

ACME UNITED CORP
Form 10-Q
November 14, 2014

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2014

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 001-07698

ACME UNITED CORPORATION

(Exact name of registrant as specified in its charter)

CONNECTICUT 06-0236700
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

55 WALLS DRIVE, Fairfield, Connecticut 06824
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (203) 254-6060

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Sec. 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of “large accelerated filer,” “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act (Check one).

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

As of November 3, 2014 the registrant had outstanding 3,289,455 shares of its \$2.50 par value Common Stock.

ACME UNITED CORPORATION

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Part I - FINANCIAL INFORMATION

Item 1. Financial Statements (Unaudited)

ACME UNITED CORPORATION**CONDENSED CONSOLIDATED BALANCE SHEETS****(all amounts in thousands, except share amounts)**

| | September 30, 2014 (unaudited) | December 31, 2013 (Note 1) |
|---|---|---|
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 5,814 | \$ 11,644 |
| Accounts receivable, less allowance | 24,007 | 15,629 |
| Inventories: | | |
| Finished goods | 28,809 | 26,004 |
| Work in process | 391 | 187 |
| Raw materials and supplies | 2,261 | 2,028 |
| | 31,461 | 28,219 |
| Prepaid expenses and other current assets | 1,839 | 1,494 |
| Total current assets | 63,121 | 56,986 |
| Property, plant and equipment: | | |
| Land | 443 | 597 |
| Buildings | 4,475 | 5,854 |
| Machinery and equipment | 10,210 | 8,905 |
| | 15,128 | 15,356 |
| Less accumulated depreciation | 8,479 | 9,420 |
| | 6,649 | 5,936 |
| Intangible assets, net | 12,761 | 4,072 |
| Goodwill | 1,340 | — |
| Other assets | 1,072 | 1,085 |
| Total assets | \$ 84,943 | \$ 68,079 |

See notes to condensed consolidated financial statements.

ACME UNITED CORPORATION**CONDENSED CONSOLIDATED BALANCE SHEETS (continued)****(all amounts in thousands, except share amounts)**

| | September 30, 2014 | December 31, 2013 |
|---|-----------------------------------|----------------------------------|
| | (unaudited) (Note 1) | |
| LIABILITIES | | |
| Current liabilities: | | |
| Accounts payable | \$ 6,574 | \$ 4,790 |
| Other accrued liabilities | 8,067 | 5,087 |
| Total current liabilities | 14,641 | 9,877 |
| Long-term debt | 30,344 | 22,912 |
| Other | 807 | 286 |
| Total liabilities | 45,792 | 33,075 |
| STOCKHOLDERS' EQUITY | | |
| Common stock, par value \$2.50: authorized 8,000,000 shares; issued - 4,637,249 shares in 2014 and 4,563,174 shares in 2013, including treasury stock | | |
| | 11,592 | 11,407 |
| Additional paid-in capital | 7,622 | 6,466 |
| Retained earnings | 33,390 | 30,099 |
| Treasury stock, at cost - 1,362,072 shares | (12,283) | (12,283) |
| Accumulated other comprehensive income: | | |
| Minimum pension liability | (791) | (791) |
| Translation adjustment | (379) | 106 |
| | (1,170) | (685) |
| Total stockholders' equity | 39,151 | 35,004 |
| Total liabilities and stockholders' equity | \$ 84,943 | \$ 68,079 |

See notes to condensed consolidated financial statements.

ACME UNITED CORPORATION**CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS****(Unaudited)****(all amounts in thousands, except per share amounts)**

| | Three Months Ended September 30 | | Nine Months Ended September 30 | |
|---|---------------------------------------|----------|--------------------------------------|----------|
| | 2014 | 2013 | 2014 | 2013 |
| Net sales | \$30,008 | \$22,135 | \$82,555 | \$68,198 |
| Cost of goods sold | 19,393 | 14,195 | 53,346 | 43,749 |
| Gross profit | 10,615 | 7,940 | 29,209 | 24,449 |
| Selling, general and administrative expenses | 8,685 | 6,531 | 22,920 | 19,334 |
| Operating income | 1,930 | 1,409 | 6,289 | 5,115 |
| Non-operating items: | | | | |
| Interest: | | | | |
| Interest expense | 157 | 133 | 355 | 382 |
| Interest income | (4) | (34) | (12) | (140) |
| Interest expense, net | 153 | 99 | 343 | 242 |
| Other expense (income) , net | 67 | (13) | 78 | 15 |
| Total other expense | 220 | 86 | 421 | 257 |
| Income before income taxes | 1,710 | 1,323 | 5,868 | 4,858 |
| Income tax expense | 521 | 364 | 1,769 | 1,379 |
| Net income | \$1,189 | \$959 | \$4,099 | \$3,479 |
| Basic earnings per share | \$0.37 | \$0.30 | \$1.27 | \$1.10 |
| Diluted earnings per share | \$0.34 | \$0.29 | \$1.18 | \$1.07 |
| Weighted average number of common shares outstanding- denominator used for basic per share computations | 3,250 | 3,189 | 3,224 | 3,158 |
| Weighted average number of dilutive stock options outstanding | 296 | 137 | 261 | 86 |
| Denominator used for diluted per share computations | 3,546 | 3,325 | 3,485 | 3,244 |
| Dividends declared per share | \$0.09 | \$0.08 | \$0.25 | \$0.23 |

