PLEXUS CORP Form 10-O August 03, 2018 **Table of Contents** 

**UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-O

ý Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 For the quarterly period ended June 30, 2018 OR

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Commission File Number 001-14423

#### PLEXUS CORP.

(Exact name of registrant as specified in charter)

Wisconsin 39-1344447 (State of Incorporation) (IRS Employer Identification No.) One Plexus Way Neenah, Wisconsin 54957 (Address of principal executive offices)(Zip Code) Telephone Number (920) 969-6000 (Registrant's telephone number, including Area Code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes \(\xi\) No " Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes \(\xi\) No " Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ýAccelerated filer ... Non-accelerated filer Smaller reporting company ... Emerging growth company "

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes " No ý

As of July 31, 2018, there were 32,234,478 shares of Common Stock of the Company outstanding.

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PART I. FINANCIAL INFORMATION ITEM 1. FINANCIAL STATEMENTS

# PLEXUS CORP. AND SUBSIDIARIES

 $CONDENSED\ CONSOLIDATED\ STATEMENTS\ OF\ COMPREHENSIVE\ INCOME\ (LOSS)$ 

(in thousands, except per share data)

Unaudited

|   | Three Months Ended |           | Nine Months Ended |             |   |
|---|--------------------|-----------|-------------------|-------------|---|
|   | June 30,           | July 1,   | June 30,          | July 1,     |   |
|   | 2018               | 2017      | 2018              | 2017        |   |
| Net sales                                   | \$726,385          | \$618,832 | \$2,102,330       | \$1,858,200 |   |
| Cost of sales                               | 658,564            | 557,647   | 1,918,034         | 1,668,859   |   |
| Gross profit                                | 67,821             | 61,185    | 184,296           | 189,341     |   |
| Selling and administrative expenses         | 35,375             | 31,716    | 102,978           | 93,398      |   |
| Operating income                            | 32,446             | 29,469    | 81,318            | 95,943      |   |
| Other income (expense):                     |                    |           |                   |             |   |
| Interest expense                            | (2,910)            | (3,294)   | (10,182)          | (9,830      | ) |
| Interest income                             | 1,068              | 1,299     | 4,049             | 3,555       |   |
| Miscellaneous                               | (1,052)            | (103)     | (1,875            | 1,147       |   |
| Income before income taxes                  | 29,552             | 27,371    | 73,310            | 90,815      |   |
| Income tax expense                          | 3,051              | 1,792     | 133,012           | 7,762       |   |
| Net income (loss)                           | \$26,501           | \$25,579  | \$(59,702)        | \$83,053    |   |
| Earnings (loss) per share:                  |                    |           |                   |             |   |
| Basic                                       | \$0.81             | \$0.76    | \$(1.79           | \$2.47      |   |
| Diluted                                     | \$0.79             | \$0.74    | \$(1.79           | \$2.40      |   |
| Weighted average shares outstanding:        |                    |           |                   |             |   |
| Basic                                       | 32,796             | 33,669    | 33,300            | 33,636      |   |
| Diluted                                     | 33,651             | 34,568    | 33,300            | 34,585      |   |
| Comprehensive income (loss):                |                    |           |                   |             |   |
| Net income (loss)                           | \$26,501           | \$25,579  | \$(59,702)        | \$83,053    |   |
| Other comprehensive (loss) income:          |                    |           |                   |             |   |
| Derivative instrument fair value adjustment | (5,023)            | 2,991     | (2,255            | 747         |   |
| Foreign currency translation adjustments    | (7,965)            | 6,367     | (1,050            | (2,379      | ) |
| Other comprehensive (loss) income           | (12,988)           | 9,358     | (3,305            | (1,632      | ) |
| Total comprehensive income (loss)           | \$13,513           | \$34,937  | \$(63,007)        | \$81,421    |   |
| m1  | C .1               |           | 11 1 . 1 0        |             |   |

The accompanying notes are an integral part of these condensed consolidated financial statements.

# PLEXUS CORP. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

(in thousands, except per share data)

Unaudited

|   | June 30,<br>2018 | September 30, 2017 |
|---|------------------|--------------------|
| ASSETS  |                  |                    |
| Current assets:   |                  |                    |
| Cash and cash equivalents   | \$332,723        | \$ 568,860         |
| Restricted cash   | 828              | 394                |
| Accounts receivable, net of allowances of \$822 and \$980, respectively               | 379,136          | 365,513            |
| Inventories   | 755,809          | 654,642            |
| Prepaid expenses and other  | 31,221           | 28,046             |
| Total current assets  | 1,499,717        | 1,617,455          |
| Property, plant and equipment, net  | 334,528          | 314,665            |
| Deferred income tax assets  | 5,432            | 5,292              |
| Other   | 54,952           | 38,770             |
| Total non-current assets  | 394,912          | 358,727            |
| Total assets  | \$1,894,629      | \$1,976,182        |
|   |                  |                    |
| LIABILITIES AND SHAREHOLDERS' EQUITY  |                  |                    |
| Current liabilities:  |                  |                    |
| Current portion of long-term debt and capital lease obligations                       | \$6,365          | \$ 286,934         |
| Accounts payable  | 473,374          | 413,999            |
| Customer deposits   | 101,679          | 107,837            |
| Accrued salaries and wages  | 57,576           | 49,376             |
| Other accrued liabilities   | 70,278           | 49,445             |
| Total current liabilities   | 709,272          | 907,591            |
| Long-term debt and capital lease obligations, net of current portion                  | 180,204          | 26,173             |
| Long-term accrued income taxes payable  | 91,905           | _                  |
| Deferred income tax liabilities   | 15,178           | _                  |
| Other liabilities   | 15,710           | 16,479             |
| Total non-current liabilities   | 302,997          | 42,652             |
| Total liabilities   | 1,012,269        | 950,243            |
| Commitments and contingencies   |                  |                    |
| Shareholders' equity:   |                  |                    |
| Preferred stock, \$.01 par value, 5,000 shares authorized, none issued or outstanding |                  | _                  |
| Common stock, \$.01 par value, 200,000 shares authorized, 52,451 and 51,934 shares    | 525              | 519                |
| issued, respectively, and 32,361 and 33,464 shares outstanding, respectively          | 323              | 319                |
| Additional paid-in capital  | 572,559          | 555,297            |
| Common stock held in treasury, at cost, 20,090 and 18,470 shares, respectively        | (671,944)        | (574,104)          |
| Retained earnings   | 989,504          | 1,049,206          |
| Accumulated other comprehensive loss  | (8,284)          | (4,979 )           |
| Total shareholders' equity  | 882,360          | 1,025,939          |
| Total liabilities and shareholders' equity  | \$1,894,629      | \$1,976,182        |

The accompanying notes are an integral part of these condensed consolidated financial statements.

