

EVANS BANCORP INC  
Form 8-K  
February 26, 2007

---

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

February 20, 2007

Evans Bancorp, Inc.

(Exact name of registrant as specified in its charter)

New York

1.000-18539

161332767

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(I.R.S. Employer  
Identification No.)

14 North Main Street, Angola, New York

14006

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

716-926-2000

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))  
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Top of the Form**

**Item 8.01 Other Events.**

On February 20, 2007, ENB Insurance Agency, Inc. ("ENB Insurance"), a New York corporation and an indirect wholly owned subsidiary of Evans Bancorp, Inc. ("Evans Bancorp") entered into an employment agreement ("Employment Agreement") with Robert G. Miller. Mr. Miller currently serves as President of ENB Insurance and as a director of Evans Bancorp. The Employment Agreement, effective as of January 1, 2007, provides for Mr. Miller's continued service as the President of ENB Insurance.

The Employment Agreement is for an initial term of five years, and can be extended annually for successive additional periods of one year commencing on December 31, 2007. Mr. Miller will receive an initial annual base salary of \$206,000 and is eligible for an annual bonus in such amounts and subject to the achievement of bonus objectives to be determined by the ENB Board.

The forgoing description of Mr. Miller's employment terms is qualified in its entirety by reference to the Employment Agreement attached as Exhibit 10.1 to this Current Report on Form 8-K and is incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

10.1 Employment Agreement, dated as of January 1, 2007

---

**Top of the Form**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Evans Bancorp, Inc.

*February 26, 2007*

*By: James Tilley*

---

*Name: James Tilley*

*Title: Chief Executive Officer*

---

**Top of the Form**

Exhibit Index

<b><u>Exhibit No.</u></b>	<b><u>Description</u></b>
10.1	Employment Agreement, dated as of January 1, 2007