

STONERIDGE INC  
Form 8-K  
August 23, 2005

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): August 19, 2005  
Stoneridge, Inc.**

(Exact name of registrant as specified in its charter)

Ohio

001-13337

34-1598949

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(IRS Employer  
Identification No.)

9400 East Market Street  
Warren, Ohio

44484

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (330) 856-2443

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b)

- under the Exchange  
Act (17 CFR  
240.14d-2(b))
  - o Pre-commencement  
communications  
pursuant to  
Rule 13e-4(c)  
under the Exchange  
Act (17 CFR  
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**Item 1.01 Entry into a Material Definitive Agreement.**

On August 19, 2005 Stoneridge, Inc. (the "Company") entered into a Severance Agreement and Release (the "Severance Agreement") with Joseph M. Mallak ("Mallak") in connection with his resignation as the Company's vice president and chief financial officer. Pursuant to the Severance Agreement, in exchange for certain confidentiality, non-inducement and non-interference covenants and a release from Mallak, the Company agreed to pay Mallak \$15,000 (less deductions and withholdings) monthly for 12 months beginning September 30, 2005. The Company also agreed to accelerate the vesting period on 18,600 restricted common shares owned by Mallak to August 19, 2005. A copy of the Severance Agreement is attached as Exhibit 99.1.

**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.**

Mallak resigned as the Company's vice president and chief financial officer on August 19, 2005 (see Item 1.01 above). A copy of the Company's August 22, 2005 announcement regarding Mallak's resignation is attached as Exhibit 99.2.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Stoneridge, Inc.**

Date: August 23, 2005

/s/ Gerald V. Pisani  
Gerald V. Pisani, President and Chief Executive  
Officer

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**EXHIBIT INDEX**

Exhibit Number	Description
99.1	Severance Agreement and Release between the Company and Joseph M. Mallak.
99.2	Press Release dated August 22, 2005, announcing resignation of Joseph M. Mallak.