

HOUSTON DONALD S
Form 4
February 14, 2012

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
Expires: January 31, 2005
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
HOUSTON DONALD S

2. Issuer Name and Ticker or Trading Symbol
PLANTRONICS INC /CA/ [PLT]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)
345 ENCINAL STREET

3. Date of Earliest Transaction (Month/Day/Year)
02/03/2012

____ Director _____ 10% Owner
 Officer (give title below) _____ Other (specify below)
TOP SALES EXECUTIVE - GLOBAL.E

(Street)
SANTA CRUZ, CA 95060

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
____ Form filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V Amount (D) Price			
COMMON STOCK	02/03/2012		M	5,419 A \$ 16.5	49,838	D	
COMMON STOCK	02/03/2012		S	5,419 D \$ 38.4	44,419	D	
COMMON STOCK	02/03/2012		M	400 A \$ 16.5	44,819	D	
COMMON STOCK	02/03/2012		S	400 D \$ 38.405	44,419	D	
COMMON STOCK	02/03/2012		M	1,300 A \$ 16.5	45,719	D	

Edgar Filing: HOUSTON DONALD S - Form 4

Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	600	07/15/2003 ⁽¹⁾	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	1,000	07/15/2003 ⁽¹⁾	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	2,983	07/15/2003 ⁽¹⁾	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	200	07/15/2003 ⁽¹⁾	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	700	07/15/2003 ⁽¹⁾	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	8,400	07/15/2003 ⁽¹⁾	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	600	07/15/2003 ⁽¹⁾	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	5,419	07/15/2003 ⁽¹⁾	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	400	07/15/2003 ⁽¹⁾	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	1,300	07/15/2003 ⁽¹⁾	07/15/2012	COMMON STOCK

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HOUSTON DONALD S 345 ENCINAL STREET SANTA CRUZ, CA 95060			TOP SALES EXECUTIVE - GLOBAL.E	

Signatures

DONALD S.
HOUSTON

02/06/2012

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 20% of the shares subject to the option vest 12 months from date of grant; and 1/60th of the shares subject to option vest each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.