## Edgar Filing: Stouffer Stephen R - Form 4

Form 4	•										
November											
FORM	<b>M</b> 4 <sub>UNITED</sub>	STATES	SECU	<b>RITIES</b>	AND EXCH	IAN	GE C	OMMISSION		PPROVAL	
Chaolat	this how		Wa	ashington	n, D.C. 2054	9			Number:	3235-0287	
Check t if no lot subject Section Form 4 Form 5 obligati may co <i>See</i> Inst	Section Public U	NGES IN SECUI 16(a) of tl Jtility Hol nvestmen	Expires: January 31, 2005 Estimated average burden hours per response 0.5								
1(b). (Print or Type	Responses)										
(Time of Type	(Responses)										
1. Name and Address of Reporting Person <u>*</u> Stouffer Stephen R			2. issuer raune und riener or ridding					5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (	Middle)		of Earliest T	-	-		(Check	all applicabl	e)	
2200 W. D	OON TYSON PAR	KWAY	(Month/ 09/18/2	Day/Year) 2018				Director X Officer (give below) Group Pre		% Owner her (specify Meats	
	(Street)			endment, D onth/Day/Yea	Date Original ar)			6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M	ne Reporting P	erson	
SPRINGD	ALE, AR 72762							Person	ore than one R	eporting	
(City)	(State)	(Zip)	Tal	ole I - Non-	Derivative See	curitie	es Acqu	iired, Disposed of,	or Beneficia	lly Owned	
1.Title of Security (Instr. 3)		ansaction Date 2A. Deemed th/Day/Year) Execution Date, if any (Month/Day/Year)		3. 4. Securities Acquired (A Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Class A Common Stock	09/18/2018			Code V $J_{(1)}^{(1)}$	Amount 276.822	(D) A	Price \$ 0	30,750.2091 (2)	D		
Class A Common Stock	11/15/2018			J <u>(3)</u>	177.3411	A	\$ 0	3,148.6969	Ι	Employee Stock Purchase Plan	
Class A Common Stock	11/19/2018			A <u>(4)</u>	7,152.474	А	\$0	37,902.6831 (5)	D		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactiorDerivative Code Securities Acquired (Instr. 8) (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Underlying (Instr. 3 and
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Options (Right to Buy)	\$ 59.42	11/19/2018		A <u>(6)</u>	37,445	11/19/2019	11/19/2028	Class A Common Stock
Performance Shares	<u>(7)</u>	11/19/2018		А	28,609.896	(7)	(7)	Class A Common Stock

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
reporting owner runner runness	Director	10% Owner	Officer	Other			
Stouffer Stephen R 2200 W. DON TYSON PARKWAY SPRINGDALE, AR 72762			Group President Fresh Meats				
Signatures							
/s/ R. Read Hudson as Stephen R.							

son as stephen 11/21/2018 Stouffer

\*\*Signature of Reporting Person

# **Explanation of Responses:**

If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

Represents shares of the Issuer's Class A Common Stock received by the Reporting Person pursuant to the Issuer's dividend reinvestment (1) plan since the last Statement of Changes in Beneficial Ownership was filed by the Reporting Person. Such acquisitions are exempt from Section 16 concurrent reporting requirements pursuant to Rule 16a-11.

Includes 8,779.732 shares of Class A Common Stock which vest on December 1, 2018 if the performance metric described in the applicable Stock Incentive Agreement (the "SIA") are achieved; 7,477.704 shares of Class A Common Stock which vest on November

(2) 18, 2019 if the performance metric described in the applicable SIA is achieved; and 5,253.773 shares of Class A Common Stock which vest on November 13, 2020 if the performance metric described in the applicable SIA is achieved.

### Edgar Filing: Stouffer Stephen R - Form 4

Represents shares of the Issuer's Class A Common Stock purchased for the Reporting Person's account under the Issuer's Employee Stock(3) Purchase Plan since the last Statement of Changes in Beneficial Ownership was filed by the Reporting Person. Such acquisitions are exempt from Section 16 concurrent reporting requirements pursuant to Rule 16b-3.

Award of Class A Common Stock which vests on November 29, 2021 if the performance metric described in the applicable SIA is(4) achieved. The performance metric is the achievement of a three year (fiscal 2019-2021) cumulative adjusted operating income target as set forth in the SIA. If the performance metric is not achieved, the award expires.

Includes 8,779.732 shares of Class A Common Stock which vest on December 1, 2018 if the performance metric described in the applicable SIA is achieved; 7,477.704 shares of Class A Common Stock which vest on November 18, 2019 if the performance metric
(5) described in the applicable SIA is achieved; 5,253.773 shares of Class A Common Stock which vest on November 13, 2020 if the performance metric described in the applicable SIA is achieved; and 7,152.474 shares of Class A Common Stock which vest on November 29, 2021 if the performance metric described in the applicable SIA is achieved in the applicable SIA is achieved.

(6) The stock options vest at 33 1/3% on each of the first, second, and third anniversary dates of the grant.

Award of performance Class A Common Stock which vests on November 29, 2021 if the performance metrics described in the applicable SIA are achieved. The performance metrics set forth in the SIA are (1) achievement of a three year (fiscal 2019-2021) cumulative

(7) operating income target and (2) a favorable comparison of the relative total shareholder return of the Issuer's Class A Common Stock compared to a predetermined peer group of publicly traded companies over a three year (fiscal 2019-2021) period. Subject to the achievement of the performance metrics, the performance shares could vest at a level of 50 to 200 percent and are reported as derivative securities at the 200 percent level. If neither of the performance metrics are achieved, the award expires.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.