Hanesbrands Inc. Form 4 August 06, 2013

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 5 obligations may continue. *See* Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

(Last)

1. Name and Address of Reporting Person **
Nictakis William J

(First)

(Street)

5

(Middle)

2. Issuer Name **and** Ticker or Trading Symbol

Hanesbrands Inc. [HBI]

3. Date of Earliest Transaction

(Month/Day/Year) 08/02/2013

1000 EAST HANES MILL ROAD

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

OMB APPROVAL

3235-0287

January 31,

2005

0.5

OMB

Number:

Expires:

response...

Estimated average

burden hours per

(Check all applicable)

____ Director ____ 10% Owner ____ Officer (give title ____ Other (specify below)

) below)
CCO Intl Bus Global Retailer

6. Individual or Joint/Group Filing(Check

Applicable Line)

X Form filed by One Reporting Person ____ Form filed by More than One Reporting

Person

| WINSTON-SALEM, NC 271 | U. | 5 |
|-----------------------|----|---|
|-----------------------|----|---|

| (City) | (State) | (Zip) Tal | ble I - Non | -Derivative | Secur | ities Acquire | ed, Disposed of, o | or Beneficiall | y Owned |
|--------------------------------------|---|---|---|--|-----------|---------------|--|----------------|---|
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or or Disposed of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Ownership Beneficially Form: Owned Direct (D) Following or Indirect Reported (I) Transaction(s) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | Code V | Amount | or (D) | Price | (Instr. 3 and 4) | | |
| Common Stock | 08/02/2013 | | M | 120,000 | A | \$ 29.35 | 323,855 | D | |
| Common Stock | 08/02/2013 | | M | 40,678 | A | \$ 24.33 | 364,533 | D | |
| Common Stock | 08/02/2013 | | M | 13,002 | A | \$ 27.16 | 377,535 | D | |
| Common Stock | 08/02/2013 | | F | 122,858 (1) | D | \$ 63.98 | 254,677 | D | |
| Common Stock | 08/05/2013 | | S | 50,822 | D | \$ 63.5701 | 203,855 | D | |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | | rivative Expiration Date curities (Month/Day/Year) quired (A) or sposed of (D) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | |
|---|---|--------------------------------------|---|---|-----|---------|--|--------------------|---|----------------------------|
| | | | | Code V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount Number Shares |
| Employee Stock Option (right to buy) | \$ 29.35 | 08/02/2013 | | M | | 120,000 | <u>(3)</u> | 12/11/2017 | Common Stock | 120,00 |
| Employee Stock Option (right to buy) | \$ 24.33 | 08/02/2013 | | M | | 40,678 | <u>(4)</u> | 12/08/2019 | Common Stock | 40,678 |
| Employee Stock Option (right to buy) | \$ 27.16 | 08/02/2013 | | M | | 13,002 | <u>(5)</u> | 12/06/2020 | Common Stock | 13,002 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | | |
|--------------------------------|---------------|-----------|------------|-------|--|--|--|--|
| copocong o mac : mac / | Director | 10% Owner | Officer | Other | | | | |
| Nictakis William J | | | CCO Intl | | | | | |
| 1000 EAST HANES MILL ROAD | | | Bus Global | | | | | |
| WINSTON-SALEM, NC 27105 | | | Retailer | | | | | |
| Signatures | | | | | | | | |

| Joia M. Johnson, Attorney | 08/06/2013 |
|---------------------------|------------|
| in fact | 06/00/2013 |

**Signature of Reporting Person Date

Reporting Owners 2

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents a "net exercise" of outstanding stock options. These shares were withheld by Hanesbrands Inc. for payment of the exercise price paid and applicable taxes, using the execution price of Hanesbrands Inc. common stock on August 2, 2013 of \$63.98.
- The transaction was executed in multiple trades at prices ranging from \$63.47 to \$63.69. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request by the SEC staff, Hanesbrands Inc. or any security holder of Hanesbrands Inc. full information regarding the number of shares sold at each separate price.
- (3) The options vest in three installments of 33% on December 11, 2008, 33% on December 11, 2009 and 34% on December 11, 2010.
- (4) The options vest in three installments of 33% on December 8, 2010, 33% on December 8, 2011, and 34% on December 8, 2012.
- (5) The options vest in three installments of 33% on December 6, 2011, 33% on December 6, 2012 and 34% on December 6, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.