

HESS CORP  
Form 11-K  
June 25, 2014  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D. C. 20549**

**FORM 11-K**

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended December 31, 2013**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number 1-1204**

**HESS CORPORATION**

**EMPLOYEES SAVINGS PLAN**

**(Full title of the Plan)**

Edgar Filing: HESS CORP - Form 11-K

**HESS CORPORATION**

**1185 AVENUE OF THE AMERICAS, NEW YORK, N. Y. 10036**

**(Name of issuer of the securities held pursuant to the Plan  
and the address of its principal executive office)**

**Table of Contents**

**HESS CORPORATION EMPLOYEES SAVINGS PLAN**

**TABLE OF CONTENTS**

	<b>Page</b>
FINANCIAL STATEMENTS:	
<u>Statement of Net Assets Available for Benefits as of December 31, 2013 and 2012</u>	1
<u>Statement of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2013 and 2012</u>	2
<u>Notes to Financial Statements</u>	3
SUPPLEMENTAL SCHEDULE:	
<u>Form 5500 Schedule H, Line 4i Schedule of Assets (Held At End of Year) as of December 31, 2013</u>	8
<u>REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u>	9
<u>SIGNATURE</u>	10
EXHIBIT 23-CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	
All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.	

Table of Contents

**HESS CORPORATION**  
**EMPLOYEES SAVINGS PLAN**  
**STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS**

	<b>December 31,</b>	
	<b>2013</b>	<b>2012</b>
Investments, at fair value		
Mutual funds	\$ 585,350,727	\$ 458,993,931
Hess Corporation common stock fund	262,120,321	196,016,725
	847,471,048	655,010,656
Notes receivable from participants	15,051,490	15,985,395
Cash	1,575,951	398,239
Other assets	240,119	309,684
Interest and dividends receivable	3,639	6,554
Total assets	864,342,247	671,710,528
Other liabilities	(1,899,113)	(454,682)
Total net assets available for benefits	\$ 862,443,134	\$ 671,255,846

See accompanying notes to financial statements.

Table of Contents**HESS CORPORATION****EMPLOYEES SAVINGS PLAN****STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

	<b>Years Ended December 31,</b>	
	<b>2013</b>	<b>2012</b>
<b>Investment income</b>		
Net appreciation in fair value of investments	\$ 172,928,789	\$ 30,159,652
Distributions from mutual funds	16,400,628	11,019,586
Dividends on Hess Corporation common stock fund	2,314,578	1,437,856
	191,643,995	42,617,094
Employee contributions	42,169,985	41,834,287
Employer contributions	40,522,257	40,346,763
Rollovers from other plans	1,589,321	4,049,678
Interest and other income, net	1,066,442	702,196
Transfers from affiliated plans	2,360,087	2,224,955
Benefit payments	(87,604,922)	(49,835,515)
Administrative expenses	(559,877)	(899,081)
Net increase in net assets available for benefits	191,187,288	81,040,377
Total net assets available for benefits at beginning of year	671,255,846	590,215,469
<b>Total net assets available for benefits at end of year</b>	<b>\$ 862,443,134</b>	<b>\$ 671,255,846</b>

See accompanying notes to financial statements.

---

**Table of Contents**

**HESS CORPORATION**

**EMPLOYEES SAVINGS PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**1. Description of Plan**

The following description of the Hess Corporation (the Company) Employees Savings Plan (the Plan) is provided for general information only. For more information, participants should refer to the summary plan description, which can be obtained from the Company's Resource Center.

**General:** The Plan is a defined contribution plan covering all eligible United States (U.S.) based employees of the Company. Employees are eligible to enroll in the plan upon hire. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). For the purpose of carrying out the Plan, a trust agreement was entered into effective July 1, 2009, with JPMorgan Chase Bank NA (Trustee).

