### PS BUSINESS PARKS INC/CA

Form 11-K June 27, 2008

# SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 11-K

[X]	Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934
For	the fiscal year ended December 31, 2007
	OR
[ ]	Transition Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934
For	the transition period from to
Com	mission File Number: 1-10709
Α.	Full title of the plan and the address of the plan, if different from that of the issuer named below:
	PS 401(k) PROFIT SHARING PLAN 701 Western Avenue Glendale, CA 91201-2349

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

PS BUSINESS PARKS, INC. 701 Western Avenue Glendale, CA 91201-2349

PS 401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

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#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Administrative Committee PS 401(k) Profit Sharing Plan

We have audited the accompanying statements of net assets available for benefits of PS 401(k) Profit Sharing Plan as of December 31, 2007 and 2006, and the related statement of changes in net assets available for benefits for the year ended December 31, 2007. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2007 and 2006, and the changes in its net assets available for benefits for the year ended December 31, 2007, in conformity with U.S. generally

accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2007, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

Los Angeles, California June 25, 2008

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#### PS 401(k) PROFIT SHARING PLAN

# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	At December 31,	
	2007	2006
Assets		
Investments at fair value	\$86,520,986	\$75,944,3
Receivables: Participant contributions. Employer contributions. Dividends receivable. Due from broker.	216,994 164,333	110,2 279,4
Total receivables		389,7
Total assets		
Liabilities Due to broker	86 <b>,</b> 828	
Total liabilities		
Net assets available for benefits at fair value		
Adjustment from fair value to contract value for fully benefit- responsive investment contracts	27 <b>,</b> 544	

See accompanying notes.

### PS 401(k) PROFIT SHARING PLAN

### STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Year Ended December 31, 2007

### ADDITIONS TO NET ASSETS ATTRIBUTED TO:

### Investment income (loss):

Net depreciation in fair value of investments  Interest income  Dividend income	\$ (4,518,477) 727,841 1,748,153
	(2,042,483)
Contributions: Participant	4,703,160
Participant rollovers	923,226
Employer	2,433,843
	8,060,229
Other	13,770
Net transfers	26,319,279 
Total additions	32,350,795
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid to participants	21,602,782
Administrative expenses	40,588
Total deductions	21,643,370
Increase in net assets available for benefits	10,707,425
Net assets available for benefits - beginning of year	76,476,259 
2	\$ 87,183,684

See accompanying notes.

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PS 401(k) PROFIT SHARING PLAN NOTES TO FINANCIAL STATEMENTS December 31, 2007

### 1. Description of the Plan

General

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The PS 401(k) Profit Sharing Plan (the "Plan") encompasses Public Storage, PS Business Parks, Inc. and certain of their majority owned subsidiaries, collectively, (the "Company"). The following description of the Plan provides only general information. Participants should refer to the Plan documentation for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan for the benefit of all permanent employees of the Company who have completed at least 30 days of service and are at least 21 years of age. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). Although it has not expressed the intention to do so, the Company has the right to terminate the Plan subject to ERISA provisions. The Plan allows interim allocations of Company contributions and earnings or losses of trust fund assets among participants.

The Company appoints a committee to administer the Plan. At December 31, 2007, the Plan Administrative Committee is comprised of seven officers of the Company with Wells Fargo Bank acting as Trustee (the "Trustee").

Prior to  $\mbox{ January }$  1, 2007, Union  $\mbox{ Bank of California }$  served as  $\mbox{ Plan trustee.}$ 

On August 22, 2006, Public Storage merged with Shurgard Storage Centers, Inc. ("Shurgard"). Shurgard was the plan sponsor and administrator of the Shurgard Employee Retirement Savings Plan (the "Shurgard Plan"). Effective January 1, 2007, pursuant to an amendment of the Plan, the Shurgard Plan was merged into the Plan and all participants active in the Shurgard Plan as of that date became eligible employees of the Plan on that date. Through December 31, 2006, Fidelity Management Trust Company served as trustee of the Shurgard Plan. On January 1, 2007, net assets of the Shurgard Plan of \$26,319,279 were merged into the Plan.

