Edgar Filing: ENERGIZER HOLDINGS INC - Form 4

ENERGIZER Form 4 June 13, 2013	HOLDINGS INC	2							
FORM	4 UNITED ST	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940						PPROVAL 3235-0287	
Check this if no longe subject to Section 16 Form 4 or Form 5 obligations may contin <i>See</i> Instruc 1(b).	Filed pursu Filed pursu Suue.							Number: January 31 Expires: 2005 Estimated average burden hours per response 0.5	
(Print or Type Re	esponses)								
1. Name and Ad Hamm Brian	Symbol	ENERGIZER HOLDINGS INC				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) ENERGIZER UNIVERSIT	(Month/D	3. Date of Earliest Transaction (Month/Day/Year) 06/11/2013				Director 10% Owner Officer (give title Other (specify below) below) below) VP, Global Bus Transformation			
ST LOUIS I		4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
ST. LOUIS, N		(in)				Person		1 0	
						uired, Disposed o		-	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3, -	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Energizer Holdings, Inc. Common Stock						4,848	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: ENERGIZER HOLDINGS INC - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (Instr. 8)	5. ionNumber of Derivati Securiti Acquire (A) or Dispose of (D) (Instr. 3 4, and 5	r Expiration I (Month/Day ive es ed ed	Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	7 (A) (E	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stk Units in Deferred Compensation Plan CM	\$ 0	06/11/2013		А	5 (1)	(2)	(2)	Energizer Holdings, Inc. Common Stock	5	\$
Phantom Stock Units in Deferred Compensation Plan	\$ 0	06/11/2013		А	5 (1)	(2)	(2)	Energizer Holdings, Inc. Common Stock	5	\$
Restricted Stock Equiv. 12/10/12 2 yr.	\$ 0					<u>(3)</u>	(3)	Energizer Holdings, Inc. Common Stock	6,000	
Restricted Stock Equiv. 12/10/12 PB	\$ 0					<u>(4)</u>	(4)	Energizer Holdings, Inc. Common Stock	4,628	
Restricted Stock Equiv. 12/10/12 TB	\$ 0					(5)	(5)	Energizer Holdings, Inc. Common Stock	1,984	
Restricted Stock Equivalent 10/18/10 PB	\$ 0					(6)	<u>(6)</u>	Energizer Holdings, Inc. Common Stock	9,152	
	\$ 0					(7)	(7)		3,924	

Restricted Stock Equivalent 10/18/10 TB				Energizer Holdings, Inc. Common Stock	
Restricted Stock Equivalent 11/7/11 PB	\$ 0	(8)	(8)	Energizer Holdings, Inc. Common Stock	8,058
Restricted Stock Equivalent 11/7/11 TB	\$ 0	<u>(9)</u>	<u>(9)</u>	Energizer Holdings, Inc. Common Stock	3,453

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Hamm Brian K ENERGIZER 533 MARYVILLE UNIVERSITY DRIVE ST. LOUIS, MO 63141			VP, Global Bus Transformation			
Signatures						

BRIAN K. 06/12/2013 HAMM **Signature of

Reporting Person

Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Dividend equivalent payment credited to the Reporting Person's balance in the Energizer stock fund of the Company's deferred (1) compensation plan in the form of additional units.
- (2) Phantom stock units are payable in cash following termination of the Reporting Person's employment with Energizer Holdings, Inc.

Restricted Stock Equivalents (RSE) granted will vest and convert into shares of ENR Common Stock on 12/10/2014 as long as Recipient (3) is still employed on said date. All RSEs will also vest and convert upon the Reporting Person's death, or in the event of a change of control of the Company.

Performance Restricted Stock Equivalents (PSE) granted will vest in three years, subject to achievement of applicable performance (4) criteria, as long as Recipient is still employed with the Company. All PSE will also vest and convert upon the Reporting Person's death. In the event of a change in control, some or all of the equivalents will also vest. All equivalents that do not vest will be forfeited.

Restricted Stock Equivalents (RSE) granted will vest and convert into shares of ENR Common Stock on 11/5/2015 as long as Recipient is (5) still employed on said date. All RSEs will also vest and convert upon the Reporting Person's death, or in the event of a change of control of the Company.

(6)

Edgar Filing: ENERGIZER HOLDINGS INC - Form 4

12.5% of Restricted Stock Equivalents will vest and convert into shares of ENR common stock in November, 2013, only if CAGR in EPS equals or exceeds 5% for the period between 9/30/10 and 9/30/13, proportionately increasing in 1/10th of 1% increments up to 100% of the RSEs granted if 12% or greater CAGR for that period is achieved. All RSEs will also vest and convert upon the Reporting Person's death or permanent disability. In the event of a change of control, at least 50% of the RSEs will vest, with additional percentages potentially vesting dependent upon CAGR in EPS prior to the change of control.

Restricted Stock Equivalents (RSE) granted will vest and convert into shares of ENR Common Stock on 10/18/2013 as long as Recipient
 (7) is still employed on said date. All RSEs will also vest and convert upon the Reporting Person's death or permanent disability, or in the event of a change of control.

16.5% of Restricted Stock Equivalents will vest and convert into shares of ENR common stock in November, 2014, only if CAGR in EPS equals or exceeds 5% for the period between 9/30/11 and 9/30/14, proportionately increasing in 1/10th of 1% increments up to 100% of

(8) the RSEs granted if 12% or greater CAGR for that period is achieved. All RSEs will also vest and convert upon the Reporting Person's death or permanent disability. In the event of a change of control, at least 50% of the RSEs will vest, with additional percentages potentially vesting dependent upon CAGR in EPS prior to the change of control.

Restricted Stock Equivalents (RSE) granted will vest and convert into shares of ENR Common Stock on 11/7/2014 as long as Recipient is(9) still employed on said date. All RSEs will also vest and convert upon the Reporting Person's death or permanent disability, or in the event of a change of control of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.