**Contributions:** At the election of each participating employee, pre-tax amounts contributed under the Plan (from 1% to 25% of compensation) and the employer's matching contributions are invested in one or more of the available mutual funds with varying investment objectives or in the Hess Corporation Common Stock Fund. The Company matches participant contributions up to 6% of eligible compensation. Effective January 1, 2012, the Company increased its matching contribution to 133% from 100% of the employee's contribution.

Eligible employee compensation under the Plan was limited by law to \$255,000 in 2013 and \$250,000 in 2012 and this limit will increase to \$260,000 for 2014. Before-tax contributions were limited by law to \$17,500 in 2013 and \$17,000 in 2012 and will remain \$17,500 for 2014. In the year an employee reaches age 50, and all years thereafter, an employee is eligible to make an additional before-tax catch-up contribution to the Plan that is not eligible for matching company contributions. The limit for catch-up contributions was \$5,500 in 2013 and 2012, and will remain unchanged for 2014.

**Vesting:** Participants are immediately fully vested in their contributions and the employer's matching contributions.

**Participant Accounts:** Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and Plan investment earnings. Contributions are invested in the Plan's funds based on the allocation percentages designated by the participant in increments of 1% of the amount contributed. A participant may change investment designations for future contributions or reallocate existing investments to different funds on a daily basis.

**Investment Alternatives:** The following funds were available to participants as of December 31, 2013:

BlackRock TempFund

CRM Mid Cap Value Fund

ING Small Cap Fund

Lazard Emerging Markets Fund

Laudus U.S. Large Cap Growth Fund

T. Rowe Price Retirement Income Fund

T. Rowe Price Retirement 2005 Fund

T. Rowe Price Retirement 2010 Fund

T. Rowe Price Retirement 2015 Fund  
T. Rowe Price Retirement 2020 Fund  
T. Rowe Price Retirement 2025 Fund  
T. Rowe Price Retirement 2030 Fund  
T. Rowe Price Retirement 2035 Fund  
T. Rowe Price Retirement 2040 Fund  
T. Rowe Price Retirement 2045 Fund  
Touchstone Value Fund  
Vanguard Developed Markets Index Fund  
Vanguard Institutional Index Fund  
Vanguard Mid Cap Index Fund  
Vanguard Small Cap Index Fund  
Vanguard Total Bond Market Index Fund  
Western Asset Core Plus Bond Fund  
Western Asset Inflation Indexed Plus Fund  
William Blair International Small Cap Growth Fund  
Hess Corporation Common Stock Fund

Descriptions and information concerning the investment objectives and risks of the currently available funds can be obtained from the Company's Resource Center.

---

**Table of Contents**

**HESS CORPORATION**

**EMPLOYEES SAVINGS PLAN**

**NOTES TO FINANCIAL STATEMENTS (Continued)**

**Hess Corporation Common Stock Fund:** The fund invests in the common stock of Hess Corporation, which is traded on the New York Stock Exchange (NYSE) under the ticker symbol (HES). Approximately 1% of this fund is invested in short-term investment funds in order to manage the short-term liquidity needs of the fund.

**Notes Receivable from Participants:** Participants may borrow from their account balance, including their Company matching account, with a minimum of \$500 up to a maximum of \$50,000. Participants may have two concurrent loans. The total of the loans cannot exceed the lesser of \$50,000 or 50% of the participant's account balance. The participant's account balance serves as collateral for the loans. Loans are repaid by participants in equal installments over a period of not more than five years, or not more than 30 years if borrowed for the purpose of acquiring a principal residence. Interest on loans is charged at a rate of 1% above the prime rate determined at the time the loan is made. Currently a \$50 loan set-up fee is charged to participants when they borrow from the Plan.

**Rollovers from Other Plans:** Employees may deposit an eligible rollover distribution made by a qualified plan of another employer or from an individual retirement account whose assets were derived solely from the rollover from a qualified plan of another employer. Rollovers are accepted in cash only and are invested according to the participant's current fund elections for contributions. An employee who is not contributing to the Plan must elect investment options at the time of the rollover. The current market values of amounts rolled over to the Plan can be withdrawn in whole or in part at any time.