See notes to condensed consolidated financial statements.

ACME UNITED CORPORATION

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(Unaudited)

(all amounts in thousands)

| | Three Months Ended September 30, 2014 | | Nine Months Ended September 30, 2014 | |
|-------------------------------------|--|---------|---|---------|
| | 2013 | | 2013 | |
| Net income | \$1,189 | \$959 | \$4,099 | \$3,479 |
| Other comprehensive income (loss) - | | | | |
| Foreign currency translation | (447) | 238 | (485) | (59) |
| Comprehensive income | \$742 | \$1,197 | \$3,614 | \$3,420 |

See notes to condensed consolidated financial statements.

ACME UNITED CORPORATION

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

(all amounts in thousands)

| | Nine Months Ended September 30, | |
|---|------------------------------------|----------|
| | 2014 | 2013 |
| Operating Activities: | | |
| Net income | \$4,099 | \$3,479 |
| Adjustments to reconcile net income to net cash provided (used) by operating activities: | | |
| Depreciation | 902 | 673 |
| Amortization | 345 | 202 |
| Stock compensation expense | 451 | 388 |
| Gain on disposal/sale of assets | (200) | — |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | (6,079) | (1,216) |
| Inventories | (1,895) | 1,039 |
| Prepaid expenses and other current assets | (168) | 13 |
| Accounts payable | 863 | (1,447) |
| Other accrued liabilities | 3,018 | (70) |
| Total adjustments | (2,763) | (418) |
| Net cash provided by operating activities | 1,336 | 3,061 |
| Investing Activities: | | |
| Purchase of property, plant, and equipment | (1,419) | (3,394) |
| Purchase of patents and trademarks | (119) | (67) |
| Acquisition of certain assets of First Aid Only, Inc. | (13,806) | — |
| Proceeds from the sales of property, plant, and equipment | 773 | 1,727 |
| Net cash used by investing activities | (14,571) | (1,734) |
| Financing Activities: | | |
| Borrowing of long-term debt, net of repayments | 7,433 | 711 |
| Proceeds from issuance of common stock | 890 | 508 |
| Distributions to stockholders | (768) | (473) |
| Net cash provided by financing activities | 7,555 | 746 |
| Effect of exchange rate changes | (150) | (14) |
| Net change in cash and cash equivalents | (5,830) | 2,059 |
| Cash and cash equivalents at beginning of period | 11,644 | 9,750 |
| Cash and cash equivalents at end of period | \$5,814 | \$11,809 |

See notes to condensed consolidated financial statements.

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Notes to CONDENSED CONSOLIDATED Financial Statements

(UNAUDITED)

Note 1 — Basis of Presentation

In the opinion of management, the accompanying condensed consolidated financial statements include all adjustments necessary to present fairly the financial position, results of operations and cash flows of Acme United Corporation (the "Company"). These adjustments are of a normal, recurring nature. However, the financial statements do not include all of the disclosures normally required by accounting principles generally accepted in the United States of America or those normally made in the Company's Annual Report on Form 10-K. Please refer to the Company's Annual Report on Form 10-K for the year ended December 31, 2013 for such disclosures. The condensed consolidated balance sheet as of December 31, 2013 was derived from the audited consolidated balance sheet as of that date. The results of operations for interim periods are not necessarily indicative of the results to be expected for the full year. The information included in this Quarterly Report on Form 10-Q should be read in conjunction with the Management's Discussion and Analysis of Financial Condition and Results of Operations and the financial statements and notes thereto, included in the Company's 2013 Annual Report on Form 10-K.