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# PLEXUS CORP. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands) Unaudited

|  | Nine Mon<br>June 30,<br>2018 | ths Ended<br>July 1,<br>2017 |   |
|--|------------------------------|------------------------------|---|
| Cash flows from operating activities   |                              |                              |   |
| Net (loss) income  | \$(59,702)                   | \$83,053                     |   |
| Adjustments to reconcile net (loss) income to net cash flows from operating activities:  |                              |                              |   |
| Depreciation   | 35,761                       | 33,785                       |   |
| Deferred income taxes  | 23,106                       | 86                           |   |
| Share-based compensation expense   | 13,206                       | 12,485                       |   |
| Other, net   | (117)                        | 209                          |   |
| Changes in operating assets and liabilities:   |                              |                              |   |
| Accounts receivable  | (14,723)                     | 98,404                       |   |
| Inventories  | (102,320)                    | (87,824                      | ) |
| Other current and noncurrent assets  | (21,124)                     | (10,731                      | ) |
| Accrued income taxes payable   | 98,552                       | 1,105                        |   |
| Accounts payable   | 63,743                       |                              | ) |
| Customer deposits  | (6,128                       | (3,370                       | ) |
| Other current and noncurrent liabilities   | 11,216                       | 1,135                        |   |
| Cash flows provided by operating activities  | 41,470                       | 121,923                      |   |
| Cash flows from investing activities   |                              |                              |   |
| Payments for property, plant and equipment   | (52,077)                     | (24,443                      | ) |
| Proceeds from sales of property, plant and equipment                                     | 426                          | 436                          |   |
| Cash flows used in investing activities  | (51,651)                     | (24,007                      | ) |
| Cash flows from financing activities   |                              |                              |   |
| Borrowings under debt agreements   | 673,052                      | 166,087                      |   |
| Payments toward debt and capital lease obligations                                       | (806,910)                    | (156,877                     | ) |
| Debt issuance costs  | (729                         | ) —                          |   |
| Repurchases of common stock  | (97,840)                     | (23,856                      | ) |
| Proceeds from exercise of stock options  | 9,523                        | 10,601                       |   |
| Payments related to tax withholding for share-based compensation                         | (5,461                       | (6,141                       | ) |
| Cash flows used in financing activities  | (228,365)                    | (10,186                      | ) |
| Effect of exchange rate changes on cash and cash equivalents                             | 2,843                        | (735                         | ) |
| Net (decrease) increase in cash and cash equivalents and restricted cash                 | (235,703)                    | 86,995                       |   |
| Cash and cash equivalents and restricted cash:   |                              |                              |   |
| Beginning of period  | 569,254                      | 432,964                      |   |
| End of period  | \$333,551                    | \$519,959                    | ) |
| The accompanying notes are an integral part of these condensed consolidated financial st | atements.                    |                              |   |

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PLEXUS CORP. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
FOR THE THREE AND NINE MONTHS ENDED JUNE 30, 2018 AND JULY 1, 2017
Unaudited

#### 1. Basis of Presentation

Basis of Presentation:

The accompanying Condensed Consolidated Financial Statements included herein have been prepared by Plexus Corp. and its subsidiaries (together "Plexus" or the "Company") without audit and pursuant to the rules and regulations of the United States ("U.S.") Securities and Exchange Commission ("SEC"). The accompanying Condensed Consolidated Financial Statements reflect all adjustments, which include normal recurring adjustments necessary for the fair statement of the consolidated financial position of the Company as of June 30, 2018 and September 30, 2017, and the results of operations for the three and nine months ended June 30, 2018 and July 1, 2017, and the cash flows for the same nine month periods.

The Company's fiscal year ends on the Saturday closest to September 30. The Company uses a "4-4-5" weekly accounting system for the interim periods in each quarter. Each quarter, therefore, ends on a Saturday at the end of the 4-4-5 period. Periodically, an additional week must be added to the fiscal year to re-align with the Saturday closest to September 30. All fiscal quarters presented herein included 13 weeks.

Certain information and footnote disclosures, normally included in financial statements prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP"), have been condensed or omitted pursuant to the SEC's rules and regulations dealing with interim financial statements. However, the Company believes that the disclosures made in the Condensed Consolidated Financial Statements included herein are adequate to make the information presented not misleading. It is suggested that these Condensed Consolidated Financial Statements be read in conjunction with the Consolidated Financial Statements and notes thereto included in the Company's 2017 Annual Report on Form 10-K.

Certain prior period amounts have been reclassified to conform to the current period presentation.

Recently Issued Accounting Pronouncements Not Yet Adopted:

In August 2017, the Financial Accounting Standards Board (the "FASB") issued ASU 2017-12 related to the accounting for hedging activities. The pronouncement expands and refines hedge accounting, aligns the recognition and presentation of the effects of hedging instruments and hedge items in the financial statements, and includes certain targeted improvements to ease the application of current guidance related to the assessment of hedge effectiveness. This guidance is effective for the Company beginning in the first quarter of fiscal year 2020 and early adoption is permitted. The Company is finalizing its assessment of the impact of the guidance, but does not believe it will have a material impact on the Company's Condensed Consolidated Financial Statements.

In October 2016, the FASB issued ASU 2016-16 related to the income tax consequences of intra-entity transfers of assets other than inventory. The new standard eliminates the exception for an intra-entity transfer of an asset other than inventory and requires an entity to recognize the income tax consequences when the transfer occurs. This guidance is effective for the Company beginning in the first quarter of fiscal year 2019 and early adoption is permitted. This guidance should be applied on a modified retrospective basis through a cumulative-effect adjustment directly to retained earnings as of the beginning of the period of adoption. The Company is currently assessing the impact this new standard may have on its Condensed Consolidated Financial Statements.

In August 2016, the FASB issued ASU 2016-15 related to the classification of certain cash receipts and cash payments, which clarifies how entities should classify certain cash receipts and cash payments on the statement of cash flows. The new standard addresses certain issues where diversity in practice was identified. It also amends existing guidance, which is principles based and often requires judgment to determine the appropriate classification of cash flows as operating, investing or financing activities and clarifies how the predominance principle should be applied when cash receipts and cash payments have aspects of more than one class of cash flows. This guidance is effective for the Company beginning in the first quarter of fiscal year 2019. Early adoption is permitted. The Company is finalizing its assessment of the impact of the guidance, but does not believe it will have a material impact on the Company's Condensed Consolidated Financial Statements.

In February 2016, the FASB issued ASU 2016-02, which requires lessees to recognize most leases on their balance sheets but record expenses on their income statements in a manner similar to current accounting. For lessors, the guidance modifies the classification criteria and the accounting for sales-type and direct financing leases. This guidance is effective for the Company beginning in the first quarter of fiscal year 2020. Early adoption is permitted. The Company is currently in the process of

assessing the impact of the adoption of the new standard on its Condensed Consolidated Financial Statements and the timing of adoption.

In May 2014, the FASB issued ASU 2014-09, which requires an entity to recognize revenue relating to contracts with customers that depicts the transfer of promised goods or services to customers in an amount reflecting the consideration to which the entity expects to be entitled in exchange for such goods or services ("Topic 606"). Topic 606 also requires disclosures enabling users of financial statements to understand the nature, amount, timing, and uncertainty of revenue and cash flows arising from contracts with customers and is effective for the Company beginning in the first quarter of fiscal year 2019.

The Company developed a comprehensive project plan that includes a global cross-functional team of representatives to conduct an assessment of Topic 606 and its potential impacts on the Company. The project plan includes analyzing the standard's impact on the Company's various revenue streams, comparing its historical accounting policies and practices to the requirements of the new standard, and identifying potential differences from applying the requirements of the new standard to its contracts. The Company is in the process of identifying and implementing appropriate changes to its current accounting policies, business processes, systems and controls to support revenue recognition and disclosures under Topic 606.