**Payment of Benefits:** Upon a withdrawal or distribution, the market value of an employee's investments in the mutual funds is paid in cash. The employee's investments in the Hess Corporation Common Stock Fund are distributed either in whole shares of stock of Hess Corporation (plus the cash equivalent of any fractional shares) or in cash, depending upon the employee's election.

Voluntary complete or partial withdrawals from before-tax contributions are permitted only after attainment of age 59 <sup>1</sup>/<sub>2</sub>, except in the case of hardship. Generally only employee after-tax contributions and employer contributions made prior to January 1, 2002 are eligible for withdrawal by active employees under age 59 <sup>1</sup>/<sub>2</sub>. Terminated employees may withdraw their entire balance at any time.

Employees may elect direct rollovers of the taxable portion of their distributions to an individual retirement account, individual retirement annuity or a qualified plan of another employer. Distributions from the Plan that are not rolled over are subject to federal income tax withholding at 20% and may be subject to an additional 10% tax.

**Expenses:** The Plan's expenses are costs of the general administration of the Plan and include recordkeeping, legal and accounting services. Expenses may be paid by either the Plan or the Company. Administrative fees related to participant-directed transactions such as employee loans and certain investment fund redemptions are charged directly to participant accounts.

**Party-in-interest:** Hess Corporation and JPMorgan Chase are parties-in-interest to the Plan.

**2. Summary of Significant Accounting Policies**

**Basis of Accounting:** The accompanying financial statements for the Plan have been prepared in conformity with U.S. generally accepted accounting principles (U.S. GAAP) on the accrual basis of accounting. Certain amounts in the prior year financial statements have been reclassified to conform to the current year presentation.

**Valuation of Investments:** The Plan's investments are stated at fair value in accordance with the provisions of the accounting standard on fair value measurements, Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement (ASC 820)*. See Note 4, Fair Value Measurements, for further disclosure.



## Edgar Filing: HESS CORP - Form 11-K

Mutual funds are valued at the quoted market price, which represents the net asset value of shares held by the Plan at year-end. Hess Corporation common stock values are based on the closing market prices on the New York Stock Exchange.

**Table of Contents****HESS CORPORATION****EMPLOYEES SAVINGS PLAN****NOTES TO FINANCIAL STATEMENTS (Continued)**

**Notes Receivable from Participants:** Notes receivable from participants are stated at their outstanding principal balances plus any accrued but unpaid interest.

**Interest and Dividend Income:** Interest and dividend income is recorded in participant accounts as earned.

**Sale of Investments:** Gains or losses on sales of investments (mutual funds and Hess Corporation common stock) are based on average cost.

**Benefit Payments:** Distributions of benefits to participants are recorded when paid.

**Use of Estimates:** The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

**Risks and Uncertainties:** The Plan primarily invests in various mutual funds and Hess Corporation common stock. Investment securities are exposed to various risks, such as overall market volatility, commodity prices, interest rates, foreign exchange rates, and credit risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the financial statements.

**3. Investments**

The following table presents investments that represent 5 percent or more of the Plan's assets at either year end:

	<b>December 31,</b>	
	<b>2013</b>	<b>2012</b>
Hess Corporation common stock fund (3,139,143 and 3,647,975 shares, respectively)*	\$ 262,120,321	\$ 196,016,725
BlackRock TempFund (75,677,218 and 52,251,779 shares, respectively)	75,677,218	52,251,779
T. Rowe Price Retirement 2025 Fund (3,835,246 and 3,686,310 shares, respectively)	58,986,086	48,364,383
T. Rowe Price Retirement 2020 Fund (2,673,114 and 2,731,391 shares, respectively)	54,504,791	48,837,277
Vanguard Institutional Index Fund (269,751 and 217,617 shares, respectively)	45,663,413	28,403,347
T. Rowe Price Retirement 2015 Fund (2,482,344 and 2,617,211 shares, respectively)	35,547,169	33,709,675

\* Includes \$1,576,997 and \$2,819,969 held in short-term investment funds at December 31, 2013 and 2012, respectively.