The Company has evaluated events and transactions subsequent to September 30, 2014 and through the date these condensed consolidated financial statements were included in this Form 10-Q and filed with the SEC.

Note 2 — Contingencies

The Company is involved from time to time in disputes and other litigation in the ordinary course of business and may encounter other contingencies, which may include environmental and other matters. The Company presently has no matters other than the environmental remediation accrual described below.

In December 2008, the Company sold property it owned in Bridgeport, Connecticut to B&E Juices, Inc. for \$2.5 million, of which \$2.0 million was secured by a mortgage on the property. The property consists of approximately four acres of land and 48,000 sq. feet of warehouse space. The property was the site of the Company's original scissor factory which opened in 1887 and was closed in 1996.

Under the terms of the sale agreement, and as required by the Connecticut Transfer Act, the Company is required to remediate any environmental contamination on the property. During 2008, the Company hired an independent environmental consulting firm to conduct environmental studies in order to identify the extent of the environmental contamination on the property and to develop a remediation plan. As a result of those studies and the estimates prepared by the independent environmental consulting firm, the Company recorded an undiscounted liability of approximately \$1.8 million related to the remediation of the property. This accrual included the costs of required investigation, remedial activities, and post-remediation operating and maintenance.

Remediation work on the project began in the third quarter of 2009 and was completed during the third quarter of 2012. In addition to the completed remediation work, the Company, with the assistance of its independent environmental consulting firm, must continue to monitor contaminant levels on the property to ensure they comply with applicable governmental standards. At September 30, 2014, the Company had approximately \$17,000 remaining in its accrual related to the environmental remediation, all of which was classified as a current liability at that date.

On April 7, 2014, the Company sold its Fremont, NC distribution facility for \$850,000 in cash. Under the terms of the sale agreement, the Company is responsible to remediate any environmental contamination on the property. The Company hired an independent environmental consulting firm to conduct environmental studies in order to identify the extent of the environmental contamination on the property and to develop a remediation plan. As a result of those studies and the estimates prepared by the independent environmental consulting firm, and in conjunction with the sale of the property, the Company recorded a liability of \$300,000 in the second quarter of 2014, related to the remediation of the property. The accrual includes the total estimated costs of remedial activities and post-remediation operating and maintenance costs.

Remediation work on the project began in the third quarter of 2014 and is expected to be completed in the first half of 2015. In addition to the remediation work, the Company, with the assistance of its independent environmental consulting firm, must continue to monitor contaminant levels on the property to ensure they comply with set governmental standards. The Company expects that the monitoring period will last a period of five years after the completion of the remediation and be complete by the end of 2020.

The change in the accrual for environmental remediation for the nine months ended September 30, 2014 follows (in thousands):

| | Balance at December 31, 2013 | Estimated Costs | Payments | Balance at September 30, 2014 |
|----------------|---|----------------------------|-----------------|--|
| Fremont, NC | — | \$ 300 | \$ (35) | \$ 265 |
| Bridgeport, CT | \$ 39 | — | \$ (22) | \$ 17 |
| Total | \$ 39 | \$ 300 | \$ (57) | \$ 282 |

Note 3 — Pension

Components of net periodic benefit cost are as follows (in thousands):

| | Three Months Ended September 30, 2014 | 2013 | Nine Months Ended September 30, 2014 | 2013 |
|--|--|------|--|------|
|--|--|------|--|------|

Components of net periodic benefit cost:

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| | | | | |
|-------------------------------------|------|------|------|-------|
| Interest cost | \$18 | \$5 | \$53 | \$48 |
| Service cost | 6 | 13 | 19 | 30 |
| Expected return on plan assets | (23) | 2 | (70) | (53) |
| Amortization of prior service costs | 2 | 3 | 7 | 8 |
| Amortization of actuarial loss | 29 | 29 | 87 | 106 |
| | \$32 | \$52 | \$96 | \$139 |

The Company's funding policy with respect to its qualified plan is to contribute at least the minimum amount required by applicable laws and regulations. In 2014, the Company is required to contribute approximately \$200,000. As of September 30, 2014 the Company contributed approximately \$160,000 to the plan.