The Company has determined that the new standard will result in a change to the timing of revenue recognition for a significant portion of the Company's revenue, whereby revenue will be recognized "over time," as products are produced, as opposed to at a "point in time" upon physical delivery. The new standard is expected to have a material impact on the Company's Consolidated Financial Statements upon initial adoption, primarily as the Company recognizes an increase in contract assets for unbilled receivables with a corresponding reduction in finished goods and work-in-process inventory. The Company expects to adopt Topic 606 at the beginning of fiscal year 2019 using the modified retrospective approach.

The Company believes that no other recently issued accounting standards will have a material impact on its Consolidated Financial Statements, or apply to its operations.

#### 2. Inventories

Inventories as of June 30, 2018 and September 30, 2017 consisted of the following (in thousands):

June 30, September 30,

2018 2017

Raw materials \$575,293 \$477,921 Work-in-process 96,290 86,367 Finished goods 84,226 90,354 Total inventories \$755,809 \$654,642

In certain circumstances, per contractual terms, customer deposits are received by the Company to offset obsolete and excess inventory risks. The total amount of customer deposits related to inventory and included within current liabilities on the accompanying Condensed Consolidated Balance Sheets as of June 30, 2018 and September 30, 2017 was \$99.4 million and \$106.2 million, respectively.

#### 3. Debt, Capital Lease Obligations and Other Financing

Debt, capital lease and other obligations as of June 30, 2018 and September 30, 2017, consisted of the following (in thousands):

|  | June 30,  | September | 30, |
|--|-----------|-----------|-----|
|  | 2018      | 2017      |     |
| 4.05% Senior Notes, due June 15, 2025                                | \$100,000 | \$ —      |     |
| 4.22% Senior Notes, due June 15, 2028                                | 50,000    | _         |     |
| 5.20% Senior Notes, due June 15, 2018                                |           | 175,000   |     |
| Borrowings under the credit facility                                 |           | 108,000   |     |
| Capital lease and other financing obligations                        | 37,882    | 30,901    |     |
| Unamortized deferred financing fees                                  | (1,313)   | (794      | )   |
| Total obligations  | 186,569   | 313,107   |     |
| Less: current portion  | (6,365)   | (286,934  | )   |
| Long-term debt and capital lease obligations, net of current portion | \$180,204 | \$ 26,173 |     |

On June 15, 2018, the Company entered into a Note Purchase Agreement (the "2018 NPA") pursuant to which it issued an aggregate of \$150.0 million in principal amount of unsecured senior notes, consisting of \$100.0 million in principal amount of 4.05% Series A Senior Notes, due on June 15, 2025, and \$50.0 million in principal amount of 4.22% Series B Senior Notes, due on June 15, 2028 (collectively, the "2018 Notes"), in a private placement. The 2018 NPA includes customary operational and financial covenants with which the Company is required to comply, including, among others, maintenance of certain financial ratios such as a total leverage ratio and a minimum interest coverage ratio. Such covenants are generally similar to those in the Note Purchase Agreement related to the 2011 Notes (as defined below). The 2018 Notes may be prepaid in whole or in part at any time, subject to payment of a make-whole amount; interest on the 2018 Notes is payable semiannually. At June 30, 2018, the Company was in compliance with the covenants under the 2018 NPA.

In connection with the issuance of the 2018 Notes, on June 15, 2018, the Company repaid, on maturity \$175.0 million in principal amount of its 5.20% Senior Notes (the "2011 Notes").

The Company also has a senior unsecured revolving credit facility (the "Credit Facility"), with a \$300.0 million maximum commitment that expires on July 5, 2021. The Credit Facility may be further increased to \$500.0 million, generally by mutual agreement of the Company and the lenders, subject to certain customary conditions. During the nine months ended June 30, 2018, the highest daily borrowing was \$208.0 million; the average daily borrowings were \$72.4 million and the Company borrowed an aggregate of \$521.5 million and repaid a total of \$629.5 million of revolving borrowings under the Credit Facility. The Company was in compliance with all financial covenants relating to the Credit Agreement, which are generally consistent with those in the Note Purchase Agreements discussed above. The Company is required to pay a commitment fee on the daily unused revolver credit commitment based on the Company's leverage ratio; the fee was assessed at an annual rate of 0.175%, payable quarterly, as of June 30, 2018. The fair value of the Company's debt, excluding capital leases, was \$150.6 million and \$284.5 million as of June 30, 2018 and September 30, 2017, respectively. The carrying value of the Company's debt, excluding capital leases, was \$150.0 million and \$283.0 million as of June 30, 2018 and September 30, 2017, respectively. If measured at fair value in the financial statements, the Company's debt would be classified as Level 2 in the fair value hierarchy. Refer to Note 4, "Derivatives," for further information regarding the Company's fair value calculations and classifications.

#### 4. Derivatives

#### Derivatives:

All derivatives are recognized in the accompanying Condensed Consolidated Balance Sheets at their estimated fair value. The Company uses derivatives to manage the variability of foreign currency obligations. The Company has cash flow hedges related to forecasted foreign currency obligations and, in the prior year, variable rate debt, in addition to non-designated hedges to manage foreign currency exposures associated with certain foreign currency denominated assets and liabilities. The Company does not enter into derivatives for speculative purposes. Changes in the fair value of the derivatives that qualify as cash flow hedges are recorded in "Accumulated other comprehensive loss" in the accompanying Condensed Consolidated Balance Sheets until earnings are affected by the variability of the cash flows. In the next twelve months, the Company estimates that \$0.1 million of unrealized losses, net of tax, related to cash flow hedges will be reclassified from other comprehensive (loss) income into earnings. Changes in the fair value of the non-designated derivatives related to recognized foreign currency denominated assets and liabilities are recorded in "Miscellaneous other income (expense)" in the accompanying Condensed Consolidated Statements of Comprehensive Income (Loss).

The Company enters into forward currency exchange contracts for its operations in Malaysia and Mexico on a rolling basis. The Company had cash flow hedges outstanding with a notional value of \$73.8 million as of June 30, 2018, and \$67.0 million as of September 30, 2017. These forward currency contracts fix the exchange rates for the settlement of future foreign currency obligations that have yet to be realized. The total fair value of the forward currency exchange contracts was a less than \$0.1 million liability as of June 30, 2018 and a \$2.0 million asset as of September 30, 2017. The Company had additional forward currency exchange contracts outstanding as of June 30, 2018, with a notional value of \$24.9 million; there were \$10.6 million of such contracts outstanding as of September 30, 2017. The Company did not designate these derivative instruments as hedging instruments. In accordance with U.S. GAAP, the net settlement amount (fair value) related to these contracts is recorded on the Condensed Consolidated Balance Sheets as either a current or long-term asset or liability, depending on the term. The change in fair value is recorded as an element of "Miscellaneous other income (expense)" within the Condensed Consolidated Statements of Comprehensive Income (Loss). The total fair value of these derivatives was a \$0.3 million asset as of June 30, 2018, and a \$0.1 million liability as of September 30, 2017.