At December 31, 2013, the amount invested in the Hess Corporation common stock fund, all T. Rowe Price managed funds, and all Vanguard Group managed funds represented 31%, 31%, and 16%, respectively, of the Plan's total investments.

The net appreciation/(depreciation) of the Plan's investments, including realized gains and losses on investments bought and sold in the year, was as follows:

	<b>Years Ended December 31,</b>	
	<b>2013</b>	<b>2012</b>
Hess Corporation common stock fund	\$ 104,788,599	\$ (10,910,516)

Edgar Filing: HESS CORP - Form 11-K

Mutual funds	68,140,190	41,070,168
Net appreciation in fair value of investments	\$ 172,928,789	\$ 30,159,652

**Table of Contents****HESS CORPORATION****EMPLOYEES SAVINGS PLAN****NOTES TO FINANCIAL STATEMENTS (Continued)****4. Fair Value Measurements**

The provisions of ASC 820 establish a hierarchy for the inputs used to measure fair value based on the source of the input, that generally range from quoted prices for identical instruments in a principal trading market (Level 1) to estimates determined using related market data (Level 3). Multiple inputs may be used to measure fair value, however, the level of fair value for each financial asset presented below is based on the lowest significant input level within the fair value hierarchy. Mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan. The value of the underlying securities within the funds are based on quoted market prices from the primary exchanges on which they are traded. Hess Corporation common stock values are based on the closing market prices on the New York Stock Exchange, which is the primary exchange on which the stock is traded. The following table provides the fair value hierarchy of the Plan's financial assets:

	Level 1	Level 2	Level 3	Total
<b>December 31, 2013</b>				
Mutual funds (a)	\$ 585,350,727	\$	\$	\$ 585,350,727
Hess Corporation common stock fund	262,120,321			262,120,321
Total assets at fair value	\$ 847,471,048	\$	\$	\$ 847,471,048
<b>December 31, 2012</b>				
Mutual funds (b)	\$ 458,993,931	\$	\$	\$ 458,993,931
Hess Corporation common stock fund	196,016,725			196,016,725
Total assets at fair value	\$ 655,010,656	\$	\$	\$ 655,010,656

(a) Mutual funds consist of retirement date funds (45%), domestic and international equity funds (35%), money market funds (13%), and fixed income funds (7%), respectively at December 31, 2013.

(b) Mutual funds consist of retirement date funds (49%), domestic and international equity funds (30%), money market funds (11%), and fixed income funds (10%), respectively at December 31, 2012.

**5. Plan Termination**

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, the net assets of the Plan may be distributed to participants in accordance with the Plan's provisions and applicable law.

**6. Tax Status**

The Plan has received its most recent determination letter from the Internal Revenue Service dated January 9, 2014, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes the Plan is being

## Edgar Filing: HESS CORP - Form 11-K

operated in compliance with the applicable requirements of the Code and, therefore, believes the Plan is qualified and the related trust is tax exempt.

U.S. GAAP requires plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by regulatory authorities; however, there are currently no open audits for any tax periods. The plan administrator believes the Plan is no longer subject to audit review for years prior to 2010.

**Table of Contents**

**HESS CORPORATION**

**EMPLOYEES SAVINGS PLAN**

**NOTES TO FINANCIAL STATEMENTS (Continued)**

**7. Transfers from Affiliated Plans**

Transfers of employee account balances are made between the Plan and savings plans sponsored by certain affiliates of the Company due to job transfers. The amounts transferred into the Plan during 2013 and 2012 were \$2,360,087 and \$2,224,955, respectively.

