ESTEE LAUDER COMPANIES INC

Form 4

January 15, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Ad Hockaday, Jr.,			me and Tic		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
(Last) 2600 Grand Av	of Reporting Person,					Statement for onth/Day/Year nuary 14, 2003	X Director						
Kansas City, M						If Amendment, te of Original (onth/Day/Year)	(Check Applical X Form filed by Person	Form filed by More than One					
(City)) (State)	(Zip)	Т	able	I Non-I)erivat	ive Se	curities Acquired, Dis	ies Acquired, Disposed of, or Beneficially Owned				
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	Execution Date,	3. Trans action C (Instr. 8 Code	ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	es Acqu posed o	iired	5. Amount of Securities Beneficially	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

(c.g., puts, cans, warrants, options, convertible securities)													
1. Title of	2. Conver-	3. Trans-	3A.	4.	5.	6. Date Exercisable	7. Title and Amount	8. Price of	9. Number of	10.	11. Nature		
Derivative	sion or	action	Deemed	Trans-	Number	and Expiration	of Underlying	Derivative	Derivative	Owner-	of Indirect		
Security	Exercise	Date	Execution	action	of	Date	Securities	Security	Securities	ship	Beneficial		
	Price of		Date,	Code	Derivative	(Month/Day/	(Instr. 3 & 4)	(Instr. 5)	Beneficially	Form	Ownership		
(Instr. 3)	Derivative	(Month/	if any		Securities	Year)			Owned	of Deriv-	(Instr. 4)		
		Day/	(Month/	(Instr.	Acquired				Following	ative			
		Year)		8)	(A) or				Reported	Security:			
			Year)		Disposed				Transaction(s)	Direct			
I			I	I	I				I	I	I		

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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					of (D) (Instr. 3, 4 & 5)								(D) or Indirect (I)	
			Code	V	(A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares			(Instr. 4)	
Stock Units (Cash Payout)	1:1	01/14/03	A (1)	V	57.73		(2)		Class A Common Stock	57.73	\$25.98	5,180.17	D	

Explanation of Responses:

- (1) Reflects grant of stock units in lieu of per diem fee.
- (2) The stock units will be paid out as of the first January 1 after the last date of the Reporting Person's service as a director of the Company.
- (3) See number 2.

By: /s/ Spencer G. Smul
Attorney-in-Fact
**Signature of Reporting Person

<u>January 14, 2003</u>

Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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