Note 4 —Debt and Shareholders' Equity

On April 25, 2013, the Company amended its revolving loan agreement with HSBC Bank N.A. dated April 5, 2012. The amendment increased the borrowing limit to \$40 million from \$30 million. The interest rate remains the same at LIBOR plus 1.75%. All principal amounts outstanding under the agreement are required to be repaid in a single amount on April 5, 2017, the date the agreement expires; interest is payable monthly. Funds borrowed under the agreement may be used for working capital, general operating expenses, share repurchases, acquisitions and certain other purposes. During the fourth quarter of 2013, the Company and HSBC agreed to make certain technical amendments to a covenant of the amended loan agreement to accommodate the purchase of the Rocky Mount facility. Under the amended loan agreement, the Company continues to be required to maintain specific amounts of tangible net worth, a debt/net worth ratio, and a fixed charge coverage ratio. At September 30, 2014, the Company was in compliance with these covenants.

As of September 30, 2014 and December 31, 2013, the Company had outstanding borrowings of \$30,344,310 and \$22,911,829, respectively, under the Company's revolving loan agreement with HSBC.

During the three months ended September 30, 2014, the Company issued a total of 61,325 shares of common stock and received aggregate proceeds of \$716,965 upon exercise of employee stock options.

During the nine months ended September 30, 2014, the Company issued a total of 74,075 shares of common stock and received aggregate proceeds of \$890,375 upon the exercise of employee stock options.

Note 5— Segment Information

The Company reports financial information based on the organizational structure used by management for making operating and investment decisions and for assessing performance. The Company's reportable business segments consist of: (1) United States; (2) Canada and (3) Europe. As described below, the activities of the Company's Asian operations are closely linked to those of the U.S. operations; accordingly, management reviews the financial results of both on a consolidated basis, and the results of the Asian operations have been aggregated with the results of the United States operations to form one reportable segment called the "United States segment" or "U.S. segment". Each reportable segment derives its revenue from the sales of cutting devices, measuring instruments and safety products for school, office, home, hardware and industrial use.

Domestic sales orders are filled from the Company's distribution center in North Carolina. The Company is responsible for the costs of shipping, insurance, customs clearance, duties, storage and distribution related to such products. Orders filled from the Company's inventory are generally for less than container-sized lots.

Direct import sales are products sold by the Company's Asian subsidiary, directly to major U.S. retailers, who take ownership of the products in Asia. These sales are completed by delivering product to the customers' common carriers at the shipping points in Asia. Direct import sales are made in larger quantities than domestic sales, typically full containers. Direct import sales represented approximately 11% and 16% of the Company's total net sales for the three and nine months ended September 30, 2014 compared to 15% and 22% for the comparable periods in 2013.

The chief operating decision maker evaluates the performance of each operating segment based on segment revenues and operating income. Segment amounts are presented after converting to U.S. dollars and consolidating eliminations.

Financial data by segment:

(in thousands)

| | Three months ended | | Nine months ended | |
|---|--------------------|----------|-------------------|----------|
| | September 30, | | September 30, | |
| Sales to external customers: | 2014 | 2013 | 2014 | 2013 |
| United States | \$25,833 | \$18,273 | \$69,946 | \$55,992 |
| Canada | 2,190 | 1,782 | 7,372 | 6,549 |
| Europe | 1,985 | 2,080 | 5,237 | 5,657 |
| Consolidated | \$30,008 | \$22,135 | \$82,555 | \$68,198 |
| Operating income (loss): | | | | |
| United States | \$1,819 | \$1,183 | \$5,752 | \$4,454 |
| Canada | 94 | 130 | 652 | 592 |
| Europe | 17 | 96 | (115) | 69 |
| Consolidated | \$1,930 | \$1,409 | \$6,289 | \$5,115 |
| Interest expense, net | 153 | 99 | 343 | 242 |
| Other expense (income), net | 67 | (13) | 78 | 15 |
| Consolidated income before income taxes | \$1,710 | \$1,323 | \$5,868 | \$4,858 |

Assets by segment:
(in thousands)

| | September 30, 2014 | December 31, 2013 |
|---------------|--------------------------|-------------------------|
| United States | \$ 74,258 | \$ 57,068 |
| Canada | 6,090 | 5,329 |
| Europe | 4,595 | 5,682 |
| Consolidated | \$ 84,943 | \$ 68,079 |

Note 6 – Stock Based Compensation

The Company recognizes share-based compensation at the fair value of the equity instrument on the grant date. Compensation expense is recognized over the required service period. Share-based compensation expenses were \$151,193 and \$115,543 for the quarters ended September 30, 2014 and 2013, respectively. Share-based compensation expenses were \$451,193 and \$387,953 for the nine months ended September 30, 2014 and 2013, respectively. During the three months ended September 30, 2014, the Company issued 138,000 options with a weighted average fair value of \$3.23 per share. During the nine months ended September 30, 2014 the Company issued 214,500 options with a weighted average fair value of \$3.27.