The tables below present information regarding the fair values of derivative instruments and the effects of derivative instruments on the Company's Condensed Consolidated Financial Statements:

Fair Values of Derivative Instruments

In thousands of dollars

|   | Asset Derivatives               | atives Liability Derivatives |                       |                                 |          |                       |
|---|---------------------------------|------------------------------|-----------------------|---------------------------------|----------|-----------------------|
|   |                                 | June 30                      | , September           | 30,                             | June 30  | , September 30,       |
|   |                                 | 2018                         | 2017                  |                                 | 2018     | 2017                  |
| Derivatives designated as hedging instruments     | Balance Sheet<br>Classification | Fair Val                     | lu <b>E</b> air Value | Balance Sheet<br>Classification | Fair Val | lu <b>F</b> air Value |
| Forward currency forward contracts                | Prepaid expenses and other      | \$ 172                       | \$ 2,024              | Other accrued liabilities       | \$ 177   | \$ —                  |
| Fair Values of Derivative Instrumen               | nts                             |                              |                       |                                 |          |                       |
| In thousands of dollars                           |                                 |                              |                       |                                 |          |                       |
|   | Asset Derivatives               |                              |                       | Liability Derivativ             | es       |                       |
|   |                                 | June 30<br>2018              | , September 2017      | 30,                             |          | September 30, 2017    |
| Derivatives not designated as hedging instruments | Balance Sheet<br>Classification |                              | lu <b>E</b> air Value | Balance Sheet<br>Classification |          | Eair Value            |
| Forward currency forward contracts                | Prepaid expenses and other      | \$ 408                       | \$ 35                 | Other accrued liabilities       | \$ 143   | \$ 118                |

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Derivative Impact on Accumulated Other Comprehensive (Loss) Income ("OCL") for the Three Months Ended

In thousands of dollars

Amount of (Loss) Gain

Recognized in

Derivatives in Cash Flow Hedging Relationships

Other Comprehensive (Loss)

Income ("OCL") on

Derivatives (Effective Portion) June 30, 2018 July 1, 2017 \$ (2,856) ) \$ 1,921

\$ (11

)

Forward currency forward contracts \$ — Interest rate swaps

Derivative Impact on Gain (Loss) Recognized in Income

for the Three Months Ended

In thousands of dollars

Classification of Gain (Loss) Reclassified Derivatives in Cash Flow Hedging from Accumulated OCL into Income Relationships

Forward currency forward contracts Forward currency forward contracts

Treasury Rate Locks Interest rate swaps Interest rate swaps

(Effective Portion)

Cost of sales Selling and administrative expenses Interest expense

Interest expense

Income tax expense

Amount of Gain (Loss) Reclassified from

Accumulated OCL into Income (Effective Portion) June 30, 2018 July 1, 2017 \$ 1,894 \$ (968)

(102)207 ) 80 66 (7 \$ (84

> Amount of Gain (Loss)

on

Derivatives Not Designated as Hedging

Instruments

Location of Gain (Loss) Recognized on Derivatives in

Income

Derivatives Recognized in Income June July 1,

30, 2017 2018

\$717 \$(286)

Forward currency forward contracts Miscellaneous other income (expense)

Derivative Impact on Accumulated Other Comprehensive Loss ("OCL")

for the Nine Months Ended

In thousands of dollars

Amount of Gain

(Loss) Recognized in OCL on

Derivatives in Cash Flow Hedging Relationships Derivatives (Effective Portion)

June 30, 2018

July 1, 2017

Forward currency forward contracts \$ 3,483 \$ (2,122 \$ (10 Interest rate swaps

Derivative Impact on Gain (Loss) Recognized in Income

for the Nine Months Ended

## In thousands of dollars

| Derivatives in Cash Flow Hedging |   |          | ification of Gain (Loss) Reclassified<br>Accumulated OCL into Income | Accumulated        | Amount of Gain (Loss) Reclass<br>Accumulated OCL into<br>Income (Effective Portion) |                 |   |  |
|----------------------------------|---|----------|--|--------------------|---|-----------------|---|--|
|                                  | Relationships                           | (Effe    | ctive Portion)   | June 30,<br>2018   | July 1, 20  | 017             |   |  |
|                                  | Forward currency forward contracts      | Cost     | of sales   | \$ 4,976           | \$ (2,630   | )               |   |  |
|                                  | Forward currency forward contracts      | Sellir   | g and administrative expenses  | 536                | (274  | )               |   |  |
|                                  | Treasury Rate Locks                     | Intere   | est expense  | 226                | 251   |                 |   |  |
|                                  | Interest rate swaps                     | Intere   | est expense  |                    | (142  | )               |   |  |
|                                  | Interest rate swaps                     | Incon    | ne tax expense   | \$ —               | \$ (84  | )               |   |  |
|                                  |   |          |  |                    | Amour   | nt of           |   |  |
|                                  |   |          |  |                    | (Loss)  | Gain on         | 1 |  |
|                                  |   |          |  |                    | Deriva  | tives           |   |  |
|                                  | Derivatives Not Designated as Hedgin    | g        | Location of (Loss) Gain Recognized                                   | d on Derivatives   | in Recogi   | nized in        |   |  |
|                                  | Instruments                             |          | Income   |                    | Income  | e               |   |  |
|                                  |   |          |  |                    | June<br>30,<br>2018   | July 1,<br>2017 |   |  |
|                                  | Forward currency forward contracts      |          | Miscellaneous other income (expen                                    | se)                | \$(234)   | \$1,575         | 5 |  |
|                                  | There were no gains or losses recognize | zed in i | ncome for derivatives related to ineffe                              | ective portions ar | nd amounts  |                 |   |  |

There were no gains or losses recognized in income for derivatives related to ineffective portions and amounts excluded from effectiveness testing for the three or nine months ended June 30, 2018 and July 1, 2017, respectively.

#### Fair Value Measurements:

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (or exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The Company uses quoted market prices when available or discounted cash flows to calculate fair value. The accounting guidance establishes a fair value hierarchy based on three levels of inputs that may be used to measure fair value. The input levels are:

Level 1: Quoted (observable) market prices in active markets for identical assets or liabilities.

Level 2: Inputs other than Level 1 that are observable, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.

Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the asset or liability.

The following table lists the fair values of assets (liabilities) of the Company's derivatives as of June 30, 2018 and September 30, 2017, by input level:

Fair Value Measurements Using Input Levels Asset/(Liability)

In thousands of dollars

June 30, 2018 Level Level Level Total 1 2 3

**Derivatives** 

Forward currency forward contracts \$ \$\\_\$260 \$ \$\\_\$260

September 30, 2017

Derivatives

Forward currency forward contracts \$ \\_\$1,941 \\$ \\_\$1,941

The fair value of foreign currency forward contracts is determined using a market approach, which includes obtaining directly or indirectly observable values from third parties active in the relevant markets. Inputs in the fair value of the foreign currency forward contracts include prevailing forward and spot prices for currency and interest rate forward curves.