The Shurgard Plan allowed that loans may be granted to active participants of the Shurgard Plan for any reason and are limited to 50% of their vested account balance, not to exceed \$50,000. The interest rate charged on the loans is prime plus 1%. Such loans must be repaid over a period of five years; however, loans for the purchase of a primary residence can be repaid over a period not longer than 30 years. The entire loan balance must be repaid within 60 days of termination of the participant's employment. Effective January 1, 2007, no new loans were permitted. At December 31, 2007, the loans outstanding earn interest at fixed rates ranging from 5.0% to 8.75%. Payments on loans outstanding are due through October 2015. Principal and interest are received through payroll deductions.

Other significant provisions of the Plan are as follows:

Contributions

Employee contributions to the Plan (voluntary contributions) are deferrals of the employee's compensation made through a direct reduction of compensation in each payroll period. During 2007, each eligible participant could elect a pretax contribution rate from 1% to 100% of their compensation, as defined in the Plan document, subject to the maximum annual elective deferral amount set by the Internal Revenue Code. Participants may also contribute amounts representing distributions from other qualified benefit or defined contribution plans.

The Company contributes one dollar (\$1.00) for each dollar deferred by a participant up to three percent (3\$) of compensation, as defined and subject to certain limitations as described in the Plan document. The Company also contributes an additional fifty cents (\$.50) for each

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#### PS 401(k) PROFIT SHARING PLAN NOTES TO FINANCIAL STATEMENTS December 31, 2007

dollar that each participant defers in excess of three percent (3%) of compensation up to five percent (5%) of compensation. The Company's aggregate contributions are limited to four percent (4%) of compensation, as defined and subject to certain limitations as described in the Plan document. Additional amounts may be contributed at the discretion of the Company. No such additional contributions were made in 2007.

Vesting

Since January 1, 2005, employee deferrals and the Company's matching contribution are 100% vested and non-forfeitable. With respect to Company contributions before January 1, 2005, each participant's account became 10 percent vested (non-forfeitable) after two years of service (as defined), 20 percent after three years of service and an additional 20 percent for each additional year of service thereafter.

Participants in the Shurgard Plan were always 100% vested in both their contributions and Shurgard's and the Company's matching contributions.

Participants in the Shurgard Plan vest in the Shurgard profit sharing contributions in accordance with the following schedule:

	Vesting
Years of Service	Percentage
Less than 1 year	-%
1 year, but less than 2	33-1/3
2 year, but less than 3	66-2/3
3 or more years	100

Shurgard employees terminated as a result of the merger between Shurgard and Public Storage had their vesting in the Shurgard profit sharing contributions accelerated to 100%.

Effective January 1, 2007, pursuant to an amendment of the Plan, future non-elective employer contributions will become 20 percent vested (non-forfeitable) after two years of service (as defined), 40 percent after three years of service and an additional 20 percent for each additional year of service thereafter. No such contributions were made in 2007.

Upon death, severance by reason of disability, or the attainment of the participant's sixty-fifth birthday, a participant automatically becomes fully vested to the extent of the balance in their account. In the event the Plan is terminated or contributions are completely discontinued, each participant becomes fully vested.

Investment Options

Since December 19, 2005, upon enrollment in the Plan, a participant may direct their contributions and holdings in any of the following investment options:

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#### PS 401(k) PROFIT SHARING PLAN NOTES TO FINANCIAL STATEMENTS December 31, 2007