As of September 30, 2014, there was a total of \$1,159,176 of unrecognized compensation cost, adjusted for estimated forfeitures, related to non-vested share –based payments granted to the Company’s employees. The remaining unamortized expense is expected to be recognized over a weighted average period of approximately 3 years.

Note 7 – Fair Value Measurements

The carrying value of the Company’s bank debt approximates fair value. Fair value was determined using a discounted cash flow analysis.

Note 8 – Business Combination

On June 2, 2014, the Company purchased certain assets of First Aid Only, Inc. (“First Aid Only”), a supplier of Smart Compliance® first aid kits, refills, and safety products that meet regulatory requirements for a broad range of industries. The Company purchased inventory, accounts receivable, equipment, patents, trademarks and other intellectual property for approximately \$13.8 million using funds borrowed under its revolving credit facility with HSBC. The Company recorded approximately \$1.7 million for inventory, \$2.5 million for accounts receivables and \$0.6 million for equipment and other assets, as well as approximately \$10.3 million for intangible assets which consist of trade names, customer relationships, covenant not-to-compete and goodwill. In addition, the Company assumed approximately \$1.3 million in accounts payables and accrued expenses. During the three and nine months ended

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September 30, 2014, the Company incurred approximately \$20,000 and \$100,000, respectively, of integration and transaction costs associated with the acquisition.

The purchase price was allocated to assets acquired and liabilities assumed as follows (in thousands):

| | |
|-------------------------|----------|
| Assets: | |
| Accounts Receivable | \$2,544 |
| Inventory | 1,704 |
| Equipment | 463 |
| Prepaid expenses | 110 |
| Customer Relationships | 5,430 |
| Trade Name | 3,410 |
| Covenant Not-to-Compete | 70 |
| Goodwill | 1,340 |
| Total assets | \$15,071 |

Liabilities

| | |
|-------------------|---------|
| Accounts Payable | \$1,019 |
| Accrued Expense | 252 |
| Total liabilities | \$1,271 |

Net sales for the three and nine months ended September 30, 2014 attributable to First Aid Only were approximately \$4.4 million and \$6.2 million, respectively. Net income for the three and nine months ended September 30, 2014 attributable to First Aid Only was not material to the Company's financial statements for the period.

Assuming First Aid Only was acquired on January 1, 2014, unaudited proforma combined net sales for the nine months ended September 30, 2014 for the Company would have been approximately \$89.6 million. Unaudited proforma combined net income for the nine months ended September 30, 2014 for the Company would have been approximately \$4.3 million.

Assuming First Aid Only was acquired on January 1, 2013, unaudited proforma combined net sales for the three and nine months ended September 30, 2013, for the Company would have been approximately \$27.2 million and \$81.2 million, respectively. Unaudited proforma combined net income for the three and nine months ended September 30, 2013 for the Company would have been approximately \$1.3 million and \$4.1 million, respectively.

Note 9 – Sale of Property

On April 7, 2014, the Company sold its Fremont, NC plant for \$850,000. Under the terms of the sale agreement, the Company is responsible to remediate any environmental contamination on the property. The Company hired an independent environmental consulting firm to conduct environmental studies in order to identify the extent of the environmental contamination on the property and to develop a remediation plan. As a result of those studies and the estimates prepared by the independent environmental consulting firm, and in conjunction with the sale of the property, the Company recorded a liability of \$300,000 in the second quarter of 2014, related to the remediation of the property. The accrual includes the costs of remedial activities and post-remediation operating and maintenance.

Remediation work on the project began in the third quarter of 2014 and is expected to be completed in the first half of 2015. In addition to the remediation work, the Company, with the assistance of its independent environmental consulting firm, must continue to monitor contaminant levels on the property to ensure they comply with set governmental standards. The Company expects that the monitoring period will last a period of five years and be complete by the end of 2020.

The gain on the sale is calculated as follows:

(in thousands)

| | |
|--|--------------|
| Sales Price | \$850 |
| <i>Less:</i> | |
| Transaction costs | 75 |
| Land | 140 |
| Building and Equipment (gross book value) | 1,715 |
| Building and Equipment - accum. Depreciation | 1,580 |
| Building and Equipment (net book value) | 135 |
| Environmental Remediation Liability | 300 |
| Gain on Sale | \$200 |

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Forward-Looking Information

The Company may from time to time make written or oral "forward-looking statements", including statements contained in this report and in other communications by the Company, which are made in good faith by the Company pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995.