#### 5. Income Taxes

On December 22, 2017, the U.S. Tax Cuts & Jobs Act was enacted ("Tax Reform"). Due to the complexities in implementing Tax Reform, the SEC issued Staff Accounting Bulletin 118, which allows the Company to record a provisional tax expense when uncertainty or other factors may impact the final outcome. In accordance with U.S. GAAP, which requires the Company to recognize the effects of Tax Reform in the period of enactment, \$124.5 million of tax expense was recorded during the three months ended December 30, 2017. The \$124.5 million included \$101.8 million of U.S. federal and state taxes on the deemed repatriation of undistributed foreign earnings, which are payable over an eight year period beginning in fiscal 2019, and \$22.7 million of foreign withholding taxes due to a change in the Company's permanently reinvested assertion on certain foreign earnings that are payable upon repatriation to the U.S. The Company continues to believe this is a reasonable estimate of tax expense related to Tax Reform using all analyses, interpretations and guidance available at this time. The Company continues to assess the impact of Tax Reform, and the final impact may differ from this estimate, perhaps materially, due to, among other things, changes in interpretations, assumptions, and/or guidance that may be issued in the near future or actions the Company may take as a result. For the three months ended June 30, 2018, there have been no changes in interpretations, assumptions and/or guidance that require an adjustment to the provisional tax expense the Company recorded during the three months ended December 30, 2017.

As of June 30, 2018, the Company reported outstanding liabilities of \$116.4 million for Tax Reform, of which \$91.9 million is recorded in "Long-term accrued income taxes payable", \$14.6 million is recorded in "Deferred income tax liabilities" and \$9.9 million is recorded in "Other accrued liabilities" in the accompanying Condensed Consolidated Balance Sheet. The total outstanding liabilities are lower than the Tax Reform expense of \$124.5 million for the three months ended December 30, 2017, due to withholding taxes paid on dividends and the related foreign exchange

impact during the three months ended March 31, 2018 and June 30, 2018, which are recorded in "Miscellaneous other income (expense)" in the accompanying Condensed Consolidated Statements of Comprehensive Income (Loss).

Income tax expense for the three and nine months ended June 30, 2018 was \$3.1 million and \$133.0 million, respectively. For the nine months ended June 30, 2018, the tax expense of \$133.0 million includes \$124.5 million recorded during the three months ended December 30, 2017 due to the impact of Tax Reform. Income tax expense for the three and nine months ended July 1, 2017 was \$1.8 million and \$7.8 million, respectively.

The effective tax rates for the three and nine months ended June 30, 2018 were 10.3% and 181.4%, respectively, compared to the effective tax rates of 6.5% and 8.5% for the three and nine months ended July 1, 2017, respectively. The effective tax rate for the three months ended June 30, 2018 increased from the effective tax rate for the three months ended July 1, 2017, primarily due to a \$1.5 million benefit related to incremental deductible expenses in the Asia-Pacific ("APAC") segment recorded in the three months ended July 1, 2017 and a decrease in pre-tax earnings in jurisdictions where the Company maintains a valuation allowance. The effective tax rate for the nine months ended July 1, 2017, primarily due to the impact of Tax Reform and a decrease in pre-tax earnings in jurisdictions where the Company maintains a valuation allowance.

There were no material additions to the amount of unrecognized tax benefits recorded for uncertain tax positions as of June 30, 2018, as compared to September 30, 2017. The Company recognizes accrued interest and penalties on uncertain tax positions as a component of income tax expense. The amount of interest and penalties recorded for the three and nine months ended June 30, 2018 was not material.

One or more uncertain tax positions may be settled within the next 12 months. Settlement of these matters is not expected to have a material effect on the Company's consolidated results of operations, financial position and cash flows. The Company is not currently under examination by taxing authorities in the U.S. or any foreign jurisdictions in which the Company operates.

The Company maintains valuation allowances when it is more likely than not that all or a portion of a net deferred tax asset will not be realized. During the three months ended June 30, 2018, the Company continued to record a full valuation allowance against its net deferred tax assets in certain jurisdictions within the Americas ("AMER") and Europe, Middle East, and Africa ("EMEA") segments, as it was more likely than not that these assets would not be fully realized based primarily on historical performance. The Company will continue to provide a valuation allowance against its net deferred tax assets in each of the applicable jurisdictions going forward until it determines it is more likely than not that the deferred tax assets will be realized.

#### 6. Earnings Per Share

The following is a reconciliation of the amounts utilized in the computation of basic and diluted earnings per share for the three and nine months ended June 30, 2018 and July 1, 2017 (in thousands, except per share amounts):

|   | Three Months |          | Nine Mont  | ths      |
|---|--------------|----------|------------|----------|
|   | Ended        |          | Ended      |          |
|   | June 30,     | July 1,  | June 30,   | July 1,  |
|   | 2018         | 2017     | 2018       | 2017     |
| Net income (loss)                                 | \$26,501     | \$25,579 | \$(59,702) | \$83,053 |
| Basic weighted average common shares outstanding  | 32,796       | 33,669   | 33,300     | 33,636   |
| Dilutive effect of share-based awards outstanding | 855          | 899      | _          | 949      |
| Diluted weighted average shares outstanding       | 33,651       | 34,568   | 33,300     | 34,585   |
| Earnings (loss) per share:                        |              |          |            |          |
| Basic   | \$0.81       | \$0.76   | \$(1.79)   | \$2.47   |
| Diluted   | \$0.79       | \$0.74   | \$(1.79)   | \$2.40   |

For the three and nine months ended June 30, 2018, share-based awards for approximately 0.1 million shares were not included in the computation of diluted earnings per share as they were antidilutive. For the nine months ended June 30, 2018, the total number of potentially dilutive share-based awards was 0.9 million. However, these awards were not included in the computation of diluted loss per share, as doing so would have decreased the loss per share. For the three and nine months ended July 1, 2017, share-based awards for approximately 0.1 million shares were not included in the computation of diluted earnings per share as they were antidilutive.

See also Note 11, "Shareholders' Equity," for information regarding the Company's share repurchase plans.

#### 7. Share-Based Compensation

The Company recognized \$4.8 million and \$13.2 million of compensation expense associated with the share-based awards for the three and nine months ended June 30, 2018, respectively, and \$4.5 million and \$12.5 million for the three and nine months ended July 1, 2017, respectively.

The Company uses the Black-Scholes valuation model to determine the fair value of stock options and stock-settled stock appreciation rights ("SARs"). The Company uses its stock price on grant date as the fair value assigned to restricted stock units ("RSUs").

Performance stock units ("PSUs") are payable in shares of the Company's common stock. Beginning for fiscal 2017 grants, PSUs vest based on the relative total shareholder return ("TSR") of the Company's common stock as compared to the companies in the Russell 3000 index, a market condition, and the Company's economic return performance during the three year performance period, a performance condition. The Company uses the Monte Carlo valuation model to determine the fair value of PSUs at the date of grant for PSUs that vest based on the relative TSR of the Company's common stock. The Company uses its stock price on grant date as the fair value assigned to PSUs that vest based on the Company's economic return performance. The PSUs granted in fiscal 2016 and prior years vest based solely on the relative TSR of the Company's common stock as compared to companies in the Russell 3000 Index during a three year performance period. The number of shares that may be issued pursuant to PSUs ranges from zero to 0.4 million and is dependent upon the Company's TSR and economic return performance over the applicable performance periods.

The Company recognizes share-based compensation expense over the share-based awards' vesting period.

## 8. Litigation

The Company is party to lawsuits in the ordinary course of business. Although the outcome of these legal matters cannot be predicted with certainty, management does not expect that these proceedings, individually or in the aggregate, will have a material positive or adverse effect on the Company's consolidated financial position, results of operations or cash flows.