- 1. Dodge & Cox International Stock Fund
- 2. American Funds EuroPacific Growth Fund/R5
- 3. American Funds Growth Fund of America/R5
- 4. Oakmark Equity & Income I Fund
- 5. PIMCO Total Return Institutional Fund
- 6. Selected American Shares D
- 7. T. Rowe Price Equity Income Fund
- 8. T. Rowe Price Real Estate Fund (since October 31, 2006)
- 9. Vanguard Explorer Admiral Fund
- 10. Vanguard Extended Market Index Admiral Fund
- 11. Vanguard Short Term Federal Admiral Fund
- 12. Vanguard Windsor II Admiral Fund
- 13. Vanguard 500 Index Admiral Fund (until January 1, 2007)
- 14. Fidelity Contrafund (since January 1, 2007)
- 15. Fidelity Diversified International Fund (since January 1, 2007)
- 16. Fidelity Low Priced Stock Fund (since January 1, 2007)
- 17. Fidelity Mid-Cap Stock Fund (since January 1, 2007)
- 18. Fidelity Managed Income Portfolio Fund (from January 1, 2007 through December 4, 2007)
- 19. Wells Fargo Stable Return Fund S (since January 1, 2007)
- 20. Wells Fargo S&P 500 Index Fund HBP (since January 1, 2007)
- 21. UBOC Stable Value B Fund (until December 4, 2007)
- 22. Individually Directed Account

Prior to December 19, 2005, participants had the option to direct contributions to the Company's securities. Effective December 19, 2005, participants no longer have that option. Existing holdings of the Company's securities on December 19, 2005, were either held or transferred to other Plan investment alternatives at the option of each

participant (see Note 5).

Distributions from the Trust Fund

Distributions of each participant's vested account balance upon severance or death are made in a single lump sum payment; however, upon severance if the participant's vested account balance exceeds \$5,000, payment may be deferred at the election of the participant until April 1st of the calendar year in which the participant reaches 70 1/2 years of age.

Additionally, the Plan provides for hardship distributions (as defined) at the discretion of the Plan Administrative Committee.

Generally, distributions are made no later than 60 days after the close of the Plan year in which the participant becomes eligible for such distributions. Under certain circumstances, participants enrolled in the Plan prior to and including December 31, 1983 may elect alternative distribution methods.

### Forfeited Accounts

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Forfeitures of profit sharing contributions may be used (i) as a non-elective allocation to all eligible Plan participants, (ii) to reduce the Company's safe harbor matching contribution or (iii) reduce Plan expenses. During 2007, a total of \$168,000 in non-vested amounts was forfeited, of which \$26,000 was used to restore amounts previously forfeited by former Shurgard employees. The remaining \$142,000 in non-vested forfeiture amounts from 2007 is expected to be used to reduce to Plan administrative fees for eligible Plan participants during 2008 and 2009.

During 2007, forfeitures of profit sharing contributions totaling \$106,000 were allocated to eliqible Plan participants based upon the

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# PS 401(k) PROFIT SHARING PLAN NOTES TO FINANCIAL STATEMENTS December 31, 2007

extent an individual participant's compensation bears to the total eligible compensation of all such eligible participants in the Plan year the amounts were forfeited. These amounts represent forfeitures during 2006.

# 2. Summary of Significant Accounting Principles

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting and are in conformity with U.S. generally accepted accounting principles.

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated March 13, 2003, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended and restated is qualified and the related trust is tax exempt. The Company has indicated it will take the necessary steps, if any, to maintain the Plan's qualified status.

Recently Issued Accounting Standards

In December 2005, the Financial Accounting Standards Board (FASB) issued FASB Staff Position AAG INV-1 and SOP 94-4-1, Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans (the FSP). The FSP defines the circumstances in which an investment contract is considered fully benefit responsive and provides certain reporting and disclosure requirements for fully benefit-responsive investment contracts in defined contribution health and welfare and pension plans. The financial statement presentation and disclosure provisions of the FSP were effective for financial statements issued for annual periods ending after December 15, 2006. The Plan adopted the provisions of the FSP at December 31, 2006.

As required by the FSP, investments in the accompanying Statements of Net Assets Available for Benefits include fully benefit responsive investment contracts recognized at fair value. SOP 94-4-1, Reporting of Investment Contracts Held by Health and Welfare Benefit Plans and Defined Contribution Pension Plans, as amended, requires fully benefit-responsive investment contracts to be reported at fair value in the Plan's Statement of Net Assets Available for Benefits with a corresponding adjustment to reflect these investments at contract value.

