

JACKSON DARREN R  
Form 4  
October 13, 2004

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
JACKSON DARREN R

(Last) (First) (Middle)

7601 PENN AVENUE SOUTH

(Street)

RICHFIELD, MN 55423

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
BEST BUY CO INC [BBY]

3. Date of Earliest Transaction (Month/Day/Year)  
10/11/2004

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

EVP - Finance & CFO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D) Price  |   |  |                                   |
| Common Stock                    |                                      |  |                                |   | 490   | D  |                                   |
| Common Stock                    |                                      |  |                                |   | 20,000  | D <sup>(1)</sup>   |                                   |
| Common Stock                    |                                      |  |                                |   | 10,000  | D <sup>(2)</sup>   |                                   |
| Common Stock                    | 10/11/2004                           |  | A                              | 5,250 A   | \$ 0 10,500   | D <sup>(3)</sup>   |                                   |
| Common Stock                    |                                      |  |                                |   | 788   | I  | 401(k) Plan                       |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount or Number of Shares |
| Stock Option (Right to Buy)                | \$ 45.41   |                                      |  |                                |   | 09/18/2000 <sup>(4)</sup>                                | 09/17/2010  | Common Stock | 33,750                     |
| Stock Option (Right to Buy)                | \$ 29.07   |                                      |  |                                |   | 02/05/2001 <sup>(4)</sup>                                | 02/04/2011  | Common Stock | 33,750                     |
| Stock Option (Right to Buy)                | \$ 37.06   |                                      |  |                                |   | 04/27/2001 <sup>(4)</sup>                                | 04/26/2011  | Common Stock | 32,625                     |
| Stock Option (Right to Buy)                | \$ 51.27   |                                      |  |                                |   | 04/11/2002 <sup>(4)</sup>                                | 04/10/2012  | Common Stock | 43,725                     |
| Stock Option (Right to Buy)                | \$ 28.67   |                                      |  |                                |   | 01/16/2003 <sup>(4)</sup>                                | 01/15/2013  | Common Stock | 20,000                     |
| Stock Option (Right to Buy)                | \$ 59.38   |                                      |  |                                |   | 11/03/2003 <sup>(4)</sup>                                | 11/02/2013  | Common Stock | 31,500                     |
| Stock Option (Right to Buy)                | \$ 55.09   | 10/11/2004                           |  | A                              | 31,500  | 10/11/2004   | 10/10/2014  | Common Stock | 31,500                     |

## Reporting Owners

| Reporting Owner Name / Address                                    | Relationships |           |                           |       |
|---|---------------|-----------|---------------------------|-------|
|   | Director      | 10% Owner | Officer                   | Other |
| JACKSON DARREN R<br>7601 PENN AVENUE SOUTH<br>RICHFIELD, MN 55423 |               |           | EVP -<br>Finance &<br>CFO |       |

## Signatures

/s/ Mark Geldernick Attorney-in-fact for Darren R.  
Jackson

10/13/2004

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted shares that will vest at 0% or 100% on the date Best Buy Co., Inc. files Form 10-K for its fiscal year 2007, depending on satisfaction of certain performance factors.
  - (2) Restricted shares that vest 25% on the date of grant and an additional 25% on each of the three succeeding anniversary dates immediately following the date of grant.
  - (3) Restricted shares that will vest in a range from 0%-100% three years from the date of grant, depending on satisfaction of certain performance factors.
  - (4) The option vests in four equal annual installments beginning one year from the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.