### 9. Reportable Segments

The Company uses an internal management reporting system, which provides important financial data to the chief operating decision maker to evaluate performance and allocate the Company's resources on a regional basis. Net sales for segments are attributed to the region in which the product is manufactured or the service is performed. The services provided, manufacturing processes used, class of customers serviced and order fulfillment processes used are similar and generally interchangeable across the segments. A segment's performance is evaluated based upon its operating income (loss). A segment's operating income (loss) includes its net sales less cost of sales and selling and administrative expenses, but excludes corporate and other expenses. Corporate and other expenses primarily represent corporate selling and administrative expenses, and restructuring and other charges, if any, such as the one-time employee bonus. These costs are not allocated to the segments, as management excludes such costs when assessing the performance of the segments. Inter-segment transactions are generally recorded at amounts that approximate arm's length transactions. The accounting policies for the segments are the same as for the Company taken as a whole.

Information about the Company's three reportable segments for the three and nine months ended June 30, 2018 and July 1, 2017, respectively, is as follows (in thousands):

| July 1, 2017, respectively, in | <i>a</i> <sub>0</sub> 1011 |            | ,      |    | ,         |                     |             |   |             |   |
|--------------------------------|----------------------------|------------|--------|----|-----------|---------------------|-------------|---|-------------|---|
|                                |                            | Thre       | ee Mo  | n  | ths Ended | d Nine Months Ended |             |   |             |   |
|                                |                            | June       | 30,    |    | July 1,   |                     | June 30,    |   | July 1,     |   |
|                                |                            | 2018       | 3      |    | 2017      |                     | 2018        |   | 2017        |   |
| Net sales:                     |                            |            |        |    |           |                     |             |   |             |   |
| AMER                           |                            | \$29       | 8,375  |    | \$265,173 | 3                   | \$899,253   |   | \$851,888   |   |
| APAC                           |                            | 383,       | 785    |    | 325,986   |                     | 1,080,283   |   | 945,713     |   |
| EMEA                           |                            | 74,3       | 31     |    | 53,126    |                     | 212,105     |   | 137,550     |   |
| Elimination of inter-segmen    | t sales                    | (30,       | 106    | )  | (25,453   | )                   | (89,311     | ) | (76,951     | ) |
|                                |                            | \$72       | 6,385  |    | \$618,832 | 2                   | \$2,102,330 |   | \$1,858,200 | ) |
| Operating income (loss):       |                            |            |        |    |           |                     |             |   |             |   |
| AMER                           |                            | \$6,7      | '99    |    | \$7,392   |                     | \$28,025    |   | \$30,418    |   |
| APAC                           |                            | 55,2       | 74     |    | 49,811    |                     | 154,977     |   | 148,535     |   |
| EMEA                           |                            | 1,83       | 7      |    | (768      | )                   | 1,105       |   | (4,224      | ) |
| Corporate and other costs      |                            | (31,       | 464    | )  | (26,966   | )                   | (102,789    | ) | (78,786     | ) |
| -                              |                            | \$32.      | ,446   |    | \$29,469  |                     | \$81,318    |   | \$95,943    |   |
| Other income (expense):        |                            |            |        |    |           |                     |             |   |             |   |
| Interest expense               |                            | (2,9       | 10     | )  | (3,294    | )                   | (10,182     | ) | (9,830      | ) |
| Interest income                |                            | 1,06       | 8      |    | 1,299     |                     | 4,049       |   | 3,555       |   |
| Miscellaneous                  |                            | (1,0)      | 52     | )  | (103      | )                   | (1,875      | ) | 1,147       |   |
| Income before income taxes     | 3                          | \$29.      | ,552   |    | \$27,371  |                     | \$73,310    |   | \$90,815    |   |
|                                | June 3                     | 0,         | Sept   | eı | mber 30,  |                     |             |   |             |   |
|                                | 2018                       |            | 2017   | 7  |           |                     |             |   |             |   |
| Total assets:                  |                            |            |        |    |           |                     |             |   |             |   |
| AMER                           | \$586,7                    | 716        | \$ 59. | 5, | ,851      |                     |             |   |             |   |
| APAC                           | 952,27                     | <b>'</b> 4 | 1,16   | 3, | ,111      |                     |             |   |             |   |
| EMEA                           | 190,10                     | )6         | 172,   | 8. | 30        |                     |             |   |             |   |
| Corporate and eliminations     | 165,53                     | 33         | 44,3   | 9( | 0         |                     |             |   |             |   |
| -                              | \$1,894                    | 1,629      | \$ 1,9 | 7  | 6,182     |                     |             |   |             |   |
|                                |                            |            | -      |    |           |                     |             |   |             |   |

#### 10. Guarantees

The Company offers certain indemnifications under its customer manufacturing agreements. In the normal course of business, the Company may from time to time be obligated to indemnify its customers or its customers' customers against damages or liabilities arising out of the Company's negligence, misconduct, breach of contract, or infringement of third party intellectual property rights. Certain agreements have extended broader indemnification, and while most agreements have contractual limits, some do not. However, the Company generally does not provide for such indemnities and seeks indemnification from its customers for damages or liabilities arising out of the Company's adherence to customers' specifications or designs or use of materials furnished, or directed to be used, by its customers. The Company does not believe its obligations under such indemnities are material.

In the normal course of business, the Company also provides its customers a limited warranty covering workmanship, and in some cases materials, on products manufactured by the Company. Such warranty generally provides that products will be free from defects in the Company's workmanship and meet mutually agreed-upon specifications for periods generally ranging from 12 months to 24 months. If a product fails to comply with the Company's limited warranty, the Company's obligation is generally limited to correcting, at its expense, any defect by repairing or replacing such defective product. The Company's warranty generally excludes defects resulting from faulty customer-supplied components, customer design defects or damage caused by any party other than the Company. The Company provides for an estimate of costs that may be incurred under its limited warranty at the time product revenue is recognized and establishes additional reserves for specifically identified product issues. These costs primarily include labor and

materials, as necessary, associated with repair or replacement and are included in the Company's accompanying Condensed Consolidated Balance Sheets in "Other accrued liabilities." The primary factors that affect the Company's warranty liability include the value and the number of shipped units and historical and anticipated rates of warranty claims. As these factors are impacted by actual experience and future expectations, the Company assesses the adequacy of its recorded warranty liabilities and adjusts the amounts as necessary.

Below is a table summarizing the activity related to the Company's limited warranty liability for the nine months ended June 30, 2018 and July 1, 2017 (in thousands):

Nine Months Ended June 30, July 1, 2018 2017 \$4,756 \$6,109 Accruals for warranties issued during the period 3,660 890 Settlements (in cash or in kind) during the period (2,136)(2,074)\$6,280 \$4,925

11. Shareholders' Equity

Reserve balance, end of period

Reserve balance, beginning of period

On June 6, 2016, the Board of Directors approved a multi-year stock repurchase program under which the Company is authorized to repurchase up to \$150.0 million of its common stock (the "2016 Share Repurchase Plan"). During the three months ended June 30, 2018, the Company repurchased 947,685 shares for approximately \$56.7 million, at an average price of \$59.81 per share. During the nine months ended June 30, 2018, the company repurchased 1,619,094 shares for approximately \$97.8 million at an average price of \$60.43 per share. During the three months ended July 1, 2017, the Company repurchased 189,891 shares for approximately \$10.0 million, at an average price of \$52.40 per share. During the nine months ended July 1, 2017, the company repurchased 457,702 shares for approximately \$23.9 million at an average price of \$52.12 per share.