In 2006, the FASB issued Statement of Financial Accounting Standards No. 157, Fair Value Measurement (SFAS No. 157). SFAS No. 157 provides guidance for using fair value to measure assets and liabilities. The standard expands required disclosures about the extent to which the Plan measures assets and liabilities at fair value, the information used to measure fair value, and the effect of fair value measurement on earnings. SFAS No. 157 applies whenever other standards require (or permit) assets or liabilities to be measured at fair value. SFAS No. 157 does not expand the use of fair value in any new circumstances. SFAS No. 157 will be effective for the Plan's financial statements for the year ending December 31, 2008. The Company does not expect the adoption of SFAS No. 157 to have a material impact on the Plan's

financial statements.

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PS 401(k) PROFIT SHARING PLAN NOTES TO FINANCIAL STATEMENTS December 31, 2007

Investment Valuation and Income Recognition

The Plan's investments in Company common stock and mutual funds are recorded at fair value as determined by the quoted market price on the last business day of the plan year. Common collective trusts are recorded at fair value based on the fair values of the underlying investments. The fair value of fully benefit-responsive investment contracts included in common collective trust funds is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. Participant loans are recorded at their outstanding balance which approximates fair value.

Purchases and sales of securities  $\$ are recorded on a trade-date  $\$ basis. Interest income is recorded on the accrual basis. Dividends are recorded on the payment date.

# 3. Investments

Effective January 1, 2007, Wells Fargo Bank has custody of the investments under a non-discretionary trust agreement with the Plan.

The following presents the fair value of investments at December 31, 2007 and 2006 that represent five percent (5%) or more of the Plan's net assets available for benefits:

	2007	2006
UBOC Stable Value B Fund	\$ -	\$ 8,365,985
Wells Fargo Stable Return Fund	9,153,640	_
Mutual Funds:		
Oakmark Equity & Income I	12,952,359	8,889,270
Vanguard Index 500	-	8,909,086
Wells Fargo S&P 500	9,116,758	-
The Growth Fund of America	7,955,821	6,439,719
Public Storage Common Shares	19,491,603	24,675,221
Public Storage Equity Shares, Series A	*	3,867,503

<sup>\*</sup> Investment was less than 5% of the Plan's net assets available for benefits.

During 2007, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

	2007
Mutual funds	\$ 3,288,638
Common and equity stock	(7,807,115)

Total \$ (4,518,477)

### 4. Administration Fees

For the Plan year ended December 31, 2007, the Plan paid to the Trustee a quarterly participant fee of \$2.50 per eligible participant and certain transaction related expenses incurred for the administration of the Plan. The Company directly paid for all other Trustee fees and all other expenses related to the Plan.

# 5. Related Party Transactions

Prior to December 19, 2005, participants had the option of directing contributions to the Company's securities. The Company is the Plan sponsor as defined by the Plan document. While participants no longer

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### PS 401(k) PROFIT SHARING PLAN NOTES TO FINANCIAL STATEMENTS December 31, 2007

have the option of directing contributions to the Company's securities, participants can continue to hold such investments and the Plan held the following shares in the Company's securities from contributions prior to December 19, 2005:

At December 31, 2007		At December	
Shares	Amount	Shares	
265 <b>,</b> 517 155 <b>,</b> 641	\$ 19,491,603 3,891,015	253,305 147,221 10,112	
430,022	\$ 23,848,421	410,638	
	Shares 265,517 155,641 8,864	Shares Amount  265,517 \$ 19,491,603 155,641 3,891,015 8,864 465,803	

Ronald L. Havner Jr., the Vice-Chairman, Chief Executive Officer and President of Public Storage and Chairman of the Board of PS Business Parks, Inc., is a Plan participant and is a member of the Board of Directors of Union BanCal Corporation, which was the parent company of the Plan's previous trustee, Union Bank of California, at December 31, 2006.

UBOC Stable Value B, is a money market fund offered by the Plan's previous trustee. At December 31, 2006, Plan participants' held \$8,365,985, in this investment selection. During 2007, the Plan's investments in the UBOC Stable Value B Fund were liquidated and the proceeds were invested into the other remaining Plan investments. At December 31, 2007, the Plan had no investment in the UBOC Stable Value B Fund.

