### Edgar Filing: Faircloth Michael E. - Form 4

Faircloth Mic Form 4	chael E.										
May 06, 201	3										
FORM	ГЛ								OMB AF	PPROVAL	
	UNITED S	STATES		ITIES A			NGE C	OMMISSION	OMB Number:	3235-0287	
Check thi				0 .					Expires:	January 31,	
if no longer subject to Section 16. Form 4 or				GES IN I SECUR		[CIA	L OWI	NERSHIP OF	Estimated a burden hou response		
Form 5 obligation may cont <i>See</i> Instru 1(b).	ns Section 17(a	a) of the P	ublic Ut		ling Con	ipany	y Act of	e Act of 1934, 1935 or Section 0	1		
(Print or Type F	Responses)										
1. Name and Address of Reporting Person <u>*</u> Faircloth Michael E.			2. Issuer Name <b>and</b> Ticker or Trading Symbol Hanesbrands Inc. [HBI]				ng	5. Relationship of Reporting Person(s) to Issuer			
(Least)	(Einst)							(Chec	k all applicable	)	
			3. Date of Earliest Transaction (Month/Day/Year) 05/02/2013					Director 10% Owner X Officer (give title Other (specify below) below) Pres., Chief Global Ops Offcr			
	(Street)			ndment, Da th/Day/Year)	-	l		6. Individual or Jo Applicable Line)	-	-	
WINSTON	SALEM, NC 271	05						_X_ Form filed by C Form filed by M Person			
(City)	(State) (	(Zip)	Table	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8)	4. Securit on(A) or Di (Instr. 3,	spose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial	
				Code V	Amount		Price	(Instr. 3 and 4)			
Common Stock	05/02/2013			М	5,679	А	\$ 24.33	57,399	D		
Common Stock	05/02/2013			М	2,972	А	\$ 27.16	60,371	D		
Common Stock	05/02/2013			F	5,845 (1)	D	\$ 49.3	54,526	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number 6. Date Exercisable and nof Derivative Expiration Date Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8 1 2 ()	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Employee Stock Option (right to buy)	\$ 24.33	05/02/2013		М	5,679	(2)	12/08/2019	Common Stock	5,679	
Employee Stock Option (right to buy)	\$ 27.16	05/02/2013		М	2,972	<u>(3)</u>	12/06/2020	Common Stock	2,972	

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Faircloth Michael E. 1000 EAST HANES MILL ROAD WINSTON SALEM, NC 27105			Pres., Chief Global Ops Offcr				

## Signatures

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents a "net exercise" of outstanding stock options. These shares were withheld by Hanesbrands Inc. for payment of the exercise price and applicable taxes, using the closing price of Hanesbrands Inc. common stock on May 2, 2013 of \$49.30.
- (2) The options vest in three installments of 33% on December 8, 2010, 33% on December 8, 2011, and 34% on December 8, 2012.

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The options vest in three installments of 33% on December 6, 2011, 33% on December 6, 2012, and 34% on December 6, 2013. A total

(3) of 4,505 options were originally granted, of which 2,972 vested options have since been exercised for shares, resulting in a remaining balance of 1,533 options.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.