These forward-looking statements include statements of the Company's plans, objectives, expectations, estimates and intentions, which are subject to change based on various important factors (some of which are beyond the Company's control). The following factors, in addition to others not listed, could cause the Company's actual results to differ materially from those expressed in forward looking statements: the strength of the domestic and local economies in which the Company conducts operations, the impact of uncertainties in global economic conditions, changes in client needs and consumer spending habits, the impact of competition and technological change on the Company, the Company's ability to manage its growth effectively, including its ability to successfully integrate any business or assets which it might acquire, and currency fluctuations. For a more detailed discussion of these and other factors affecting us, see the Risk Factors described in Item 1A included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2013. All forward-looking statements in this report are based upon information available to the Company on the date of this report. The Company undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, or otherwise, except as required by law.

Critical Accounting Policies

There have been no material changes to the Company's critical accounting policies and estimates from the information provided in Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations, included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2013.

Results of Operations

On August 30, 2013, the Company purchased a manufacturing and distribution center in Rocky Mount, North Carolina for approximately \$2.8 million. The Company acquired the facility in the bankruptcy liquidation of Roomstore, Inc. The property consists of approximately 340,000 square feet of office, manufacturing and warehouse

space on 33 acres. The facility is being used to consolidate the Company's domestic distribution activities in North Carolina and to provide space for growth. During the second quarter of 2014, the Company completed the consolidation of its two previous distribution centers in North Carolina into its new Rocky Mount facility. As of September 30, 2014, the Company paid approximately \$1.9 million for capital improvements to the facility.

On April 7, 2014, the Company sold its Fremont, NC distribution facility for \$850,000 in cash. The facility originally served as a manufacturing site for the Company's scissors and rulers. In connection with the sale and as part of the terms of the sale agreement, the Company is responsible to remediate any environmental contamination on the property. As a result, the Company recorded a \$300,000 liability for environmental remediation in the second quarter of 2014. For more information related to the sale of the Fremont, NC facility and the required remediation, see Note 9 – Sale of Property in the Notes to Condensed Consolidated Financial Statements.

On June 2, 2014, the Company purchased certain assets of First Aid Only, Inc. ("First Aid Only"), located in Vancouver, WA, a supplier of Smart Compliance® first aid kits, refills, and safety products that meet regulatory requirements for a broad range of industries. The Company purchased inventory, accounts receivable, equipment, patents, trademarks and other intellectual property for approximately \$13.8 million using funds borrowed under its revolving credit facility with HSBC. Additional information concerning the acquisition of First Aid Only assets is set forth in Note 8 – Business Combinations, in the Notes to Condensed Consolidated Financial Statements.

Traditionally, the Company's sales are stronger in the second and third quarters, and weaker in the first and fourth quarters of the fiscal year, due to the seasonal nature of the back-to-school market.

Net sales

Consolidated net sales for the three months ended September 30, 2014 were \$30,008,000 compared with \$22,135,000 in the same period in 2013, a 36% increase. Consolidated net sales for the nine months ended September 30, 2014 were \$82,555,000, compared with \$68,198,000 for the same period in 2013, a 21% increase. Net sales for the three and nine months ended September 30, 2014 in the U.S. segment increased 41% and 26%, respectively, compared with the same periods in 2013. Sales in the U.S. for both periods increased primarily due to increased sales of first aid products and Camillus knives as well as additional sales from the acquisition of First Aid Only in June of 2014. Also contributing to the increased sales in the 2014 year to date period were sales of new lawn and garden products as well as increased sales of pencil sharpeners.

Net sales in Canada for the three months ended September 30, 2014 increased 23% in U.S. dollars (28% in local currency). Net sales in Canada for the nine months ended September 30, 2014 increased 12% in U.S. dollars (19% in local currency) compared with the same period in 2013. The increases in sales in Canada for the three and nine months ended September 30, 2014 were primarily due to strong back to school sales, the introduction of new lawn and garden products as well as higher sales of Camillus knives.

European net sales for the three months ended September 30, 2014 decreased 5% in U.S. dollars and local currency compared with the same period in 2013. European net sales for the nine months ended September 30, 2014 decreased 7% in U.S. dollars (8% in local currency). The declines in net sales for the three and nine months ended September 30, 2014 were primarily due to lower sales to mass market customers.