**8. Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of the net assets available for Plan benefits from the financial statements to the Form 5500, as of December 31, 2013:

Net assets available for Plan benefits on the financial statements	\$ 862,443,134
Deemed distributions of participant loans	(450,191)
Net assets available for Plan benefits on Form 5500	\$ 861,992,943

**Table of Contents****HESS CORPORATION****EMPLOYEES SAVINGS PLAN****EIN 13 4921002 PLAN NO. 001****AT DECEMBER 31, 2013****Form 5500 SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Current Value
<b>Hess common stock fund:</b>		
*Hess Corporation	Common Stock 3,139,143 shares	\$ 260,543,324
*JPMorgan Chase	Money Market Fund 1,576,997 shares	1,576,997
<b>Mutual Funds:</b>		
BlackRock	BlackRock TempFund 75,677,218 shares	75,677,218
T. Rowe Price	T. Rowe Price Retirement 2025 Fund 3,835,246 shares	58,986,086
T. Rowe Price	T. Rowe Price Retirement 2020 Fund 2,673,114 shares	54,504,791
The Vanguard Group	Vanguard Institutional Index Fund 269,751 shares	45,663,413
The Vanguard Group	Vanguard Small Cap Index Fund 713,113 shares	37,588,188
T. Rowe Price	T. Rowe Price Retirement 2015 Fund 2,482,344 shares	35,547,169
T. Rowe Price	T. Rowe Price Retirement 2030 Fund 1,535,590 shares	34,704,345
T. Rowe Price	T. Rowe Price Retirement 2035 Fund 1,772,617 shares	28,858,211
The Vanguard Group	Vanguard Mid Cap Index Fund 859,587 shares	25,856,385
Western Asset	Western Asset Core Plus Bond Fund 1,874,149 shares	20,971,729
Lazard Asset Management	Lazard Emerging Markets Fund 1,104,471 shares	20,620,481
T. Rowe Price	T. Rowe Price Retirement 2040 Fund 801,705 shares	18,767,925
The Vanguard Group	Vanguard Developed Markets Index Fund 1,388,928 shares	15,931,009
Laudus Funds	Laudus U.S. Large Cap Growth Fund 827,695 shares	15,370,292
CRM Funds	CRM Mid Cap Value Fund 402,513 shares	13,939,040
T. Rowe Price	T. Rowe Price Retirement 2045 Fund 841,275 shares	13,132,307
William Blair Funds	William Blair International Small Cap Growth Fund 756,680 shares	12,349,010
T. Rowe Price	T. Rowe Price Retirement 2010 Fund 669,262 shares	11,926,242
The Vanguard Group	Vanguard Total Bond Market Index Fund 944,038 shares	9,969,044
Touchstone Investments	Touchstone Value Fund 989,956 shares	8,959,101
ING Funds	ING Small Cap Fund 481,390 shares	8,713,155
Western Asset	Western Asset Inflation Indexed Plus Fund 727,161 shares	8,086,027
T. Rowe Price	T. Rowe Price Retirement Income Fund 452,157 shares	6,682,875
T. Rowe Price	T. Rowe Price Retirement 2005 Fund 197,112 shares	2,546,684
Notes Receivable from Participants	Loans to Plan participants (interest rates of 4.25% to 10.5%)	14,601,299
Total		\$ 862,072,347

\* Indicates party-in-interest to the Plan.

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

Hess Corporation Employee Benefit Plans Committee and

Participants in the Hess Corporation Employees' Savings Plan

We have audited the accompanying statement of net assets available for benefits of the Hess Corporation Employees' Savings Plan (the Plan) as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the years ended December 31, 2013 and 2012. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Hess Corporation Employees' Savings Plan as of December 31, 2013 and 2012, and the changes in net assets available for benefits for the years ended December 31, 2013 and 2012, in conformity with U.S. generally accepted accounting principles.

Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2013 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

Ernst & Young LLP

New York, New York

June 25, 2014



**Table of Contents**

**SIGNATURE**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the Hess Corporation Employee Benefit Plans Committee has duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

HESS CORPORATION

EMPLOYEES SAVINGS PLAN

By: /s/ David G. Lutterbach  
David G. Lutterbach

Vice President, Benefits & Human Resources  
Services, Hess Corporation and

Employee Benefit Plans Committee

Chairperson

June 25, 2014