#### ESTEE LAUDER COMPANIES INC

Form 4

February 22, 2008

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

3235-0287

**OMB APPROVAL** 

Expires:

January 31, 2005

0.5

Estimated average burden hours per

response...

Section 16. Form 4 or Form 5 obligations may continue.

if no longer

subject to

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

See Instruction

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading 1992 GRAT REMAINDER TRUST Issuer Symbol FBO GARY LAUDER **ESTEE LAUDER COMPANIES** (Check all applicable) INC [EL] (Last) (First) (Middle) 3. Date of Earliest Transaction Director \_X\_\_ 10% Owner Officer (give title \_X\_ Other (specify (Month/Day/Year) below) below) C/O THE ESTEE LAUDER 02/20/2008 Trust with Insider **COMPANIES INC., 767 FIFTH AVENUE** (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) Form filed by One Reporting Person \_X\_ Form filed by More than One Reporting NEW YORK, NY 10153 Person

| (City)                               | (State)                                 | (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |                        |                           |                        |                      |  |  |   |
|--------------------------------------|---|--|------------------------|---------------------------|------------------------|----------------------|--|--|---|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year)                            | Code<br>(Instr. 8)     | onor Dispos<br>(Instr. 3, | ed of 64 and 35 (A) or | 5)                   | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Class A<br>Common<br>Stock           | 02/20/2008                              |  | Code V $S_{(1)}^{(1)}$ | Amount 12,281 (2)         | (D)                    | Price \$ 42.052 (2)  | 233,340  | D (1)  |   |
| Class A<br>Common<br>Stock           | 02/21/2008                              |  | S <u>(1)</u>           | 12,281<br>(2)             | D                      | \$<br>42.1364<br>(2) | 221,059  | D (1)  |   |
| Class A<br>Common<br>Stock           | 02/22/2008                              |  | S <u>(1)</u>           | 12,281<br>(2)             | D                      | \$<br>41.8279<br>(2) | 208,778  | D (1) (9)  |   |

### Edgar Filing: ESTEE LAUDER COMPANIES INC - Form 4

| Class A<br>Common<br>Stock | 02/20/2008 | S(3)         | 25,000<br>(4) | D | \$<br>42.0488<br>(4) | 260,400 | D (3)     |  |
|----------------------------|------------|--------------|---------------|---|----------------------|---------|-----------|--|
| Class A<br>Common<br>Stock | 02/20/2008 | G(5) V       | 35,400        | D | <u>(6)</u>           | 225,000 | D (5)     |  |
| Class A<br>Common<br>Stock | 02/21/2008 | S(3)         | 25,000<br>(4) | D | \$<br>42.1384<br>(4) | 200,000 | D (3)     |  |
| Class A<br>Common<br>Stock | 02/22/2008 | S(3)         | 25,000<br>(4) | D | \$<br>41.8261<br>(4) | 175,000 | D (3) (9) |  |
| Class A<br>Common<br>Stock | 02/20/2008 | S <u>(7)</u> | 12,281<br>(8) | D | \$<br>42.0508<br>(8) | 233,340 | D (7)     |  |
| Class A<br>Common<br>Stock | 02/21/2008 | S <u>(7)</u> | 12,281<br>(8) | D | \$ 42.136<br>(8)     | 221,059 | D (7)     |  |
| Class A<br>Common<br>Stock | 02/22/2008 | S <u>(7)</u> | 12,281<br>(8) | D | \$<br>41.8283        | 208,778 | D (7) (9) |  |
| Class A<br>Common<br>Stock |            |              |               |   |                      | 242,365 | D (10)    |  |
| Class A<br>Common<br>Stock |            |              |               |   |                      | 5,234   | I (9)     | By<br>children<br>of<br>William<br>P. Lauder |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. orNumber of Derivativ Securities | 7. Title and<br>Amount of<br>Underlying<br>Securities<br>(Instr. 3 and 4) | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) |        |
|--------------------------------------|---|--------------------------------------|---|--|-------------------------------------|---|---|--------|
|                                      | Security  |                                      |   |  | Acquired (A) or Disposed of (D)     |   |   | ]<br>[ |

9. Nu Deriv Secu Bene Own Follo Repo Trans (Insti

(9-02)