Gross profit

Gross profit for the three months ended September 30, 2014 was \$10,615,000 (35.4% of net sales) compared to \$7,940,000 (35.9% of net sales) for the same period in 2013. In the three months ended September 30, 2014, the Company donated respiratory masks with a value of \$115,000 to a humanitarian organization to assist in the Ebola crisis in West Africa. Gross profit for the nine months ended September 30, 2014 was \$29,209,000 (35.4% of net sales) compared to \$24,449,000 (35.9% of net sales) in the same period in 2013. Gross profit for the nine months ended September 30, 2014 were impacted as the Company successfully completed the consolidation of its U.S. warehousing operations, moving from Fremont, NC to its new 340,000 sq. ft. facility in Rocky Mount, NC. In this regard, in the first nine months of 2014, the Company incurred approximately \$400,000 of one-time moving, training and personnel costs related to the ramp up of operations in its new facility. These costs are reported in cost of goods sold. In connection with the move to Rocky Mount, NC, the Company sold its distribution facility in Fremont, NC for

\$850,000 and recorded a gain of \$200,000 on the transaction. This gain was reported in cost of goods sold and partially offset the one-time cost of consolidating the facilities.

Selling, general and administrative expenses

Selling, general and administrative ("SG&A") expenses for the three months ended September 30, 2014 were \$8,685,000 (29.0% of net sales) compared with \$6,531,000 (29.5% of net sales) for the same period of 2013, an increase of \$2,154,000. SG&A expenses for the nine months ended September 30, 2014 were \$22,920,000 (27.8% of net sales) compared with \$19,334,000 (28.3% of net sales) in the comparable period of 2013, an increase of \$3,586,000. The increases in SG&A expenses for the three and nine months ended September 30, 2014, compared to the same periods in 2013, were primarily the result of incremental expenses from the addition of First Aid Only, increases in shipping expense and sales commissions which resulted from higher sales and higher personnel related costs. Also, for the nine months ended September 30, 2014, the Company incurred approximately \$100,000 of integration and transaction costs related to the acquisition of First Aid Only.

Operating income

Operating income for the three months ended September 30, 2014 was \$1,930,000 compared with \$1,409,000 in the same period of 2013. Operating income for the nine months ended September 30, 2014 was \$6,289,000 compared to \$5,115,000 in the same period of 2013. Operating income in the U.S. segment increased by \$636,000 and \$1,298,000 for the three and nine months ended September 30, 2014, respectively, compared to the same periods in 2013. The increases in operating income were principally due to higher sales.

Operating income in the Canadian segment declined by \$36,000 for the three months ended September 30, 2014 compared to the same period in 2013. Operating income in the Canadian segment increased by \$60,000 for the nine months ended September 30, 2014 compared to the same period in 2013. The increase in operating income in Canada for the nine months was principally due to the higher sales, as described above.

For the three months ended September 30, 2014, the operating income in the European operating segment decreased by approximately \$79,000 compared to the comparable period in 2013. For the nine months ended September 30, 2014, the European operating segment had an operating loss of approximately \$115,000 compared to operating income of \$69,000 in the comparable period of 2013. The increases in operating losses for the three and nine month periods were primarily due to lower sales as noted above.

Interest expense, net

Interest expense, net for the three months ended September 30, 2014 was \$153,000, compared with \$99,000 for the same period of 2013, a \$54,000 increase. Interest expense, net for the nine months ended September 30, 2014, was \$343,000 compared to \$242,000 for the same period in 2013, an increase of \$101,000. The increase in interest expense resulted from higher average borrowings under the Company's bank revolving credit facility for the three and nine months ended September 30, 2014. The higher borrowings are primarily the result of the acquisition of assets of First Aid Only.

Other (income) expense, net

Net other expense was \$67,000 in the three months ended September 30, 2014 compared to other income of \$13,000 in the same period of 2013. Net other expense was \$78,000 in the first nine months of 2014 compared to \$15,000 in the same period of 2013. The increase in other expense for the three and nine months ended September 30, 2014 was primarily due to losses from foreign currency transactions.

Income taxes

The Company's effective tax rates for both the three and nine month periods ended September 30, 2014 were 30%, compared to 27.5% and 28.4%, respectively in the same periods of 2013. The increase in the effective tax rate for the three and nine months ended September 30, 2014 was due to the Company generating a higher proportion of earnings in jurisdictions with higher tax rates.

