#### STEGEMAN JOHN

Form 4 March 08, 2019

# FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box

if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

(Last)

(City)

1. Title of

Security

(Instr. 3)

1. Name and Address of Reporting Person \* STEGEMAN JOHN

(First)

(Middle)

3400 CUMBERLAND

**BOULEVARD** 

(Street)

(State)

(Month/Day/Year)

ATLANTA, GA 30339

(Zip)

2. Issuer Name and Ticker or Trading Symbol

HD Supply Holdings, Inc. [HDS]

3. Date of Earliest Transaction (Month/Day/Year)

03/06/2019

4. If Amendment, Date Original

Filed(Month/Day/Year)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Person

5. Amount of

Securities

Owned

Beneficially

Issuer

below)

Director

Applicable Line)

Officer (give title

2. Transaction Date 2A. Deemed 3. Execution Date, if Code

(Month/Day/Year) (Instr. 8)

TransactionAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5)

4. Securities

(A)

Following Reported Transaction(s)

(Instr. 3 and 4) Code V Amount (D) Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security

Conversion or Exercise

3. Transaction Date 3A. Deemed

(Month/Day/Year) Execution Date, if any

4. 5. Number of **Transaction**Derivative Code Securities

6. Date Exercisable and **Expiration Date** (Month/Day/Year)

7. Title and Amount of **Underlying Securities** (Instr. 3 and 4)

**OMB APPROVAL** 

3235-0287

January 31,

2005

0.5

OMB

Number:

Expires:

response...

5. Relationship of Reporting Person(s) to

(Check all applicable)

Pres, HD Supply C&I-White Cap

6. Ownership

Form: Direct

(D) or Indirect Beneficial

6. Individual or Joint/Group Filing(Check

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

(T)

(Instr. 4)

below)

10% Owner \_ Other (specify

7. Nature of

Ownership

(Instr. 4)

Indirect

Estimated average

burden hours per

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| (Instr. 3)                         | Price of<br>Derivative<br>Security |            | (Month/Day/Year) | (Instr. 8) | Acquired (or Dispose (D) (Instr. 3, 4, and 5) | d of                  |                        |                 |                                     |
|------------------------------------|------------------------------------|------------|------------------|------------|---|-----------------------|------------------------|-----------------|-------------------------------------|
|                                    |                                    |            |                  | Code V     | (A)   | (D) Date<br>Exercisal | Expiration<br>ble Date | Title           | Amount<br>or<br>Number<br>of Shares |
| Restricted<br>Stock                | \$ 0                               | 03/06/2019 |                  | A          | 9,162   | <u>(1)</u>            | <u>(1)</u>             | Common<br>Stock | 9,162                               |
| Stock<br>Options<br>(right to buy) | \$ 43.23                           | 03/06/2019 |                  | A          | 57,283  | (2)                   | (2)                    | Common<br>Stock | 57,283                              |
| Performance<br>Stock Units         | <u>(3)</u>                         | 03/06/2019 |                  | A          | 9,162   | <u>(4)</u>            | <u>(4)</u>             | Common<br>Stock | 9,162                               |

# **Reporting Owners**

Reporting Owner Name / Address

Director 10% Owner Officer Other

STEGEMAN JOHN 3400 CUMBERLAND BOULEVARD ATLANTA, GA 30339

Pres, HD Supply C&I-White Cap

# **Signatures**

Rita L. Fadell, Attorney-in-Fact for John A. Stegeman

03/08/2019

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Restricted shares granted under the Issuer Omnibus Incentive Plan that vest in four equal annual installments beginning on the first anniversary of the March 6, 2019 grant date, subject to continued employment through the vesting date. Upon retirement at or after age 62 with five years of continuous service, the restricted shares continue to vest as scheduled, subject to the agreement of the reporting person not to engage in solicitation or competitive activity with the Company.
- Nonqualified stock options granted under the Issuer Omnibus Incentive Plan that vest in four equal annual installments beginning on the first anniversary of the March 6, 2019 grant date, subject to continued employment through the vesting date. Upon retirement at or after age 62 with five years of continuous service, the stock options continue to vest as scheduled, subject to the agreement of the reporting person not to engage in solicitation or competitive activity with the Company.
- (3) Each unit represents a contingent right to receive one share of Company common stock.
  - Performance stock units granted under the Issuer Omnibus Incentive Plan. The number of shares acquired upon vesting is contingent upon the achievement of pre-established performance metrics, approved by the Compensation Committee, over a three-year performance period (fiscal 2019-2021) and continued employment through the end of the performance period. The number of units reflected is at the
- (4) target award amount. No stock units will vest below a minimum level of performance. At or above the minimum level of performance, the actual number of vested units may range from 0% to 200% of the target award amount. In the event of termination before the end of the performance period due to death, disability or retirement at or after age 62 with at least five years of service, a proportionate number of units will vest based on the number of days employed to total days during the performance period.

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