### Edgar Filing: ESTEE LAUDER COMPANIES INC - Form 4

(Instr. 3, 4, and 5)

|                |                     |                    |       | Amount                       |
|----------------|---------------------|--------------------|-------|------------------------------|
| Code V (A) (D) | Date<br>Exercisable | Expiration<br>Date | Title | or<br>Number<br>of<br>Shares |

# **Reporting Owners**

|   | Relationships |              |       |                   |                       |  |
|---|---------------|--------------|-------|-------------------|-----------------------|--|
| Reporting Owner Name / Address  | Director      | 10%<br>Owner | r     | Officer           | Other                 |  |
| 1992 GRAT REMAINDER TRUST FBO GARY<br>LAUDER  |               |              |       |                   |                       |  |
| C/O THE ESTEE LAUDER COMPANIES INC. 767 FIFTH AVENUE NEW YORK, NY 10153   |               | Ì            | X     |                   | Trust with<br>Insider |  |
| LAUDER GARY M REVOCABLE TRUST UAD<br>8/10/2000<br>ICTV INC.<br>333 W. SAN CARLOS ST., SUITE 400<br>SAN JOSE, CA 95110 |               | ì            | X     |                   |                       |  |
| LAUDER GARY M   |               |              |       |                   |                       |  |
| ICTV INC. 333 W. SAN CARLOS ST., SUITE 400 SAN JOSE, CA 95110   |               | Ž            | X     |                   |                       |  |
| 1992 GRAT REMAINDER TRUST FBO WILLIAM<br>LAUDER   |               |              |       |                   | T4                    |  |
| THE ESTEE LAUDER COMPANIES INC.<br>767 FIFTH AVENUE<br>NY, NY 10153   |               |              | X     |                   | Trust with<br>Insider |  |
| Lauder William P  |               |              |       | D '1 ( 1          |                       |  |
| THE ESTEE LAUDER COMPANIES INC.<br>767 FIFTH AVE.<br>NEW YORK, NY 10036   | X             |              | X     | President and CEO |                       |  |
| Signatures  |               |              |       |                   |                       |  |
| Gary M. Lauder, by Spencer G. Smul, Attorney-in-fact  |               | 02           | 2/22/ | 2008              |                       |  |
| **Signature of Reporting Person   |               |              | Da    | ite               |                       |  |
| Gary M. Lauder, Trustee, by Spencer G. Smul, Attorney-in-fact   |               | 02           | 2/22/ | 2008              |                       |  |
| **Signature of Reporting Person   |               |              | Da    | ite               |                       |  |
| Gary M. Lauder, Trustee, by Spencer G. Smul, Attorney-in-fact   |               | 02           | 2/22/ | 2008              |                       |  |

Reporting Owners 3

#### Edgar Filing: ESTEE LAUDER COMPANIES INC - Form 4

\*\*Signature of Reporting Person

Date

William P. Lauder, by Spencer G. Smul, Attorney-in-fact

02/22/2008

\*\*Signature of Reporting Person

Date

William P. Lauder, Trustee, by Spencer G. Smul,

Attorney-in-fact

02/22/2008

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The 1992 GRAT Remainder Trust f/b/o Gary M. Lauder sold shares of Class A Common Stock pursuant to a plan intended to comply with Rule 10b5-1(c), previously entered into on September 5, 2007. The 1992 GRAT Remainder Trust f/b/o Gary M. Lauder also owns 1,343,846 shares of Class B Common Stock.
- (2) See Exhibit 99.1(a).
- (3) The GML Revocable Trust sold shares of Class A Common Stock pursuant to a plan intended to comply with Rule 10b5-1(c), previously entered into on September 5, 2007.
- (4) See Exhibit 99.1(b).
- (5) Shares of Class A Common Stock were donated to a charity by the GML Revocable Trust, pursuant to a plan intended to comply with Rule 10b5-1(c), previously entered into on September 7, 2007.
- (6) Not applicable.
  - The 1992 GRAT Remainder Trust f/b/o William P. Lauder sold shares of Class A Common Stock pursuant to a plan intended to
- (7) comply with Rule 10b5-1(c), previously entered into on September 5, 2007. The 1992 GRAT Remainder Trust f/b/o William P. Lauder also owns 1,914,608 shares of Class B Common Stock.
- (8) See Exhibit 99.1(c).
- (9) See Exhibit 99.1(d).
- (10) Directly owned by William P. Lauder

#### **Remarks:**

\*The full name of the Gary M. Lauder Revocable Trust is the Second Amendment and Restatement of the Gary M. Lauder Re Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 4