

Delaney Brian James  
Form 3  
February 22, 2006

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

Â Delaney Brian James

(Last) (First) (Middle)

C/O TELETECH HOLDINGS,  
INC.,Â 9197 S. PEORIA  
STREET

(Street)

ENGLEWOOD,Â COÂ 80112

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)

02/20/2006

3. Issuer Name and Ticker or Trading Symbol  
TELETECH HOLDINGS INC [TEEC]

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original Filed(Month/Day/Year)

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner

X Officer \_\_\_ Other  
(give title below) (specify below)

EVP - Globabl Operations

6. Individual or Joint/Group

Filing(Check Applicable Line)  
X Form filed by One Reporting Person

\_\_\_ Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security  
(Instr. 4)

2. Amount of Securities Beneficially Owned  
(Instr. 4)

3. Ownership Form:  
Direct (D)  
or Indirect (I)  
(Instr. 5)

4. Nature of Indirect Beneficial Ownership  
(Instr. 5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security  
(Instr. 4)

2. Date Exercisable and Expiration Date  
(Month/Day/Year)

Date Exercisable Expiration Date

3. Title and Amount of Securities Underlying Derivative Security  
(Instr. 4)

Title Amount or Number of

4. Conversion or Exercise Price of Derivative Security

5. Ownership Form of Derivative Security: Direct (D)

6. Nature of Indirect Beneficial Ownership  
(Instr. 5)

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|                              |                           |            |              | Shares  |          | or Indirect<br>(I)<br>(Instr. 5) |   |
|------------------------------|---------------------------|------------|--------------|---------|----------|----------------------------------|---|
| Stock Option (Right to Buy)  | 12/02/2003 <sup>(1)</sup> | 12/02/2012 | Common Stock | 12,000  | \$ 11.26 | D                                | Â |
| Stock Option (Right to Buy)  | 03/03/2004 <sup>(1)</sup> | 03/03/2013 | Common Stock | 1,500   | \$ 5.01  | D                                | Â |
| Stock Option (Right to Buy)  | 06/07/2005 <sup>(1)</sup> | 06/07/2014 | Common Stock | 24,000  | \$ 7.78  | D                                | Â |
| Stock Option (Righth to Buy) | 06/23/2005 <sup>(1)</sup> | 06/23/2014 | Common Stock | 30,000  | \$ 8.36  | D                                | Â |
| Stock Option (Right to Buy)  | 09/09/2006 <sup>(1)</sup> | 09/09/2015 | Common Stock | 100,000 | \$ 8.59  | D                                | Â |

## Reporting Owners

| Reporting Owner Name / Address                                                                       | Relationships |           |                            |   | Other |
|------------------------------------------------------------------------------------------------------|---------------|-----------|----------------------------|---|-------|
|                                                                                                      | Director      | 10% Owner | Officer                    |   |       |
| Delaney Brian James<br>C/O TELETECH HOLDINGS, INC.<br>9197 S. PEORIA STREET<br>ENGLEWOOD,Â COÂ 80112 | Â             | Â         | Â EVP - Globabl Operations | Â |       |

## Signatures

/s/ Brian J. Delaney 02/21/2006

\_\_Signature of Reporting Person Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options vest in equal installments over a four year period starting on the first anniversary of each grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.