All of the purchases under the 2016 Share Repurchase Plan were recorded as treasury stock.

As of June 30, 2018, \$18.0 million of authority remained under the 2016 Share Repurchase Plan.

On February 14, 2018, the Board of Directors approved a new stock repurchase plan under which the Company is authorized to repurchase \$200.0 million of its common stock commencing upon completion of the 2016 Share Repurchase Plan (the "2018 Share Repurchase Plan"). No purchases have yet been made under the 2018 Share Repurchase Plan.

### 12. Trade Accounts Receivable Sale Programs

The Company has Master Accounts Receivable Purchase Agreements with MUFG Bank, New York Branch, formerly known as The Bank of Tokyo-Mitsubishi UFJ, Ltd. (the "MUFG RPA"), and HSBC Bank (China) Company Limited, Xiamen branch (the "HSBC RPA"), under which the Company may elect to sell receivables, at a discount, on an ongoing basis. The MUFG RPA was amended on May 4, 2018, to, among other changes, increase the maximum facility amounts from \$160.0 million to \$210.0 million. The maximum facility amount under the HSBC RPA as of June 30, 2018 is \$60.0 million. The MUFG RPA is subject to expiration on October 3, 2018, but will be automatically extended each year unless any party gives no less than 10 days prior notice that the agreement should not be extended. The terms of the HSBC RPA are generally consistent with the terms of the MUFG RPA discussed above.

The Company previously sold receivables under a former trade accounts receivable sale program that expired during the first fiscal quarter of 2017.

Receivables sold under the programs are excluded from accounts receivable on the Condensed Consolidated Balance Sheets and are reflected as cash provided by operating activities on the Condensed Consolidated Statements of Cash Flows. Proceeds from the transfer reflect the face value of the receivables less a discount. The sale discount is recorded within "Miscellaneous other income (expense)" in the Condensed Consolidated Statements of Comprehensive Income (Loss) in the period of the sale.

The Company sold \$199.1 million and \$115.3 million of trade accounts receivable under these programs during the three months ended June 30, 2018 and July 1, 2017, respectively, in exchange for cash proceeds of \$197.8 million and \$114.6 million, respectively.

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The Company sold \$497.4 million and \$284.6 million of trade accounts receivable during the nine months ended June 30, 2018 and July 1, 2017, respectively, in exchange for cash proceeds of \$494.4 million and \$283.1 million, respectively.

## 13. Subsequent Event

On July 27, 2018, subsequent to the end of the fiscal third quarter of 2018, the Company purchased the assets of one of the business lines of Cascade Controls, Inc. ("Cascade"), a new product introduction company in Portland, Oregon, for \$12.5 million in cash, subject to certain customary post-closing adjustments. Plexus acquired substantially all of the inventory, equipment and other assets of the business line, hired a majority of its employees and sub-leased one of Cascade's facilities. This transaction will be accounted for as a business combination.

# ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

"SAFE HARBOR" CAUTIONARY STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995:

The statements contained in this Form 10-O that are guidance or which are not historical facts (such as statements in the future tense and statements including believe, expect, intend, plan, anticipate, goal, target and similar terms and concepts), including all discussions of periods which are not yet completed, are forward-looking statements that involve risks and uncertainties. These risks and uncertainties include, but are not limited to: the risk of customer delays, changes, cancellations or forecast inaccuracies in both ongoing and new programs; the lack of visibility of future orders, particularly in view of changing economic conditions; the economic performance of the industries, sectors and customers we serve; the effects of shortages and delays in obtaining components as a result of economic cycles, natural disasters or otherwise; the effects of tariffs and other trade protection measures; the effects of the volume of revenue from certain sectors or programs on our margins in particular periods; our ability to secure new customers, maintain our current customer base and deliver product on a timely basis; the particular risks relative to new or recent customers, programs or services, which risks include customer and other delays, start-up costs, potential inability to execute, the establishment of appropriate terms of agreements, and the lack of a track record of order volume and timing; the risks of concentration of work for certain customers; the effect of start-up costs of new programs and facilities; possible unexpected costs and operating disruption in transitioning programs, including transitions between Company facilities; the risk that new program wins and/or customer demand may not result in the expected revenue or profitability; the fact that customer orders may not lead to long-term relationships; our ability to manage successfully and execute a complex business model characterized by high product mix, low volumes and demanding quality, regulatory, and other requirements; the ability to realize anticipated savings from restructuring or similar actions, as well as the adequacy of related charges as compared to actual expenses; increasing regulatory and compliance requirements; risks related to information technology systems and data security; the effects of U.S. Tax Reform and of related foreign jurisdiction tax developments; current or potential future barriers to the repatriation of funds that are currently held outside of the United States as a result of actions taken by other countries or otherwise; the potential effects of jurisdictional results on our taxes, tax rates, and our ability to use deferred tax assets and net operating losses; the risks associated with excess and obsolete inventory, including the risk that inventory purchased on behalf of our customers may not be consumed or otherwise paid for by the customer, resulting in an inventory write-off; the weakness of areas of the global economy; the effect of changes in the pricing and margins of products; raw materials and component cost fluctuations; the potential effect of fluctuations in the value of the currencies in which we transact business; the effects of changes in economic conditions, political conditions, and tax matters in the United States and in the other countries in which we do business (including as a result of the United Kingdom's pending exit from the European Union); the potential effect of other world or local events or other events outside our control (such as changes in energy prices, terrorism and weather events); the impact of increased competition; changes in financial accounting standards; and other risks detailed herein and in our other Securities and Exchange Commission filings (particularly in "Risk Factors" in our fiscal 2017 Form 10-K).

\* \* \*

#### **OVERVIEW**

Plexus Corp. and its subsidiaries (together "Plexus," the "Company," or "we") participate in the Electronic Manufacturing Services ("EMS") industry. Since 1979, Plexus has been partnering with companies to create the products that build a better world. We are a team of over 18,000 employees, providing global support for all facets of the product realization process – Design and Development, Supply Chain Solutions, New Product Introduction, Manufacturing, and Aftermarket Services – to companies in the Healthcare/Life Sciences, Industrial/Commercial, Communications and Aerospace/Defense market sectors. Plexus is an industry leader that specializes in serving customers with complex products used in demanding regulatory environments in the Americas ("AMER"), Asia-Pacific ("APAC") and Europe, Middle East, and Africa ("EMEA") regions. With a culture built around innovation and customer service, Plexus'

teams create customized end-to-end solutions to assure the realization of the most intricate products. The following information should be read in conjunction with our Condensed Consolidated Financial Statements included herein, the "Risk Factors" section in Part I, Item 1A of our annual report on Form 10-K for the fiscal year ended September 30, 2017, and our "Safe Harbor" Cautionary Statement included above.