Financial Condition

Liquidity and Capital Resources

During the first nine months of 2014, working capital increased approximately \$1,371,000 compared to December 31, 2013. Inventory increased by approximately \$3.2 million at September 30, 2014 compared to December 31, 2013. The increase in inventory is primarily related to the acquisition of the assets of First Aid Only. Inventory turnover, calculated using a twelve month average inventory balance, was 2.2 for the period ended September 30, 2014, compared to 1.9 for the twelve months ended December 31, 2013. Receivables increased by approximately \$8.4 million at September 30, 2014 compared to December 31, 2013. The increase in accounts receivables occurred primarily due to the higher sales in the third quarter of 2014 compared to the fourth quarter of 2013. The average number of days sales outstanding in accounts receivable was 63 days at September 30, 2014 compared to 64 days at December 31, 2013.

The Company's working capital, current ratio and long-term debt to equity ratio follow:

| | September 30, 2014 | December 31, 2013 |
|--------------------------------|---------------------------|--------------------------|
| Working capital | \$48,480 | \$47,109 |
| Current ratio | 4.31 | 5.77 |
| Long term debt to equity ratio | 77.5% | 65.5% |

During the first nine months of 2014, total debt outstanding under the Company's revolving credit facility increased by approximately \$7.4 million, compared to total debt thereunder at December 31, 2013 as described above. As of September 30, 2014, \$30,344,310 was outstanding and \$9,655,690 was available for borrowing under the Company's credit facility. The increase in the debt outstanding was primarily due to borrowings to fund the acquisition of assets of First Aid Only on June 2, 2014.

On April 25, 2013, the Company amended its loan agreement with HSBC Bank, N.A. dated April 5, 2012. The amendment increased the borrowing limit to \$40 million from \$30 million. The interest rate remains the same at LIBOR plus 1.75%. All principal amounts outstanding under the agreement are required to be repaid in a single amount on April 5, 2017, the date the agreement expires; interest is payable monthly. Funds borrowed under the agreement may be used for working capital, general operating expenses, share repurchases, acquisitions and certain other purposes. During the fourth quarter of 2013, the Company and HSBC agreed to make certain technical amendments to a covenant of the amended loan agreement to accommodate the purchase of the Rocky Mount facility. Under the amended loan agreement, the Company continues to be required to maintain specific amounts of tangible net worth, a debt/net worth ratio, and a fixed charge coverage ratio. At September 30, 2014 the Company was in compliance with the covenants then in effect under the amended agreement with HSBC.

As discussed in Note 2 to the Condensed Consolidated Financial Statements set forth in Item 1 above, at September 30, 2014 the Company had a total of approximately \$282,000 remaining in its accruals for environmental remediation and monitoring, related to property it owned in Fremont, NC and Bridgeport, CT.

The Company believes that cash expected to be generated from operating activities, together with funds available under its revolving credit facility are expected, under current conditions, to be sufficient to finance the Company's planned operations over the next twelve months.

Item 3. Quantitative and Qualitative Disclosure About Market Risk

Not applicable.

Item 4. Controls and Procedures

(a) Evaluation of Internal Controls and Procedures

Under the supervision and with the participation of our management, including the Chief Executive Officer and Chief Financial Officer, we have evaluated the effectiveness of our disclosure controls and procedures as required by Exchange Act Rule 13a-15(b) as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these disclosure controls and procedures are effective.

(b) Changes in Internal Control over Financial Reporting

During the quarter ended September 30, 2014, there were no changes in our internal control over financial reporting that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1 — Legal Proceedings

There are no pending material legal proceedings to which the registrant is a party, or, to the actual knowledge of the Company, contemplated by any governmental authority.

Item 1A – Risk Factors

See Risk Factors set forth in Part I, Item 1A of the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2013.

Item 2 — Unregistered Sales of Equity Securities and Use of Proceeds

None.

Item 3. — Defaults Upon Senior Securities

None.

Item 4 — Mine Safety Disclosures

Not Applicable

Item 5 — Other Information

None.

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Item 6 — Exhibits

Documents filed as part of this report.

Exhibit 31.1 Certification of Walter C. Johnsen pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

Exhibit 31.2 Certification of Paul G. Driscoll pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

Exhibit 32.1 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Exhibit 32.2 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ACME UNITED
CORPORATION

By/s/ Walter C. Johnsen
Walter C. Johnsen
Chairman of the Board and
Chief Executive Officer

Dated: November 14, 2014

By/s/ Paul G. Driscoll
Paul G. Driscoll
Vice President and
Chief Financial Officer

Dated: November 14, 2014