Hanesbrands Inc. Form 4 August 26, 2013

## FORM 4

## **OMB APPROVAL**

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB** 3235-0287 Number:

Check this box if no longer subject to Section 16. Form 4 or

January 31, Expires: 2005 Estimated average

Form 5 obligations STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

burden hours per response...

may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

0.5

1(b).

(Print or Type Responses)

| 1. Name and Address of Reporting Person ** Oliver Kevin |          |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol | 5. Relationship of Reporting Person(s) to Issuer   |  |  |  |
|---|----------|----------|--|--|--|--|--|
|   |          |          | Hanesbrands Inc. [HBI]                             | (Check all applicable)   |  |  |  |
| (Last)  | (First)  | (Middle) | 3. Date of Earliest Transaction                    |  |  |  |  |
| 1000 EAST HANES MILL ROAD                               |          |          | (Month/Day/Year)<br>08/22/2013                     | Director 10% Owner _X_ Officer (give title Other (specify below) Chief Human Resources Officer       |  |  |  |
| (Street)  |          |          | 4. If Amendment, Date Original                     | 6. Individual or Joint/Group Filing(Check  |  |  |  |
| WINSTON-S   | SALEM, N | C 27105  | Filed(Month/Day/Year)                              | Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |  |

| (City)                               | (State)                              | (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |               |   |                                    |  |                         |  |  |
|--------------------------------------|--------------------------------------|--|--|---------------|---|------------------------------------|--|-------------------------|--|--|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year)                            | 3. 4. Securities Acquired (A) Transactiomr Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)  (A) or Code V Amount (D) Price |               |   | Beneficially Form: Owned Direct (D | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) | Beneficial<br>Ownership |  |  |
| Common<br>Stock                      | 08/22/2013                           |  | M  | 25,424        | A | \$ 24.33                           | 85,178   | D                       |  |  |
| Common<br>Stock                      | 08/22/2013                           |  | F  | 17,450<br>(1) | D | \$ 61.22                           | 67,728   | D                       |  |  |
| Common<br>Stock                      | 08/26/2013                           |  | S  | 7,974<br>(2)  | D | \$<br>61.2921                      | 59,754   | D                       |  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                                     |
|---|---|---|---|---------------------------------------|---|--|--------------------|---|-------------------------------------|
|   |   |   |   | Code V                                | (A) (D)   | Date<br>Exercisable                                      | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of Shares |
| Employee<br>Stock<br>Option<br>(right to<br>buy)    | \$ 24.33  | 08/22/2013                              |   | M                                     | 25,424  | (3)  | 12/08/2019         | Common<br>Stock   | 25,424                              |

# **Reporting Owners**

Director 10% Owner Officer Other

Oliver Kevin

1000 EAST HANES MILL ROAD WINSTON-SALEM, NC 27105

Chief Human Resources Officer

### **Signatures**

Joia M. Johnson, Attorney in fact

08/26/2013

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents a "net exercise" of outstanding stock options. These shares were withheld by Hanesbrands Inc. for payment of the option exercise price and applicable taxes, based on the market price of Hanesbrands Inc. common stock at the time of the option exercise on August 22, 2103 of \$61.22.
- The transaction was executed in multiple trades at prices ranging from \$61.13 to \$61.50. The price reported above reflects the weighted (2) average sale price. The Reporting Person hereby undertakes to provide upon request by the SEC staff, Hanesbrands Inc. or any security holder of Hanesbrands Inc. full information regarding the number of shares sold at each separate price.
- (3) The options vest in three installments of 33% on December 8, 2010, 33% on December 8, 2011 and 34% on December 8, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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