#### **RESULTS OF OPERATIONS**

Consolidated Performance Summary. The following table presents selected consolidated financial data (dollars in millions, except per share data):

|                                   | Three Mo | onths   | Nine Months Ended |           |  |
|-----------------------------------|----------|---------|-------------------|-----------|--|
|                                   | Ended    |         |                   |           |  |
|                                   | June 30, | July 1, | June 30,          | July 1,   |  |
|                                   | 2018     | 2017    | 2018              | 2017      |  |
| Net sales                         | \$726.4  | \$618.8 | \$2,102.3         | \$1,858.2 |  |
| Cost of sales                     | 658.6    | 557.6   | 1,918.0           | 1,668.9   |  |
| Gross profit                      | 67.8     | 61.2    | 184.3             | 189.3     |  |
| Gross margin                      | 9.3 %    | 9.9 %   | 8.8 %             | 10.2 %    |  |
| Operating income                  | 32.4     | 29.5    | 81.3              | 95.9      |  |
| Operating margin                  | 4.5 %    | 4.8 %   | 3.9 %             | 5.2 %     |  |
| Net income (loss)                 | 26.5     | 25.6    | (59.7)            | 83.1      |  |
| Diluted earnings (loss) per share | \$0.79   | \$0.74  | \$(1.79)          | \$2.40    |  |
| Return on invested capital*       |          |         | 15.9 %            | 16.1 %    |  |
| Economic return*                  |          |         | 6.4 %             | 5.6 %     |  |

<sup>\*</sup>Non-GAAP metric; refer to "Return on Invested Capital ("ROIC") and Economic Return" below for more information and Exhibit 99.1 for a reconciliation.

Net sales. For the three months ended June 30, 2018, net sales increased \$107.6 million, or 17.4%, as compared to the three months ended July 1, 2017. For the nine months ended June 30, 2018, net sales increased \$244.1 million, or 13.1%, as compared to the nine months ended July 1, 2017.

Net sales are analyzed by management by geographic segment, which reflects the Company's reportable segments, and by market sector. Management measures operational performance and allocates resources on a geographic segment basis. The Company's global business development strategy is based on its targeted market sectors. A discussion of net sales by reportable segment is presented below (in millions):

|                                    | Three M<br>Ended | onths   | Nine Months Ended |           |  |  |
|------------------------------------|------------------|---------|-------------------|-----------|--|--|
|                                    | June 30,         | July 1, | June 30,          | July 1,   |  |  |
|                                    | 2018             | 2017    | 2018              | 2017      |  |  |
| Net sales:                         |                  |         |                   |           |  |  |
| AMER                               | \$298.4          | \$265.2 | \$899.2           | \$851.9   |  |  |
| APAC                               | 383.8            | 326.0   | 1,080.3           | 945.7     |  |  |
| EMEA                               | 74.3             | 53.1    | 212.1             | 137.6     |  |  |
| Elimination of inter-segment sales | (30.1)           | (25.5)  | (89.3)            | (77.0)    |  |  |
| Total net sales                    | \$726.4          | \$618.8 | \$2,102.3         | \$1,858.2 |  |  |

AMER. Net sales for the three months ended June 30, 2018 in the AMER segment increased \$33.2 million, or 12.5%, as compared to the three months ended July 1, 2017. The increase in net sales was primarily due to a \$46.9 million increase from the ramp of new products for existing customers and net increased customer end-market demand. Partially offsetting these increases were reductions in net sales of \$18.0 million due to manufacturing transfers to our APAC segment, \$8.5 million due to customer disengagements and \$7.4 million due to end-of-life products. During the nine months ended June 30, 2018, net sales increased \$47.3 million, or 5.6%, as compared to the nine months ended July 1, 2017. The increase in net sales was primarily due to a \$138.5 million increase from the ramp of new products for existing customers and an \$8.0 million increase from the ramp of production for new customers. Partially offsetting these increases were reductions in net sales of \$31.4 million due to end-of-life products, \$29.2 million due to customer disengagements, \$29.0 million due to manufacturing transfers to our APAC segment and net decreased customer end-market demand.

APAC. Net sales for the three months ended June 30, 2018 in the APAC segment increased \$57.8 million, or 17.7%, as compared to the three months ended July 1, 2017. The increase in net sales was primarily due to a \$50.3 million increase from the ramp of new products for existing customers, \$18.0 million due to manufacturing transfers from our AMER segment and

net increased customer end-market demand. Partially offsetting these increases were reductions in net sales of \$20.5 million and \$7.7 million due to customer disengagements and end-of-life products, respectively.

During the nine months ended June 30, 2018, net sales increased \$134.6 million, or 14.2%, as compared to the nine months ended July 1, 2017. The increase in net sales was primarily due to a \$139.2 million increase from the ramp of new products for existing customers, \$29.0 million due to manufacturing transfers from our AMER segment and net increased customer end-market demand. Partially offsetting these increases were reductions in net sales of \$44.4 million and \$7.1 million due to customer disengagements and end-of-life products, respectively.

EMEA. Net sales for three months ended June 30, 2018 in the EMEA segment increased \$21.2 million, or 39.9%, as compared to three months ended July 1, 2017. The increase in net sales was primarily attributable to an increase of \$9.4 million due to the ramp of new products for existing customers and net increased customer end-market demand. During the nine months ended June 30, 2018, net sales increased \$74.5 million, or 54.1%, as compared to the nine months ended July 1, 2017. The increase in net sales was primarily attributable to an increase of \$53.9 million due to the ramp of new products for existing customers and net increased customer end-market demand.

Our net sales by market sector for the indicated periods were as follows (in millions):

|                          | Three N | <b>Months</b> | Nine Months |           |  |
|--------------------------|---------|---------------|-------------|-----------|--|
|                          | Ended   |               | Ended       |           |  |
| Market Sector            | June 30 | July 1,       | June 30,    | July 1,   |  |
| Warket Sector            | 2018    | 2017          | 2018        | 2017      |  |
| Healthcare/Life Sciences | \$266.0 | \$209.6       | \$751.1     | \$625.5   |  |
| Industrial/Commercial    | 225.5   | 201.5         | 674.0       | 599.1     |  |
| Communications           | 120.0   | 98.7          | 352.4       | 338.3     |  |
| Aerospace/Defense        | 114.9   | 109.0         | 324.8       | 295.3     |  |
| Total net sales          | \$726.4 | \$618.8       | \$2,102.3   | \$1,858.2 |  |

Healthcare/Life Sciences. Net sales for the three months ended June 30, 2018 in the Healthcare/Life Sciences sector increased \$56.4 million, or 26.9%, as compared to the three months ended July 1, 2017. The increase was primarily driven by increases in net sales of \$50.5 million due to the ramp of new products for existing customers as well as overall net increased customer end-market demand. Partially offsetting these increases was a decrease in net sales of \$8.6 million from end-of-life products.

During the nine months ended June 30, 2018, net sales in the Healthcare/Life Sciences sector increased \$125.6 million, or 20.1%, as compared to the nine months ended July 1, 2017. The increase was primarily driven by increases in net sales of \$122.3 million due to the ramp of new products for existing customers and \$6.2 million from the ramp of production for new customers, as well as net increased customer end-market demand. Partially offsetting these increases was a decrease in net sales of \$25.1 million from end-of-life products.

Industrial/Commercial. Net sales for the three months ended June 30, 2018 in the Industrial/Commercial sector increased \$24.0 million, or 11.9%, as compared to the three months ended July 1, 2017. The increase was primarily driven by increases in net sales of \$22.9 million due to the ramp of new products for existing customers as well as overall net increased customer end-market demand. Partially offsetting the increases were decreases in net sales of \$8.7 million from end-of-life products and \$7.8 million related to customer disengagements.

During the nine months ended June 30, 2018, net sales in the Industrial/Commercial sector increased \$74.9 million, or 12.5%, as compared to the nine mo