Wells Fargo Stable Return Fund S and Wells Fargo Short Term Investment Fund G, are money market funds offered by the Plan's Trustee. At December 31, 2007, Plan participants held \$9,153,640 and \$512,625, respectively, in these investment selections. Wells Fargo S&P 500 Index Fund N, is an index fund offered by the Plan's Trustee that invests in equity securities of companies that comprise the S&P 500 Index. At December 31, 2007, Plan participants held \$9,116,758 in this investment selection.

# 6. Risks and Uncertainties

The Plan provides for investment in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

### 7. Concentrations

Investments in the Company's securities comprised approximately of 28% and 38% of the Plan's total investments as of December 31, 2007 and 2006, respectively.

# 8. Plan Amendments

Effective January 1, 2007, the Plan was amended to incorporate the following change:

- o Participants may designate all or a portion of his or her elective contributions as "Roth Contributions", subject to certain limitations and other specific terms delineated in the Plan document.
- 9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31:

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PS 401(k) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2007

	2007	2006
Net assets available for benefits per the		
financial statements	\$ 87,183,684	\$ 76,476,259

Plus: Adjustment from fair value to contract value for fully benefit-responsive investment contracts.. (27,544) (142,222) -----Net assets available for benefits per the Form 5500.. \$ 87,156,140 \$ 76,334,037

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#### SUPPLEMENTAL INFORMATION

#### SCHEDULE I

PS 401(k) PROFIT SHARING PLAN SCHEDULE H, LINE 4i -SCHEDULE OF ASSETS (HELD AT END OF YEAR) December 31, 2007

Employer Identification Number: 95-3551121 Plan Number: 001

(b) (a) (c)

Description of investment including maturity date, rate of interest, Identity of issue, borrower, lessor, or similar party collateral, par or maturity date \_\_\_\_\_ \_\_\_\_\_

Wells Fargo

Wells Fargo

Wells Fargo Dodge & Cox Funds

American Funds

American Funds Fidelity Investments

Fidelity Investments

Fidelity Investments

Fidelity Investments The Oakmark Funds

PIMCO Funds

Selected American Funds

T. Rowe Price

T. Rowe Price

The Vanguard Group Mutual Funds The Vanguard Group Mutual Funds The Vanguard Group Mutual Funds The Vanguard Group Mutual Funds

Public Storage

Public Storage

PS Business Parks, Inc. Individually Directed Accounts

\_\_\_\_\_

Wells Fargo Stable Return Fund S

Wells Fargo Short Term Investment Fund G

Wells Fargo S&P 500 Index Fund N

Dodge & Cox International Stock Fund

EuroPacific Growth Fund The Growth Fund of America

Fidelity Contra Fund

Fidelity Diversified International Fund

Fidelity Low Price Stock Fund

Fidelity Mid-Cap Stock Fund Spartan

Equity & Income I Fund

PIMCO Total Return Institutional Fund

Selected American D Fund

T. Rowe Price Equity Income Fund

T. Rowe Price Real Estate Fund

Explorer Admiral Fund
Extended Market Index Admiral Fund Short Term Federal Admiral Fund

> Windsor II Admiral Fund Company common shares Company equity shares

Company common stock

Various investment securities

\* Participant loans

Interest rates from 5.0% to 8.75%, due through October 2015

Total Investments

\* Indicates a party-in-interest of the Plan.

Note: As all Plan investments are participant directed, column (d) providing certain participant directed transaction cost information is not applicable and has been omitted.

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#### CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 333-50274) pertaining to the PS 401(k) Profit Sharing Plan of PS Business Parks, Inc. of our report dated June 25, 2008, with respect to the financial statements and schedule of the PS 401(k) Profit Sharing Plan included in this Annual Report (Form 11-K) for the year ended December 31, 2007.

/s/ Ernst & Young LLP

Los Angeles, California June 25, 2008

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#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the Plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

PS 401(k) PROFIT SHARING PLAN

Date: June 27, 2008

By: /s/ Candace Krol

Candace Krol

Chairman, Administrative Committee