briarpark, Suite 400, Houston, Texas** (Address of principal executive offices)

**77042** (Zip Code)

Registrant s telephone number, including area code: (832-308-4000)

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 17, 2015, Cardtronics, Inc. (the Company) announced that Edward H. West would succeed Chris Brewster as the Company s Chief Financial Officer on the date immediately following the date on which the Company s Annual Report on Form 10-K for the fiscal year ending December 31, 2015 (2015 10-K) is filed with and accepted by the U.S. Securities and Exchange Commission (SEC), and that Mr. Brewster will continue for a period of time as an executive advisor to the Company to, among other responsibilities, assist in the transition to Mr. West.

The Company filed its 2015 10-K with the SEC on February 22, 2016. In connection with this event and Mr. Brewster s appointment as an executive advisor, on February 22, 2016, the Company entered into an agreement (the Agreement ) with Mr. Brewster that amended and restated his previous employment agreement in its entirety to reflect his new role as an executive advisor with a salary of \$500,000 per year. Mr. Brewster is eligible to receive prorated cash and equity incentive bonuses for the time period prior to the filing and acceptance of the 2015 10-K. However, Mr. Brewster will not participate in any of the Company s cash or equity incentive bonus plans covering any time period after the filing and acceptance of the 2015 10-K. The Agreement shall have a term of one year, unless terminated earlier or extended pursuant to its terms. Mr. Brewster s retirement from the Company shall be effective upon the termination of the Agreement.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### Cardtronics, Inc.

Date: February 22, 2016 By: /s/ E. Brad Conrad

Name: E. Brad Conrad

Title: Chief Accounting Officer

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